

**UNITED REPUBLIC OF TANZANIA
MINISTRY OF WORKS**



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**CONSTRUCTION OF DAR ES SALAAM BUS RAPID TRANSIT (BRT)
SYSTEM - PHASE 4, IN DAR ES SALAAM CITY, TANZANIA**



**Environmental and Social Impact
Assessment (ESIA) Report**

18th December 2023

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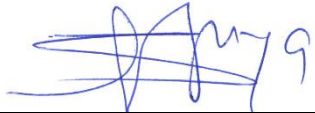

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ABBREVIATIONS AND ACRONYMS

AIDS : Acquired Immunodeficiency Syndrome	LTD : Limited
BRT : Bus Rapid Transport	MCDOs: Municipal Community Development Officers
BS : British Standards	MoW : Ministry of Works
CBD : Central Business District	NEMC : National Environment Management Council
CBOs : Community Based Organisations	NEP : National Environmental Policy
CEEST : Centre for Energy, Environment, Science and Technology	NGOs: Non-Governmental Organisations
C-ESMP : Contractor's ESMP	NMT : Non-Motorised Transport
COPD : Chronic Obstructive Pulmonary Disease	PAPs : Project Affected Personnel
DART: Dar Es Salaam Rapid Transit Agency	PDA : Project Development Area
DAWASA : Dar Es Salaam Water and Sewerage Authority	P-ESMP : Project ESMP
DBRT : Dar Es Salaam Bus Rapid Transit	PM ₁₀ : Particulate Matter with diameters that are generally 10 micrometres and smaller.
DOE-VPO : Division of Environment in the Vice President's Office	PM _{2.5} : Particulate Matter with diameters that are generally 2.5 micrometres and small
DUTIP : Dar Es Salaam Urban Transport Improvement Project	PMDM : Tanzania Pavement and Materials Design Manual
EHSO : Environmental, Health and Safety Officer	R/A : Roundabout
EIA : Environmental Impact Assessment	RAA : Regional Assessment Area
EMA Cap 191 : Environmental Management Act Cap 191	RAP : Resettlement Action Plan
EMA : Environmental Management Act	RHS : Right Hand Side
EMOs : Environmental Management Officers	SBOs : Small Business Operators
ESH&S: Environmental, Social, Health, and Safety	SDP : Sustainable Dar Es Salaam Project
ESIA : Environmental and Social Impact Assessment	SEA : Sexual Exploitation and Abuse
ESMP : Environmental and Social Management Plan	SEU : Safety and Environment Unit
ESMoP: Environmental and Social Monitoring Plan	SGO : Social / Gender Officer
ESU : Environmental and Social Unit	SH : Sexual Harassment
GBV : Gender-Based Violence	SIA : Social Impact Assessment
GN : Government Notice	STIs : Sexually Transmitted Infections
GOT : Government of the United Republic of Tanzania	TAC : Technical Advisory Committee
GRM : Grievances Redress Mechanism	TANROADS : Tanzania National Roads Agency
GRP : Grievance Redress Plan	TMA : Tanzania Meteorological Authority
HAVS : Hand Arm Vibration Syndrome	TARURA : Tanzania Rural and Urban Roads Agency
HIV : Human Immunodeficiency Virus	TFS : Tanzania Forest Services
HQ : Headquarters	TFV : Ten Percent Fines Value
HSMP : Health and Safety Management Plan	TOR : Terms of Reference
IBRD : International Bank for Reconstruction and Development	TPDF : Tanzania Peoples Defence Force
IDA : International Development Association	UDART: Usafiri Dar Es Salaam Rapid Transit
ICC : Ilala City Council	UNECE: United Nations Economic Commission for Europe
Jc : Junction	UTM : Universal Transverse Mercator
JICA : Japan International Cooperation Agency	UMC : Ubungu Municipal Council
KMC : Kinondoni Municipal Council	VECs : Valued Environmental Components
kN : kilo Newton	WB : World Bank
LAA : Local Assessment Area	WHO : World Health Organisation
LGAs : Local Government Authorities	
LHS : Left Hand Side	

THE STUDY TEAM

NAME	SIGNATURES
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In this study the Environmental Expert was a Team Leader responsible for conducting biophysical survey, preparation of EIA report and integration of Social Impact Assessment (SIA) report with EIA report to produce consolidated ESIA report assisted by Eng. Samwel Maguya. The Team Leader was assisted by Mr Huruma Kisaka as a Sociologist-responsible for conducting Socio-economic baseline survey, stakeholder consultations and preparation of SIA report.

¹ Mr Akonaay M.L. Ako is a Registered EIA Expert by the National Environment Management Council (NEMC) of Tanzania, with Registration Certificate No. NEMC / EIA / 0051.

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The Project Proponent would like to acknowledge the contribution made by various stakeholders during the EIA study and finally during preparation of this ESIA report. The assistance provided by the local authorities during the field work is highly appreciated. Apart from providing access to useful documents they were able to assist the Consultant during the field work.

The cooperation from the infrastructure/utility authorities is also highly appreciated. The utility authorities helped the Consultant in identifying location of infrastructure/utilities that are likely to be affected during construction. Finally, but not least the Project Proponent appreciates the opinions / concerns from various stakeholders. All relevant issues /concerns raised during stakeholder consultations have been considered and incorporated into the ESIA Report and ultimately have been reflected in the Design Report.

EXECUTIVE SUMMARY

E1. PROJECT INFORMATION

E1.1 Project Title

Detailed Environmental and Social Impact Assessment (ESIA and Resettlement Action Plan (RAP) for Dar Es Salaam Bus Rapid Transit (BRT) System -Phase 4.

E1.2 Name of the Project Proponent and Contact Address

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E2.0 PROJECT DESCRIPTION

The objective of this project is to undertake the construction of BRT Infrastructure System in the Dar Es Salaam City. Currently, the traffic flow along the Sam Nujoma and Bagamoyo Road Sections is constrained by lack of dedicated lanes to bypass peak-hour congestion with allowed speed to reach destinations faster. The construction of BRT infrastructure will reduce traffic congestion and reduce travel time along the road sections.

The project involves construction of BRT Infrastructure Systems, which is comprised of about 30.12 Km Roads. These include (i) A Section Bibi Titi Mohamed Road from Maktaba Street junction to Ohio Street junction (0.23km); (ii) Ali Hassan Mwinyi road (from the junction of Ohio Street to Morocco) (5.92 km); (iii) New Bagamoyo Road from Morocco junction to Tegeta (DAWASA Daladala Bus Station) (20 km); and A spur on Sam Nujoma Road from its junction with New Bagamoyo Road to Simu 2000 (3.2 km).

In addition, the project includes other components such as Bus Terminal, Feeder Bus Terminal, Park and Ride complexes, Depot and Bus stations, The BRAT phase 4 is also provided with critical intersections at the junctions between Bagamoyo Road and Kawawa Road (km 5+100)) and between Bagamoyo Road and Sam Nujoma Road (km 9+400).

The BRT is being implemented jointly by Tanzania National Roads Agency (TANROADS) and Dar Rapid Transit (DART) Agency, whereby TANROADS is responsible for Design, construction and management of BRT infrastructures, and DART Agency is responsible for BRT system operations.

The project will be funded by the Government of the United Republic of Tanzania through TANROADS in collaboration with the World Bank Group (IBRD/IDA). The construction cost of the BRT road infrastructure is estimated to be TZS 225,019,713,710.00 (225 billion).

The construction period is estimated to be 4 years, whereby 1 month is mobilization period, 46 months will be construction period and 1 month will be demobilization period. After construction period, the BRT infrastructure will be operated for an estimated period of 20 years. Thereafter, the BRT infrastructure will have to undergo new construction and expansion depending on the future transport demand.

E3.0 DESCRIPTION OF THE PROJECT ENVIRONMENT

The road sections traverse through built up environment with high rise buildings in the Central Business District (CBD) and become dominated by ordinary buildings as you move away from the CBD. There is no significant natural vegetation cover except within the major river crossings, particularly in the upstream and downstream of the Msimbazi River Creek. Most of the vegetation is comprised of planted ornamental and shade trees and grass along the road corridor and in the median of the road section.

The road corridor is congested by numerous small business operations, parking of Bajaj and Bodaboda. It is also common to find small business operators close to the road (e.g., km 0+000 along Bibi Titi-Ali Hassan Mwinyi Road Section) and some of them doing business over storm water drainages (e.g., km 16+500 on the LHS along Bagamoyo Road) and within the road median. All these small business operations and parking of Bodaboda and Bajaj will have to be removed before commencement of construction works.

The road corridor is occupied by numerous public service infrastructure such as electricity power lines (underground/overhead), telephone cables (underground/overhead), water supply pipelines and sewer pipelines, which can be found to be crossing or running parallel to the road corridor. In addition, there are several traffic lights and street lights in the median of road sections. All these public service infrastructure / utilities, traffic lights and street lights will have to be relocated before commencement of construction works.

E4.0 STAKEHOLDER CONSULTATION AND THEIR INVOLVEMENT

E4.1 Identified Stakeholders

The following are the identified stakeholders during the EIA study:

- Ministry of Works (MoW)
- Division of Environment in the Vice President's Office (VPO-DOE)
- National Environment Management Council (NEMC)
- Tanzania National Roads Agency Headquarters (TANROADS HQ) and TANROADS Regional Manager-Dar Es Salaam.
- Tanzania Rural and Urban Roads Agency (TARURA)
- Dar Es Salaam Bus Rapid Transit (DART) Agency
- Embassy of France, Japan, and Indonesia
- Dar Es Salaam City Council (DCC), Ubungu Municipal Council (UMC) and Kinondoni Municipal Council (KMC).
- Ward and Mtaa Development Committees
- Infrastructure / Utility Companies / Authorities (TANESCO, TTCL, Mobile Phone Companies, DAWASA)
- Commuter Transport Operators
- Small Business Operators, Petrol Station Operators, Retail and Whole Sale Shops Operators.
- Local Community Members

E4.2 Results of Stakeholder Consultations

In general, the stakeholders appreciate that the project will be economically beneficial and will stimulate economic development and investment opportunities in the project area. Notwithstanding the mentioned benefits, the stakeholders raised some issues / concerns regarding the project.

E4.2.1 Consultation with Stakeholder Representatives

The consultation with stakeholder representatives indicates the stakeholders were more concerned on the effect/impacts of the project on land use and public service infrastructure/utilities. The stakeholder officials have also made some recommendations to be considered by the project proponent during the project implementation. The raised issues/concerns and recommendations will be taken into consideration and incorporated into the project design, whenever feasible.

E4.2.2 Consultation with Small Business Operators

The consultation with stakeholder officials was carried out on 22nd August 2020. The results indicate Most of the issues/concerns raised by stakeholders were focused on displacement from their areas due to land acquisition and loss of livelihood due to displacement from the road reserve. The effect of land acquisition will be minimized through payment of compensation and has been addressed through the formulation of Resettlement Action Plan (RAP). The displacement of small business operators from road reserve will be addressed through identification of new areas in collaboration with respective Local Government Authorities (LGAs).

E5.0 IDENTIFIED IMPACTS AND /MITIGATION MEASURES

The findings indicate the project will have beneficial and adverse (negative) impacts. However, the beneficial (positive) impacts are expected to be long term and will occur after construction or during operational phase. In order to maximize the project benefits the enhancement measures for the identified positive impacts have been outlined in the report. The following are the identified beneficial (positive) impacts:

- Reduced emission of air pollutants and greenhouse gas.
- Reduced road traffic accidents.
- Increased employment opportunities for local people.
- Increased income generation opportunities for local people.
- Increased productivity and stimulation of economic growth.
- Employment creation and economic improvement of households.
- Increased Revenue Collection by Local and Central Government
- Reduced Transportation Costs and Improved Access to Social Services.
- Reduced risk of traffic accidents and improved environmental quality.
- Increased comfortability for passengers.

The negative impacts will be short-term and will occur mainly during construction phase. The mitigation measures for the identified negative impacts have already been outlined in the report and elaborated in the corresponding ESMP schedule. The following are the identified negative impacts:

- Loss of land ownership, properties and economic displacement by local residents
- Creation of air pollution due to dust emission from construction activities.
- Noise and vibrations emission during construction.
- Illegal dumping of solid wastes on the road during operation, such as plastic bottles, food remnants and packaging materials.
- Increased risk of traffic accidents due to construction activities.
- Increased HIV/AIDS prevalence due to interaction between construction workers and local community members.
- Increased risk of Covid-19 transmission due to influx of people into the project sites.
- Increased emergence of GBV/SEA and SH due to influx of job seekers into the project area.

E6.0 CONSIDERED ALTERNATIVES

The three alternatives have been considered in this study based on technical, economic, environmental, and social point of view. The following are the considered project alternatives:

- **No Project Alternative VS Project Alternative:** The No Project Alternative was found to have less environmental effects/impacts than the Project Alternative. However, on the long-term the Project Alternative was found to have more socio-economic and environmental benefits than the “No Project Alternative”. Therefore, the “Project Alternative” should be selected and “No Project Alternative” should be rejected.
- **Labour-Intensive Construction Method VS Machine-Intensive Methods:** The “Labour-Intensive Construction Method” was found to be favourable than “Machine-Intensive Construction Method”. However, due to the nature of the project the labour-intensive method has been found to have some limitations, and therefore the combination of the two methods should be considered. However, during construction more emphasis will be given on the labour-intensive method in order to promote employment of the local people. For example, excavation of storm water drainages, relocation of utilities, etc.
- **Asphalt Pavement VS Concrete Pavement Alternatives:** The comparison was made between the asphalt pavement and concrete pavement based on their disadvantages and advantages. It was not easy to derive a conclusion on which pavement type is the most preferable. However, based on the type of the project the concrete pavement alternative was found to be preferable.

E7.0 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

The purpose of ESMP is to ensure that the project is being implemented with minimum adverse environmental and social impacts. The ESMP focuses on avoidance or mitigation of potential impacts associated with the project related activities and enhancement of project benefits. It specifies mitigation and institutional measures to be taken during construction and operation phases, to eliminate any adverse environmental and social impacts, offset them or reduce them to acceptable levels.

In order to be effective, the ESMP has specified roles and responsibilities of various stakeholders during implementation. The identified stakeholders include the Ministry of Works (MoWT), President’s Office, Regional Administration and Local Government (PO-RALG), Dar Es Salaam Rapid Transit DART, Tanzania National Roads Agency (TANROADS); Tanzania Rural and Urban Roads Agency (TARURA), National Environment Management Council (NEMC); Division of Environment in the Vice President’s Office (DOE-VPO); Dar Es Salaam City Council (DCC)², Ubungu Municipal Council (UMC), Kinondoni Municipal Council (KMC); Tanzania Telecommunications Limited (TTCL), Tanzania Forest Services Agency (TFS); Tanzania Electric Supply Company Limited (TANESCO), Dar ES Salaam Water and Sewerage Authority (DAWASA); Ward and Street (“Mtaa”) Development Committees; and Local NGOs / CBOs dealing with project related environmental and social aspects in the project area.

The successful implementation of ESMP also requires financial commitment. In this regard, cost estimates for implementation of mitigation measures have been taken into consideration. Therefore, the cost of implementation of mitigation measures has been estimated to be TZS 220,000,000.00. These costs will be included in the Bill of Quantities during preparation of Bidding Document.

E8.0 RESOURCE EVALUATION OR COST BENEFIT ANALYSIS

E8.1 Project Benefits and Costs

² Initially it was known as “Ilala Municipal Council (IMC)”.

The project has been found to have short and long-term benefits which outweigh the project costs, estimated to be TZS 225,019,713,710.00. The following are the short-term and long-term benefits:

- **Short-term Benefits**
 - Creation of temporary employment due to recruitment of construction workers.
 - Increased income generation opportunities to the local people due to increased demand for food and other items from construction workers.
- **Long-term**
 - Benefits Increased productivity and stimulation of economic growth
 - Employment creation and economic improvement of households.
 - Increased Revenue Collection by Local and Central Government.
 - Creation of employment and income generation opportunities
 - Reduced Transportation Costs and Improved Access to Social Services.
 - Reduced risk of traffic accidents and improved environmental quality.
 - Increased comfortability of passengers.

E8.2 Benefit/Cost Ratio

The Benefit/Cost Ratio before including environmental costs is 2.1 and after including environmental costs it is 2.0. Therefore, there is no any significant difference in Benefit/Cost Ratio before and after incorporating environmental costs. This indicates the environmental costs are negligible or very small and do not have any effects on the project costs. Since the Benefit/Ratio is greater than 1 the project should be considered to be economically viable, and therefore it should be implemented without delay.

E9.0 DEMOBILIZATION PLAN

The demobilization plan will involve site rehabilitation and restoration of disturbed areas due to construction activities. It is the responsibility of the Contractor to undertake rehabilitation and restoration works to ensure that the environmental value of the project site is maintained for the present and future generations.

The purpose of site rehabilitation is to ensure that all disturbed areas caused by construction activities are restored, leaving a stable environment that is conducive to the establishment of landscapes characteristic to the area.

The rehabilitation and restoration works will be done in accordance with the approved Contractor's Environmental and Social Management Plan (C-ESMP). Those areas that require rehabilitation and restoration works include the borrow pits; quarry pits; materials storage yard; workshop area, cement/asphalt batch plant area; soil/spoil materials dumping site; and camp site.

During demobilization phase all work areas, campsite/offices, workshops /garages, and other temporary installations will be cleaned up and the site will be restored. These includes removal of temporary buildings, equipment, surplus materials, pieces of wood, pieces of bricks or any other material that was not in the area before construction works.

The site will be cleared of overburden resulting from construction works. Natural drainages will be restored and damaged areas will be rehabilitated to make them compatible with the surrounding landscape. Permanent installations will be restored / repaired to their initial state. The compacted soils will be scarified to at least 15 cm deep to loosen it in order to facilitate vegetation growth.

Monitoring will be carried out by the Supervision Consultant's Environmental Expert to ensure the activities specified in the contract are being adhered to by the Contractor. During

monitoring the Supervision Consultant's Environmental Expert will undertake assessment of the site conditions and recommend the restoration / rehabilitation requirements for implementation by the Contractor. Emphasis will be placed on the continuity between site characteristics and the adjacent landscapes.

E10.0 CONCLUSION AND RECOMMENDATIONS

E10.1 Conclusion

In general, the stakeholders do support the project because they know it will contribute to improved transportation in the Dar Es Salaam City, as already note in the BRT Phase 1. The scoping study indicates the project will have significant and long-term socio-economic benefits to the local residents, especially the low-income group. The identified benefits include:

- Increased productivity and stimulation of economic growth
- Employment creation and economic improvement of households
- Increased Revenue Collection by Local and Central Government
- Creation of employment and income generation opportunities
- Reduced Transportation Costs and Improved Access to Social Services
- Reduced risk of traffic accidents and improved environmental quality due to reduced exhaust emissions.
- Increased comfortability of passengers using BRT transport.

However, the project is expected to have some adverse effects/impacts on the livelihood of the local residents in terms of displacement from the road reserve and BRT project sites such as Car Park and Ride Buildings, Depots, and Terminals. However, the problem will be mitigated through payment of compensation to affected persons (PAPs). Another adverse impacts will be on the disruption of public service infrastructure / utilities and transportation. However, these effects/impacts will be short-term and temporary.

Moreover, the mitigation measures for the identified negative impacts could be easily implemented through good engineering practice with minimum costs to the project. The planned mitigation measures in the ESMP will be incorporated into the Bidding Document and Contract Specifications.

The sustainability of this project has been ensured through institutional capacity building, by establishment of Environmental and Social Unit (ESU); provision of on-the-job training for ESU personnel during construction phase. The ESU personnel will be responsible for overseeing implementation of outlined enhancement/mitigation measures in the ESMP and compliance with EH&S and GBV/SEA issues during Operation Phase.

Finally, the cost-benefit analysis indicates the project benefits outweighs the project costs, whereby the Benefit/Cost Ratio (B/C) was found to be 2.1 before incorporating environmental costs and 2.0 after incorporating environmental costs. Therefore, the environmental costs were found to have no any significant effect on the B/C Ratio. This indicates the environmental costs are negligible and can be tolerated for this project; and since the B/C ratio were more than 1 indicates the project is economically viable and should be implemented without delay.

E10.2 Recommendations

The project has been found to have long-term environmental and socio-economic benefits and its adverse (negative impacts), are temporary and short-term as they occur during construction phase. In addition, the cost/benefit analysis and economic analysis have already found the project to be highly beneficial and economically viable, respectively. It is therefore, recommended that the project should be implemented immediately to avoid increased construction costs due to increasing inflation rate.

In order to ensure the successful implementation and sustainability of the project, the Consultant provides the following recommendations:

- TANROADS should consider the climate change factor during the design and construction phase to ensure the long-term durability of the road pavement and associated bridge structures.
- TANROADS should collaborate with Local Government Authorities (LGAs) to relocate small business operators before commencement of the construction works.
- TANROADS should promote awareness and education campaign among the road users on the importance of avoiding the use of dedicated BRT lane to minimize the risk of traffic accidents.
- TANROADS should promote awareness and education campaign among the small business operators to avoid encroachment into the road reserve.
- TANROADS should ensure that the design incorporates the provision of parking areas for Bodaboda and Bajaj Operators.

In addition to the Consultant's recommendations the consulted stakeholders had the following recommendations:

- The project proponent has to ensure the design of flyover at Selander Bridge incorporates the protection of mangrove vegetation on the upstream side. That means the construction of the flyover must be on the downstream of the Selander Bridge.
- The project implementer has to provide a reasonable timeframe for relocating the utilities since relocation involves use of money and getting money for such huge work needs a budget and approval from the management, this sometimes is a source of delaying in relocation works. The joint work for mapping the utilities is of very important before starting construction works to avoid disrupting the utilities and deny the services to the public. The project implementer should share the work program for the whole construction works for the utility owner to know where exactly the relocation works has to start immediately.
- The stations along the BRT road should be provided with sanitary facility to improve the quality of provided services. For example, travelling from Kivukoni to Tegeta without having the sanitary facilities is a problem for vulnerable groups like children and the elderly people.
- The Design should consider provision of shops for soft drink and pharmacy within the stations to improve the quality of services

1.0 INTRODUCTION

1.1 Background

The Government of the United Republic of Tanzania has received a loan from the World Bank (WB) to finance Dar Es Salaam Urban Transport Improvement Project (DUTIP) and intends to apply a portion of the proceeds of the credit for eligible payments under the contract for provision the Consultancy Services for Environmental and Social Impact Assessment and Resettlement Action Plan for Dar Es Salaam Bus Rapid Transit (BRT) System, Phase 4.

The BRT system is comprised of two-lane, two-way road dedicated to buses only, that enables buses to bypass peak-hour congestion with allowed speed to reach destinations faster. In addition, the BRT system caters for the needs of bus users by providing safe and dedicated access to pedestrians and cyclists who form the bulk of bus users. This is achieved through provision of bicycle paths and their parking areas, and walkways at the bus terminals and stations. The BRT is basically promoted as a cheaper option to Mass Rapid Transit System. All other road-based vehicles (mixed traffic) are not allowed to travel on dedicated BRT lanes. There are two lanes in each direction dedicated for mixed traffic to make a total of six lanes road i.e., three in each direction.

The BRT Phase 4 is part of the planned BRT infrastructure system, which is comprised of about 137 km networks of bus ways, with about 220 km of feeder roads to be developed in six phases. The BRT Phase 4 corridor comprising about 30.12 Km covers: (i) A Section Bibi Titi Mohamed Road from Maktaba Street junction to Ohio Street junction (0.23km); (ii) Ali Hassan Mwinyi road (from the junction of Ohio Street to Morocco) (5.92 km); (iii) New Bagamoyo Road from Morocco junction to Tegeta (DAWASA Daladala Bus Station) (20 km); and A spur on Sam Nujoma Road from its junction with New Bagamoyo Road to Ubungu junction (4 km). The map showing the locations of BRT Phase 4 Corridor in relation to other phases is provided in **APPENDIX 1**.

In addition, along the proposed road corridor the project will contain other components such as Bus Terminal, Feeder Bus Terminal, Park and Ride Complexes, Depot and Bus stations, the detailed information of the project components has been provided in Chapter 2 of this report. The BRT Phase 4 is also provided with critical intersections at the junctions between Bagamoyo Road and Kawawa Road (km 5+100)) and between Bagamoyo Road and Sam Nujoma Road (km 9+400). The critical intersections are located at intersections where turning movements of the BRT is required, the design has proposed flyovers for the said intersections. The aim is to ensure provision of good level of service for the BRT and mixed traffic.

The BRT is being implemented jointly by Tanzania National Roads Agency (TANROADS) and Dar Rapid Transit (DART) Agency, whereby TANROADS is responsible for design, construction and management of BRT infrastructures, and DART Agency is responsible for BRT system operations. The DART Agency was established in May 2007 under the Executive Agencies Act No. 30 of 1997. The Agency is responsible for the establishment and operation of the Bus Rapid Transit (BRT) system for Dar Es Salaam. Specifically, DART Agency is responsible for procurement of services, bus operators (private), fare collection system and ITS systems as well as overseeing operations of the BRT system.

Tanzania National Roads Agency (TANROADS) is a semi-autonomous road agency of the Ministry of Works established in year 2000 under the Executive Agencies Act No. 30 of 1997 with the responsibility for development and maintenance of classified trunk and regional road networks. TANROADS as an executing agency has the requisite organizational capacity to develop and maintain the classified trunk and regional road network in Tanzania. It has a wealth of experience in management of IDA funded projects and other Development Partners projects as well. TANROADS has proper procedures for procurement, accounting and

management. In the light of the foregoing, TANROADS has been entrusted to develop the BRT infrastructure in the City of Dar Es Salaam.

Therefore, in order to carry out this assignment, the Chief Executive Officer of TANROADS (Hereinafter referred to as the Client) commissioned NIMETA Consult (T) LTD of Dar Es Salaam (Hereinafter referred to as the Consultant) to conduct Environmental and Social Impact Assessment (ESIA) and Preparation of Resettlement Action Plan (RAP) for Dar Es Salaam Bus Rapid Transit (BRT) System, Phase 4.

1.2 The Need and Justification for the Project

The need for the project is justified by the fact that currently the traffic flow along the Sam Nujoma and Bagamoyo Road Sections is constrained by lack of dedicated lanes to bypass peak-hour congestion with allowed speed to reach destinations faster. The construction of BRT infrastructure will reduce traffic congestion and reduce travel time along the road sections. In addition, the construction of BRT infrastructure will reduce risk of traffic accidents to pedestrians, especially the vulnerable groups such as persons with disabilities, the elderly, sick persons, and school children.

1.3 Project Costs and Source of Funding

The construction costs of the BRT road infrastructure were estimated to be United States Dollars (US D) 97.9 million in 2017, which was equivalent to Tanzania Shillings (TZS) 213,420,042,000 (213.4 billion)³. Due to increasing inflation rate the construction cost is expected to have increased to TZS 225,019,713,710 as of 1st January 2021⁴. However, according to TANROADS the direct costs related to construction works is estimated to be TZS 25 billion. These costs exclude indirect costs related to design, supervision, laboratory tests, labour, and contingencies.

The project will be funded by the World Bank Group (IBRD/IDA) and the Government of the United Republic of Tanzania (GOT). However, most of the construction costs will be financed by the World Bank, and the GOT will be responsible mainly for compensation of affected people due to land acquisition.

1.4 Project Life Span

The construction period is estimated to be 4 years, whereby 1 months is mobilization period, 46 months will be construction period and 1 month will be demobilization period. After construction period, the BRT infrastructure will be operated for an estimated period of 20 years. Thereafter, the BRT infrastructure will have to undergo new construction and expansion depending on the future transport demand.

1.5 The Purpose and Scope of the Assignment

The purpose of this assignment is to conduct detailed Environmental and Social Impact Assessment (ESIA), development of the Environmental and Social Management Plan (ESMP) and Health and Safety Management Plan (HSMP) as well as Resettlement Action Plan (RAP) for construction of infrastructure for BRT System Phase 4 in the Dar Es Salaam City. The ESIA will address environmental and social impacts which may arise from mobilization, construction, operation and decommissioning activities and provide mitigation measures to prevent or minimize adverse impacts.

Ultimately, ESMP, HSMP and RAP will be developed as tools of which its recommendations will be used by the Design Consultant in the finalization of road designs and be included in the

³ INTERNATIONAL DEVELOPMENT ASSOCIATION. PROJECT APPRAISAL DOCUMENT ON A PROPOSED CREDIT IN THE AMOUNT OF SDR 316.2 MILLION (US\$425 MILLION EQUIVALENT) TO THE UNITED REPUBLIC OF TANZANIA FOR A DAR ES SALAAM URBAN TRANSPORT IMPROVEMENT PROJECT. February 14, 2017.

<http://documents1.worldbank.org/curated/en/794251489201242940/pdf/TZ-PAD-02162017.pdf>

⁴ US D = TZS 2298.4649 BOT Exchange Rate as at 1st January 2021. https://www.bot.go.tz/ExchangeRate/previous_rates?

Tender Documents. The detailed scope of the assignment is provided in the Client's Terms of Reference.

According to the TOR, the assignment shall be carried out in accordance with the requirements of the applicable national legislations and World Bank Policy requirements. The applicable national legislations include the Environmental Management Act Cap 191; Environmental Impact Assessment and Audit Regulations (2005); and Environmental Impact Assessment and Audit (Amendment) Regulations (2018). The applicable World Bank Safeguard Policies include OP/BP 4.01 - Environmental Assessment; and OP/BP 4.12 - Involuntary Resettlement. Therefore, before undertaking ESIA study, the project will be subject to Environmental Screening in accordance with the requirements of the OP/BP 4.01- Environmental Assessment and Environmental Impact Assessment and Audit (Amendment) Regulations (2018), to determine the appropriate extent and type of the Environmental Assessment to be conducted.

