

Luxembourg, 15 September 2016

## **Environmental and Social Completion Sheet (ESCS)**

Overview	
Project Name:	EDEKA REGIONALLAGER BERBERSDORF
Project Number:	20130091
Country:	Germany
Project Description:	Construction of a food retail warehouse/ distribution centre in Berbersdorf (Saxony)

## Summary of Environmental and Social Assessment at Completion

## EIB notes the following key Environmental and Social outcomes at Project Completion.

No significant environment or social issues were noted.

The new warehouse employs a high degree of automation for various lifting, stacking and picking processes, reducing the risk of injury and the number of work-related accidents.

Although the proposed investment is important to maintain Edeka's position in a highly competitive sector, the consolidation of logistics activities results in relatively fewer jobs in the short term: nevertheless these should be of a higher quality, with a greater job content and less risk of physical injury.

A social plan has been put in place to minimise the impact on the affected employees. At current stage, Edeka confirmed the implementation of 85% of the social plan, with the remaining 15% to be completed during the last quarters of 2016.

## Summary opinion of Environmental and Social aspects at completion:

EIB is of the opinion based on reports from the promoter during construction that the Project has been implemented in line with EIB Environmental and Social Standards, applicable at the time of appraisal.