1.6 Nature and Category of the Project

The project involves upgrading of the municipal roads by widening of the existing lanes, and changing the road surface into concrete pavement. Therefore, the road should be considered to be **Type II** according to Environmental and Social Management Framework (ESMF) for Dar Es Salaam Urban Transport Project (DUTP) environmental and social classification.

The project is being implemented in highly congested urban area with many commercial and business activities and is likely to affect more than 200 people such small business operators, Bajaj / Bodaboda Operators, Flowers Garden Operators, etc. Therefore, the site sensitivity should be considered to be **High** in accordance with ESMF definition of site sensitivity. Therefore, by considering that the project is Type II and is being implemented in HIGH sensitivity area, then the project should be considered to be **Category A** in accordance with ESMF categorization.

According to the FIRST SCHEDULE of the Environment Management (Environmental Impact Assessment and Audit) (Amendment) Regulations (2018), those projects with **Medium** to **High** impacts are considered to be **Type B1**, then the Screening process shall be used by NEMC to categorize them either as Type "A" or "B2" project. Therefore, the project requires preparation of Environmental Scoping Report with Terms of Reference and EIA Registration Form No. 4 for submission to NEMC in accordance with Regulation 8(1).

1.7 EIA Requirements

According to Regulation 8(1), an application for environmental impact assessment certificate shall be made by submitting to the Council a Scoping Report in the format set out in the Third Schedule to the Environmental Management (Environmental Impact Assessment and Audit Regulations) (Amendment) Regulations (2018).

The FOURTH SCHEDULE (Made under Regulation 15) to the Environmental Impact Assessment and Audit Regulations GN No. 349 of 2005 outlines the EIA stages. The first stage is project registration by submitting a Scoping Report and Registration Form No. 4 to the National Environment Management Council (NEMC).

The submission of Scoping Report and Form No. 4 is supposed to be accompanied by payment of registration fees. To-date the Scoping Report and Terms of Reference have been approved by NEMC as indicated in the Letter Ref. No. EC/EIA/2022/0233/01, Dated 21st February 2022 (**APPENDIX 2**).

1.8 The Objective and Scope of EIA Study

The overall objective of EIA is to identify potential environmental and social impacts (both positive and negative) associated with upgrading of the road section, and thereafter propose appropriate enhancement and mitigation measures for positive and negative impacts, respectively.

The intention is to ensure that the project is not only technically feasible and economically viable but also environmentally friendly and socially acceptable. The detailed on the scope of work for conducting ESIA study is outlined in the approved Terms of Reference by NEMC.

1.9 The Study Approach and Methodology

1.9.1 The Study Approach

1.9.1.1 Scoping of the Assessment

The study approach involved scoping of the environmental assessment by selecting relevant Valued Environmental Components (VECs). Valued Environmental Components (VECs) are defined as broad components of the biophysical and human environments that, if altered by the Project, would be of concern to regulatory agencies, indigenous persons, resource managers, scientists, stakeholders, and/or the general public.

The approach also involved defining the assessment boundaries in terms of spatial, temporal, administrative and technical boundaries; and establishing the baselines conditions. This was followed by assessment of project related environmental effects/impacts and assessment of cumulative effects/impacts based on the determined significance criteria.

1.9.1.2 Definition of Assessment Boundaries

The assessment boundaries include spatial, temporal, administrative, and technical boundaries. These are defined as follows:

- **Spatial boundaries** are referred to as the Project Development Area (PDA), the Local Assessment Area (LAA), and the Regional Assessment Area (RAA). The details on the definition of these terms are provided in the TOR (See APPENDIX 3).
- **Temporal boundaries** include the various phases of a Project, which can be identified as: Construction; Demobilization; Operation; and Decommissioning. Phase. However, the Decommissioning phase is not considered because the road is not expected to be decommissioned, instead it will be undergoing improvement depending on the future requirements.
- **Administrative boundaries** include specific aspects of national legislative or regulatory requirements; standards, objectives, or guidelines, policy objectives; as well as regional planning initiatives that are relevant to the assessment of the Project's environmental effects on the VECs.
- **Technical boundaries** are the technical limitations or considerations for the evaluation of potential environmental effects of the Project, and may include limitations in scientific and social information, data analyses, and data interpretation, or uncertainties in the assessment.

1.9.1.3 Establishment of the Baseline Conditions

Existing (baseline) environmental conditions were established for each VEC. These include those environmental effects that may have been or may be caused by other past or present projects or activities that have been or are being carried out.

The description of existing baseline conditions for each VEC include:

- the status and characteristics of the VEC within its defined spatial and temporal boundaries for the assessment;
- information from past research conducted in the region;
- traditional and ecological knowledge (if applicable or available); and

- knowledge gained from the collection of baseline data through literature review, qualitative and quantitative analyses, and field work carried out as part of the EIA.

1.9.1.4 Assessment of Project-Related Environmental Effects

The assessment covered descriptions of how an environmental effect will occur or how the Project will interact with the environment, the mitigation and environmental protection measures proposed to reduce or eliminate the environmental effect, and the characterization of the residual environmental effects of the Project. The focus was on residual environmental effects, *i.e.*, the environmental effects that remain after planned mitigation has been applied. All mandatory factors were assessed for all phases of the Project (*i.e.*, Construction, Operation, and Demobilization Phase), as well as, for Accidents, Malfunctions and Unplanned Events. The assessment also considered the effects of the environment on the Project.

1.9.1.5 Assessment of Cumulative Environmental Effects

Cumulative environmental effects of the Project were identified in consideration of other past, present or reasonably foreseeable future projects or activities that have been or will be carried out, for all phases of the Project (*i.e.*, Construction, Operation, and Demobilization Phase). A screening of potential interactions was done to determine if an assessment of cumulative environmental effects is required (*i.e.*, there is potential for substantive interaction) for that specific Project-related environmental effect that overlaps with those of other projects or activities that have been or will be carried out. The residual cumulative environmental effects of the Project in combination with other projects or activities that have been or will be carried out were then evaluated, including the contribution of the Project to those cumulative environmental effects (as applicable).

1.9.1.6 Determination of Significance

The significance of project-related and cumulative environmental effects, were determined, in consideration of the significance criteria. The significance determination for project-related environmental effects is based on significance criteria that reflect a variety of considerations based on direction, magnitude, geographic extent, duration, frequency, reversibility, and ecological/socioeconomic context) and other relevant considerations.

Where the environmental effects are determined to be significant, there is further consideration of the likelihood of occurrence of that significant environmental effect, based on past experience and the professional judgment of the Study Team.

1.9.2 Methodology

1.9.2.1 Baseline Data Collection

The baseline data collection involved conducting biophysical and socio-economic baseline surveys by Environmental Expert and Sociologist, respectively. The baseline surveys involved collection of both primary data through field work and secondary data through reviews of relevant documents from various sources, including internet websites.

Biophysical surveys involved recording of any significant features and land use along the road corridor with a width about 60 m. Socio-economic survey involved interviews with relevant stakeholders. Whenever necessary, during the survey some photographs were also being taken for illustrations.

1.9.2.2 Stakeholder Consultations

The term 'stakeholder consultation', in this study means 'consultations with interested parties' or with 'affected parties', whether directly or indirectly, positively, or negatively. The purpose of stakeholder consultation is to obtain their concerns and feedback to improve the project design and help the project proponent to identify and mitigate any potential adverse impacts. The consultation process involved face to face interviews with Ward and Mtaa Government Officials and conducting stakeholder consultation meetings with local community members of

the wards/streets (“mitaa”) traversed by the road section. Before commencement of the consultation meeting the Sociologist appointed two persons among the local community members to take minutes of the consultation meetings. In addition, the interviewed officials and local community members were asked to write their names, signatures, and phone numbers on a special stakeholder consultation form.

1.9.2.3 Identification and Assessment of Impacts

The identification of impacts was based on the interaction between the project related activities and Valued Environmental Component (VECs) for each project phase (i.e., mobilization or pre-construction phase, construction phase, operation phase and demobilization phase).

The identified impacts were then assessed by using Environmental Impact Assessment Matrix. The assessment of impacts helped to determine the significance of impacts by considering the following factors:

- **Importance** of Effects/Impacts – whether important to national/International interest, national/regional interest, areas immediately outside local conditions, or important only to local conditions (site specific).
- **Magnitude** of Effects/Impacts – whether Positive/Negative (Major, Moderate, Minor) or No change.
- **Duration** of Effects/Impacts –whether Permanent or Temporary.
- **Reversibility** of Effects/Impacts – whether Reversible or Irreversible.
- **Cumulative** Effects/Impacts – whether Cumulative or Not Cumulative.

The assessment of impacts also took into consideration existing by-laws, national and international environmental standards, legislation, treaties, and conventions that may affect the significance of identified impacts.

These techniques were used in order to have a logical and systematic way of identifying, analysing, and assessing environmental impacts. The techniques also allowed qualitative assessment to be quantitatively recorded and therefore make the assessment of impacts become more objective.

1.9.2.4 Analysis of Alternatives

The analysis of alternatives took into consideration the “No Action” or “No Project” Alternative to demonstrate environmental and social conditions without the project. The analysis of alternatives also considered the following:

- Construction Method Alternatives
- Alternative Pavement Structures
- Alternative Road Alignments

The Multi-Criteria Analysis Method was used for comparison of alternatives, based on technical, economic (techno-economic), environmental and social criteria. The focus was on environmental and social impacts, technical feasibility, and economic viability.

The intention was to select those alternatives with less adverse environmental and social impacts; technically suitable under the local conditions; and with less investment and operational costs.

1.9.2.5 Formulation of Mitigation Measures

This involved formulation of general and specific mitigation, contingency and compensation measures that are technically and economically feasible to avoid or minimize potentially significant adverse environmental effects. In formulating mitigation measures, emphasis has been on how the mitigation measures will help to reduce the environmental impacts. In most

case emphasis has been on avoidance and amelioration⁵ rather than compensation or resettlement of people.

1.9.2.6 Preparation of ESMP and Monitoring Plan

The Environmental and Social Management Plans (ESMP) has been prepared to describe how project activities might impact on the environment in which it occurs and set out clear commitments on how those impacts will be avoided, minimised, and managed so that they are environmentally acceptable. The ESMP specifies institutional roles and responsibilities for implementation at each project phase and provides cost estimates for implementation of mitigation measures.

The monitoring plan has been prepared to verify the predictions of the EIA and/or the effectiveness of mitigation. The monitoring plan has been described in sufficient detail to allow Independent judgment as to the likelihood that it will deliver the type, quantity and quality of information required to reliably verify predicted environmental effects (or absence of them), and to confirm both the EIA predictions and/or the effectiveness of mitigation measures.

1.10 The ESIA Study Duration and Limitations

The details on the ESIA activities, submission of reports and overall duration of the ESIA study is provided in **Table 1-1** below. The table indicates the overall duration of the ESIA study is estimated to be 547 days (18 months). This does not include the time spent on the review and approval process by TANROADS and NEMC.

The major limitation to the study is the lack of recent socio-economic baseline information from the project area. Therefore, it was necessary rely on the Socio-economic Profiles and National Population Census Report of 2022 and recent Socio-economic profiles for the Municipalities.

Table 1-1: Conducted ESIA Activities, Submissions and Duration.

S/n	Activities	Start Date	Finish Date	Submission Letter Ref. No.	Duration (Days)
1.	Conducting Kick-Off Meeting.	5/06/2020	5/06/2020	-	1
2.	Conducting Reconnaissance Survey and Preparation of Inception Report.	13/06/2020	16/07/2020	-	42
3.	Submission of Draft Inception Report.	16/07/2020	-	CL/TRD-HQ/2020/C/56/04	-
4.	Receiving Comments from TANROADS on Draft Inception Report.	28/07/2020	-	TRD/D/GEN/P.565/Vol.01/8.	-
5.	Preparation of Revised Inception Report.	28/07/2020	05/10/2020	-	66
6.	Submission of Revised Inception Report to TANROADS.	5/10/2020	-	TRD/HQ/1045/2019-2020/C/09	-
7.	Approval of Revised Inception Report by TANROADS.	21/10/2020	-	TRD/D/GEN/P.565/Vol.01/15.	-
8.	Preparation of Draft Scoping Report and	22/08/2020	10/12/2020	-	77

⁵According to dictionary definition, "Ameliorate" means to make it better or become better, more tolerable (bearable), or more satisfactory.

S/n	Activities	Start Date	Finish Date	Submission Letter Ref. No.	Duration (Days)
	Terms of Reference (TOR).				
9.	Submission of Draft Scoping Report and TOR	11/12/2020	-	TRD/HQ/1045/2019-2020/11	-
10.	Receiving Comments on Scoping Report and TOR from TANROADS.	05/01/2021	-	TRD/D/GEN/P.565/Vol. 01/16	-
11.	Preparation of Revised Scoping Report and TOR	06/01/2021	04/02/2021	-	28
12.	Submission of Revised Scoping Report and TOR to TANROADS.	04/02/2021	-	TRD/HQ/1045/2019-2020/C/14	-
13.	Approval of Scoping Report and TOR by NEMC.	27/04/2021	-	EC/EIA/2021/9377	-
14.	Conducting ESIA Study and Preparation of Draft ESIA Report	28/04/2021	21/12/2021	-	229
15.	Submission of Draft ESIA Report to TANROADS.	22/12/2021	-	TRD/HQ/1045/2019-2020/C/13	-
16.	Submission of Revised Draft ESIA Report to NEMC through TANROADS.	17/03/2022	-	TRD/HQ/1045/2019-2020/C/21	-
17.	Receiving Comments from WB and Preparation of Revised Draft ESIA Report.	14/04/2022	-	E-mail correspondence	
	Receiving Additional Comments from WB on the Revised Draft ESIA Report	16/05/2022	-	E-mail correspondence	
18.	Receiving Comments from NEMC on Revised Draft ESIA Report.	13/06/2022	-	EC/EIA/2021/9377	-
19.	Preparation of Final ESIA Report	14/06/2022	28/09/2022	-	104
				Total:	547

1.11 The Report Format

The preparation of this ESIA report has been carried out in accordance with the requirements of Sub-regulation 18(1), 18(2) and 18(3) of the Environmental Impact Assessment and Audit Regulations (2005). The table of concordance with Sub-regulation 18(1) indicating the sections of the ESIA report where the requirements of Sub-regulation 18(1) has been addressed is provided in **APPENDIX 3**.

The report is divided into two main parts, whereby Part I is Executive Summary and Part II is the Main Text. The main text is comprised of 13 Chapters, whereby Chapter One is Introduction, followed by Project Background and Description in Chapter 2.

Chapter 3 deals with Policy, Legal and Institutional Framework, followed by Description of Environmental Baseline Conditions in Chapter 4

The Stakeholder Consultations and Public Participation is provided in Chapter 5, which is followed by Assessment of Impacts and Analysis of Alternatives in Chapter 6. In Chapter 7, the report outlines Environmental Mitigation Measures, followed by Chapter 8 which outlines the Environmental and Social Management Plan (ESMP); which is immediately followed by Environmental Monitoring Plan in Chapter 9.

The report provides Resources Evaluation and Demobilization Plan in Chapter 10 and Chapter 11, respectively. Finally, the report ends up with Summary and Conclusion in Chapter 12, which is followed by References in Chapter 13 and Appendices.

2.0 PROJECT DESCRIPTION

2.1 Location

The proposed BRT Project is located within the Dar Es Salaam City Council, Kinondoni and Ubungu Municipal Councils of the Dar Es Salaam Region. The maps showing the location of Dar Es Salaam Region and Ilala City, and Kinondoni and Ubungu Municipalities are provided in **Figure 2-1**, **Figure 2-2**, and **Figure 2-3**, respectively.

The BRT Phase 4 Project is comprised of two road corridors:

- Bibi Titi Mohamed-Ali Hassan Mwinyi-Bagamoyo Road Corridor, which starts from Maktaba Street (km 0+000) to Tegeta-DAWASA Depot (km 24+570).
- Sum Nujoma Road Corridor, which starts from Mwenge (Bagamoyo Road/Coca Cola Road (km 0+000) to Simu 2000 at km 3+150. The map showing the location of the two BRT Road Corridors is provided in **Figure 2-4**.

The project involves construction of BRT Infrastructure Systems, which is comprised of about 30.12 Km Roads. These include (i) A Section Bibi Titi Mohamed Road from Maktaba Street junction to Ohio Street junction (0.23km); (ii) Ali Hassan Mwinyi road (from the junction of Ohio Street to Morocco) (5.92 km); (iii) New Bagamoyo Road from Morocco junction to Tegeta (DAWASA Daladala Bus Station) (20 km); and A spur on Sam Nujoma Road from its junction with New Bagamoyo Road to Simu 2000 (3.2 km).

In addition, the project includes other components such as Bus Terminal, Feeder Bus Terminal, Park and Ride complexes, Depot and Bus stations, The BRAT phase 4 is also provided with critical intersections at the junctions between Bagamoyo Road and Kawawa Road (km 5+100)) and between Bagamoyo Road and Sam Nujoma Road (km 9+400).



Figure 2-1: Location of Dar Es Salaam Region.

Source: https://sw.wikipedia.org/wiki/Picha:Tanzania_administrative_divisions_-_sw_-_colored.svg

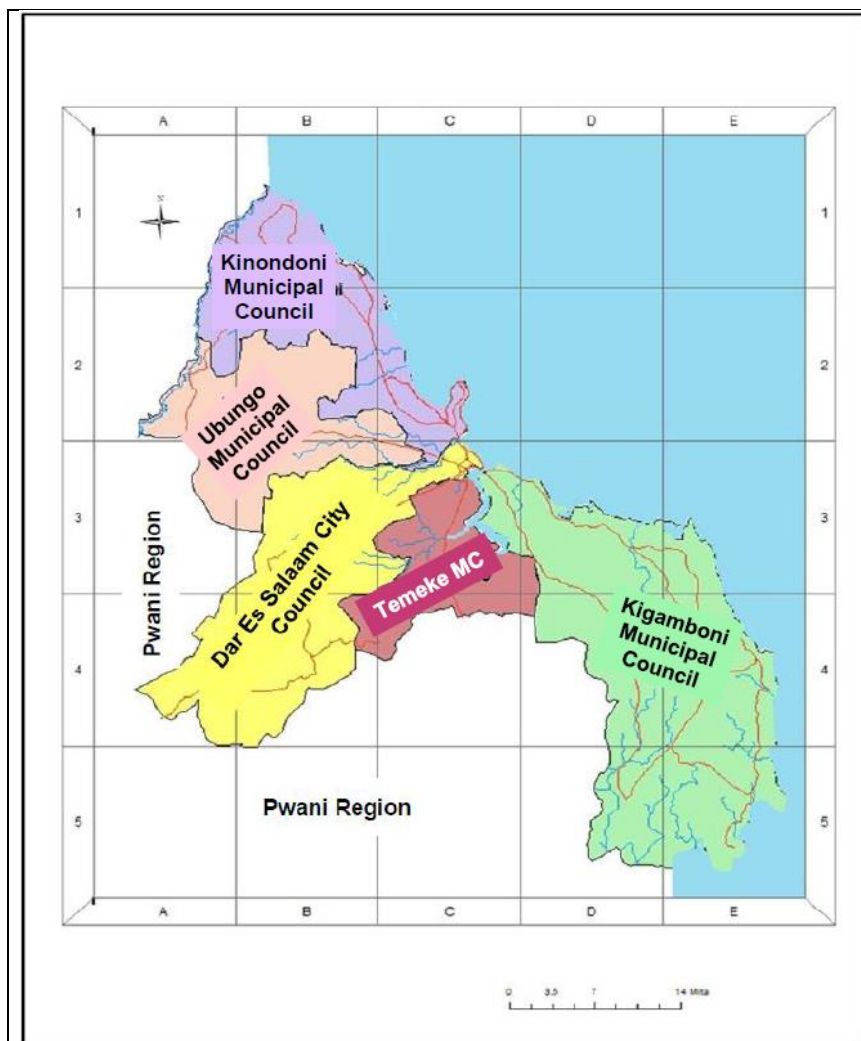


Figure 2-2: Location of Ilala and Kinondoni Municipalities.

Source: <http://www.dcc.go.tz/city-profile>

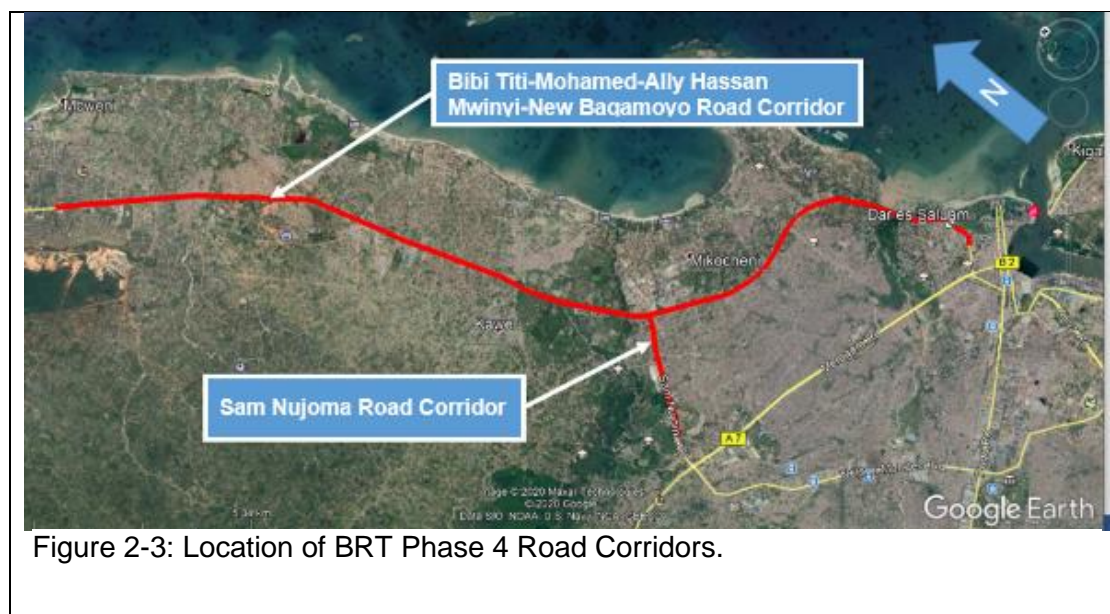
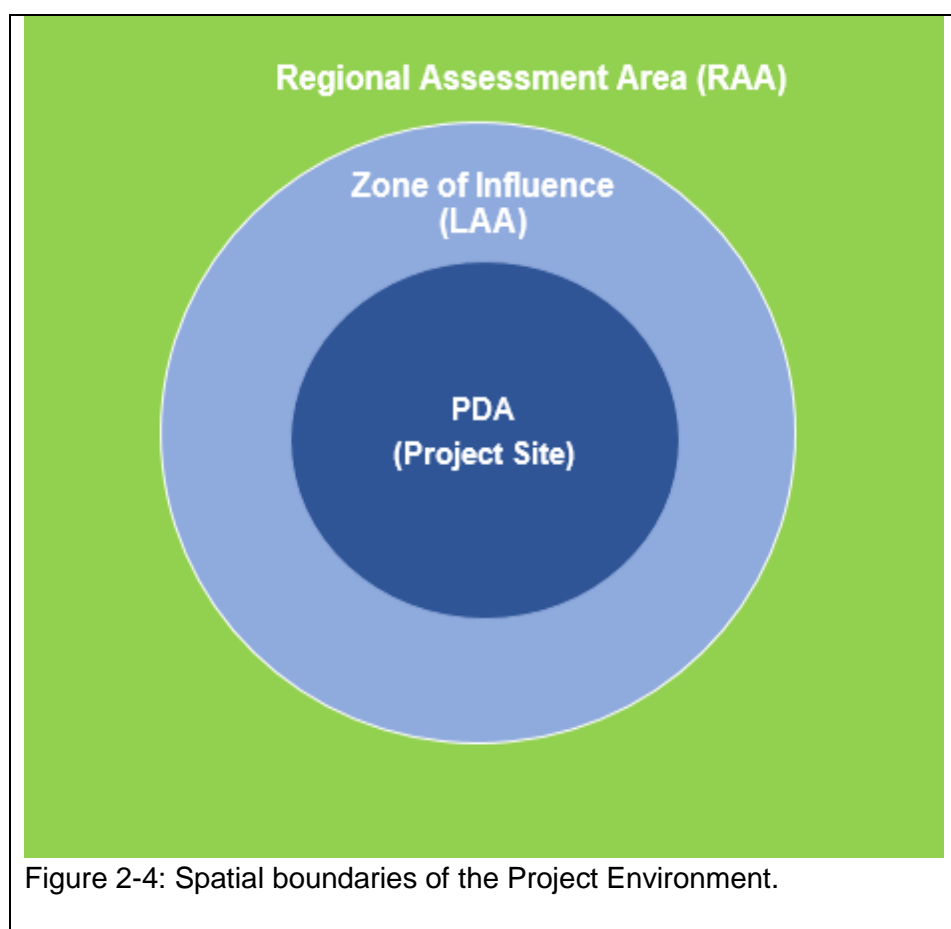


Figure 2-3: Location of BRT Phase 4 Road Corridors.

2.2 Project Boundaries

2.2.1 Spatial Boundaries

The spatial boundaries of the project environment have been divided into Project Development Area (PDA), Local Assessment Area (LAA), and Regional Assessment Area (RAA). The spatial boundaries of the project environment are illustrated in **Figure 2-4**.



(a) Project Development Area (PDA)

The Project Development Area (PDA) is the most basic and immediate area of the Project. The PDA is limited to the anticipated area of the physical disturbance associated with the Construction and Operation of the Project. For this Project, the PDA consists of the areas occupied by Road Corridors; Bus Terminals; Depots; and Car Park and Ride Buildings. The total area to be occupied by the Road Corridors is estimated to be about 1,645,220 Square Metres (SQM); and the total area to be acquired for construction of Bus Terminals, Depots and Car Park and Ride Buildings is estimated to be 97,920.02 SQM.

Therefore, the total area to be occupied by the PDA can be estimated to be more than 1,743,140.02 SQM. Note that the Bus Stop Areas are included in the area occupied by the Road Corridors.

(b) Local Assessment Area (LAA)

The Local Assessment Area (LAA) is the maximum area within which Project-related environmental effects can be predicted or measured with a reasonable degree of accuracy and confidence. The LAA is commonly referred to as the “Zone of Influence” of the Project and may include areas that could experience Project environmental effects that arise beyond the area of physical disturbance by the Project.

The LAA includes the PDA and any adjacent areas to the road section, where Project-related environmental effects may reasonably be expected to occur. The definition of LAA varies from one VEC to another, depending on the local conditions, biological characteristics, socio-economic factors, cultural values, and other factors.

(c) Regional Assessment Area

The Regional Assessment Area (RAA) is the area within which the Project's environmental effects may overlap or accumulate with the environmental effects of other projects or activities that have been or will be carried out such that cumulative environmental effects may potentially occur. The RAA are defined for each VEC depending on the physical and biological conditions and the type of and location of other past, present, or reasonably foreseeable projects or activities that have been or will be carried out

2.2.2 Temporal Boundaries

The temporal boundaries of the project refer to timing and duration of Project. The temporal boundaries of the project consist of the durations for mobilization, construction, and demobilisation phases of the project. In addition, the temporal boundaries are the design periods of the road pavement and its associated bridges and other drainages structures.

The following are the temporal boundaries of the project during mobilization, construction, and demobilisation phases:

Activities	Duration
Mobilization phase:	1 month
Construction phase:	3 Years ⁶
Demobilization phase:	1 month
Operation phase:	40 years for Concrete Pavement ⁷

The Decommissioning Phase of the project is not expected to occur so long as the need for BRT infrastructure continues. Instead, the BRT infrastructure will continue to be undergoing regular maintenance and improvement depending on the future requirements.

2.2.3 Institutional Boundaries

Institutional boundaries for the project refer to various institutions, government agencies, and local government authorities that are relevant to the project implementation. The institutional boundaries for implementation of the Project are illustrated in **APPENDIX 4**. It specifies the roles and responsibilities of each institution for environmental management at national, regional, district, and ward level. The following are the relevant institutions for implementation of this project:

- Ministry of Works (MoW)
- Tanzania National Roads Agency (TANROADS)
- Dar Es Salaam Rapid Transit Agency (DART Agency)
- Division of Environment (VPO-DOE)
- National Environment Management Council (NEMC)
- Regional Level
- Tanzania National Roads Agency (TANROADS) –Dar Es Salaam Regional Manager
- Municipal Level
- Dar Es Salaam City Council (DCC), Ubungu Municipal Council (UMC) and Kinondoni Municipal Council (KMC)
- Ward / Mtaa Level

⁶ This is according to The World Bank Report No: PAD1464.

<http://documents1.worldbank.org/curated/en/794251489201242940/pdf/TZ-PAD-02162017.pdf>

⁷ THE IMPLICATIONS OF CLIMATE CHANGE ON ROAD INFRASTRUCTURE PLANNING, DESIGN AND MANAGEMENT By Paul Youman, GHD. <https://www.coastalconference.com/2007/papers2007/Paul%20Youman.pdf>

- Ward and Mtaa Development Committees

2.3 Description of the Road Corridors

The total length of BRT Phase 4 Road Corridor is about 30.12 Km, which is comprised of:

- Bibi Titi Mohamed - Ali Hassan Mwinyi - New Bagamoyo Road Corridor (24.57 km)
- Sam Nujoma Road Corridor (3.150 km)

2.3.1 Bibi Titi Mohamed-Ali Hassan Mwinyi Road Section (0.23km)

This corridor starts at Maktaba Street Junction at km 0+000 and runs towards north-east to Ohio Street Junction at km 0+240. The road section is comprised of dual carriage way with two lanes separated by a median.

2.3.2 Ali Hassan Mwinyi-New Bagamoyo Road (5.92 km)

The road section starts from the Ohio junction and runs towards north-west, ending up at Morocco/Old Bagamoyo Road Junction. The road section is comprised of dual carriage way with two lanes. The road crosses the Msimbazi River Creek through Selander Bridge at km 2+000.

There is mangrove vegetation on the upstream and downstream side of the bridge. The mangrove vegetation is considered as sensitive area under Section 2 of the Forest Act No. 14 of 2002, hence the need to make consultation with Tanzania Forest Services (TFS) Agency before commencement of construction works.

2.3.3 New Bagamoyo-Tegeta Road Section (20 km)

The road section starts at Morocco junction and runs towards north-west to Tegeta, ending up at the junction of access road to DAWASA Depot at km 24+570. From Km 0+000 to km 19+500 the road is comprised of two lanes double carriage and from km 19+500 to 24+570 the road is comprised of single carriage way with two lanes.

The existing Mwenge to Tegeta corridor may trigger some compensation issues due to being narrower than the required width for BRT. The road corridor has been invaded by small business operators in such a way that some of them are carrying out their business over storm water drainages.

The road section has eight (8) major junctions (Rose Garden and Kaijage roads junctions, Shekilango road junction, Sum Nujoma and Coca Cola roads junctions, Old Bagamoyo road junction, Goba road junction, Mwai Kibaki road junction, Salasala road junction, and Wazo Hill road junction) provided with traffic lights. The road section has two bridges crossing the river at Lugalo Barracks and the other near Bondeni Bus Stop all the rivers are discharging water to the Indian Ocean. Like other roads in the city, this also is being faced with traffic congestion during peak hours.

2.3.4 Sam Nujoma Road–Mwenge Road Corridor (3.150 km)

This road corridor starts from km 0+000 at the junction of access road to SIMU 2000 Bus Terminal and runs towards north-east to Mwenge at the junction of Bagamoyo Road and Coca Cola Road at km 3+700. The road is comprised of dual carriage way with two lanes with planted grass in the median, and intercepted by two roundabouts, the University Road Roundabout (R/A) at km 1+96 and Afrika Sana R/A at km 2+830.

The road linking with the ongoing construction of BRT Phase 3 from SIMU 2000 to Ubungu flyover. The road is provided with storm water drainage (both open and closed), paved walkway on both sides, and service road on other areas with traffic lights. Like other roads in the city, this road is also faced with traffic congestion during peak hours.

2.3.5 Major Junctions and Crossings

The inventory of major road junctions along Bibi Titi Mohamed-Ali Hassan Mwinyi-New Bagamoyo Road Corridor and Sam Nujoma Road Corridor is provided in **APPENDIX 5** and **APPENDIX 6**, respectively. The inventory shows there are 93 identified major junctions along Bibi Titi Mohamed-Ali Hassan Mwinyi-New Bagamoyo Road Corridor and 21 identified major junctions along Sam Nujoma Road Corridor. These major junctions and interchanges will be taken into consideration during preparation of traffic management plan.

2.3.6 Bust Stops along the Road Corridors

The inventory of existing bus stops indicates Bibi Titi Mohammed-Ali Hassan Mwinyi-New Bagamoyo Road Corridor has 28 Bus Stops and Sam Nujoma Road Corridor has been found to have 5 Bus Stops. The locations of bus stop along Bibi Titi Mohamed-Ali Hassan Mwinyi-New Bagamoyo Road Corridor and Sam Nujoma Road Corridor are provided in **Table 2-1** and **Table 2-2**, respectively.

However, this inventory has not taken into consideration informal bus stops, which are very important for identification of traffic related impacts. All informal bus stops will be identified during the detailed study.

Table 2-1: Location of Bus Stops along Bibi Titi-Bagamoyo Road Corridor.

S/n	Name of Bust Stop	Chainage	UTM Coordinates
1.	Aga Khan Bus Stop	0+850 on LHS	531619.55 m E * 9247798.20 m S
2.	Palm Beach	1+600 on LHS	531226.22 m E * 9248424.37 m S
3.	Mbuyuni Bus Stop	3+940 on RHS	530225.42 m E * 9250523.29 m S
4.	Mbuyuni Bus Stop	4+100 on LHS	530081.83 m E * 9250592.25 m S
5.	Morocco Bus Stop	5+000 on RHS	529245.32 m E * 9250883.74 m S
6.	Morocco Bus Stop	5+000 on LHS	529237.50 m E * 9250863.67 m S
7.	Victoria Bus Stop	6+370 on LHS	527897.18 m E * 9250729.42 m S
8.	Science Bus Stop	7+810 on LHS	526591.35 m E * 9251314.31 m S
9.	Bamaga Bus Stop	8+170 on RHS	526313.16 m E * 9251549.94 m S
10.	Bamaga Bus Stop	8+310 on LHS	526196.56 m E * 9251628.34 m S
11.	ITV Bus Stop	9+160 on RHS	525726.68 m E * 9251994.43 m S
12.	Mwenge Bus Stop	9+280 on LHS	525416.42 m E * 9252198.80 m S
13.	Makongo Bus Stop	10+590 on LHS	524728.64 m E * 9253296.64 m S
14.	Makongo Bus Stop	10+820 on RHS	524645.99 m E * 9253510.39 m S
15.	Lugalo Bus Stop	12+010 on RHS	524171.93 m E * 9254598.52 m S
16.	Bondeni Bus Stop	12+860 on RHS	523951.27 m E * 9255389.60 m S
17.	Tanki Bovu Bus Stop	13+710 on RHS	523759.05 m E * 9256218.66 m S
18.	Goig Bus Stop	14+540 on RHS	523515.78 m E * 9257023.94 m S
19.	Makonde Bus Stop	15+170 on RHS	523337.71 m E * 9257616.00 m S
20.	Interchick Bus Stop	15+580 on RHS	523224.56 m E * 9257984.39 m S
21.	Jogoo Bus Stop	15+950 on RHS	523129.03 m E * 9258323.21 m S
22.	Afrikan Bus Stop	16+980 on LHS	522888.51 m E * 9259328.10 m S
23.	Mbuyuni Bus Stop	18+320 on RHS	522563.17 m E * 9260646.97 m S
24.	Chanika Bus Stop	22+810 on RHS	519793.81 m E * 9264214.32 m S
25.	Chanika Njia Panda Bus Stop	23+000 on LHS	519671.25 m E * 9264336.73 m S
26.	Namanga Bus Stop	23+240 on RHS	519509.38 m E * 9264518.17 m S
27.	Tegeta Nyaishozi Bus Stop	23+880 on LHS	519081.13 m E * 9264985.54 m S
28.	DAWASA Bus Stop	24+570 on RHS	518605.35 m E * 9265510.15 m S

Table 2-2: Location of Bus Stops along Sam Nujoma Road Corridor.

S/n	Name of Bust Stop	Chainage	UTM Coordinates
1.	Kivulini Bus Stop	1+350 on RHS	524207.89 m E * 9250916.90 m S
2.	Kivulini Bus Stop	1+420 on LHS	524204.75 m E * 9251000.21 m S
3.	Mlimani Bus Stop	1+770 on LHS	524413.70 m E * 9251271.06 m S
4.	Lufungila Bus Stop	2+210 on RHS	524715.70 m E * 9251607.01 m S
5.	Lufungila Bus Stop	2+240 on LHS	524709.69 m E * 9251644.99 m S

2.4 Adjacent Land Use and On-gong Activities

2.4.1 New Bagamoyo Road Corridor (24.57 km)

The designated land use by the municipal authority is mainly commercial and institutional within the Central Business District (CBD) dominated by multi-storey buildings. However, as you move towards Tegeta the designated land use becomes dominated by mixture of residential, institutional, and commercial, whereby the road corridor become dominated by ordinary buildings.

The planted ornamental /shade trees and grass are common along the road and sometimes in the median. There is a Baobab tree with a circumference of about 15 m in the median along the New Bagamoyo Road at km 3+800 (**Photo No. 2.4-1**).

The Baobab Tree is being used by the local people as a sacred site. The Baobab Tree will be affected by the project because it will have to be removed from the road. Therefore, there will be a need to make consultation with local people before commencement of the construction works. The important on-going activities along the road corridor include flower gardens, small business operations (**Photo No. 2.4-2**) and Bodaboda / Bajaj Parking (**Photo No. 2.4-3**). These activities are likely to be affected during the road construction.



Photo No. 2.4.1- 1: Baobab Tree (15 m circumference) at km 3+800 in the medina.



Photo No. 2.4.1-2: Small Business Operation at km 0+080 on the LHS.



Photo No. 2.4.1- 3: Baja and Bodaboda Parking at km 19+500 on the RHS.

2.4.2 Sam Nujoma Road Corridor (3.150 km)

The road passes through institutional, commercial, and residential land use. The road corridor is comprised of planted ornamental / shade trees, flowers, and grass and sometimes in the median. The adjacent on-going activities include small business operations (**Photo No. 2.4.2-1**), growing and selling of tree seedlings (**Photo No. 2.4.2-2**), selling of flower pots (**Photo No. 2.4-12**), and parking of Bajaj and Bodaboda adjacent to Bus Bays (**Photo No. 2.4-13**). All these activities are likely to be affected during the road construction.



Photo No. 2.4.2-1: Small business operations at km 2+700 on the RHS.



Photo No. 2.4.2-2: Growing and selling of tree seedlings at km 1+200 on the LHS.



Photo No. 2.4.2-3: Selling of Flower Pots at km 1+200 on the LHS.



Photo No. 2.4.2-4: Bajaj and Boda-Boda Parking at km 2+700 on the LHS.

2.5 DAWASA Bus Terminal / Depot at Tegeta

The proposed site is located at Tegeta, on the western side of the existing DAWASA Depot (Photo No. 2.5-1 and Photo No. 2.5-2). The area is accessible by gravel road from the Bagamoyo Road (Photo No. 2.5-3 and Photo No. 2.5-4). The total area to be acquired is estimated to be about 37,220 Square meters (m²). The map showing the location of DAWASA Bus Terminal is provided in Figure 2-5 and its boundaries are defined by the following UTM Coordinates:

- A (518340.05 m E * 9265811.71 m S)
- B (518576.05 m E * 9266018.88 m S)
- C (518634.11 m E * 9265966.88 m S)
- D (518677.71 m E * 9265953.68 m S)
- E (518750.02 m E * 9265873.87 m S)
- F (518500.74 m E * 9265636.06 m S)

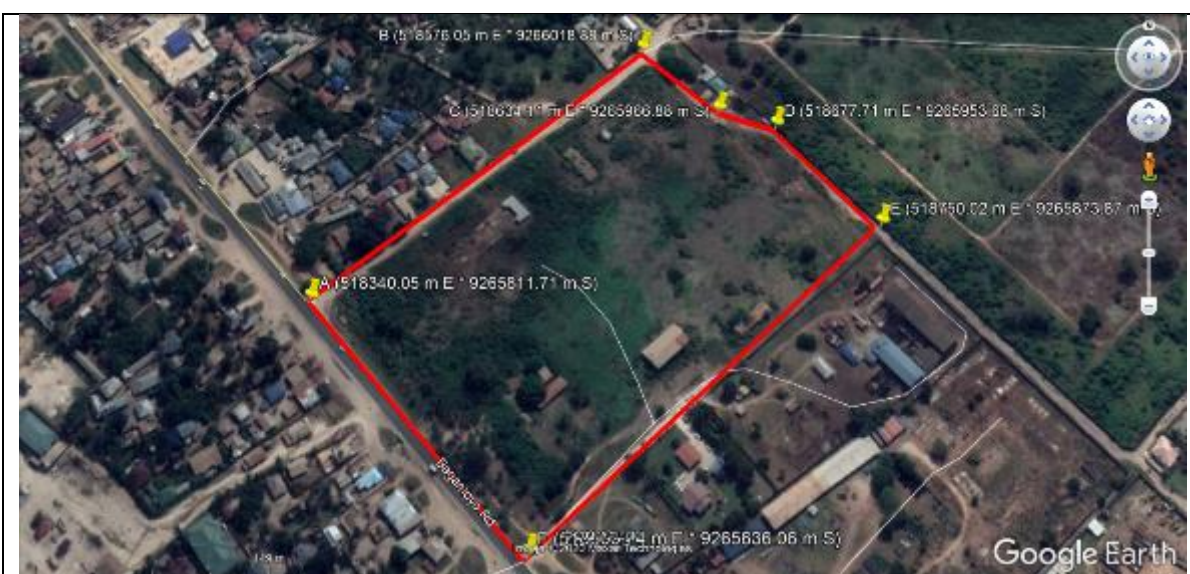


Figure 2-5: Location of Proposed BRT Bus Depot / Terminal at Tegeta.

The important features in the area include a flower garden flower garden and electricity power poles (Photo No. 2.5-5), unoccupied building (Photo No. 2.5-6), Otherwise the rest of the land area is covered by planted trees, grass and herbs (Photo No. 2.5-7). The topography of the area is characterized by a flat terrain, which is prone to flooding during rainy seasons.



Photo No. 2.5-1: DAWASA Depot Premises on the Eastern Side of BRT Terminal.



Photo No. 2.5-2: Signboard showing the location of DAWASA Depot.



Photo No. 2.5-3: View from the Junction along Access Road to DAWASA Depot.



Photo No. 2.5-4: Access Road on the eastern boundaries of Depot Area.



Photo No. 2.5-5: Flower Garden and Electricity Power Poles in the Proposed Site for Car Park and Ride Buildings.



Photo No. 2.5-6: Northern Boundaries of the Proposed Site for Car Park and Ride Buildings (See Arrow) and Unoccupied Building in the foreground.



Photo No. 2.5-7: Planted Trees and Grass on the Proposed Site for Car Park and Ride Buildings.

2.6 Proposed Areas for Car Park and Ride Buildings

2.6.1 Mlalakua Car Park and Ride Buildings

The Site Plan and Surrounding Environment of Mlalakua Car Park is provided in **Figure 2-6**. The site has replaced the mwenge site, the proposed site is owned by to people as shown in the figure 2-6, but most of the huge area is dominated by one people. The proposed car park will have a total of about 335 parking slots, with the following specifications:

- Total Site Area = 8,485 m²
- Built-Up Area = 4,200 m²
- Gross Floor Area = 21,000 m²
- Plot Coverage = 26%
- Plot Ratio = 1.3

The Site Layout of Mlalakua Car Park and Ride Building is provided in **APPENDIX 7**.

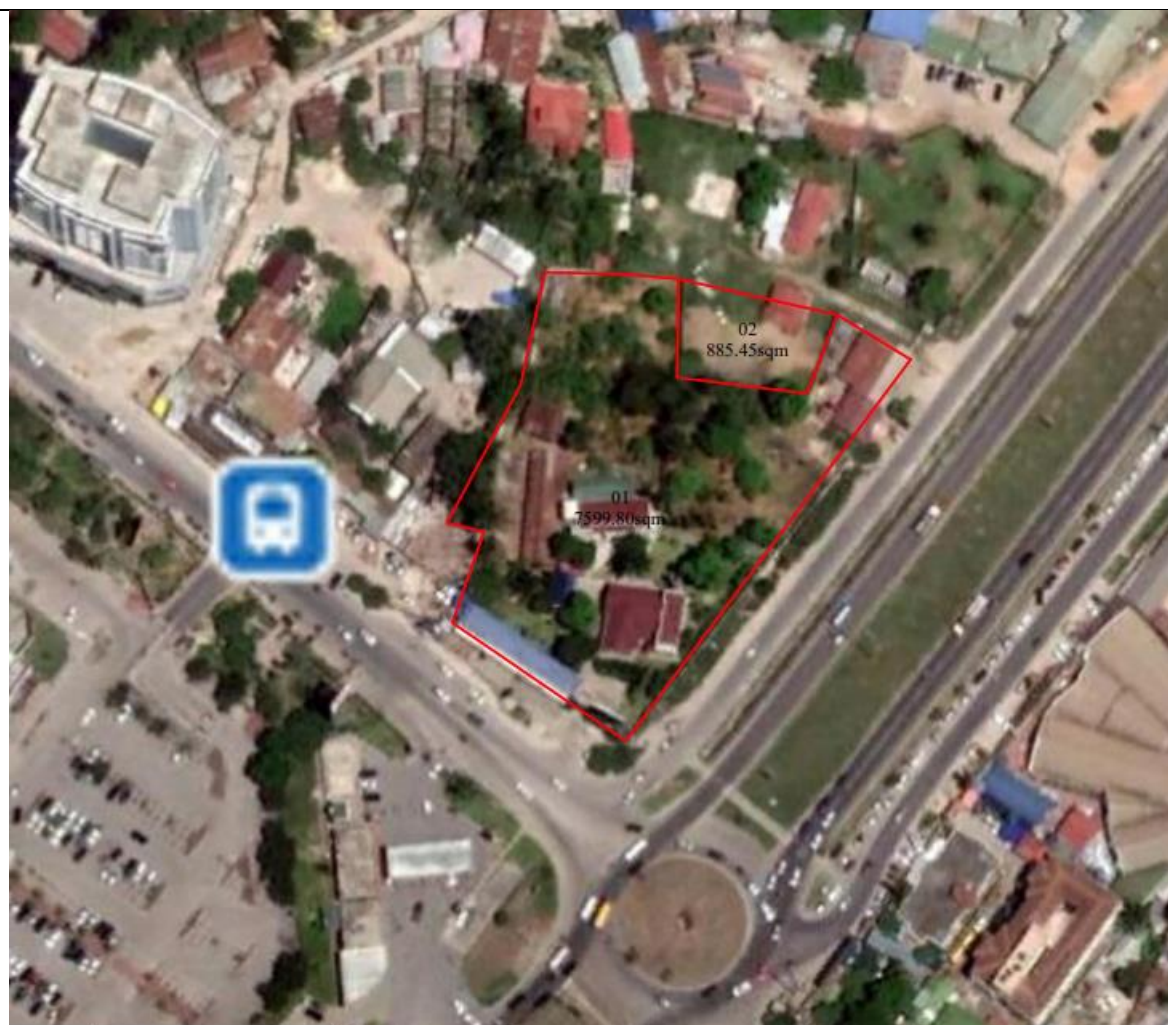


Figure 2-6: Mlalakua Car Park Site Plan and Surrounding Environment.

2.6.2 GOIG Car Park and Ride Buildings

The Site Plan and Surrounding Environment of GOIG Car Park is provided in **Figure 2-7**⁸. The Site Layout of GOIG Car Park and Ride Buildings is provided in **APPENDIX 8**.

⁸ Consultancy Services for Detailed Engineering Design, Preparation of Bidding Documents the Dar es Salaam Bus Rapid Transit (BRT) Infrastructure – phase 4 (phase I). (Contract No. TRD/HQ/1087/2018/19). PARK AND RIDE CONCEPT DESIGN DRAWINGS. (DRAFT DETAIL ENGINEERING DRAWINGS). JUNE, 2020. By Kunhwa Engineering & Consulting Co. Ltd, Dongsung Engineering Co. Ltd, Seoul Hosing & Communities Corporation, and AQGOLA Engineering & Management Services Ltd.



Figure 2-7: GOIG Car Park Site Plan and Surrounding Environment.

Source: PARK AND RIDE CONCEPT DESIGN DRAWINGS By Kunhwa Engineering & Consulting Co. Ltd⁹.

2.6.3 Boko-Basihaya Car Park and Ride Buildings

The Site Plan and Surrounding Environment of Boko-Basihaya Car Park is provided in **Figure 2-8**. The plot area to be compensated is estimated to be about 37,220 m². The parking will have a total of 273 parking slots, with a total area of about 37,220 m². The Site Layout of Boko-Basihaya Car Park and Ride Building is provided in **APPENDIX 9**.



Figure 2-8: Boko Basihaya Site Plan and Surrounding Environment.

Source: PARK AND RIDE CONCEPT DESIGN DRAWINGS By Kunhwa Engineering & Consulting Co. Ltd¹⁰.

2.7 Project Components

According to the Design Report¹¹, the BRT infrastructure consists of the following major components:

- Busway infrastructure;
- Mixed traffic infrastructure;

⁹ Ibid.

¹⁰ Ibid.

¹¹ Consultancy Services for Detailed Engineering Design, Preparation of Bidding Documents for the Dar es Salaam Bus Rapid Transit (BRT) infrastructure – Phase 4 (Phase I); (Contract No. TRD/HQ/1087/2018/19). Draft Detailed Engineering Report. (DRAFT DETAIL DESIGN REPORT). October, 2020. By Kunhwa Engineering & Consulting Co. Ltd.

- Stations;
- Intermediate transfer stations;
- Terminals;
- Depots;
- Control centres;
- Traffic control signals;
- Integration infrastructure;
- Park and ride facilities;
- Landscape; and
- Public utilities.

2.8 Geometric Design

2.8.1 Road Classification

The BRT Phase 4 Road Section have been classified as Trunk Roads as shown in the Table below. The minimum design criteria of these roads' sections in accordance with the RGDM, based on the above classification, are discussed below.

Road Section	Road Number	Classification
A section of Bibi Titi Mohamed Road from Maktaba Street junction to Ohio Street junction (0.23km).	T24	Trunk Road
Ali Hassan Mwinyi road (from the junction of Ohio Street to Morocco) (5.92 km).	T26	Trunk Road
New Bagamoyo Road from Morocco junction to Tegeta (DAWASA Daladala Bus Station) (20 km);	T26	Trunk Road
A spur on Sam Nujoma Road from its junction with New Bagamoyo Road to Ubungu junction (4 km).	T25	Trunk Road

2.8.2 Design Class and Dimensions

Road design classes are dependent of traffic volume AADT (veh/day) in the design year and function class. According to the Traffic volume (>8000 veh/day)) expected for the design period of 20 years for each road section the road sections fall within Design Class 1 (DC 1).

The road sections have been designed as dual carriageway roads with the following dimensions:

Design class	Surface	Road reserve width [m]	Roadway width [m]	Carriageway			Shoulder width [m]	Median width [m]
DC1	Paved	60	28-31	Width (m)	Lane (m)	Number of Lanes	2x2.5	9-12
				2x7.0	3.5	4		

2.8.3 Terrain

The terrain classification can be defined in the following cross slope ranges:

- Flat terrain: $\leq 10\%$
- Rolling terrain: $> 10\%$ and $< 25\%$
- Hilly terrain: 25% to 60%
- Mountainous: $> 60\%$

The BRT Road sections generally traverse in two terrain categories as shown in the table below

Road Section Name	Terrain
-------------------	---------

Bibi Titi Mohamed Road from Maktaba Street junction to Ohio Street junction (0.23km).	Flat
Ali Hassan Mwinyi road (from the junction of Ohio Street to Morocco) (5.92 km).	Flat
New Bagamoyo Road from Morocco junction to Tegeta (DAWASA Daladala Bus Station) (20 km);	Flat/Rolling
A spur on Sam Nujoma Road from its junction with New Bagamoyo Road to Ubungu junction (4 km).	Flat

2.8.4 Design Speed

The road sections are classified as Design Class 1 roads, a typical desirable design speed for a road of this nature is 120km/h in flat terrain. The desirable and minimum design speeds related to the design class versus type of terrain, are provide in Table below.

Design Class	Carriageway Width	Recommended design speed (km/hr)			Minimum design speed (km/hr)		
1	2 x 7.0	Flat to rolling	Rolling to hilly	Mountainous	Flat and rolling	Rolling to hilly	Mountainous
		120	90	70	120	90	70

2.8.5 Design Vehicle

Two vehicles have been recommended for use in the design of the proposed roads. The passenger car has been used for speed-related standards and the bus for standards relating to manoeuvrability, typically at intersections. All geometry and turning movements of the busways shall accommodate an AASHTO BUS-45 design vehicle. The bus also dictates the maximum permissible gradient. Designs, however will be checked to ensure that larger vehicles, such as WB-15 Semi-trailer vehicles, can be accommodated within the total width of the travelled way, even though they may encroach on adjacent or even opposing lanes.

2.9 Design Criteria for BRT Lanes

BRT lanes is the portion of the roadway that buses utilize for their operations. In this project the BRT lanes will be excluded from general traffic mixed lanes. This section establishes the basic criteria to be used for BRT running way design.

2.9.1 BRT Lane Width

Minimum cross-section widths are constrained by the physical width of the bus. Typically, the bus width constraint occurs at the mirror level, where bus mirror to mirror widths can be about 3.35 meters, hence a bus lane width of 3.5 m is recommended for this project. At stations, the lane width at a station platform may be reduced to 3.3 meters, where passing lane is provided.

2.9.2 Right of Way (ROW)

In this project the geometry of BRT Corridor is passing through two types of corridors: "Wider ROW 60m" in which the BRT corridor will be constructed with few limitations in terms of space, direct routes to the desired destinations, and require few if any expropriations. The second type of corridor, a "constrained corridor ROW 30m," uses routes that are limited in width, located along routes that are not entirely direct and/or are constructed adjacent to or within developed areas. These factors will have a significant influence on the construction cost, convenience and travel time associated with the busway.

2.10 Roadway Geometry

2.10.1 Between Stations

In this project the BRT corridor is designed road-within-an existing road corridor i.e., introducing a two-lane road within the right-of-way of a larger existing road. As such, the geometry of the BRT lanes will almost always follow the geometry of the existing road, except where there is some very specific need for a separate layout. One example of this, is the

proposal at Selander, where the busway cross a major intersection with a grade separation, while the rest of the roadway uses an at-grade intersection.

2.10.2 Station Areas

The geometry of the busway and the surrounding roadway are given careful consideration at and approaching stations. Since the Stations will be located at the middle of the road the bus lanes and the mixed traffic lanes will be realigned to the outside to provide adequate space for the station.

The design of the tapers for this transition will consider the design speed for both the roadway and the busway, and any unique handling characteristics of the buses being used. Consideration will be given to providing an outside overtaking lane (located to the right of the stopping lane), to accommodate multiple services or to improve the overall level of service. This will increase the space required for the station, both laterally to accommodate the extra lane and longitudinally to accommodate the additional taper length for the main roadway.

2.11 Design of Road Sections

2.11.1 Bibi Titi Mohamed Road: Maktaba Street Junction--Ohio Street Jct (0.23km);

At this section BRT phase 4 will be connected to BRT Phase 2, The consultant has already established communication with the BRT Phase 2 consultant on harmonizing the design of the tie-in point.

This section is categorized as Central Business District (CBD) with narrow corridor of about 30m The Existing Road consists of dual carriageway of asphalt concrete, closed drain, curbed earth median ranging from 2m to 2.5m and walkway lane. The major challenges in this stretch are;

- Availability of ROW to Fit the BRT Corridor and NMT facilities
- Proximity of Traffic Signals i.e., short legs between Maktaba and Serena intersections
- Existing Storm Sewer Network
- Access to road side facilities

Cross section Elements Proposed during conceptual stage and detailed design stage are presented in the table below.

Cross section Element	Conceptual Design	Detailed Design	Remarks
Bike Way	NIL	NIL	Space availability
Walkway	3.0m	1.5m	Footpath have been provided with clear width at a height of 200mm from carriageway
Storm Water Drainage	Catch Basin 0.5m	Curb Inlet Drain 1.0m	Gutter drain replaced with Curb Inlet
Mixed Traffic Lanes	3.5m dual carriageway	3.5m dual carriageway	
Median Mix-T/BRT	0.5m	0.5m	
BRT Lane between Stations	3.5m	3.5m	
BRT Lane at Station	NIL	NIL	No station at this section
Median BRT/BRT	1.0m Wide Raised	0.5m Ghost	Allow overtaking

2.11.2 Ali Hassan Mwinyi Road: Ohio Jct-Selander Bridge) (1.30 km).

The Existing Road consists of dual carriageway of asphalt concrete road with 2 lanes of 3.5m on each side, 0.5m closed drain on each side, 3.0m continuous right turn lane separated with charter bars and 3.0m walkway on both sides and a small verge on each side making a total of 30m.

The major challenges in this stretch are;

- Availability of ROW to Fit the BRT Corridor and NMT facilities
- Narrow corridor to allow overtaking at Stations
- Access to road side houses

Cross section Elements Proposed during conceptual stage and detailed design stage are presented in the table below.

Cross section Element	Conceptual Design	Detailed Design	Remarks
Bike Way	NIL	NIL	Space availability
Walkway	3.0m	1.5 m	Footpath have been provided with clear width at a height of 200mm from carriageway
Storm Water Drainage	Catch Basin 0.5m	Curb Inlet Drain 1.0m	Gutter drain replaced with Curb Inlet
Mixed Traffic Lanes	3.5m dual carriageway	3.5m dual carriageway	
Median Mix-T/BRT	0.5m	0.5m	
BRT Lane between Stations	3.5m	3.5m	
BRT Lane at Station	2/1	1	No overtaking lane is provided, mountable curb to be adopted
Median BRT/BRT	1.0m Wide Raised	0.5m Ghost	Allow overtaking

2.11.3 Ali Hassan Mwinyi Road (from Selander Bridge to Morocco) (4.62 km).

This section has a Right of Way (ROW) of 60metres, the existing road cross section is comprised of two types of typical cross sections:

Selander Bridge to ST-Peter Junction

St Peters Junction to Morocco Junction

It is a dual carriageway of asphalt concrete road with 2 lanes of 3.5m on each side, 0.5m closed drain on each side, 3.0m continuous right turn lane separated with charter bars and 3.0m walkway on both sides and a small verge on each side making a total of 30m.

Cross section Elements Proposed during conceptual stage and detailed design stage are presented in the table below

Cross section Element	Conceptual Design	Detailed Design	Remarks
Bike Way/Service Rd	NIL	3.5	The road is passing on commercial plots; hence provision of

Cross section Element	Conceptual Design	Detailed Design	Remarks
			combined bikeway/service road is necessary. Service road will be limited in short segments by Bulbouts
Walkway	3.0m	2.0	Footpath have been provided with clear width at a height of 200mm from carriageway
Storm Water Drainage	Catch Basin 0.5m	Curb Inlet Drain 1.0m	Existing u-shape drains and open drains have been replaced with kerb inlet drain system
Mixed Traffic Lanes	3.5m dual carriageway	3.5m dual carriageway	
Median Mix-T/BRT	0.5m	0.5m	
BRT Lane between Stations	3.5m	3.5m	
BRT Lane at Station	2lanes of 3.5m each	2 lanes of 3.5m each	
Median BRT/BRT	7.0m Wide Raised	0.5m Ghost	This will save space for NMT facilities however it will require relocation of existing drain at the existing median

2.11.4 New Bagamoyo Road from Morocco junction to Mwenge (4.3km)

This section is currently under expansion which is undertaken by MS Nippo-Dai JV Construction Company. This section is widened to four lanes dual carriageway. This section is being constructed in line with the requirements of BRT corridor. The central median reserve is constructed wide enough to accommodate bus lanes and tapers have been provided

at location of bus station so as not to disturb the existing facilities during construction of BRT lanes. Proposed features of the BRT Corridor are shown in the table below

Cross section Element	Conceptual Design	Detailed Design	Remarks
Bike Way	NIL	4.5m to 6.0m	The road corridor between Morocco and Sayansi is narrow cannot fit Bike way. Bike way have been provided from Sayansi Junction to Mwenge.
Walkway	3.0m	2.5	NMT facilities are already under construction

Cross section Element	Conceptual Design	Detailed Design	Remarks
Storm Water Drainage	Catch Basin 0.5m	NIL	Catch basin drainage system is under construction BRT lanes will utilize the same. Open drains from Sayansi to Mwenge will be replaced with curb inlet drain system
Mixed Traffic Lanes	3.5m dual carriageway	3.5m dual carriageway	
Median Mix-T/BRT	0.5m	0.5m	
BRT Lane between Stations	3.5m	3.5m	
BRT Lane at Station	2lanes of 3.5m each	2 lanes of 3.5m each	
Median BRT/BRT	7.0m Wide Raised	0.5m Ghost	This will save space for NMT facilities however it will require relocation of existing drain at the existing median

2.11.5 New Bagamoyo Road from Mwenge -Tegeta -DAWASA Bust Station (16 km)

This section was already constructed with BRT in mind, the existing road is comprising of (7.0m) four lanes dual carriageway, 9.0median and 1.5m walkways on each side, this section is constructed with trapezoidal lined drainage system. Our proposal is to fit the bus lanes at the median without causing major disturbance to the existing facilities. The proposed cross-section elements are shown in the table below

Cross section Element	Conceptual Design	Detailed Design	Remarks
Bike Way	NIL	2.0	New bikeways to be constructed adjacent to new walkways
Walkway	3.0m	3.0	Footpath have been provided with clear width at a height of 200mm from carriageway
Service Road	NIL	5.0	New service roads will be constructed to replace the existing service roads
Storm Water Drainage	Catch Basin 0.5m	NIL	Existing system between station from Mwenge to Kawe will be retained closed new closed system with curb inlets will be constructed at stations.

Cross section Element	Conceptual Design	Detailed Design	Remarks
			New closed drain system with curb inlets will be constructed from Kawe to Tegeta
Mixed Traffic Lanes	3.5m dual carriageway	3.5m dual carriageway	
Median Mix-T/BRT	0.5m	0.5m	
BRT Lane between Stations	3.5m	3.5m	
BRT Lane at Station	2lanes of 3.5m each	2 lanes of 3.5m each	
Median BRT/BRT	7.0m Wide Raised	0.5m Ghost median	This will save space for NMT facilities however it will require relocation of existing drain at the existing median

2.11.6 Sam Nujoma Road from New Bagamoyo Road Jct-Ubungo Jct (4 km)

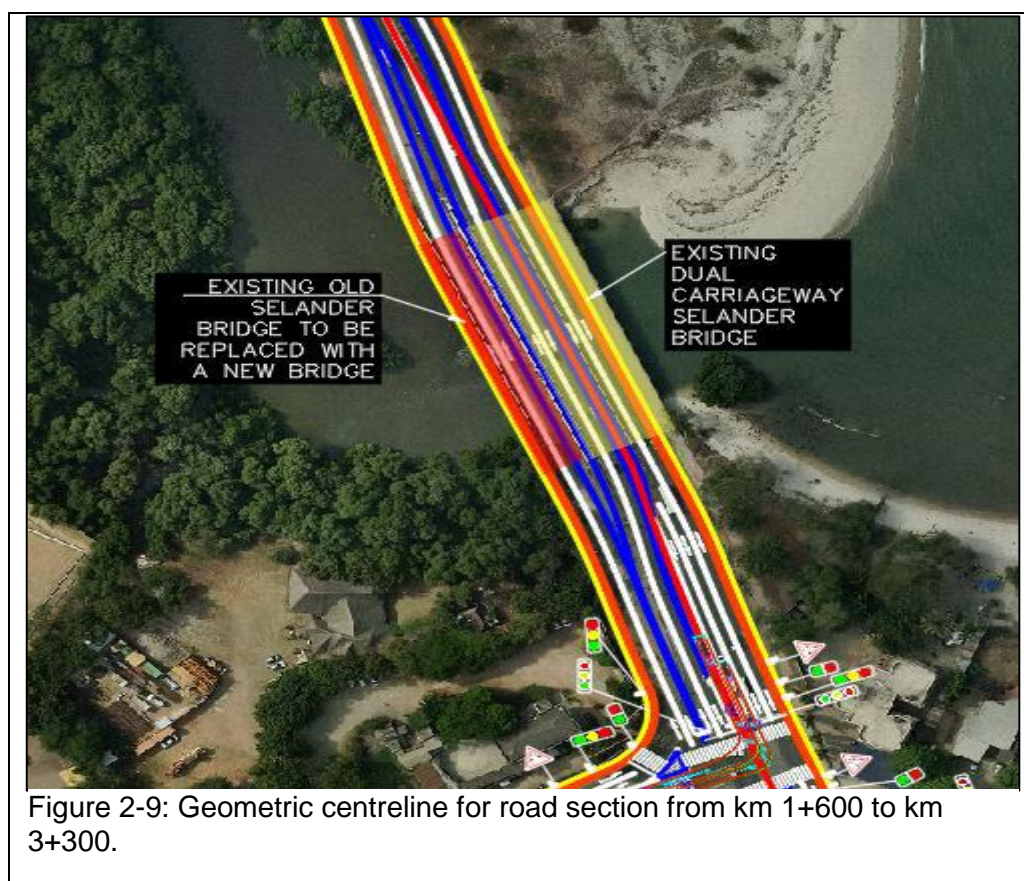
This section was already constructed with BRT in mind, the existing road is comprising of (7.0m) four lanes dual carriageway, 19.0median, 2.0m walkways on each side and 5.0m service road on each side, this section is constructed with trapezoidal lined drainage system. Our proposal is to fit the bus lanes at the median without causing major disturbance to the existing facilities. The proposed cross-section elements are shown in the table below

Cross section Element	Conceptual Design	Detailed Design	Remarks
Bike Way	NIL	NIL	Existing Service Road to be retained and utilized as bike lane
Walkway	3.0m	2.0	Existing walkway to be maintained
Storm Water Drainage	Catch Basin 0.5m	Curb Inlet Drain 1.0m	Existing system to be retained
Mixed Traffic	3.5m dual	3.5m dual	
Median Mix-T/BRT	0.5m	0.5m	
BRT Lane between Stations	3.5m	3.5m	
BRT Lane at Station	2lanes of 3.5m each	2 lanes of 3.5m each	
Median BRT/BRT	7.0m Wide Raised	Varies 3.0m to 5.0m	

2.12 Bridge Structures

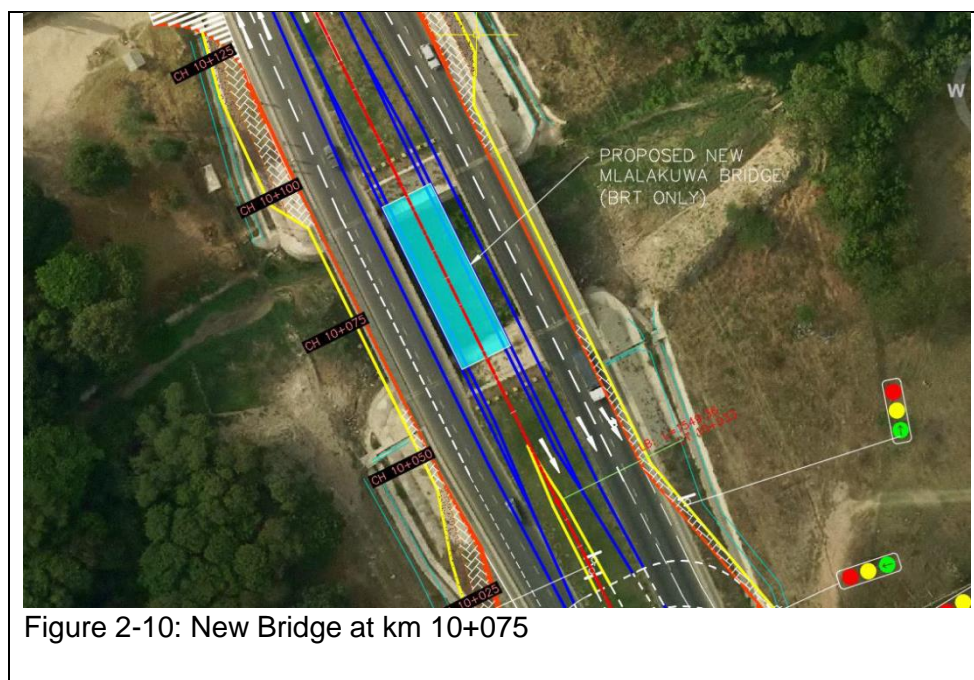
2.12.1 Selander Bridge (km 1+600)

The consultant proposed to construct a new bridge (90m) to replace the old Selander bridge (**Figure 2-9**). This bridge will be used by mix traffic from CBD, the existing bridge which is currently being used by traffic from CBD will be fully used by BRT to/from CBD. To reduce number of conflicts stated above we will make the United Nations Rd intersection 2 phase only by restricting right turn movement from UN Rd to Ali Hassan Mwinyi Road and change the Barak Obama junction to left in left out only as we expect decrease in traffic after opening of Tanzanite Bridge. This option will save huge cost of building the elevated bridge for BRT corridor and also allow continuous flow of traffic by reducing number of stops.



2.12.2 Mlalakuwa Bridge (km 10+075)

A new bridge has been proposed in between the two-existing bridge across the Mlalakuwa River (**Figure 2-10**). This bridge will be exclusively used by BRT buses only.



2.12.3 Bondeni Pedestrian Bridge (12+750)

The existing pedestrian bridge at Bondeni Bus station have been retained (**Figure 2-11**). The road has been designed to pass through the bridge openings. New pedestrian ramp will be constructed to connect with Bondeni BRT station.

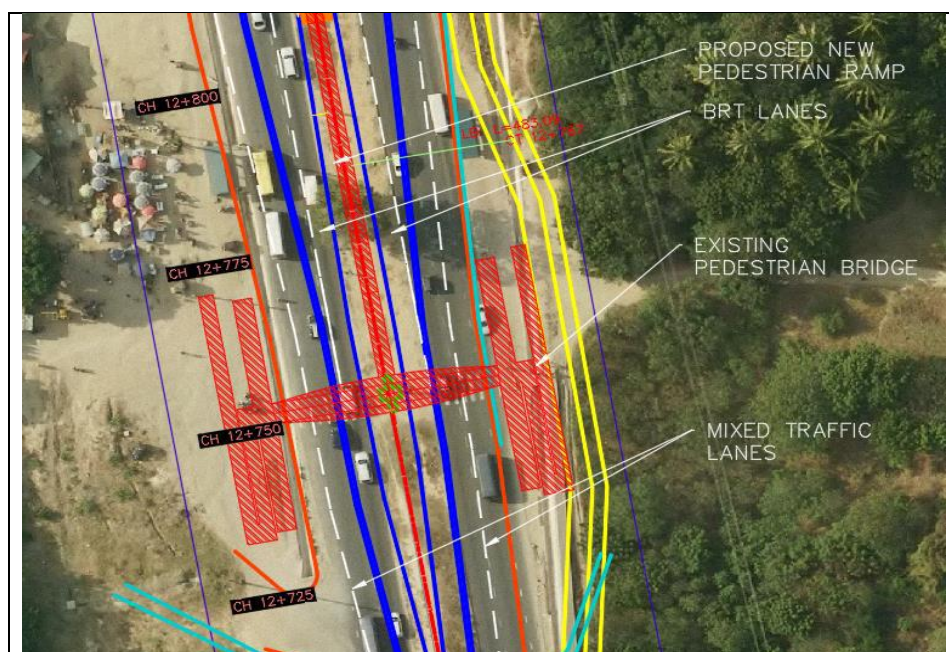


Figure 2-11: Pedestrian Bridge at km 12+750.

2.12.4 Bondeni Bridge (Km 12+975)

A new bridge has been designed between the two existing bridges (**Figure 2-12**). The bridge will be used exclusively by BRT buses Mixed traffic and NMT facilities have been maintained to the existing bridges.

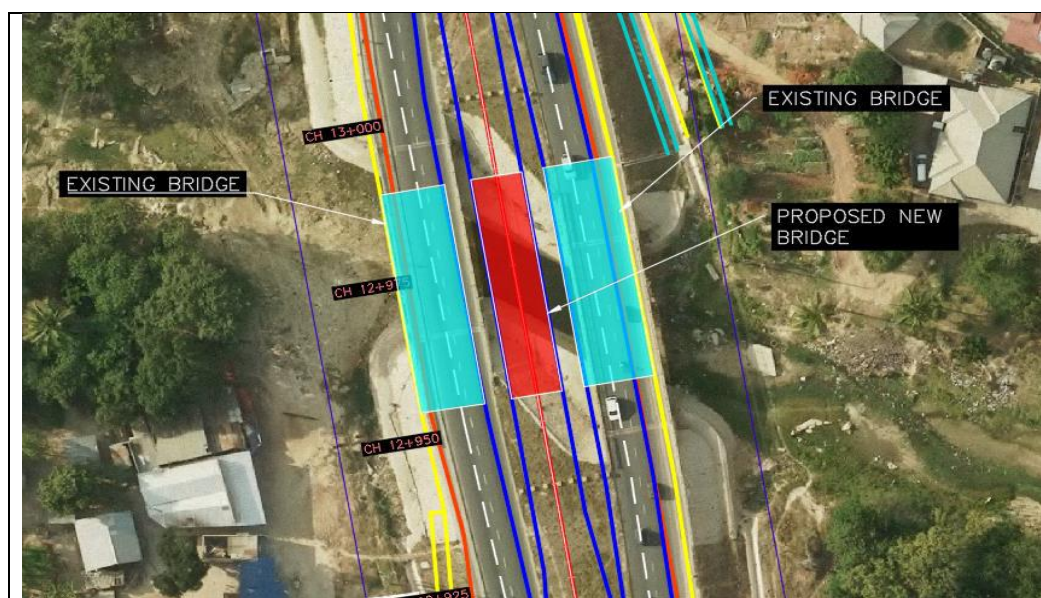


Figure 2-12: New bridge and Existing Bridge at km 12+975.

2.12.5 Underpass at Muyuni Depot (km 18+900)

An underpass has been designed at km 18+900 to link the BRT Terminal with the North BRT Depot (**Figure 2-13**). A maximum grade of 6% has been attained at the ramp and a clear height of 5.5m have been provided at the underpass tunnel.

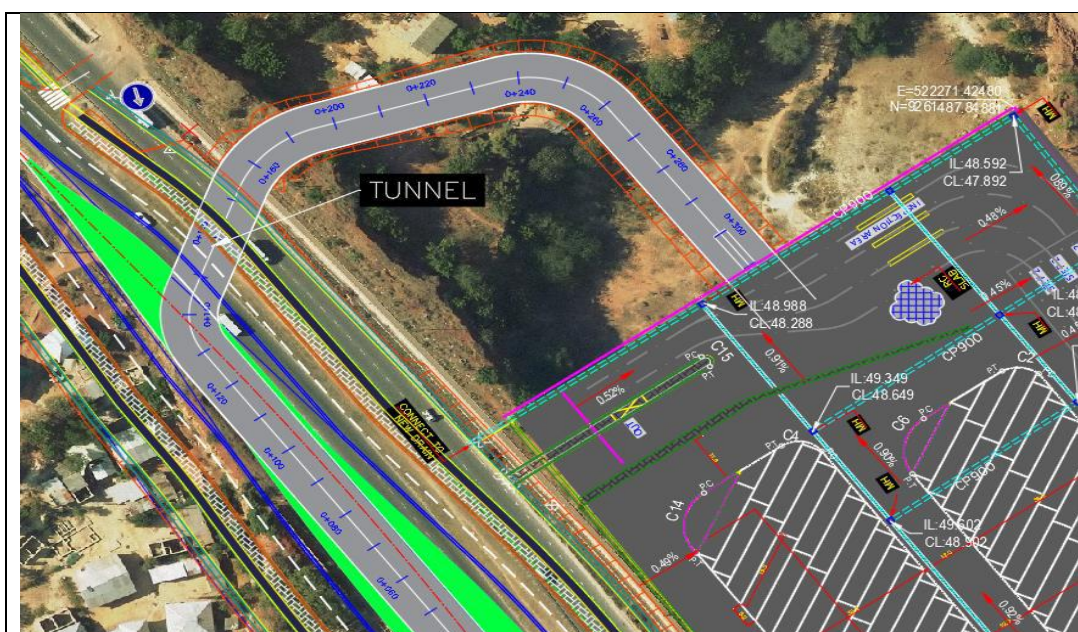


Figure 2-13: Underpass linking BRT Terminal and BRT Depot at km 18+900.

2.12.6 Tegeta River Bridge (Km 20+780)

A new 30m span bridge has been proposed between the existing two bridges (**Figure 2-13**). The new bridge will be used exclusively for BRT buses. Mixed traffic and NMT has been retained to the existing bridges.



Figure 2-14: New Bridge at km 20+780.

2.12.7 Horizontal Alignment

The maximum super elevation and the minimum radius for the horizontal curves are defined based on the design speed of 50 km/h for the BRT Corridor. As recommended by the AASHTO Guide, the maximum super elevation should be 4.0% in urban areas, due to safety issues. The minimum radius that meets both super elevation and design speed requirements is provided and estimated to be between 98.4 and 100 m.

2.12.8 Drainage

The following table shows the main recommendation on the slopes for a good drainage on BRT lanes and BRT stations:

Components	Recommendations
Drainage at BRT Lanes	<p>The gradient of BRT lanes should follow the profile of the mixed traffic and there is no problem to have gradients greater than 0,35%;</p> <p>The gradient of 0.35%, in fact, is the minimum gradient for the whole corridor, which is important to be considered for a proper drainage to avoid water puddles along the BRT lanes;</p> <p>In addition to that, it is also recommended a super elevation (transversal gradient) of 2% on BRT lanes to drainage the water towards the curb side on mixed traffic or to the shoulders.</p>
Drainage at BRT stations	<p>At stations, there is no reason to have stations in a steep portion, so the recommendation is to not exceed 4% of gradient at stations, if there is any case;</p> <p>4% is related to the maximum gradient that should still be comfortable at stations in extreme situations.</p>

2.12.8.1 Pedestrian Crossings

The concept designs consider that the traffic speed in mixed traffic lanes will be reduced to 50-60 km/h. Based on this assumption, it is proposed using elevated pedestrian crossings instead of having traffic signals on every crossing.

Other reasons for adopting this solution at the BRT stations are:

- Risk of vehicles not respecting traffic light control.
- Risk of pedestrian not respecting traffic light control, and being exposed to conflicts with car in a higher speed than they would be with the elevated crossings.
- Risk of traffic lights being out of operation by lack of electricity or maintenance.

This pedestrian crossing solution was implemented successfully in Phase 1. However, it was to be carefully implemented and effective enforcement needs to be provided in order to avoid accidents. This solution could be combined with a **pelican crossing (pedestrian light-controlled crossings)**, in which the pedestrians have a traffic light actuated by a button next to the pedestrian crossing.

Where traffic lights for U-turns are installed close to the station, it is recommended to stop the vehicles before the pedestrian crossing location in order to allow them to cross while vehicles are using the U-turn facilities.

Additional recommendation:

In the detailed designs, it is recommended to try to increase the width of the median between the mixed traffic and BRT lanes to up to 1.5 meters where the width available allows.

2.12.8.2 Design of Bus Stations

The Bus Stations will be comprised of the following facilities:

- **Station:** the infrastructure used by pedestrians to buy tickets, board and alight the buses.
- **Ramp:** the area used to access the elevated station, considering the slope that allows universal accessibility;
- **Ticketing, fare collection or access control area:** is the area where ticket booths, fare gates and security are located.
- **Sub-stop/modules:** is the area where buses of certain predefined routes dock at the stations. A station may have more than one sub-stop, each one serving specific routes. The sub-stops may be single, with space for one bus to dock, or double, with space for two buses to dock.
- **Platform:** is the area of the station where passengers board and alight, in sub-stops.
- **Docking position:** is the position where the bus stops at the station. In some sub-stops, there are 2 docking positions, meaning that the bus can stop in the first or second position.
- **Connection area:** is the area of the station between the sub-stops which is not a platform for passengers to board and alight, because it represents the length necessary for buses to manoeuvre and wait to dock at the station.

2.12.8.3 Design of the Road Sections

The following are the design assumptions for BRT Road Sections:

Assumptions	Observations
Ramp area	At-grade pedestrian crossing: 9,6 m, allowing a ramp of 8,33% (considering the height of 95 cm minus 15 cm of the median). Pedestrian bridges crossing: access on the connection between platforms.
Fare collection area	Considers off-board fare collection. Passengers buy and validate tickets before boarding the buses. At stations with at grade crossing, 9.6 meters of length was considered for fare collection areas, enough for a ticket booth, auto-service equipment, user information and turnstiles. These access control areas were considered on both sides of staggered and bi-directional stations, except for stations with length of 60 meters. At stations with pedestrian bridges, fare collection is installed on the bridge, before the ramp, escalator, and stairs to the platform.
Station width	3 m for staggered stations; 5 m for bi-directional stations; 5 meters or more for intermediary terminal stations with operational return.
Station height	Considered at level boarding, with a high platform 95 cm above the corridor surface level, for higher capacity and better accessibility.
Sub-stop/modules length	Considered 20.4 m for single (one docking position) and 40.8 m for double sub-stops (2 sub-stops), to serve 18.6 m articulated buses. These are considered as modules,

Assumptions	Observations
	because the stations might have from one to three of these structures depending on the demand.
Number of sub-stops and docking positions per direction	The number of sub-stops and docking positions per direction were defined based on the demand study and service plan, which indicated the level of saturation of each station.
Connection length between platforms	36 m, allowing good docking movement for independent sub-stop operation, and space for one bus to wait to dock at the next sub-stop without blocking the previous sub-stop.
Pedestrian bridge width	Equal or wider than 5 meters.
Pedestrian bridge access ramps width	3 meters, considering 1.5 m per direction
Pedestrian crossing	Elevated zebra crossing in most of the stations, signalized crossing where there are traffic lights for vehicles (discussed in specific topic below).
Fences/barriers to avoid pedestrians crossing away from crosswalks	Not considered, but could be proposed in locations with pedestrian bridges and other.
Toilets	Have been proposed only at terminals.
Distance between stations	600 m were considered as a base, but distances were adjusted to be close to intersections to improve access, ranging from 500 meters to 900 m in urban areas and higher along non-urban roads.

2.12.8.4 Design of Ali Hassan Mwinyi-New Bagamoyo Road Section (5.92 km)

Follows the main assumptions from Bagamoyo Rd. regarding type of station, cross section using the median and traffic circulation.

Starting from Morocco, a terminal-station was proposed at Mbuyuni, which may be used as terminal or serve as operational return for special situations;

At Selander Bridge, the solution proposed is to construct a new bridge to replace the existing bridge which will be dedicated for BRT buses. Conflicts with the mixed traffic by restricting right turn movement from UN Rd to Ali Hassan Mwinyi Road and change the Barak Obama junction to left in left out only as we expect decrease in traffic after opening of Tanzanite Bridge.

The Aga Khan Station (number 34, 1+620) has been proposed to be staggered to avoid expropriation. If expropriation is feasible, it could be substituted by a bidirectional station.

To the south of Ali Hassan, a new design was proposed for the intersections of Bibi Titi Rd with Ohio St. and Azikiwe St.

At the intersection of Azikiwe St and Bibi Titi, although Phase 3 will be implemented, it will be necessary to upgrade the layout of the intersection to allow the necessary turning movements.

2.12.8.5 Design of New Bagamoyo-Tegeta Road Section (20 km)

Starting from the North, to the north of Tegeta Nyuki, there is a terminal to integrate with buses from Bunju.

There are smaller feeder stations along the corridor, compatible with the demand of those lines;

The stations along this corridor are mostly bi-directional with passing lanes, 2 sub stops and 3 docking bays, which appears to be sufficient for the future demand.

Since there are no consolidated roads parallel to the corridor, the right turn movements are done using U-turns in most of the cases.

The cross section proposed uses mostly the right of way of the main road, avoiding changes in the service road/lanes, except where U-turns are proposed. The corridor is located on the centre of the road, which in many sections corresponds to a median or lanes for turning (between Sam Nujoma and Kawawa Rd.).

Next to Salasala Rd. there is the Salasala Terminal and the main depot for trunk and feeder buses.

There are 2 additional terminal-stations with operational return along the corridor: Goig and Lugalo Hospital.

At Mwenge intersection, where there is an on-going project from TANROADS to implement flyovers, a solution considering the necessary movements for the BRT was proposed.

At Mwenge also a Terminal has been proposed, with good capacity for the future, with entrance through pedestrian bridges.

At Morocco intersection, where there is an on-going project from TANROADS to implement flyovers, a solution considering the necessary movements for the BRT was proposed. The Morocco Terminal is proposed to be extended to increase capacity with the introduction of the future phases, in special with the current requirements of toilets and other support activities that consume part of the platform area. To improve the access for passengers of Bagamoyo Rd, a new bridge was proposed, with stairs, escalator, and ramps, to reduce the impedance to access the BRT.

2.12.8.6 Design of Sam Nujoma Road Corridor (SIMU 2000-Mwenge)

Follows the main assumptions from Bagamoyo Rd. regarding type of station and traffic circulation (U-turns);

Regarding the cross section, in the case of Sam Nujoma the central median is considerably wide. The BRT lanes were proposed to use the space from the median, reducing the green area, but avoiding changes in the drainage system and in the mixed traffic lanes along most of its extent.

The SIMU 2000 Station (number 35) is a terminal station where routes of Phases 4 and 5 may integrate. Also, feeder routes from the University integrate at this location.

At the intersection of Ubungo, the project under implementation was considering. However, it is absolutely necessary to have a U-turn to allow the feeder buses from North to go back to North under the bridge to access the University after the integration at the BRT station.

2.12.8.7 Design of Kivukoni Terminal

With the implementation of Phase 4, which will increase the transfers happening in Kivukoni Terminal, it will be necessary to upgrade that terminal, if not improved before. However, the upgraded design is proposed under this phase; The Layout of Kivukoni Terminal Depot showing the new extension is provided in **APPENDIX 10**.

If there are still feeder or Daladala services at this terminal when Phase 4 is implemented, for example connect passengers from Kigamboni to Ali Hassan Mwinyi and Bagamoyo Rd for

example, they would be replaced at this moment, because the coverage of the BRT would make them not necessary anymore.

2.12.8.8 Design of Critical Intersections

These are considered as critical intersections in the design because they are associated with flyovers, and are located at intersections where turning movements of the BRT are required, and therefore the design has proposed some special solutions with flyovers for this type of intersections. The objective is to ensure provision of good level of service for the BRT and other vehicles, and at the same time prioritizing the highest flows of people.

2.12.8.9 Bibi Titi Mohammed Street x Maktaba Street.

Stage 1: Construct the diversion roads near the existing property (alongside Kisutu Resident Magistrate) respective area across the median of Bibi Titi Mohamed Street to allow the possibility of right turning traffic from Posta to Tegeta

Stage 2: Improve the lanes for mixed traffic from JNIA by diverting the traffic to the constructed diversion and construct one lane for BRT. Road construction signs should be placed in proper locations to create smooth diversion of traffic to the designated zones

Stage 3: Improve the lanes for mixed traffic from Tegeta by diverting the traffic to the constructed BRT lane and one lane of the improved mixed traffic lanes, also construct the other BRT lane. Direct the traffic from Posta to use the service road and provide them with access to merge to the Bibi Titi Mohamed Street and to utilize the U -Turn. Road construction signs should be placed in proper locations to create smooth diversion of traffic to the designated zones. Figure 2-14 illustrates the proposed traffic control procedure.

Stage 4: Finally block the access of mixed traffic into dedicated BRT lanes. The Final Layout of the intersection will be as shown in the **Figure 2-15**.



Figure 2-15: Layout of Bibi Titi Mohamed-Maktaba Street

2.12.9 Design of Bus Terminals

The function of Bus terminal stations is to facilitate exchange of passengers from one transport mode to another, from the BRT transport mode to Daladala mode and other private transport modes. Thus, their designs have to incorporate feeder stations which convey or receive passengers from Daladala buses to or from BRT buses. There four (4) types of Bus terminals in BRT4 as follows:

- “Single platform at the centre” that is split between BRT and Feeders at Boko Basihaya (DAWASA Depot);
- “Inside terminal” with “two platforms at the centre”; - “BRT outside and Feeder Inside” at Sala-Sala;
- “Next to terminal” with “a single platform at the centre”, at Mwenge and Morocco; and
- “Inside terminal” with “multiple platforms”.

On the route to Boko Basihaya (BRT4), there are three (3) new Bus terminals, one at Mwenge, Mbuyuni/Sala-Sala and Boko Basihaya (DAWASA Depot) and two terminals of two BRT1 (Kivukoni and Morocco) which have to be extended in order to cater for more buses and passengers. All the terminals have been provided with additional washrooms to cater for the anticipated increased passengers. The detailed description and layout of each terminal is provided in the Design Report.

2.12.9.1 Boko Basihaya Terminal

Boko Basihaya Terminal (**Figure 2-16**) has “a single platform at the centre split between BRT and Feeders” is located at Boko Basihaya (DAWASA DEPOT) along the New Bagamoyo Road. It is a terminus of buses plying the BRT4 from Magogoni Ferry through Mwenge, Lugalo Barracks to Boko Basihaya. The terminal is the last of the terminals in this BRT4 route. When the future allows, the BRT4 can be extended to Bunju B in order to cover the whole of Dar es Salaam and its nearby environs to be served with a BRT system. This terminal also allows or provides flexibility in the scheduling and planning of the bus operations. The terminal also provides for Park-and-Ride parking facility where passengers with own private cars from within the neighbourhood of Boko, Ununio and part of Kunduchi can park in secured parking lots and ride into BRT.

The proposed BRT4 Terminal at DAWASA Boko is in a swampy area, which is periodically inundated during rainfalls and water can reach about 1.5m. The storm water from Wazo Hill factory area upstream collects here and trickles down a small underground pipe to the sea some 2 km away. The design has proposed to construct a double box culvert with a dimension of 4000mm x1200mm.

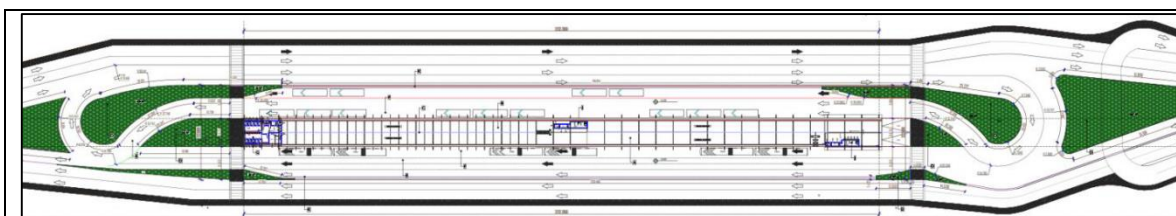


Figure 2-16: Boko Basihaya Bus Terminal.

2.12.9.2 Mbuyuni/Salasala Bus Terminal

Sala-Sala Bus Terminal (**Figure 2-17**) has “two platforms at the centre” with “BRT outside and Feeder inside”, is located Mbuyuni/Sala-Sala on the New Bagamoyo Roads. It is a terminus of buses plying the BRT4 from Magogoni Ferry through Mwenge, Lugalo Barracks to Boko Basihaya. The station shall make it possible for DART buses to have short routes within the BRT system, allowing or providing flexibility in the scheduling and planning of the bus operations. The terminal also provides for Park-and-Ride parking facility where passengers with own private cars can park in secured parking lots and ride into BRT. The Park-and-Ride has a car parking capacity of 109 parking spaces.



Figure 2-17: Mbuyuni/Sala Sala Bus Terminal.

2.12.9.3 Mwenge Bus terminal

Mwenge Bus Terminal (**Figure 2-18**), a single platform at the centre, is located close to the junction of Sam Nujoma and New Bagamoyo Roads. It is “a next to terminal station” of buses plying the BRT5 (Ubungu Bus Terminal) and BRT4 (Simu 2000 Bus Terminal). The station shall make it possible for DART buses to have short routes within the BRT system, allowing or providing flexibility in the scheduling and planning of the bus operations.



Figure 2-18: Mwenge Bus Terminal at Mwenge (a single platform at the centre).

2.12.9.4 Morocco Bus Terminal

Morocco Bus terminal (**Figure 2-19**), a single platform at the centre, is currently a terminus to BRT1 on the junction of Kawawa Road and New Bagamoyo/Ally Hassan Mwinyi Roads. The “next to terminal station” serves buses plying DART Buses from Mbezi Luis through Kimara, Ubungu, Manzese and Magomeni to the Terminus and from Gerezani Terminal through Msimbazi Street, Fire on Morogoro Road through Magomeni, Kinondoni to the terminal.

The terminal also receives passengers from all Daladala that traverse the Bagamoyo Road from Bunju through Tegeta, Mbuyuni, Mwenge, Simu 2000 and Makongo Juu. With the complete implementation of BRT4 and the expected BRT6, we anticipate that the terminal will be congested leading to inefficiency.

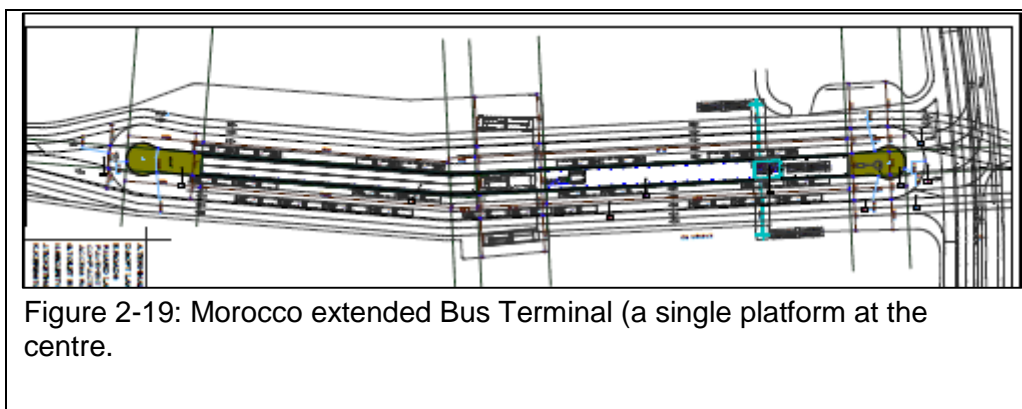


Figure 2-19: Morocco extended Bus Terminal (a single platform at the centre).

2.12.9.5 Kivukoni Bus Terminal

Kivukoni Bus terminal “an inside terminal” with “multiple platforms”, is currently a terminus to BRT1. The terminal serves buses plying DART Buses from Mbezi Luis through Kimara, Ubungu, Manzese and Magomeni; Morocco Terminal through Magomeni to Magogoni Ferry. The terminal also serves all Daladala that terminate at Magogoni Ferry. With the complete implementation of BRT2 and BRT3, we anticipate that the terminal will be congested. Under BRT 4, the Kivukoni Terminal will be extended to accommodate the BRT buses for BRT 1 to BRT 4. The extension will use the existing area used by the Daladala and Bajaj (for special group)

2.12.9.6 Design of Feeder Stations

The feeder Stations do not have controlled access and the connection with the bus stations is through the walkways. The boarding and alighting platforms do not have walls and the access is at the edges through ramps designed in accordance with the universal accessibility norms.

The platforms have 45m length and have capacity for three (3) of the 12-metre-long buses each. The following is the locations and number of feeder stations along the BRT roads:

- Ali Hassan Mwinyi-New Bagamoyo Road -Boko Basihaya:
 - Rose Garden/Kajenge Road Feeder Stations (2 Nos.)
 - Goig/Africana Feeder Stations (2 Nos.)
- Sam Nujoma:
 - Kinondoni/Kenyatta Road Feeder Station (2 Nos.)
 - University/SIMU 2000 Feeder Station (2 Nos.)
 - Mwenge Feeder Station (1 No.)

All the feeders are single seating side, that is, seating platform is on side facing the road and the back of the seating platform is shielded for security purposes. The feeders are typical in design, varying only in length depending on the size of the plot assigned for it. All feeders are designed to include two toilets (male and female) for working staff and a ticketing booth. The details on the description and layout of each feeder station are provided in the Design Report.

2.12.9.7 Design of Bus Stations

According to the design report the following are the 6 types of bus stations depending on the size:

- Bus Station Type I: 62.4 metres in length and the width of 5 metres;
- Bus Station Type II: 136.4 metres in length and the width of 5 metres. Here, LOGIT proposed 136m;
- Bus Station Type III: 160.8 metres in length and the width of 5 metres with operational return as proposed by LOGIT;
- Bus Station Type VI: 160.8 metres in length and the width of 9 metres with operational return as proposed by LOGIT;

- Bus Station Type VII: 228.8 metres in length and the width of 9 metres with operational return. Here, LOGIT proposed 233m with operational return; and,
- Bus Station Type VIII: 273.6 metres in length and the width of 3.5 metres – Staggered station. Here, LOGIT proposed 269m with operational return.

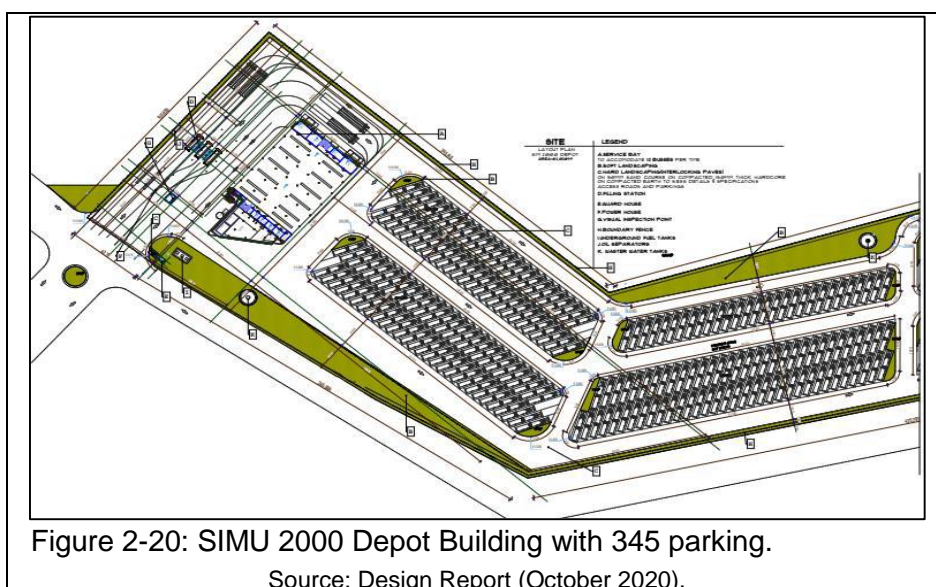
All the station widths include boarding and alighting platforms of 500 mm wide at all entrances and alighting doors. Our designs are based on modular design with a basic design module of 2.4 m and standard ramp of 9.6 m long giving a slope ratio of 1:10.7. The detailed description and layout of each station type is provided in the design report.

2.12.9.8 Design of BRT Depots

There are two (2) BRT Depots, one at SIMU 2000 (**Figure 2-20**), and another at Mbuyuni (**Figure 2-21**). Apart from accommodating the administration and maintenance functions, Depots serve as the main parking facilities for the BRT buses during the hours of recess or when the buses are not operating. In total the two depots provide for 759 places or spaces of parking lots as follows:

SIMU 2000 has 345 parking lots all accommodating 18m long buses, while Mbuyuni/Sala-Sala has 388 parking lots (that is 203 lots on one site to the left and 185 on the depot building site to the right). In addition, all the Depots have two mini petrol filling stations, one to each parking area, cleaning areas, tyre repairs area, tyre storage and two vehicle inspection areas, one to each parking area. The depot buildings are designed to provide a number of service pits, spares storage areas, and other maintenance functions.

It is assumed that the Depots will be in use from 04 00hrs to 0200hrs depending on the Bus Operator. Thus, adequate provision has been made for internal and external lighting. It is also assumed that the buses to be used for DART shall be Articulated Buses with 900mm floor deck height from the level of the road at the entrance. The design height of the bus is 3.05 and width of 2.5m and length of 18.0m.



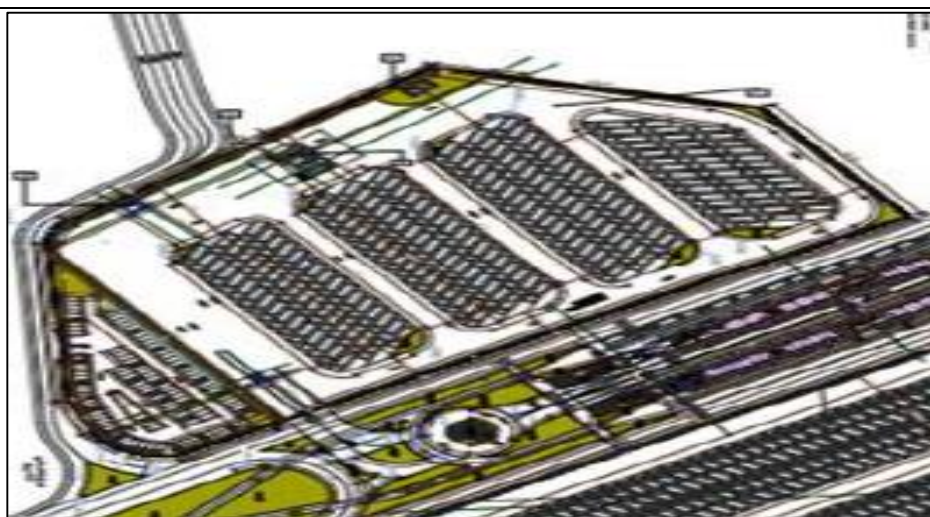


Figure 2-21: Vehicle Parking lots (203) at Sala-Sala B.

2.13 Project activities

2.13.1.1 Mobilization Phase

The mobilization phase is the initial stage of the project cycle, during which the Contractor will start to mobilize equipment and workforce for the project. For this project the following are some of the major activities to be carried out by the Contractor:

- Topographical survey and geotechnical investigations.
- Establishment of Contractor's Site Office / Camp Site and Materials Storage Yard.
- Recruitment of construction workers and administrative staff.
- Mobilization and transportation of construction equipment / machinery to the site.
- Transportation of construction materials (e.g., stone aggregates, sand, cement, gravel, etc) to the site.
- Installation of safety / security fence around the camp site and construction site.
- Removal of existing vegetation from the road medians and the proposed depot areas.
- Identification and relocation of public services infrastructure and utilities such as, water supply pipelines, sewer pipelines, and electricity power poles, and telephone cables.
- Relocation of traffic lights and street lights from the road junctions and road medians.
- Installation of temporary road traffic signs and road diversions signs.
- Demolition of existing building structures at the proposed depots.
- Collection and transportation of construction related solid wastes / spoil materials and demolition wastes to the dumping sites.

2.13.1.2 Construction Phase

The second stage is construction phase, overlaps with mobilization phase, whereby some of the activities from mobilization phase will continue during the construction phase. During construction the following activities will be performed:

- Earth works including vegetation clearance, removal of top soils, excavation of road bed and storm water drainages ditches.
- Filling of road bed with gravel / base course materials, compaction and laying of concrete materials.
- Transportation of construction materials, machinery, and equipment to new construction sites
- Collection and transportation of soil/spoilt materials and demolition wastes to the dumping site.
- Transportation of construction materials such as gravel, sand, aggregates, cement bags, reinforcement bars to the materials storage yards.

- Fabrication of concrete slabs, curb stones, and concrete lining of storm water drainages,
- Installation of permanent road signs, traffic lights and street lights.

2.13.1.3 Demobilization Phase

This is the third stage of the project cycle, which involves restoration of the project site at least to its original conditions. The following are some of the major activities to be carried out by the Contractor during demobilisation phase:

- Handing over of permanent structures and other facilities to local authorities (e.g., Permanent buildings);
- Removal of temporary infrastructure, installations and equipment from the workshop and campsite;
- Disposal of Contaminated Materials including used oil, sewage, solid wastes (plastics, wood, metal, papers etc.) to the authorized dumping place;
- Closure of temporary diversion roads, pedestrian crossings, and culverts.
- Disassembling and transportation of construction equipment/machinery from the construction sites.
- Levelling, compaction, and landscaping of the open areas around the car park and ride buildings, and depot areas.

2.13.1.4 Operation Phase

The operation phase is the fourth stage in the project cycle, which involves operation of the constructed infrastructure. The following are some of the major activities to be carried out during the operation phase:

- Operation of BRT infrastructure (i.e., median of the road sections, bus stops, terminals, depots.
- Operation of Car Park and Ride Buildings and associated infrastructure.
- Periodic maintenance of the BRT road sections and associated infrastructures,
- Periodic maintenance of the Car Park and Ride Buildings and associated infrastructure
- Awareness creation and education on proper use and protection of BRT infrastructure, including ticketing system, use of solid wastes disposal containers at the Bus Stops, etc.
- Regular maintenance and repair of BRT vehicles, machinery, equipment etc.

2.14 Project Requirements

2.14.1.1 Gravel/Fill Materials

The potential sources of gravel materials have been identified as shown in **Table 2-3**. The estimated quality and quantity of available materials is also provided. Borrow material will therefore be required to meet the contract requirement for:

- G3 material for fill
- G7 material for the lower improved subgrade layer
- G15 material for the upper improved subgrade layer
- G25 or superior for stabilised pavement layers as appropriate

In order to estimate requirements for natural gravel material, the following has been assumed:

- Carriageway width 7.0 m
- Shoulder width 1.5 m
- Base course thickness 150 mm
- Sub-base thickness 200 mm
- Upper Improved subgrade 150 mm (G15)
- Lower improved subgrade 150 mm (G7)
- Fill, average 1.0 m

For this project (assuming a total length of about 30 km) dual carriageway, including cycle tracks and walkways, a total of about 2,500,000 m³ of gravel material is required, considering that the existing base and sub-base material will be reprocessed for reuse in the cycle tracks and walkways or as may be found otherwise during construction.

Table 2-3: Source and Quantities of Gravel Materials.

S/n	Location/ID	Estimated Quantity (m3)	Material Class
1	BOKO	425,000	G15
2	MBUTU	500,000	G15
3	KAMBODIA B.PIT (EXISTING)	550,000	G25
4	VIGUNGU KWA PAZI	359,400	G7, G25
5	MABWE VIDUNDA	870,060	G7, G15
6	NGUGU DALU	132,590	G20

2.14.1.2 Crushed Stone Aggregates

The requirements for crushed stone aggregates will be highly significant because the road pavement will be of concrete standard. The crushed stone aggregates will also be required for concrete works during construction of car park and ride buildings; and other BRT facilities such as bus stops, terminals, and depots. Crushed stone aggregates will be required for concrete works, production of base course pavement layer, and production of bituminous surfacing pavement layer.

The potential source of crushed stones aggregates is located at Lugoba Village in the Coast Region about 140 km from Dar Es Salaam, along Chalinze –Segera Trunk Road on Left Hand Side (LHS). The source has fine grained weathered granite rock, and has been used to supply crushed aggregates and base course materials for a number of road projects in Dar Es Salaam, Coast, Tanga and Morogoro Regions. There are three licensed crusher sites in the area, owned by ESTIM CONTRACTORS LTD, NOREMCO A/S, and NCC. The source is estimated to yield more than 200,000 m³ of crushed aggregates.

The aggregates from the source meet the required properties for crushed rock base course and concrete works in accordance with Tanzania Pavement and Materials Design Manual of 1999 (PMDM, 1999). In addition, the source meets requirements for surface dressing and asphalt concrete. The rock type is granite with the following properties:

- T_{FVdry} (kN) = 200
- T_{FVwet} (kN) = 170
- Ratio T_{FV} wet/dry (%) = 85

2.14.1.3 Sand Materials

Two potential sources of sand identified were Kondo Sand Pit, about 30 km from the site, at an offset of about 2.5 km on the RHS along Tegeta -Bagamoyo Road and Buma Sand Pit, about 30 km from the site, at an offset of about km 10+200 LHS along Dar - Bagamoyo Road. The sources contain adequate quantity of material with respect to the project requirements.

The materials report has also suggested to use crushed rock sand for concrete works, provided it meets relevant specifications. This needs to be explored during construction. Samples should be taken for laboratory testing to determine suitability for use in the concrete works.

The grading of the samples in comparison with the grading specified in BS 882: 1992 should form the basis for recommending the use of these sources for concrete works.

2.14.1.4 Construction Water

There is limited availability of construction water in the project area. Therefore, the existing portable water from Dar Es Salaam Water and Sewerage Authority (DAWASA) at Boko, Mwenge, Tabata, and other locations around the project area has been recommended.

2.14.1.5 Manufactured Materials

The manufactured materials like cement, lime, bitumen, and steel bars will be required in the construction works. All these materials are available in bulk quantities from various dealers in the country.

2.14.1.6 Equipment

The type of equipment to be required will depend on the prevailing conditions on the site. However, the most common equipment for road works includes lorry tippers, bulldozers, asphalt plant, rollers and plate compactors, wheeled loaders, hydraulic excavators, vibrators, concrete mixers, fuel, and water tankers (bowzers), graders, pokers, vehicles, trucks, dewatering pumps, site dumper, hydraulic cranes, etc.

2.14.1.7 Labour Force

Based on the BRT Phase 1 and Phase 2 experience, the BRT Phase 4 is expected to create an employment of more than 800 people, of which 70% will be directly employed and 30% will be indirectly employed. In addition, it is estimated that up to 20% of the job positions may be filled by expatriate workers, coming from the country of origin of the company that wins the bid for the works.

However, the number of labourers to be employed will depend on the actual site work requirements, but employment priority for casual labour will be given to the local people. This will help to minimize the number of new comers into the project area, and therefore reduce incidence of HIV/AIDS transmission due to interaction between workers and local people.

2.15 Waste Management

2.15.1.1 Mobilization Phase

The most common types of solid wastes to be generated during mobilization phase will be mainly soil materials from site excavations. The amount and type of solid wastes will depend on the depth of the area to be excavated.

The Contractor's office is expected to generate sanitary wastes, mainly wastewater from kitchen, bath rooms, and toilets. Types of solid wastes to be generated include food residues, waste papers, plastic bottles, food cans, etc. The amount of waste water and solid wastes will depend on the number of people occupying the Contractor's Office. Other type of wastes will be generated from construction activities and operation of construction machinery/equipment. These include cement bags, pieces of bricks, wood, and metals, oils, grease, and paint containers.

Some of the solid wastes like cement bags, pieces of bricks and wood can be re-used during construction or handed over to local people. Non-re-usable wastes will be disposed into approved site by the Resident Engineer.

2.15.1.2 Construction Phase

During construction phase the operation of Contractor's Office is expected to generate wastewater from kitchen, bathrooms, and toilets. The type of solid wastes to be generated from camp site will be comprised of food residues, plastic bottles, plastic papers, food cans, broken glass, and waste papers, etc. The construction activities will result into generation of soil materials from excavations, cement bags, metals, waste oils, paint containers, pieces of bricks and wood. However, the quantity of solid wastes and wastewater to be generated during

construction phase is not expected to be significant compared to similar types of wastes being generated in the city.

Hazardous waste like waste oils, car batteries, scrap metals, used tyres, etc, will be collected and temporarily stored on-site on well covered (roofed with iron sheets or impermeable materials) concrete paved surface with bund walls to prevent spilled materials from escaping into the surrounding environment or get and later on handed over to the authorized hazardous waste dealers. Non-reusable solid wastes will be disposed of as prescribed by the Resident Engineer.

2.15.1.3 Demobilization Phase

The most important waste to be generated includes pieces of bricks, concrete rubbles, pieces of wood, scrap metals. All these wastes will be disposed into the approved dump site. However, the re-usable materials can be handed over to the local people.

3.0 POLICY, LEGAL AND INSTITUTIONAL FRAMEWORK

Preamble

This Chapter provides the description of relevant National and World Bank Safeguard Policies, and Institutional Framework for environmental management in the country as well as relevant regulations, strategies, standards, international conventions and/or treaties/agreements. It also considers compliance with relevant National Policies and World Bank Safeguard Policies, legal requirements, and international conventions/agreements/treaties to which the country is a signatory.

3.1 WORLD BANK POLICIES AND GUIDELINES

3.1.1 World Bank Safeguard Policies

The review of the World Bank Safeguard Policies has been necessary because the project will receive funding from the World Bank. The Safeguard policies are used to ensure that all projects financed by the World Bank are developed and implemented in an environmentally and socially responsible manner. The Safeguard Policies ensure that environmental and social risks of a World Bank-funded projects are properly identified and evaluated, any significant environmental and social risks are reduced or mitigated, and that key information about the project is disclosed and shared with key stakeholders.

There are ten (10) World Bank (WB) operational policies on environmental and social safeguards. The review and screening of WB Safeguard Policies has been carried out to find out which of those ten policies are triggered as shown in **APPENDIX 11**. The results indicate the project is expected to trigger three safeguard policies, namely the Environmental Assessment (OP/BP 4.01) ; Natural Habitats (OP/BP 4.04); Involuntary Resettlement (OP/BP 4.12). The purpose of this section is to describe each triggered or relevant policies to the project and how the project proponent has complied or will comply with the triggered safeguard policies.

3.1.1.1 Environmental Assessment (OP/BP 4.01)

The policy¹² requires bank-financed projects to be subjected to environmental assessment to ensure that they are environmentally sound and sustainable, and to improve decision making. The policy, among other things, provides the scope of issues to be covered or to be considered during the environmental assessment and provides criteria for the categorization of the project. The policy requires ESMP to be prepared for Category A and Category B projects and provides guidelines for the preparation of ESMP (OP 4.01, Annex C)¹³.

The policy requires stakeholder consultations to be carried out at the onset of the project implementation to obtain their views about the project's environmental aspects and takes their views into account.

Relevance/Compliance

The policy is triggered because the project is likely to have some adverse (negative) impacts. However, the project is expected to have more beneficial (positive) impacts.

The project has been subjected to environmental screening and found to fall under category A and therefore requires preparation of EIA following OP 4.01, Annex C-Environmental Management Plan. The project has complied with the requirements of the OP/BP 4.01 because stakeholder consultations were carried out during the environmental screening stage. Furthermore, the ESMP will be disclosed to the stakeholders for their comments before the commencement of the project.

¹² Operational Manual OP 4.01 - Environmental Assessment OP 4.01 January, 1999, Revised April 2013.

<https://policies.worldbank.org/sites/ppf3/PPFDocuments/090224b0822f7384.pdf>

¹³ OP 4.01, Annex C - Environmental Management Plan. OP 4.01 - Annex C January, 1999

<https://policies.worldbank.org/sites/ppf3/PPFDocuments/3903Operational%20Manual%20-%20OP%204.pdf>

3.1.1.2 Natural Habitats (OP/BP 4.04)

The policy¹⁴ recognizes the importance of conservation of natural habitats for long-term sustainable development. The policy seeks to protect, maintain, and restore natural habitats and their biodiversity, particularly in protected areas or critical habitats, as well as to ensure the sustainability of services and products which natural habitats provide to human society.

The policy does not support projects that involve the significant conversion or degradation of critical natural habitats. Tanzania's critical habitats include estuaries, mangrove forests, and beaches, coral reefs, and sea grass beds. These areas are already under pressure due to population growth and emerging economic development¹⁵.

The project road crosses the Msimbazi Creek which is comprised of mangrove vegetation on the upstream and downstream sides of the Selander Bridge at km 2+000. The mangrove vegetation provides a natural habitat and breeding ground for numerous marine faunae. The mangrove vegetation on the upstream of Selander Bridge also plays an important ecological function of being an interface between the terrestrial and marine ecosystems. They facilitate exchange of biological information and /or materials between the terrestrial and marine environments. The presence of mangrove vegetation on the downstream side helps to prevent or minimize soil erosion along the shorelines

Relevance / Compliance

This policy is triggered due to presence of mangrove vegetation on the upstream side of the Selander Bridge. However, the project is not likely to result into destruction of mangrove vegetation because the project will involve construction of a new bridge to replace the existing Selander Bridge, which is located about 10-30 m from the bridge centreline. Therefore, the bridge site will have a Right of Way (ROW) of about 20-60 m, which is adequate for construction works.

3.1.1.3 Involuntary Resettlement (OP/BP 4.12)

The policy¹⁶ recognizes the adverse effects of involuntary resettlement on the livelihood, socio-economic, and cultural conditions of the project affected persons. Therefore, the overall objectives of the policy on involuntary resettlement are the following:

- To avoid involuntary resettlement where feasible, or minimized, by exploring all viable alternative project designs.
- To ensure the displaced persons do share in project benefits and are meaningfully consulted and get opportunities to participate in planning and implementing resettlement programs.
- To ensure displaced persons are assisted in their efforts to improve their livelihoods and standards of living or at least to restore them, in real terms, to pre-displacement levels or to levels prevailing before the beginning of project implementation or whichever is higher.

This policy covers direct economic and social impacts that are caused by the involuntary taking of land and/or involuntary restriction of access to legally designated parks and protected areas resulting in adverse impacts on the livelihoods of the displaced persons.

¹⁴ Operational Manual OP 4.04 - Natural Habitats

OP 4.04 June, 2001 Revised April 2013

<https://policies.worldbank.org/sites/ppf3/PPFDocuments/090224b0822f74ac.pdf>

¹⁵ Options for a National Integrated Coastal Management Policy. Prepared by: Tanzania Coastal Management Partnership Support Unit. Dar Es Salaam. November 1999.

https://www.crc.uri.edu/download/TCM_004A.pdf

¹⁶ Operational Manual OP 4.12 - Involuntary Resettlement. OP 4.12 December, 2001 Revised April 2013.

<https://policies.worldbank.org/sites/ppf3/PPFDocuments/090224b0822f89db.pdf>

Relevance/Compliance

The policy is relevant to this project because the project will involve land acquisition for construction of BRT Bus Terminals, Car Park and Ride Buildings, hence the need to compensate the affected persons. The baseline indicates less than 200 people will be displaced thus requiring an Abbreviated Resettlement Action Plan (ARAP).

Therefore, to minimize the impacts, an ARAP will be developed and implemented, and particular attention will be paid to the needs of vulnerable groups like women and disabled persons.

3.1.1.4 World Bank Group Environmental, Health, and Safety Guidelines

The World Bank Environmental, Health, and Safety General Guidelines¹⁷ applies to projects that have either direct or indirect discharge of process wastewater, wastewater from utility operations or storm water to the environment. These guidelines are also applicable to industrial discharges to sanitary sewers that discharge to the environment without any treatment. Process wastewater may include contaminated wastewater from utility operations, storm water, and sanitary sewage. It provides information on common techniques for wastewater management, water conservation, and reuse that can be applied to a wide range of industry sectors. The guidelines require projects with the potential to generate process wastewater, sanitary (domestic) sewage, or storm water to incorporate the necessary precautions to avoid, minimize, and control adverse impacts to human health, safety, or the environment.

Relevance/Compliance

The EHS Guidelines are relevant to this project because the project is likely to trigger Environmental, Health and Safety (EHS) Issues during construction. These include emission of air pollutants; emission of noise nuisance; handling of hazardous wastes; accumulation of construction and domestic solid wastes. The details on the compliance by the project with the World Bank Group EHS Guidelines is provided in **APPENDIX 12**.

3.2 NATIONAL POLICIES

3.2.1 National Development Vision 2025

The vision of the National Development Vision 2025 is focused on Tanzania having graduated from a least developed country to a middle-income country by the year 2025 with a high level of human development.

The Tanzania Vision 2025 aims at achieving a high-quality livelihood for its people. attain good governance through the rule of law and develop a strong and competitive economy. It is envisioned that the following specific achievements would be attainable by the year 2025:

- High quality livelihood.
- Peace, stability, and unity.
- Good governance,
- A well-educated and learning society; and
- A competitive economy capable of producing sustainable growth and shared benefits.

Infrastructural development is one of the relevant strategies to achieve competitive economy. The strategy is focused on the development of road network for promotion of rural development; investment in energy, water, and telecommunication as being central to the stimulation of local and foreign investment and for creating wealth and employment generating activities.

¹⁷ Environmental, Health, and Safety (EHS) Guidelines. World Bank Group. International Finance Corporation (IFC). <http://documents1.worldbank.org/curated/en/157871484635724258/pdf/112110-WP-Final-General-EHS-Guidelines.pdf>

Relevance / Compliance

The project involves upgrading of the road section, which passes through the rural areas, hence in line with Vision 2025, which seeks to promote rural development through development of road network in the country.

3.2.2 National Five-Year Development Plan (2021/22-2025/26)

The main objective of the Third National Five-Year Development Plan (2021/22-2025/26)¹⁸ is to contribute to realisation of the National Development Vision 2025 goals. Therefore, one of the specific objectives of the Five-Year Plan is to build on achievements realised towards attainment of TDV 2025 to make Tanzania a semi-industrialised, middle-income country by 2025. Another relevant objective to this project is enhance the scope of Tanzania's benefits from strategic geographical opportunities through enabling improved business environments and strengthening the country's regional position as a hub for production, trade, supply, and transportation.

Relevance / Compliance

The project is focused on improvement of the road section into bitumen standard. The project is in line with Fiver Year Development Plan which focuses in improvement of transportation in the country.

3.2.3 Cross-cutting Policies

3.2.3.1 National Environmental Policy (2021)

The National Environmental Policy (NEP) of 2021¹⁹ is the result of the review of NEP of 1997. As it was with NEP (1997) the NEP (2021) is the main policy document governing environmental management in the country. The overall objective of NEP (2021) is to provide a national framework for guiding harmonized and coordinated environmental management for the improvement of the welfare of present and future generations.

The policy provides a broad range of measures and actions responding to key environmental issues and challenges. It provides the framework for an integrated approach to planning and sustainable management of environment in the country. It also recommends strong institutional and governance measures to support the achievement of the desired objectives and goals.

Therefore, the policy addresses the following key environmental issues and challenges:

- land degradation;
- lack of accessible good quality water for urban and rural inhabitants;
- environmental pollution;
- loss of wildlife habitats and biodiversity;
- deterioration of aquatic ecosystems;
- deforestation;
- environmental pollution;
- climate change; and
- safe use of modern biotechnology.

The policy also identifies the following crosscutting issues as challenges facing environmental management in the country:

- Inadequate environmental Good Governance at all levels;

¹⁸ THE UNITED REPUBLIC OF TANZANIA. **NATIONAL FIVE-YEAR DEVELOPMENT PLAN. 2021/22 - 2025/26** "Realising Competitiveness and Industrialisation for Human Development" MINISTRY OF FINANCE AND PLANNING June 2021.

¹⁹ The United Republic of Tanzania. Vice President's Office. National Environmental Policy, 2021. October 2021.

<https://www.vpo.go.tz/uploads/publications/en-1644923087-NATIONAL%20%20ENVIRONMENTAL%20POLICY%202021%20new.pdf>

- Inadequate financial resources for Environmental Management; and
- Inadequate Gender consideration in environmental management.

The policy recognises the role and responsibilities of key players for successful achievement and implementation of policy objectives: These include the Ministry Responsible for Environment, Ministry of Finance, Sector Ministries, Government Departments and Agencies, Regional Secretariats, Local Government Authorities (LGAs), National Environment Management Council (NEMC), National Environmental Advisory Committee (NEAC), Environmental Appeals Tribunal, Civil Society Organizations, Academic and Research Institutions, Local Communities, Media, Development Partners, Regional and International Bodies,

Relevance / Compliance

The project is being implemented by TANROADS under the Ministry of Works and Transport, which are recognized by the policy as one of the key players in the implementation of NEP (2021). The project proponent will ensure mainstreaming of the NEP objectives and strategies into the project and will ensure there is collaboration with other stakeholders as required by the policy.

3.2.3.2 National Human Settlements Development Policy (2000)

The overall goal of the National Human Settlement Development Policy (2000)²⁰ is to promote development of sustainable human settlement and to facilitate provision of adequate and affordable shelter to all people, including the poor. The policy outlines a number of objectives; however, the relevant objective is to protect the environment within human settlement and natural ecosystem against pollution, degradation, and destruction with the aim of attaining sustainable development.

Relevance / Compliance:

The project is likely to lead into environmental pollution due to dust emission and generation liquid and solid wastes. The project proponent will ensure dust emission is minimized within densely populated and residential areas. The project proponent will also ensure proper disposal of solid wastes and liquid wastes to avoid pollution of surrounding environment with residential areas.

3.2.3.3 Women and Gender Development Policy (2000)

The objective of Women and Gender Development Policy (2000)²¹ is to provide a directive to ensure the planning, strategies, and various activities in each sector and institution take into consideration gender equality.

The policy outlines eleven specific objectives, but the most relevant ones for this project include:

- To ensure development plans take into consideration gender equality
- To identify the role of women and men to ensure their participation in development activities for the benefit of society.

In general, the policy aims at establishing strategies on poverty eradication through ensuring that both women and men get access to existing resources for their development. It values the role played by women in bringing about development in the society.

Relevance / Compliance

²⁰ National Human Settlements Development Policy (2000). United Republic of Tanzania. Ministry of Lands and Human Settlement Development. Dar Es Salaam, January, 2000.

²¹ Jamhuri ya Muungano wa Tanzania. Sera ya Maendeleo ya Wanawake na Jinsia. Wizara ya Menedeleo ya Jamii, Wanawake and Watoto. S. L.P. 3448, Dar Es Salaam, TANZANIA. Mwaka 2000.

The project has the potential to create employment of people during construction. The project proponent will ensure the Contractor provides equal employment opportunity between women and men; and will avoid any kind of discrimination at the workplace.

3.2.3.4 National Employment Policy (2008)

The overall objective of the National Employment Policy (2008)²² is to stimulate national productivity, to attain full, gainful, and freely chosen productive employment, to reduce unemployment, underemployment rates, and enhance labour productivity. The policy outlines several specific objectives but the most relevant ones are:

- To promote equal access to employment opportunities and resources endowments for vulnerable groups of women, youth, and People with Disabilities (PWDs).
- To address cross-cutting issues related to the environment, gender, and HIV/AIDS in employment

Relevance / Compliance

The project has the potential to create employment for youth and women and to create adverse environmental impacts as well as the prevalence of HIV/AIDS. The project proponent will ensure the Contractor provides equal employment opportunities to people with a focus on vulnerable groups. The project proponent will also ensure the Contractor minimize HIV/AIDS prevalence through formulation and implementation of HIV/AIDS preventive and control programme.

3.2.3.5 Occupational Health and Safety Policy (2009)

The main objective of the Occupational Health and Safety Policy (2008)²³ is to reduce the number of work-related accidents and diseases in Tanzania. The policy outlines eight specific objectives, but the most relevant ones are:

- To improve the occupational health and safety skills and resources in the public and private sectors.
- To enhance education and training on occupational health and safety at all levels.
- To mainstream cross-cutting and cross-sectoral issues at workplaces.

Relevance / Compliance

The project has the potential to create occupational health and safety risks during implementation. The project proponent will ensure the provision of Personal Protection Equipment (PPE) to the construction workers and regular training on OHS issues to the construction workers.

3.2.3.6 National Health Policy (2009)

The National Health Policy (2009)²⁴ outlines several objectives but the most relevant one is to reduce the burden of disease, maternal and infant mortality and increase life expectancy through the provision of adequate and equitable maternal and child health services, facilitate the promotion of environmental health and sanitation, promotion of adequate nutrition, control of communicable diseases and treatment of common conditions.

Relevance/Compliance

The project has the potential to create a spread of communicable diseases due to interaction between the construction workers and local community members. The project proponent will ensure provision of sanitary facilities for construction workers.

²² The United Republic of Tanzania. Ministry of Labour, Employment and Youth Development. National Employment Policy 2008. Dar Es Salaam, Tanzania 2008.

²³ The United Republic of Tanzania. Ministry of Labour, Employment and Youth Development. National Occupational Health and Safety Policy. 2009.

²⁴ The United Republic of Tanzania. Ministry of Health, National Health Policy, Ministry of Health, October 2003.

3.2.3.7 National Policy on HIV / AIDS Policy (2001)

The overall goal of the National Policy on HIV/AIDS (2001)²⁵ is to provide for a framework for leadership and coordination of the National multispectral response to the HIV/AIDS epidemic.

The policy outlines several specific objectives but the most relevant are:

- To create and sustain an increased awareness of HIV/AIDS through targeted advocacy, information, education, and communication for behaviour change at all levels by all sectors.
- To prevent further transmission of HIV/AIDS through: (a) making blood and blood products safe, and (b) promoting safer sex practices through faithfulness to partners, abstinence, non-penetrative sex, and condom use according to the well-informed individual decision (c) early and effective treatment of STIs in health facilities, with special emphasis on high-risk behaviour groups, and early diagnosis of HIV infection through voluntary counselling and testing.

Relevance / Compliance

The project is likely to lead into HIV/AIDS transmission due to interaction between construction of workers and local community members. The project proponent will ensure the Contractor develops and implements HIV/AIDS prevention and control programme. This will include giving employment priority to local people to minimize the number of new comers, hence reducing the possibility of new transmission of HIV among the local people.

3.2.3.8 National Plan of Action to End Violence against Women and Children

The National Plan of Action to End Violence Against Women and Children (NPA-VAWC, 2017/18-2021/22)²⁶ emphasizes the actions needed for both preventing and responding to violence and recognizes that investing in violence prevention initiatives has a positive impact on inclusive growth.

Thus, strengthening the impact of the diverse investments being made by government, development partners and stakeholders on the lives of women, children, and families and subsequently on communities and Tanzania as a whole is of paramount importance. The NPA-VAWC is grounded in the Tanzanian context and envisages improved coordination, delivery of quality services, implementation of viable prevention and response measures and application of innovative solutions to end all forms of violence against women and children.

Relevance / Compliance

The project is likely to induce influx of people into the project site in the form of job seekers and small business operators. The influx of people may lead into risk of emergence of Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA) and Child Labour. The project proponent will ensure the Contractor prevents emergence of GBV/SEA and Child Labour. This will include awareness creation among the local community members on GBV/SEA and Child Labour.

3.2.4 Sectoral Policies

3.2.4.1 National Road Safety Policy (2009)

The national road safety policy is a critical initiative in the effort to elevate road safety issues to a position of high priority on the national agenda. It provides the basis for working towards attaining the vision of a safe traffic environment. Some of the relevant policy objectives are:

- to promote road safety engineering and implement road design or traffic management improvements that will cost-effectively reduce road crashes.

²⁵ The United Republic of Tanzania. Prime Minister's Office. National Policy on HIV/AIDS. Dar Es Salaam. September 2001.

²⁶ NATIONAL PLAN OF ACTION TO END VIOLENCE AGAINST WOMEN AND CHILDREN IN TANZANIA. December, 2016. <file:///E:/DOCS/BRT%20PHASE%204%20PROJECT/LITERATURE/NATIONAL%20PLAN%20OF%20ACTION%20TO%20END%20VIOLENCE.pdf>

- to ensure that roads do not suffer unnecessary distress due to gross vehicle weight, axle weight or the combination of the two while serving their need for transportation;
- to protect the public's safety and preserve the investments while serving the need for transportation;
- to ensure that road pavement and bridge design are suitable to safe guard both interests of the road user cost and investor cost.

Relevance / Commitment:

The project involves construction of road section, with the aim of facilitating efficient and safe transportation of people and goods, which is emphasized in the policy.

The project is likely to result into disruption of traffic flow along the road sections. The project proponent will ensure the Contractor develops and implements traffic management plan during construction.

3.2.4.2 National Transport Policy (2003)

The vision of National Transport Policy (2003)²⁷ is to have efficient and cost effective domestic and international transport services, while at the same time maintaining maximum safety and minimum environmental degradation. The medium and long-term objective is to have bitumen roads for all trunk roads while at the same time ensuring that all regional and district roads are sufficiently rehabilitated and maintained to ensure smooth traffic flow.

The policy underlines the need for private sector participation including the local communities in the planning and rehabilitation of the road that pass through their areas.

Relevance / Compliance

The project involves construction of dedicated lane in them median for BRT Buses, hence reduced traffic congestion and improved public transport in the Dar Es Salaam City. The construction of BRT lanes will also improve road safety and reduced emission of air pollutants, hence in line with the policy objective.

3.2.4.3 Construction Industry Policy (2003)

The vision of the Construction Industry Policy (2003)²⁸ is: To have a dynamic, efficient, and competitive local construction industry that is able to undertake construction projects of any magnitude and participate effectively in providing its services in the regional and global market place.

The mission is to create an enabling environment for the development of a vibrant, efficient, and sustainable local industry that meets the demand for its services to support sustainable economic and social development objectives.

The policy outlines several objectives; however, the relevant policy objective is to improve the capacity and competitiveness of the local construction enterprises (contractors, consultants, and informal sector).

Relevance / Compliance:

The project proponent has involved the service of local consultant in the design, preparation of bidding document and supervision. During construction priority will be given to local contractors, local people, as well as, the use of locally available materials, as emphasized in the policy.

3.2.4.4 National Land Policy (1995)

²⁷ National Transport Policy (2003). United Republic of Tanzania. Ministry of Communications and Transport. P.O. Box 9144, Dar Es Salaam. Fax +255 022 2112751. Tel\; +255 022 2112858 / 022 2137650/5

²⁸ Construction Industry Policy (2003). The United Republic of Tanzania. Ministry of Works. November, 2003.

The overall aim of a National Land Policy (1995)²⁹ is to promote and ensure a secure land tenure system, to encourage the optimal use of land resources, and to facilitate broad-based social and economic development without upsetting or endangering the ecological balance of the environment.

The policy outlines several specific objectives, however, the most relevant policy objective to this project is to protect land resources from degradation for sustainable development.

Relevance / Compliance

The project has the potential to create land degradation through soil excavations, and accumulation of construction solid wastes into the surrounding environment. The project proponent will ensure proper disposal of construction solid wastes and restoration of landscape after construction. The construction activities will be confined within the permitted areas by the Engineer in order to minimize land degradation.

3.2.4.5 National Mineral Policy of Tanzania (2009)

The purpose of the Mineral Policy of Tanzania (2009)³⁰ is to increase the mineral sector's contribution to the GDP and alleviate poverty by integrating the mining industry with the rest of the economy. The policy outlines several objectives, but the most relevant objective is to promote safety and maintain hygiene conditions and protect the environment in mining areas.

Relevance / Compliance:

The project will involve extraction of construction materials from quarry sites and borrow pits. The project proponent will ensure safety, hygiene and environmental protection are taken into consideration during extraction of construction minerals. This will include provision of temporary sanitary facilities at the borrow pits and quarry site areas.

3.2.4.6 National Energy Policy (2015)

The Vision of the National Energy Policy (2015)³¹ is to have a vibrant Energy Sector that contributes significantly to economic growth and improved quality of life of Tanzanians. The Mission is to provide reliable, affordable, safe, efficient and environment friendly modern energy services to all while ensuring effective participation of Tanzanians in the sector.

The main objective of the policy is to provide guidance for sustainable development and utilization of energy resources to ensure optimal benefits to Tanzanians and contribute towards transformation of the national economy.

The policy outlines sector specific issues, statements, and objectives. With regards to energy efficiency and conservation, the policy objective is to promote energy efficiency and conservation in all sectors of the economy. The relevant issues to this project are energy efficiency in transport sector and in residential and commercial sectors.

Relevance / Compliance:

The project falls under the transport sector which is recognized by the policy as a large consumer of imported petroleum products. The construction of dedicated BRT lanes will result into reduced traffic congestion, faster movement of vehicles along the road sections, hence minimizing consumption of fossil fuels. Not only that but faster movement of vehicles will result into reduced emission of air pollutants, hence reduced environmental pollution.

3.2.4.7 National Water Policy (2002)

²⁹ National Land Policy (1997). The United Republic of Tanzania. Ministry of Lands and Human Settlements Development, Dar Es Salaam, Tanzania. Second Edition 1997.

³⁰ The Mineral Policy of Tanzania. The United Republic of Tanzania. Ministry of Energy and Minerals September, 2009

³¹ National Energy Policy (2015). The United Republic of Tanzania. Dar Es Salaam. December, 20015.

The main objective of the National Water Policy (2002)³² is to develop a comprehensive framework for sustainable development and management of the Nation's water resources. The policy recognizes the importance of water quality management and pollution control. In this case the policy objective is to have water resources with an acceptable quality by avoiding pollution from point and non-point sources. The policy seeks to protect water sources from encroachment of land around water source areas. It recognizes the problem of water pollution due to the disposal of untreated and/or inadequately treated domestic and industrial wastewater, agrochemicals and high turbidity caused by sediments due to soil erosion.

Relevance / Compliance:

The project will involve abstraction of water from existing DAWASA natural stream/river, which are the important source of water for the local communities in the project area. In this regard, the abstraction of water will be carried out carefully to avoid pollution of this water sources. This will include the use of water pump and hose pipe at a distance of not less than 50m from the water sources and avoiding washing of vehicles in the natural streams/river.

3.2.4.8 National Tourism Policy (1999)

The overall objective of the National Tourism Policy (1999)³³ is to assist in effort to promote the economy and livelihood of the people, essentially poverty alleviation, through encouraging the development of sustainable and quality tourism that is culturally and socially acceptable, ecologically friendly, environmentally sustainable and economically viable. The policy outlines specific Economic, Social, Environmental and Cultural objectives. However, the most relevant one is environmental objective which to promote land development for tourism in a coordinated manner so as to attract private investment and ensure sustainable tourism development.

Relevance / Compliance:

The project involves construction of BRT lanes along the New Bagamoyo Road, which forms an important link to the Bagamoyo Town which is an important tourist destination. The project proponent will ensure the design of the road takes into consideration the needs of the tourism sector. The project proponent will also ensure any findings of archaeological and historical importance are salvaged by the contractor during construction.

3.3 LEGAL FRAMEWORK

3.3.1 Cross-sectoral Legislation

3.3.1.1 Environmental Management Act Cap 191

The Environmental Management Act Cap 191 (EMA Cap 191)³⁴ is an Act to provide for legal and institutional framework for sustainable management of environment; to outline principles for management, impact and risk assessments, prevention and control of pollution, waste management, environmental quality standards, public participation, compliance and enforcement; to provide basis for implementation of international instruments on environment; to provide for implementation of the National Environment Policy; to repeal the National Environment Management Act, 1983 and provide for continued existence of the National Environment Management Council; to provide for establishment of National Environmental Trust Fund and to provide for other related matters.

Sub-section 81(1) requires any developer of a project to undertake Environmental Impact Assessment study at his/her own cost Sub-section 81(2) requires Environmental Impacts Assessment to be carried out prior to the commencement or financing of a project or undertaking.

Relevance / Compliance

³² National Water Policy (2002). The United Republic of Tanzania. Ministry of Water and Livestock Development. July 2002.

³³ National Tourism Policy (1999). The United Republic of Tanzania. Ministry of Natural Resources and Tourism. Dar es Salaam September, 1999.

³⁴ Environmental Management Act No. 20 of 2004. The United Republic of Tanzania. Vice President's Office. 11th November 2004.

The project falls under those project that require EIA to be carried out prior to commencement of construction works. This EIA is an indicator of compliance with the requirements of the EMA Cap 191.

3.3.1.2 Environmental Impact Assessment and Audit Regulations (2005)

The Environmental Impact Assessment and Audit Regulations (2005)³⁵ are made under Environmental Management Act No. 20 of 2004. The regulations provide basis for undertaking Environmental Impact Assessment (EIA) and Environmental Audit for various development projects with significant environmental impacts in the country. These regulations provide the procedures for carrying out Environmental Impact Assessment, Environmental Monitoring and Environmental Audits.

Regulation 4 prohibits any developer or proponent from implementing a project which is likely to have a negative environmental impact without conducting Environmental Impact Assessment study.

Relevance / Compliance

The project falls under those projects that require Environmental Impact Assessment (EIA) study. The Project Proponent will adhere to the procedures for conducting EIA study as prescribed in these regulations.

3.3.1.3 Environmental Management (EIA and Audit) (Amendment) Regulations (2018)

The Environmental Management (Environmental Impact Assessment and Audit) (Amendment) Regulations, 2018 is read as one with the Environment Impact Assessment and Audit Regulations (2005)/ These provides some amendments to the EIA and Audit Regulations (2005) and classifies projects into Four (4) Categories based on the magnitude of impacts on the environment. These include Category "A"; Category "B1"; Category "B2" and "Special Category". The regulations provide the procedures for registration of each category of project.

Relevance / Compliance

The project falls under Category A in accordance with the classification provided in the amendment regulations. The Project Proponent will adhere to the project registration procedures as prescribed in these regulations.

3.3.1.4 Occupational Health and Safety Act (2003)

The Occupational Health and Safety Act No. 5 of 2003³⁶ is an Act to repeal the Factories Ordinance; to make provisions for the safety, health, and welfare of persons at work in factories and other places of work; to provide for the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with activities of persons at work; and to provide for connected matters

Relevance / Compliance:

The project involves construction activities that are likely to create occupational health and safety risks. The project proponent will follow the provisions given in the Act to safeguard health and safety of workers. This will include ensuring that the contractor provides Personal Protective Equipment (PPE) to construction workers. The contractor will also develop occupational health and safety management plan.

³⁵ Environmental Impact Assessment and Audit Regulations (2005). The United Republic of Tanzania.

³⁶ Occupational Health and Safety Act (2003). The United Republic of Tanzania. Ministry of Labour. 13th February 2003.

3.3.1.5 Public Health Act (2009)

The Public Health Act No. 1 of 2009³⁷ is an Act to provide for the promotion, preservation, and maintenance of public health with a view to ensuring the provisions of comprehensive, functional, and sustainable public health services to the general public and to provide for other related matters.

Section 32(1) requires the occupier or owner of any premises shall cause any drainage system to be properly protected or inspected to the satisfaction of an authorized officer in order to prevent the ingress of mosquitoes, vermin, and other disease-causing agents. According to Sub-section 32(2), any person who contravenes the provisions of this section commits an offence and on conviction is liable to a fine not exceeding one hundred thousand shillings.

Section 101(2) deals with connection of private drain or sewer with public sewer. It prohibits direct or indirect discharge of any matter from a manufacturing process or factory other than domestic or storm water into public sewer without a written agreement with the Authority.

Relevance/Commitment:

The storm water drainage is likely to create damage to adjacent properties if not properly designed or located. The project proponent will ensure all storm water drainage systems are properly designed to avoid damage on the adjacent properties.

3.3.1.6 HIV and AIDS (Prevention and Control) Act (2008)

The HIV and AIDS (Prevention and Control) Act No. 28 of 2008³⁸ is an Act to provide for prevention, treatment, care, support and control of HIV and AIDS, for promotion of public health in relation to HIV and AIDS; to provide for appropriate treatment, care and support using available resources to people living with or at risk of HIV and AIDS and to provide for related matters. Section 6(3) requires project proponent to design and implement HIV/AIDS prevention and control programme and to submit it to TACAIDS before implementation for coordination and advice.

Relevance / Compliance:

The project is likely to create increased transmission of HIV/AIDS due to interaction between construction and the adjacent local community members. Thus, the project proponent will ensure the contractor formulates and implements HIV/AIDS prevention and control programme.

3.3.1.7 Employment and Labour Relations Act of 2004

The Employment and Labour Relations Act No. 6 of 2004³⁹ is an Act to provide for core labour rights to establish basic employment standards; to provide a framework for collective bargaining; to provide for the prevention and settlement of disputes and to provide for related matters.

Relevance / Compliance:

The project involves employment of construction workers and other staff, who are covered by the provisions of the Act. The project proponent will comply with the provisions of the Act by ensuring the contractor avoids child labour, discrimination at work place directly or indirectly, and pays minimum wages to the construction workers as prescribed by the Labour Laws.

3.3.1.8 Worker's Compensation Act No. 20 of 2008

³⁷ The Public Health Act No. 1 of 2009.

³⁸ HIV and AIDS (Prevention and Control) Act (2208). The United Republic of Tanzania. Ministry of Health and Social Welfare. 1st February 2008.

³⁹ Employment and Labour Relations Act (2004). The United Republic of Tanzania. Ministry of Labour. 14th April 2004.

This is an Act⁴⁰ to provide for compensation to employees for disablement of death caused by or resulting from injuries or diseases sustained or contracted in the course of employment; to establish the Fund for administration and regulation of workers' compensation and to provide for related matter.

Section 34(1) requires an employer shall, within seven days after receiving a notice of an accident from the employee or having learned in some other way that an accident has occurred, report the accident to the Director- General in a prescribed form.

Sub-section 34(2) requires an employer, at the request of an employee or the dependant of an employee furnish the employee or dependant with a copy of the notice of the accident furnished by the employer to the Director-General in respect of a claim for compensation by the employee or dependant.

Section 71(1) requires an employer carrying on business in Tanzania shall within the prescribed period and in the prescribed form register himself to the Director-General and furnish the Director-General with-

- (a) the prescribed particulars of the employer's business; and
- (b) any additional particulars he/she may require.

Section 72(1) requires an employer to keep a register or other record of the earnings and other prescribed particulars of all employees employed by the employer and shall, at all reasonable times, produce the register or record or a satisfactory reproduction on demand to an authorized person for inspection. Section 73(1) requires an employer, not later than the 31st day of March in each year, to furnish the Director-General with a return in the prescribed form, certified by the employer, as correct, showing the amount of earnings up to the maximum contemplated in section 74(7) paid by the employer to its employees during the period with effect from the first day of March of the immediately preceding year up to and including the last day of February of the following year and; such further information as may be prescribed or as the Director-General may require.

Relevance/Commitment:

The project is likely to create accidents or health and safety risks to construction workers. The project proponent will adhere to the objectives of the Act. This will include submission employees' records of earnings and monthly contributions.

3.3.1.9 Contractors Registration Act (1997)

This is an Act⁴¹ to provide for the registration of contractors and to establish a Board to regulate the conduct of contractors and for the related matters.

Section 12(l) prohibits non-citizen of the United Republic from forming a local contracting firm unless the majority of its shares are owned by the citizens of United Republic of Tanzania. Otherwise, it will be registered as a foreign firm or company.

Section 23(1) prohibits any body of persons, whether corporate or unincorporated, from carrying out the business of contractors, unless at least one of the partners or directors who shall also be a shareholder has, as prescribed by the Board the required technical qualifications, skills, and experience.

Relevance / Compliance

⁴⁰ The United Republic of Tanzania. Chapter 263. The Workers' Compensation Fund Act. (Principal Legislation). Revised Edition of 2015.

⁴¹ Contractors Registration Act No. 17 of 1997. United Republic of Tanzania.

The project will engage the services of contractors during construction. Therefore, the project proponent will ensure only qualified and registered contractor is engaged in the execution of the project.

3.3.1.10 Contractors Registration (Amendment) Act (2008)

This is an Act⁴² to amend the Contractors Registration Act, with a view to providing provisions for effective regulation of activities and maintenance of professional conduct and integrity of contractors and for related matters. The Act shall be read as one with the Contractors Registration Act, hereinafter referred to as the "principal Act."

Sub-section 22(4) prohibits an employer or developer from engaging an unregistered firms or persons. If found guilty is liable to a fine of not exceeding ten percent of the contract sum or project value but not less than one percent of such contract sum or project value or five million shillings whichever amount is greater or to imprisonment for a term of not less than three years or to both.

Relevance /Commitment

The project will require engagement of contractor during construction. The project proponent will comply with the requirement of the Act by employing only a qualified and registered contractor.

3.3.1.11 Engineers Registration Act (1997)

This is an Act⁴³ to repeal and re-enact with modifications the Engineers (Registration) Act of 1968, to establish a Board to regulate the conduct of engineers, to provide for their registration and for related matters. Section 12(1) prohibits any person or body of persons who are not citizen of the United Republic from being registered as a local consultant or consulting firms unless:

- in the case of a natural person, he is a citizen of the United Republic;
- in the case of a company, it is incorporated in Tanzania and the firms.

Relevance /Commitment

The project involves consultancy services during contract supervision. In this regard, the project proponent will engage only a qualified and registered engineering consultancy firm.

3.3.1.12 Engineers Registration (Amendments) Act (2007)

This is an Act to amend the Engineers Registration Act of 1997⁴⁴ and shall be read as one with the Engineers Registration Act, hereinafter referred to as the "principal Act".

Sub-section (1) any person from employing as an engineer any person who is not a professional engineer or consulting engineer, or causing to undertake engineering works or services without employing the services of a professional engineer or consulting engineer.

Sub-section (2) prohibits any person from taking up or continuing in any employment as an engineer, or carrying out engineering works or services, unless he is a professional engineer or consulting engineer.

Relevance /Commitment

The project will require services of engineers during construction. In this regard, the project proponent will ensure only qualified professional engineers are employed.

3.3.2 Sector Legislations

⁴² Contractors Registration (Amendment) Act No. 15 of 2008. United Republic of Tanzania.

⁴³ Engineers Registration Act No. 15 of 1997. United Republic of Tanzania.

⁴⁴ Engineers Registration (Amendments) Act No. 25 of 2007. United Republic of Tanzania.

3.3.2.1 Road Act (2007)

The Road Act No. 13 of 2007⁴⁵ is an Act to make provisions for road financing, development, maintenance, management, and other related matters. The Act outlines several functions of road authority, but the relevant one is to control the use of roads with the aim of providing safe and adequate infrastructure for transportation commensurate with economic development of the country.

Relevance / Compliance:

The project involves construction of dedicated bus lanes on the median, with associated infrastructure with the aim of improving transportation of people and goods along the road sections. The project proponent will ensure road safety issues are taken into consideration during design, construction, and operation phase.

3.3.2.2 Road Traffic Act Cap 168

The Road Traffic Act Cap 168⁴⁶ is an Act to provide for the control and regulation of road traffic. Section requires Employer to keep a written record of the name and driving licence number of such other person and shall on demand by a police officer produce such a record for inspection.

Relevance / Compliance:

The project has the potential to create disruption of traffic flow and road traffic accidents during construction. The project proponent will ensure that the Contractor formulates and implements traffic management plan during construction. The contractor will erect permanent road signs to guide traffic movement during operation phase.

3.3.2.3 Water Resource Management Act (2009)

The objective of this Act is to ensure that water resources are protected, used, developed, conserved, managed, and controlled in ways which consider fundamental principles. Section 63 requires any person who wishes to discharge effluents from commercial, industrial, or agricultural sources or from any sewerage works or trade waste systems or from any other source into surface water or underground strata to apply to the Basin Water Board.

Section 54(1) requires any person who intends to construct, sink, enlarge, or deepen a well or borehole in a Groundwater Controlled Area declared under section 38 or any other area, to apply for a Groundwater Permit.

Relevance / Compliance

The project has potential to pollute ground and surface water sources during construction and operation phase. The Project Proponent will ensure the Contractor avoids pollution of ground and surface water sources during construction.

The project is likely to use ground water by drilling a borehole or shallow well. The project proponent will be required to obtain a ground water permit from the Basin Water Board.

3.3.2.4 Forest Act (2002)

The Forest Act No. 14 of 2002⁴⁷ is an Act to provide for the management of forests, to repeal certain laws relating to forests and for related matters. Section 17.-(I) provides for removal of trees in specified circumstances.

Relevance / Compliance:

The mangrove vegetation is a protected natural vegetation under the Forest Act. However, the project is not likely to result into destruction of mangrove vegetation because the project

⁴⁵ Road Act (2007). The United Republic of Tanzania. Ministry of Works. 28th August 2007.

⁴⁶ Road Traffic Act Cap 168 (Principal Legislation). The United Republic of Tanzania.

⁴⁷ Forest Act (2002). The United Republic of Tanzania. 4th June 2002.

will involve construction of a new bridge to replace the existing Selander Bridge, which is located about 10-30 m from the bridge centreline. Therefore, the bridge site will have a Right of Way (ROW) of about 20-60 m, which is adequate for construction works.

3.3.2.5 Land Act (1999)

The Land Act No. 4 of 1999 is an Act to provide for the basic law in relation to land other than the village land, the management of land, settlement of disputes and related matters. Section 156 of the Land Act 1999 requires compensation to be paid to any person for the use of land of which he / she is in lawful or actual occupation as a communal right of way and with respect to a way leave. These include: any damage suffered in respect of trees, crops, and buildings as result of creation of way leave; and damage due to surveying or determining the route of that way leave. It is the responsibility of the government department of Ministry, Local Government authority or corporate body that applied for right of way to pay compensation.

Relevance / Compliance

The project will involve some land acquisition for construction of BRT Terminals, Car Park, and Ride Buildings, hence the need for compensation of affected people. The project proponent will ensure compensation is paid for any acquired land. The project proponent will also ensure the Contractor pays compensation for any damage caused to private property during construction.

3.3.2.6 Land Use Planning Act (2007)

The Land Use Planning Act No. 6 of 2007⁴⁸ is an Act to provide for procedures for preparation, administration, and enforcement of land use plans, to repeal the Land Use Planning Commission and to provide for related matters.

The Act has distinctive authorities of land use planning in Tanzania and establishes land use planning authorities. It outlines their functions and powers conferred upon. The authorities established under the Act include:

- Village Councils – that are responsible for planning and managing village lands.
- District Councils – that are responsible for planning and managing all lands in the district and assist Village Councils to plan and manage their areas of authority.
- Land Use Planning Commission – which prepares national land use planning framework plan and assist the lower echelon to prepare plans and manage their lands.

Relevance / Compliance:

The project proponent will make consultation with the village and district land use planning authorities before implementing the project in their areas of jurisdiction. The project proponent will implement the project in accordance with the current land use plans in the project area to avoid any possible conflicts or incompatibility with current and future land use plans.

3.3.2.7 Urban Planning Act of 2007

The Urban Planning Act No. 8 of 2007 regulates land use in the country. It requires the occupier to pay land rent in order to get the Certificate of Occupancy. Other conditions stipulated in the act include:

- Erecting building by using permanent materials designed for the building in accordance with the condition of the issued Right of Occupancy.
- Conforming to the building line decided by the Authority.
- Providing plans for the building showing position of the building.
- Submitting drawings, elevations, plans and specifications to the Authority.

⁴⁸ Land Use Planning Act (2007). The United Republic of Tanzania. Act Supplement No. 10 22nd June, 2007. to the Gazette of the United Republic of Tanzania No. 25 Vol. 88, dated 22nd June, 2007.

- Maintaining buildings in good order and repair to the satisfaction of the Commissioner for Lands.
- Protecting all beacons on land and re-establishing at the occupier's expenses as assessed by the Director of Surveys and Mapping.
- Providing adequate water supply, drainage, and disposal of trade refuse and effluent to the satisfaction of the Authority.
- Fencing the land with good quality fencing and provide car parking as required by the Authority and provide loading and unloading facilities within the boundaries of land.

The Act gives the Commissioner for lands absolute discretion to give or withhold building consent.

Relevance / Compliance

The road sections pass through the planned urban areas with certificate of occupancy. The project proponent will respect the individual right of occupancy. The road construction will be carried out carefully without affecting public or individual plots or will pay compensation for any acquired land. The project management will adhere to the procedures stipulated in the Urban Planning Act (2007).

3.3.2.8 Local Government (Urban Authorities) Act Cap 288 (1982)

This is an Act⁴⁹ to make better provision for the establishment of urban authorities for the purposes of local government, to provide for the functions of those authorities and for other matters connected with or incidental to those authorities.

Section 59 provides for the functions and powers of the Urban Authorities. According to the Act, the Urban Authorities, among others, shall have power:

- to construct any new and necessary works in connection with any of the functions under this Act;
- to provide for the establishment, management, layout, planting, improvement, maintenance and regulation of parks, gardens, swimming baths, public libraries, museums and other places of public resort, recreation of entertainment for the use of the public, and to contribute to the cost of maintenance of any parks, gardens, swimming baths, public libraries, Museums and other places of public resort, recreation or entertainment provided by persons for the use of the public;
- to design the layout of streets, building areas and other areas, and to provide for and authorise the adoption of such measures with respect to expropriation or limitation of user, and with respect to the assessment and time of payment of compensation, as the authority may consider necessary or desirable for the purpose of the convenient design and construction of such layouts; save that before any layout is made, the plan or plans of such layout or alteration shall be submitted for the approval of the Minister.

Relevance/Compliance

The project involves construction and upgrading of road sections in urban area, and therefore has the potential to interfere with urban land use planning, such as allocation of areas for gardens, parks, or recreational areas. In this case the project proponent will be required to make consultation with relevant urban authorities in order to ensure the construction of the road sections is compatible with urban land use planning.

3.3.2.9 Explosives Act (1963)

⁴⁹ The Local Government (Urban Authorities) Act No. 8 of 1982.

This is an Act to make further and better provision for the control of the manufacture, import, export, purchase, sale, possession, and use of explosives, to repeal the Explosives Ordinance and for matters incidental thereof and connected therewith.

Relevance / Compliance

The project will not involve operation of quarry sites, instead crushed stone aggregates will be obtained from quarry sites operators. However, in the event that the operation of quarry site become necessary, the project proponent will ensure the Contractor adheres to the conditions of dealing with explosives as stipulated in the legislations. The project proponent will ensure the contractor does not use explosives for demolition works or extraction of rocks materials during foundation works.

3.3.2.10 Explosives Regulations (1964)

According to Regulation 5(1), a detailed map to a scale of not less than 1:1.000 of the area within 1 mile radius of the proposed magazine shall accompany an application for a permit to construct a magazine. Regulation 24, prohibits storage of explosives other than an underground store or a temporary store shall be licensed for the storage of explosives unless it has been constructed in accordance with the provisions of these regulations.

Sub-Regulation 32-(1) prohibits blasting operations to be carried out in surface or open cast works within one hundred yards of any place which the public customarily frequent except with the permission of an inspector and subject to any special conditions he may impose having regard to the public safety. Sub-Regulation 32(2), requires a person in-charge to supply sufficient guards carrying red flags to guard all approaches thereto so as to ensure no person is allowed inadvertently to approach within dangerous range of the blasting operations.

Relevance / Compliance

The project will not involve extraction of stone aggregates from quarry sites. However, in the event that the operation of quarry site becomes necessary the project proponent will adhere to the requirements of these regulations. This includes employment of qualified person in blasting operations and proper storage of explosives.

3.3.2.11 Antiquities Act of 1964 and the Antiquities Rules of 1991

The Antiquities Act of 1964⁵⁰ and the Antiquities Rules of 1991⁵¹ govern archaeological research in Tanzania. Under the Act, all objects (relics) that were made or modified by man before the year 1864 are automatically protected under the law.

Section 16 of the 1964 Act gives powers to Local Government Authorities, to pass by-laws (with the approval of the Minister responsible for Antiquities) with respect to the preservation of the archaeological heritage in their areas of authority. They also have mandates to spearhead developments in districts and urban centres (for cities and municipalities) respectively.

Relevance / Compliance

The project has the potential to create destruction of archaeological artefacts due to land excavations, especially during foundation works. In this regard, the proponent will ensure the Contractor avoids destruction of archaeological materials and report on any archaeological findings to the Director of Antiquities and local government authority.

3.3.2.12 Antiquities (Amendment) Act (1979)

The Antiquities (Amendment) Act No. 22 of 1979⁵² is an Act to amend the Antiquities Act of 1964 and shall be read as one with the Antiquities Act of 1964 (hereinafter referred to as the "principal Act").

⁵⁰ Antiquities Act of 1964. United Republic of Tanzania.

⁵¹ Antiquities Rules of 1981. United Republic of Tanzania

⁵² Antiquities (Amendment) Act No. 22 of 1979. United Republic of Tanzania.

According to Section 11(1) no person except the Director or a person acting on his behalf, shall whether on his own land or elsewhere: (a) excavate, dig or probe for monuments or relics; or (b) remove or collect any relic or any object he supposes to be a relic from the site of its discovery, except for the purposes of protecting it and reporting the discovery under the provisions of section 10 or for the purposes of delivering it to the authorities if required to do so under that section. (c) search for or collect any ethnographical object, except under and in accordance with an excavation licence or in the case of an ethnographical object, a collector's licence issued by the Director.

Relevance / Compliance

The project will involve land excavation during road bed preparations and foundation works. During this process some archaeological artefacts may be encountered. The Contractor will comply by immediate reporting of any archaeological findings to the Department of Antiquities.

3.3.2.13 Other Relevant Legislations

The following are other relevant legislations to which the project will comply with during implementation:

- The Environmental Management (Air Quality Standards) Regulations 2007 (GN No. 237/2007)
- The Environmental Management (Water Quality Standards) Regulations, 2007 (GN No. 238/2007);
- The Environmental Management (Soil Quality Standards) regulations 2007 (GN 239/2007)
- The Environmental (Solid Waste Management) Regulations, 2009 (GN No. 263/2009)
- The Environmental Management (Quality Standards for Control of Noise and Vibration Pollution) Regulations, 2015.
- The Environmental Management (Hazardous Waste Control and Management) Regulations, 2021
- The Environmental Management (Fees & Charges) Regulations, 2021
- The Standard Act, 2009
- The Environmental Management (Prohibition of Plastic Carrier Bags) Regulations, 2009.
- The Environmental Management (Electric and Electronic Equipment Waste) Regulations, 2021

3.3.3 Environmental Management Guidelines

3.3.3.1 Environmental Assessment and Management Guidelines in Road Sector (2004)

The Environmental Assessment (EA) Guidelines for Road Sector (July 2004) has been prepared to address environmental issues in all projects that fall under the road sector. The road sector guideline outlines resettlement plan and compensation procedures. It recognizes the considerable impacts of road infrastructure on human settlement and local community properties, including adjacent land use.

Relevance / Compliance

The project proponent will ensure compensation is paid to affected persons for any affected properties due to land acquisition or any damaged property due to construction activities.

3.3.3.2 Environmental Code of Practice for Road Works (2009)

The Environmental Code of Practice for Road Works has been prepared to guide the intervention of road engineers and technicians during the planning, design, construction, and operation phases, so that direct adverse environmental impacts of the project can be avoided or minimized through appropriate corrective measures. The intention is to ensure that all environmental considerations are well integrated into the road projects and activities.

The overall objective of the Environmental Code of Practice is to provide a tool, which integrates identified environmental aspects for project managers, road engineers, technicians, contractors, and environmental specialists. Specifically, the objectives of the environmental code are:

- To establish specific environmental criteria for road works in Tanzania.
- To provide technical assistance.
- To ensure general understanding of environmental impacts and define environmental criteria to minimise such impacts.
- To ensure that road engineers and technicians can find solutions for any problems arising during road constructions or maintenance activities.
- To facilitate the preparation of environmental assessment for road development projects.

Relevance / Compliance

The project proponent will ensure that the contractor adheres to the environmental code of practice during construction. This includes application of cost-effective mitigation measures to minimize environmental degradation due to construction activities.

3.3.3.3 Road Sector Compensation and Resettlement Guidelines (2009)

The purpose of these guidelines is to provide a consistent approach in the development and implementation of Compensation and Resettlement Plans (CRPs). The main strategy is to integrate compensation and resettlement process from the planning phase of the road project. The objectives are to:

- Create awareness on compensation and resettlement issues among the various road agencies and other stakeholders;
- Ensure transparency in the compensation and resettlement process;
- Clarify respective roles and obligations of each responsible institutions;
- Providing technical guidance;
- Clarify reporting requirements;
- Ensure information flow and public participation; and
- Provide logical methodology for C&R in the road sector.

Therefore, the overall objectives of a CRP are to:

- Ensure displaced persons/parties receive benefits from the project that is displacing them;
- Ensure Social disruption is minimised;
- Ensure Resettlement activities are executed as sustainable development programmes;
- Ensure Affected persons are consulted throughout the planning and implementation stages of the compensation and resettlement process;
- Ensure Income restoration is integral to the C&R process;
- Ensure there is a net improvement in livelihood activities and standards of living of affected persons as compared with their situation prior to displacement or implementation of the project;
- Ensure fair and prompt compensation (in cash or in kind, as preferred by the PAP) is paid before roadworks activities begin;
- Ensure Resettlement timetables are well coordinated with roadworks activities;
- Ensure an adequate budget is provided for the C&R process.

The guidelines have been developed to complement the Environmental Assessment and Management Guidelines (2004) and have drawn from the World Bank's Operational Policy 4.12 on Involuntary Resettlement, the IFC's Handbook for Preparing a Resettlement Action Plan, and the African Development Bank's Involuntary Resettlement Policy.

The guidelines are intended to guide the user in the preparation of a Compensation and Resettlement Plan (CRP) and are to be used on an individual or case by case basis, bearing in mind that the overall objective of a CRP is that the resultant standard of living of the affected persons is equivalent to, if not higher, than before the project.

Relevance / Compliance

The project will involve land acquisition due to construction of BRT infrastructures such as Bus Terminals, Depots, and Car Park & Ride Buildings. In this regard, the project proponent will ensure that all the PAPs are compensated in accordance with the Compensation and Resettlement Guidelines.

3.3.4 International Conventions

3.3.4.1 Convention on Biological Diversity (1992)

The Convention on Biological Diversity (CBD)⁵³ entered into force on 29 December 1993. It has 3 main objectives:

- conservation of biological diversity.
- sustainable use of the components of biological diversity.
- fair and equitable sharing of the benefits arising out of the utilization of genetic resources.

Relevance / Compliance

The project involves widening of the Selander Bridge, hence likely to result into destruction of some mangrove vegetation on the upstream and downstream side. The mangrove vegetation is an important natural habitat for variety of marine organisms. The mangrove vegetation is important for maintaining the biodiversity of marine ecosystem.

3.3.4.2 Convention for the Protection, Management, and Development of the Marine and Coastal Environment of the Eastern African Region

This Convention⁵⁴ was adopted in Nairobi on 21 June 1985 for the Eastern African Region, hereinafter referred to as "the Convention area" as defined in paragraph (a) of Article 2⁵⁵; and does not include internal waters of the Contracting Parties.

Article 4(10) of the Convention requires the Contracting Parties, individually or jointly, to take all appropriate measures to prevent, reduce and combat pollution of the Convention area and to ensure Sound environmental management of natural resources, using for this purpose the best practicable means at their disposal, and following their capabilities.

Article 4(2) requires the Contracting Parties to take all appropriate measures to prevent, reduce and combat pollution of the Convention area caused by coastal disposal or by discharges emanating from rivers, estuaries, coastal establishments, outfall structures or any other sources within their territories.

Relevance / Compliance

The project will involve expansion of Selander Bridge, hence likely to affect the mangrove vegetation on the upstream and downstream sides. The mangrove vegetation provides a natural habitat for a variety of marine organisms and forms an important interface between the terrestrial and marine environment.

3.3.4.3 ILO Conventions

⁵³ Convention on Biological Diversity (1992) United Nations 1992 <https://www.cbd.int/doc/legal/cbd-en.pdf>

⁵⁴ Convention for the Protection, Management and Development of the Marine and Coastal Environment of the Eastern African Region. Nairobi, 21 June 1985.

⁵⁵ "Convention area" shall be comprised of the marine and coastal environment of that part of the Indian Ocean situated within the Eastern African region and falling within the jurisdiction of the Contracting Parties to this Convention

The ILO Conventions cover a wide area of social and labour issues including basic human rights, minimum wages, industrial relations, employment policy, social dialogue, social security, and other issues.

(a) Working Environment (Air Pollution, Noise, and Vibration) Convention, 1977 (No. 148)

The Convention⁵⁶ got entry into force on 11 Jul 1979, and Tanzania signed the Convention on 30 May 1983 and has accepted the obligation of the convention in respect of air pollution only⁵⁷. According to Article 3: the term air pollution covers all air contaminated by substances, whatever their physical state, which is harmful to health or otherwise dangerous; the term noise covers all sound which can result in hearing impairment or be harmful to health or otherwise dangerous; The term vibration covers any vibration which is transmitted to the human body through solid structures and is harmful to health or otherwise dangerous.

Article 4 requires national laws or regulations to prescribe measures to be taken for the prevention and control of, and protection against, occupational hazards in the working environment due to air pollution, noise, and vibration; and to have provisions concerning the practical implementation of the measures so prescribed may be adopted through technical standards, codes of practice and other appropriate methods.

Relevance / Compliance:

The project has the potential to create occupational health and safety risks due to handling of hazardous construction materials and equipment. The project proponent will ensure the Contractor provides relevant PPE to construction workers.

(b) Worst Forms of Child Labour Convention, 1999 (No. 182)

The Convention⁵⁸ concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour, known in short as the Worst Forms of Child Labour Convention, was adopted by the International Labour Organization (ILO) in 1999 as ILO Convention No 182. It is one of eight ILO fundamental conventions. Tanzania signed the Convention on 12 September 2001.

By ratifying this Convention No. 182, a country commits itself to take immediate action to prohibit and eliminate the worst forms of child labour. Article 1 requires member countries to take immediate and effective measures to secure the prohibition and elimination of the worst forms of child labour as a matter of urgency.

Relevance / Compliance:

The project has the potential to create employment, and there is a possibility of children trying to seek employment during construction. The project proponent will ensure the Contractor does not employ children aged 14 years or below.

(c) Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

The Convention concerning Discrimination in Respect of Employment and Occupation or Discrimination (Employment and Occupation) Convention (ILO Convention No. 111)⁵⁹ is an ILO Convention on anti-discrimination. It is one of eight ILO fundamental conventions. The convention requires states to enable legislation that prohibits all discrimination and exclusion on any basis including race or colour, sex, religion, political opinion, national or social origin in employment, and repeal legislation that is not based

⁵⁶ [https://en.wikipedia.org/wiki/Working_Environment_\(Air_Pollution,_Noise_and_Vibration\)_Convention,_1977](https://en.wikipedia.org/wiki/Working_Environment_(Air_Pollution,_Noise_and_Vibration)_Convention,_1977)

⁵⁷ https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:11300:0::NO::P11300_INSTRUMENT_ID:312293

⁵⁸ https://en.wikipedia.org/wiki/Worst_Forms_of_Child_Labour_Convention

⁵⁹ [https://en.wikipedia.org/wiki/Discrimination_\(Employment_and_Occupation\)_Convention](https://en.wikipedia.org/wiki/Discrimination_(Employment_and_Occupation)_Convention)

on equal opportunities. Article 2 requires each Member Country to declare and pursue a national policy designed to promote, by methods appropriate to national conditions and practice, equality of opportunity and treatment in respect of employment and occupation, to eliminate any discrimination in respect thereof.

Relevance / Compliance:

This project will employ different people of different origins in terms of nationalities, tribe, race religious affiliations, and gender. The Contractor will ensure there is no any kind of discrimination based on nationality, tribe, race, religion, or gender.

(d) Workmen's Compensation (Accidents) Convention, 1925 (No. 17)

Workmen's Compensation (Accidents) Convention, 1925⁶⁰ is an International Labour Organization (ILO) Convention, which was adopted on June 10, 1925, and came into force on April 1, 1927. Tanzania signed the convention on 30 January 1962. Article 1 requires each Member Country to ensure that workers, who suffer personal injury due to an industrial accident, or their dependents, shall be compensated on terms at least equal to those provided by this Convention.

Relevance / Compliance:

This project has the potential to cause accidents or death during construction. The project proponent will ensure the Contractor is registered by the Workers Compensation Fund, which is responsible for the payment of compensation in case of injury or death of any worker in the course of work.

3.4 INSTITUTIONAL FRAMEWORK

The institutional framework for environmental management in Tanzania is well established from local government level to national level. The organisational structure for implementation of environmental management matters from national to local government authorities' level is provided in in **Figure 3-1**. The responsibilities of each institution for implementation of environmental management matters from national level down to local government level and relevant sections of the EMA Cap.191 specifying their responsibilities are summarized in **Table 3-1**.

⁶⁰ [https://en.wikipedia.org/wiki/Workmen%27s_Compensation_\(Accidents\)_Convention,_1925](https://en.wikipedia.org/wiki/Workmen%27s_Compensation_(Accidents)_Convention,_1925)

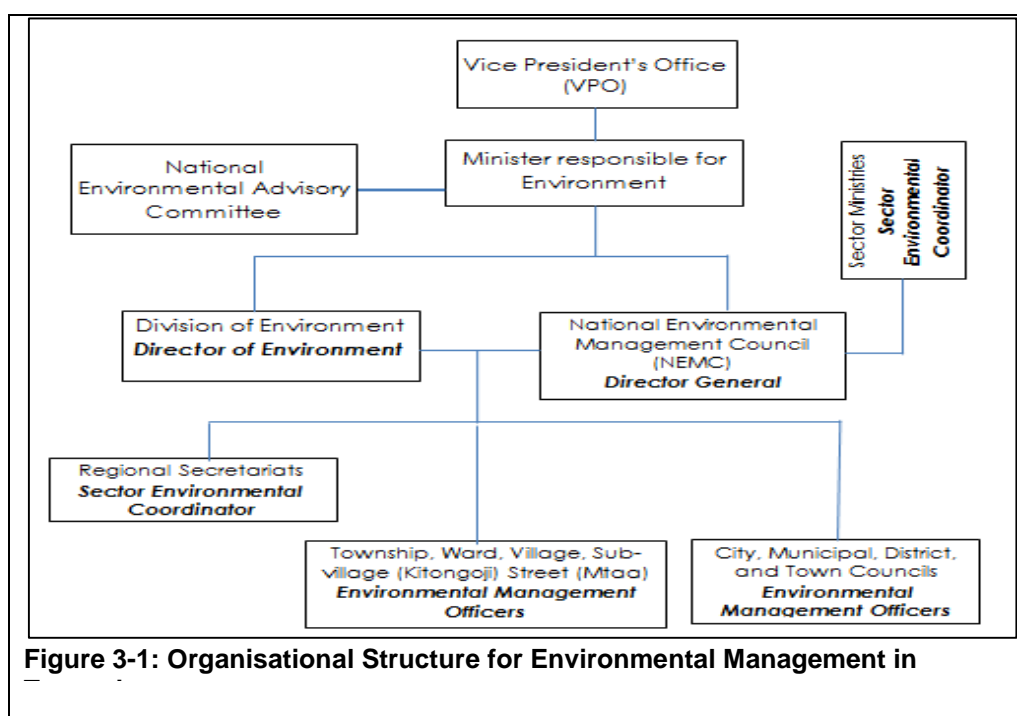


Table 3-1: Institutional Responsibilities for Environmental Management.

Institution	Responsibilities	Relevant Section of EMA Cap. 191
1. National Level		
(a) National Environmental Advisory Committee (NEAC)	<p>The NEAC is responsible for:</p> <ul style="list-style-type: none"> - Advising the Minister or any Sector Ministry on any matter which may be referred to it by the Minister or any Sector Ministry relating to the protection and management of the environment. - Examining any matter which may be referred to it by the Minister relating to the protection and management of the environment and recommending to the Minister or Sector Ministry any action for achieving the objectives of the EMA Cap. 191. 	Section 12
(b) Minister Responsible for Environment	The Minister is responsible for all matters relating to environment and for articulation of policy guidelines necessary for the promotion, protection, and sustainable management of environment in Tanzania.	Section 13(1)
(c) Vice President's Office- Division of Environment (VPO-DoE)	The VPO-DOE under the Director of Environment, is responsible for coordination of environmental activities, advising the government on the law and international environmental agreements on the environment, monitor and assess activities of relevant agencies, prepare and issue State of Environment Report. These functions are the day-to-day functions of the Director of Environment.	Section 15
(d) National Environment Management Council (NEMC)	The NEMC, under the Director General is responsible for undertaking enforcement, compliance, review, and monitoring of environmental impact assessment; facilitation of public participation in environmental decision making; exercising general supervising and coordination over all matters relating to the environmental management in the country.	Section 17(1)
(e) Sector Ministry	<p>The Sector Ministry, under its Sector Environmental Sector Section is responsible for:</p> <ul style="list-style-type: none"> - Ensuring compliance by the sector Ministry with the requirements of EMA Cap 191, and implementation of all environmental matters contained in the written laws falling under sector ministry. - Reporting their implementation of environmental matters to the Director of Environment; and liaising with the Director of Environment and the Council (NEMC) on all environmental matters. 	Section 30
2. Regional Level		

Institution	Responsibilities	Relevant Section of EMA Cap. 191
(a) Regional Secretariat	<p>The Regional Secretariat under its Regional Environmental Management Expert is reproable for:</p> <ul style="list-style-type: none"> - Coordination of all advice on environmental management in their respective regions and liaising with the Director of Environment and Director General of NEMC on implementation and enforcement of EMA Cap 191. - Advising the local authorities on matters relating to the implementation and enforcement of the EMA Cap 191. 	Section 34 and Section 35
3. Local Government Level		
(a) City, Municipal, and District Councils	The City Councils, Municipal Councils and District Councils through the Environmental Management Committees are responsible for overseeing environmental management within their jurisdictional boundaries and carrying out all directives given by the Minister in relation to the promotion and enhancement of the sustainable management of the environment.	Section 37(3)
(b) (b) Townships and Wards	The Townships through their Standing Committees and Wards through tier Ward Development Committees are responsible for proper management of the environment within their areas of establishment and carrying out directives given by the Minister in relation to the promotion and enhancement of sustainable management of the environment.	Section 38(1)
(c) (c) Village, Mtaa and Kitongoji Committees	The Villages through their Village Development Committees are responsible for proper management of the environment in respect of the area in which it is established and other functions as are provided under the provisions of EMA Act Cap. 191.	Section 38(2)

4.0 ENVIRONMENTAL BASELINE CONDITIONS

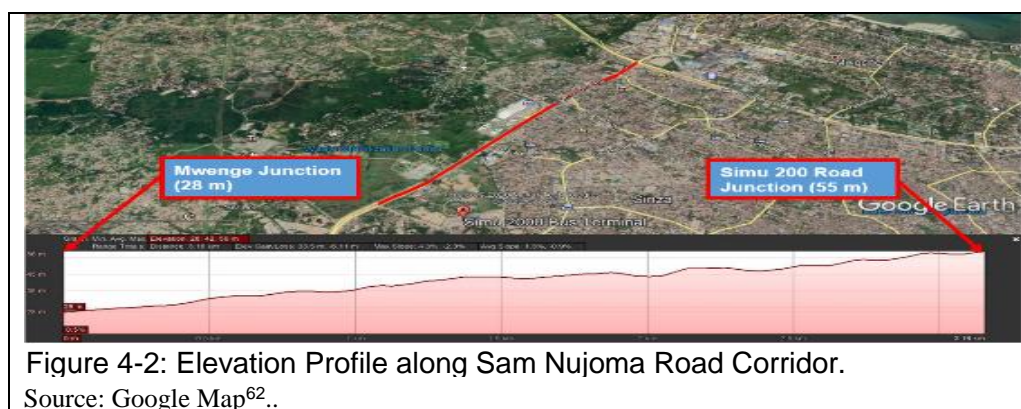
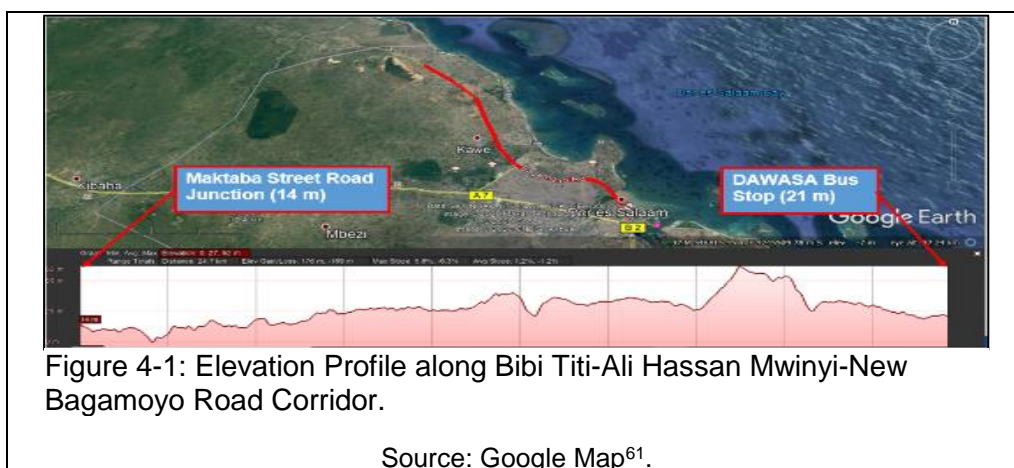
4.1 Physical Environment

4.1.1 Topography

The topography along the New Bagamoyo Road Section is mainly undulating with altitude ranging from 14 m to 28 m (m.a.s.l.). The elevation profile along Bibi Titi-Ali Hassan Mwinyi-New Bagamoyo Road is provided in **Figure 4-1**.

The elevation profile indicates the road ascends from an altitude of about 14 m (m.a.s.l.) at Maktaba Street Junction (km 0+000) to an altitude of about 28 m (m.a.s.l.) near Salasala Road Junction (km 18+800), and thereafter, the road descends rapidly to 21 m (m.a.s.l.) at DAWASA Bus Stop (km 24+570).

For Sam Nujoma Road Corridor the topography is dominantly flat with at altitude ranging from 28 m to 55 m (m.a.s.l.). The elevation profile along the Sam Nujoma Road Corridor is provided in **Figure 4-2**. The elevation profile indicates the road ascends from an altitude of about 28 m (m.a.s.l.) at Mwenge Junction (km 0+000) to an altitude of about 55 m (m.a.s.l.) at Simu 2000 Road Junction (km 3.14).



4.1.2 Drainage and Hydrology

The field investigation carried out by the design team indicates the road section crosses several natural streams and drainages at various locations as shown in **APPENDIX 13**. The road also passes through flood prone areas along the New Bagamoyo Road as shown in

⁶¹ Data SIO. NOAA.U.S. Navy, NGA, GESCO. Image© 2022 Maxar Technologies.

⁶² Ibid.

Table 4-2. The results on the hydrological study based on the rational method along Bibi Titi/Maktaba-New Bagamoyo Road is provided in **Table 4-1**.

Table 4-1: Flood Prone Areas along the New Bagamoyo Road Section⁶³.

Road Section	Eastings	Northings
Bagamoyo/Chato Road km 5+525	0528704	9251133
Makumbusho area km 6+700	0527312	9251166
Mikocheni/Aspen Area km 8+300	0525476	9252432
Goba Junction km 14+375	0523495	9257118
Makonde area km 15+013	0523318	9257704
Manyema1 Stream km 15+915	0523061	9258568
Manyema2 Stream km 16+415	0523000	9258867
Africana Stream 1 km 16+850	0522845	9259473
Africana Str. 2 Crossing km 16+975	0522816	925961
Rafia area km 17+612	0522666	9260214
Boko DAWASA km 24+475	0518631	9265683

Table 4-2: Results of Hydrological Study Based on Rational Method.

Catchment Number	Co-ordinates		Chainage (km)	Name of Stream	Area in km ²	Return Period (Q25)
	Eastings	Northings				
1						
2	053061	925036	0+125	Bibi Titi/ Maktaba	0.4	1.2
3	0529765	9251019	0+350	Bibi Titi /Ohio	0.5	1.5
4	0528733	9251136	0+875	Bibi Titi /Magore	0.6	1.5
5	0527373	9251143	1+900	Salander Police Station	0.5	1.5
6	053061	925036	3+550	Ali Hassan/Mkwawa	0.4	1.3
7	0529765	9251019	4+460	Best Bite	1.2	2.0
8	528842	9251155	5+395	Egyptian Attache	0.99	0.87
9	0528733	9251136	5+535	Bagamoyo/Chato road	2.7	10.36
10	0528546	9251108	5+695	Unnamed stream	0.99	1.05
11	0528328	9251073	5+915	Unnamed stream	0.99	0.87
12	0528101	9251041	6+145	Halotel	0.99	0.70
13	0527775	9251057	6+445	Victoria Tower	2.0	3.2
14	0527332	9251162	6+950	Makumbusho area	2.5	6.46
15	0526985	9251292	7+300	Unnamed stream	0.98	1.05
16	0526731	9251452	7+300	Oilcom Petrol stat.	4.0	5.57
17	0526204	9251873	7+600	Bamaga/Shekilango	3.6	21.61
18	0524941	9252047	8+595	ITV Mikocheni	1.5	1.28
19	0525476	9252432	8+300	Mikocheni/Aspen area	3.2	11.07
20	0526204	9251873	9+175	Junct./S,Nujoma Rd	3.2	11.07
21	0524682	9253526	9+512	Pedestrian. Crossing	0.38	1.32
22	0524626	9253642	10+590	Makongo Football pitch	0.38	1.32
23	0524513	9253893	10+725	Makongo Secondary Sch.	0.6	2.08
24	0524428	9254048	10+975	Lugalo Pump House	1.2	5.77
25	0524268	9254370	11+175	Lugalo to Hospital	0.8	3.87
26	0524202	9254511	11+520	At Sports grounds	0.5	2.44
27	0524113	9254730	11+685	At Sports grounds	0.6	2.92
28	0524082	9254827	11+925	Lugalo near Main Gate	2	0.98
29	0523986	9255103	12+313	Lugalo after Main Gate	2	0.98
30	052395	9257118	14+375	Goba junction	5	43.72
31	0523318	9257704	15+013	Makonde stream	3	6.25
32	0523063	9258568	15+915	Manyema 1/Interchick	15	47.37
33	0523000	9258867	16+415	Manyama 2	7.0	15.98

⁶³ Source: Design Report

Catchment Number	Co-ordinates		Chainage (km)	Name of Stream	Area in km ²	Return Period (Q25)
	Eastings	Northings				
34	0522845	925973	16+850	Africana Stream 1 NMB	0.63	3.40
35	0522816	9259610	16+975	Africana Str. 2 Cross.	1.00	4.83
36	0522666	9260214	17+612	Rafia area	15	30.72
37	0522615	9260392	17+790	Mazrui International	2	6.80
38	0521148	9262812	20+650	Tegeta Stream 1	8.0	17.77
39	0519444	9264804	23+275	Tegeta Rabinisia	7.0	5.95
40	0518995	9265275	24+075	Kibo Cement Namanga	6.0	7.97
41	0518631	9265681	24+475	DAWASA	6.0	5.71

4.1.3 Climate

The project area has a tropical climate characterised by hot and humid weather throughout much of the year with an average temperature of 29°C. In general, the climate is influenced by its proximity to the warm Indian Ocean. The hottest season is from October to March during which temperatures can raise up to 35°C. It is relatively cool between May and August, with temperature around 25°C.

The area has a tropical wet and dry climate with two distinct rainy seasons. These include the "long rains" between March and May, and "short rains", from October to December. The average rainfall is 1000mm (lowest 800mm and highest 1300mm). Humidity is around 96% in the mornings and 67% in the afternoons. The project area is relatively cool between May and August, with temperature around 25°C⁶⁴.

4.1.4 Climate Change

The following tabulation outlines the possible climate change events, risks and proposed mitigation measures to minimize climate change impacts.

Climate event	Risks to the road	Measures
Heavy rain for longer periods	Water overtopping on road crest Increased capacity of moistures and decreased cohesion of soil and increased seepage and infiltration across road body Drainage system over capacity of and increase drainage erosion Embankment instability or loss, road wash away	Increase road level to at least 0.5 m over the maximum flood level Erosion protection Increase capacity of culverts Build up weirs and spillways Increase capacity of compaction (lower moisture percentage) Decrease hydrodynamic force of water through planting grass • Use resistant materials for building roads
Storm events (Typhoons, Cyclones) and extreme winds	Destabilisation of bridges Trees blocking the roadway Damage to traffic signs	Increase capacity of spillways and culverts Embankment protection through tree plantings Increase road inspections Decrease road traffic during storms

4.1.5 Ambient Noise and Vibration Levels

The noise measurements carried out along the road corridors are shown in **Table 4-2**. The results indicate Maktaba Junction (71.6 dBA) had the highest noise levels, followed by United

⁶⁴ African Development Bank Group. Dar Es Salaam Bus Rapid Transit Project, Tanzania. Environmental and Social Impact Assessment Summary. March 2015.

Nations Junction and Mwenge Junction (71.3), Ufukoni Road Junction and Shekilango Road Junction (70.7 dBA), Victoria/Kairuki Junction and Rose Garden Road Junction (68.6 dBA), Morocco Junction (68.5 dBA), and Proposed BRT Tegeta Terminal (59.4 dBA). The baseline information indicates the traffic noise levels range between 59.4 to 71.6 dBA, which are lower than noise levels from common construction equipment (**Table 4-3**)⁶⁵. The traffic noise levels are also lower than the maximum permissible noise levels for construction site during the day time in accordance with Tanzania Standards⁶⁶ as shown in **Table 4-4**.

It is therefore expected that during construction noise levels are likely to increase along the road corridors due to operation of heavy construction equipment. The significance of noise and vibration effects will depend on the location of sensitive receptors. During the field investigation some residential buildings were found to be close to the road (10-20 m), hence likely to be affected during construction. There is no information on the vibration levels along the road corridor. However, the major source of vibrations is from the movement of heavy trucks and mobile equipment along the road sections. Although most of the buildings are located close to the road there is no any sign of vibration effects on the adjacent buildings along the road corridors. For example, some of the buildings were found to be located about 12 m and 18 m from the road centreline along Bibi Titi Mohamed-Ali Hassan Mwinyi Road Section (**Figure 4-3**).

Table 4-3: Average Noise Levels Along the Road Corridors.

Measured Stations Location	Daytime Measured Data (dBA) _{60min}					
	L _{Aeq}	L _{A90}	L _{A10}	L _{Amax}	L _{Amin}	L _{Apeak}
Maktaba Junction	71.6	67.4	74.2	84.4	65.4	105.1
Ufukoni Road Junction	70.7	65.7	69.9	95.1	62.0	108.4
United Nations Junction	71.3	66.3	73.3	89.6	63.9	103.3
Morocco Junction	68.5	68.1	68.5	68.6	68.0	99.8
Victoria/Kairuki Road Junction	68.6	68.1	68.5	68.6	68.0	85.4
Rose Garden Road Junction	68.6	62.1	70.9	92.4	45.8	107.3
Shekilango Road Junction	70.7	64.8	73.7	86.8	56.3	108.1
Mwenge Junction	71.3	62.6	73.8	92.1	52.2	123.1
University Road Junction	66.8	59.0	68.6	90.2	48.6	108.6
Simu 2000 Bus Terminal	63.5	45.1	64.4	94.5	42.2	123.7
Proposed BRT Tegeta Terminal	59.4	58.5	61.2	68.1	50.5	95.4

Table 4-4: Noise ranges at 50 feet from common construction equipment.

Equipment	Noise levels (dBA)	Equipment	Noise levels (dBA)
Heavy trucks (avg.)	82-96	Backhoe (avg.)	72-90
Grader (avg.)	79-93	Paver (avg.)	85-89
Excavator (avg.)	81-97	Front loader (avg.)	72-90
Crane (avg.)	74-89	Generator (avg.)	71-82
Pile driver (peak)	81-115	Jackhammer/rock drills (avg.)	75-90
Concrete mixer (avg.)	75-88	Roller (avg.)	72-75

Sources: Bolt et al. (1971, 1987); Western Highway Institute (1971); WSDOT (1991); LSA Associates (2002).

Table 4-5: Maximum Permissible Noise Levels for Construction Site.

Facility	Maximum noise level permitted (Leq) in dBA
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⁶⁵ Bolt et al. (1971, 1987); Western Highway Institute (1971); WSDOT (1991); LSA Associates (2002).

⁶⁶ The Environmental Management (Standards for the Control of Noise and Vibrations Pollution). THE GOVERNMENT NOTICE NO. 32 published on 30/01/2015

Monitoring Parameters	Monitoring Objective	Monitoring Indicators	Monitoring Locations	Monitoring Methods	Monitoring Frequency	Performance Indicators	Monitoring Responsibility
	borrow pits /quarry sites.						
2.3 Construction related accidents.	To minimize risk of construction accidents.	Presence of risk factors.	Construction site	Incidents Report Forms. Monthly EH&S Compliance Reports.	Daily, throughout the construction period.	<p>Number of reported cases of construction-related accidents.</p> <p>The construction site has been fenced by using a corrugated iron sheet.</p> <p>There is a written warning signboard in Kiswahili and English Languages.</p> <p>All trucks and mobile equipment have been fitted with wring signal devices and audible warning alarms.</p>	Supervision Consultant's Environmental Specialist
2.4 Accumulation of demolition wastes and other solid wastes.	To minimize impacts due to accumulation of demolition / solid wastes.	Presence of demolition / solid wastes in the surrounding environment.	Construction sites	Visual inspection.	Continues throughout construction period.	<p>No accumulation of demolition wastes around the site.</p> <p>All solid wastes are being collected and transported to the municipal dumping site.</p>	Supervision Consultant's Environmental Specialist

Monitoring Parameters	Monitoring Objective	Monitoring Indicators	Monitoring Locations	Monitoring Methods	Monitoring Frequency	Performance Indicators	Monitoring Responsibility
2.5 Health and Safety of Construction workers.	To minimize occupational occupations health and safety risks.	Number of toolbox sessions. Number of workers provided with and using appropriate PPE. Presence of approved Health & Safety Management Plan (HSMP)."	Construction sites	Visual inspection. An informal interview with workers. Monthly ESH&S Compliance Reports.	Daily, throughout construction period.	Number of reported incidences of occupational diseases and accidents.	Supervision Consultant's Environmental Specialist in collaboration with Social/Gender Specialist
2.6 Implementation of HIV/AIDs Prevention and Control Programme.	To minimize risk of HIV transmission.	Number of HIV/AIDs campaigns and training sessions. Number of participants by gender.	Based on submission of HIV/AIDs reports	Monthly HIV/AIDs Campaign Reports.	Monthly	Number of reported cases of new HIV transmission as indicated by Voluntary Clinical Testes (VCTs) HIV//AIDs program is in place and being implemented on a regular basis.	Supervision Consultant's Social/Gender Specialist in collaboration with Contractor's Social /Gender Specialist.
2.7 Workers Welfare ¹⁰⁸ and Child labour.	To ensure compliance with labour laws.	Monthly Salary Slips;	Based on submission of Monthly Compliance Reports.	Monthly ESH&S Compliance Reports	Monthly	Number of reported complaints regarding minimum wages.	Supervision Consultant's Environmental Specialist in collaboration with

¹⁰⁸ (1) Payment of Minimum Wage (2) NSSF and WCF Contributions by the Contractor (3/ Deductions from payment of wages to be made as allowed by national law (project workers to be informed of the conditions under which such deductions will be made). (4) Project workers to be provided with adequate periods of rest per week, annual holiday, and sick, maternity and family leave, as required by national law.

Monitoring Parameters	Monitoring Objective	Monitoring Indicators	Monitoring Locations	Monitoring Methods	Monitoring Frequency	Performance Indicators	Monitoring Responsibility
		NSSF Monthly Payment Receipts. WCF Monthly Payment Receipts				Reported cases of non-payment of Monthly NSSF and WCF contributions.	Social/Gender Specialist
2.8 Movement of heavy trucks to and from the construction site.	To minimize risk of traffic accidents.	Incidence of traffic accidents. Number of awareness sessions organized on road traffic safety for workers and fish market community members.	Access road to the Construction sites.	Visual inspection	Daily, during Construction period.	Number of reported cases of traffic accidents. The traffic management plan is in place and being implemented by the Contractor. Flag person has been deployed to guide movement heavy trucks to and from the construction site.	
2.9 Incidence of GBV, SEA, and SH	To prevent incidence of GBV/SEA and SH.	Number of awareness sessions.	Office/Camp Site and Construction sites.	Verification of awareness sessions organized with workers Verification of consultations with and involvement of local	After every 15 days	Number of workers who participated in awareness sessions by gender. Consistent and regular involvement of local community members	Supervision Consultant's Social/Gender Specialist in collaboration with Contractor's Social/Gender Specialist

Monitoring Parameters	Monitoring Objective	Monitoring Indicators	Monitoring Locations	Monitoring Methods	Monitoring Frequency	Performance Indicators	Monitoring Responsibility
				communities			
2.10 Mangrove vegetation construction across Msimbazi Creek.	To avoid or minimize destruction of mangrove vegetation.	Number of destroyed mangrove trees during construction.	Selander Bridge Site.	Visual inspection	Continuous during construction.	Very few or no destruction of mangrove vegetation. Construction works is being confined within the permitted area. All stockpiled excavated soils must be immediately removed from the construction site and transported to the permitted dumping site.	Supervision Consultant's Environmental Specialist.
3. Demobilization Phase							
3.1 Retrenchment of workers during project completion.	To ensure NSSF contributions and terminal benefits have been paid to all retrenched workers.	Number of retrenched workers	Contractor's and Engineer's Office	Monthly Compliance Site Closure Report	Once, during project completion.	Ensure that 100% of no skilled workers are hired in the project area	Supervision Consultant's Social/Gender Specialist in collaboration with Contractor's Social/Gender Specialist
3.2 Site restoration and clean up or removal of excess construction materials.	To ensure the site is restored to its original condition.	Presence of excess construction materials.	Construction site	Visual inspection	Once, during completion of construction works.	All demolition and solid wastes have been removed from the construction site.	Supervision Consultant's Environmental Specialist.

Monitoring Parameters	Monitoring Objective	Monitoring Indicators	Monitoring Locations	Monitoring Methods	Monitoring Frequency	Performance Indicators	Monitoring Responsibility
3.3 Climate change factors such as temperatures, rainfalls,	To ensure protection of road pavement and drainage structures against climate change effects.	Temperatures and rainfalls	Meteorological Stations	Visual inspection	Annually	Road infrastructure is able to achieve its design life of 20 years for bituminous pavement and 40 years for concrete pavement.	TANROADS in collaboration with Tanzania Meteorological Authority (TMA)

11.0 RESOURCE EVALUATION OR COST BENEFIT ANALYSIS

11.1 Project Costs and Benefits

11.1.1 Project Costs

The project cost has been estimated to be TZS 225,019,713,710 (225 billion). This cost excludes the cost of operation and maintenance as well as cost of implementation of Environmental and Social Management Plan (ESMP) and Monitoring Plan (MP).

11.1.2 Project Benefits

The project is expected to have both short-term and long-term environmental and socio-economic benefits to the local community and the nation.

11.1.2.1 Short-term Benefits

The short-term socio-economic benefits include creation of temporary employment and increased income generation opportunities to the local people. It is expected that during construction employment priority will be given to the local people.

During construction some local people, especially women will get opportunity to increase their income by selling food items to the construction workers. This benefit will be enhanced by providing water supply and sanitary facilities to enable them sell their food in clean and hygienic environment, hence preventing transmission of hygiene related diseases like cholera and diarrhoea to the construction workers.

11.1.2.2 Long-term Benefits

The long-term environmental and socio-economic benefits will be realized from rehabilitation of the road section into bitumen standard. The long-term environmental and socio-economic benefits include:

- Increased productivity and stimulation of economic growth.
- Employment creation and economic improvement of households.
- Increased Revenue Collection by Local and Central Government.
- Creation of employment and income generation opportunities
- Reduced Transportation Costs and Improved Access to Social Services.
- Reduced risk of traffic accidents and improved environmental quality.
- Increased comfortability of passengers.

The environmental and socio-economic benefits accrued from the BRT project are very significant although some of them cannot be easily quantified in financial terms. However, some research has been carried out to evaluate the economic impacts of BRT transport in the Dar Es Salaam City¹⁰⁹. For example, the BRT Phase 1 was hypothesized to increase employment rates, household income and consumption of households living along the BRT Phase 1 due to reduced travel time to other parts of the city, hence increasing access to markets.

It was hypothesized that the introduction of a BRT is expected to:

- reduce commuter travel times and urban congestion positively affecting a range of economic, social and environmental indicators.
- a location closer to the BRT line is expected to increase the share of the labour market reached by job seekers improving the quality of the skill match between jobs and workers resulting in higher productivity.
- consumers living in areas close to the BRT line are expected to access more variety of goods, making the area a more desirable place to live, and reducing the time spent in daily chores.

¹⁰⁹ Evaluating the impacts of the Dar Es Salaam Bus Rapid Transit System. March 2020. By Melanie Morten, Gharad Bryan, Bilal Siddiqi, and Clare Balboni. International Initiative from Impact Evaluation.

- more people will be able to access firms located close to the BRT increasing potential demand for their goods and services. This is expected to lead to an increase in the number of firms in the area.

Therefore, overall, the above forces are expected to lead to an increase in land prices, transformation of land use, and changes in the socio-economic make-up of the population living in the area. The effects are expected to be stronger in locations closer to the BRT line and but can potentially change the make-up of the city in the long-term as firms and households move around

However, the analysis indicated the reductions in travel time in Dar Es Salaam, were not followed by positive impacts on income or consumption of households. However, that did not mean the BRT is not a viable transport solution for Dar ES Salaam. In order to capture a full economic accounting of the effects of the BRT it is necessary to account for the general equilibrium forces, such as improvements in road safety or reductions in air pollution.

Another observation is that the extent of the impact of the BRT depends on its operational performance, such as increasing the number of BRT buses and feeder routes, which could potentially connect more households to the BRT, improving key outcomes like income and employment. Also, the complementary urban regulation changes that promote density along the BRT corridor can increase the share of business and households that benefit from better connectivity (e.g., by reducing the plot size).

11.2 Environmental Costs

11.2.1 Direct Environmental Costs

The cost of environmental mitigation measures as shown in **Table 11-1** is considered to be the direct environmental¹¹⁰ cost to be incurred by the project. The cost of environmental mitigation measures is considered to be the environmental cost to be incurred due to implementation of mitigation measures for this project, which is estimated to be TZS 14,254,744,900.00.

Table 11-1: Direct Environmental Cost Estimates.

Particulars of Cost Items	Amount (TZS)
(a) Compensation of PAPs due to Land Acquisition	42,114,182,400.00
(b) GBV/SEA Awareness Programme	50,000,000.00
(c) Prevention and Control of COVID-19	50,000,000.00
(d) HIV/AIDS Prevention and Control Programme	50,000,000.00
(e) Environmental, Health and Safety Management Plan	50,000,000.00
Total 1:	42,264,182,400.00
Add 10% Contingency:	4,226,418,240.00
Total 2:	46,490,600,640.00

11.2.2 Indirect Environmental Cost

The indirect environmental cost as shown in **Table 11-2** includes the cost of Cost of Project Registration to NEMC; Cost of undertaking ESIA Study by Consultant; Publication of Scoping Report and ESIA Report; Review of ESIA Report by NEMC; Engagement of Environmental Monitoring Consultant¹¹¹. This makes the estimated indirect environmental cost to be TZS 502,200,000.00.

Table 11-2: Indirect Environmental Cost Estimates.

¹¹⁰The term "environmental" in this report also means "social" and "cultural", unless otherwise specified.

¹¹¹ Guide to Estimating Environmental Costs. Prepared By: ICF International, Venner Consulting, CH2M Hill and the University of Florida. October 2008.

Costed Items	Cost Estimates (in TZS)
(a) Cost of Project Registration to NEMC	200,000.00
(b) Cost of undertaking ESIA and RAP Study by Consultant	90,000,000.00
(c) Publication of Scoping Report, ESIA Report and RAP Report	2,000,000.00
(d) Review of ESIA Report by NEMC	50,000,000.00
(e) Engagement of Environmental Monitoring Consultant	360,000,000.00
Total:	502,200,000.00

11.3 Determination of Benefit/Cost Ratio

The resource evaluation or cost benefits analysis focuses on comparing the project costs and environmental costs. The environmental costs include direct and indirect environmental costs, which makes the total environmental cost for this project to be TZS 46,992,800,640.00, and the total project costs to be TZS 225,641,713,710.00, after including the overall environmental costs.

When compared with total project costs (TZS 225,641,713,710.00), the overall environmental cost is about 19.6% of the total project costs. It can be concluded that the environmental costs are significantly small and can be tolerated for this project.

The benefit/cost ratio is a good indicator of project viability from economic, environmental, and social point of view. The benefits are the result of benefits obtained due to project implementation during operation, and has been considered to have a Net Present Value (NPV) of TZS 477.8 billion at 12% discount rate¹¹².

The Benefit/Cost Ratio before including environmental costs is calculated by dividing the Project Benefits (TZS 477,800,000,000.00) by Project Costs (TZS 225,641,713,710.00), which is equal to 2.1175.

When project costs (TZS 225,019,713,710) and environmental costs (TZS 46,992,800,640.00) are combined, the overall project costs become TZS 286,267,259,250.00. Therefore, the Benefit/Cost (B/C) Ratio can be calculated by dividing the Project Benefits (TZS 477,800,000,000) by Overall Project Costs (TZS 286,267,259,250.00), which is equal to 1.66. It can be noted that there is no significant difference in Benefit/Cost Ratio before and after incorporating environmental costs. This indicates the environmental costs are negligible or very small and do not have any significant effects on the project costs. Since the Benefit/Ratio is greater than 1 the project should be considered to be economically viable, and therefore it should be implemented without delay.

¹¹² INTERNATIONAL DEVELOPMENT ASSOCIATION PROJECT APPRAISAL DOCUMENT ON A PROPOSED CREDIT IN THE AMOUNT OF SDR 316.2 MILLION (US\$425 MILLION EQUIVALENT) TO THE UNITED REPUBLIC OF TANZANIA FOR A DAR ES SALAAM URBAN TRANSPORT IMPROVEMENT PROJECT February 14, 2017.
<http://documents1.worldbank.org/curated/en/794251489201242940/pdf/TZ-PAD-02162017.pdf>

12.0 DEMOBILIZATION PLAN

12.1 Implementation of Demobilization Plan

The demobilization and site reclamation process are one of the required project management activities during the project completion or closure of the projects. The demobilization activities will involve removal of all mobilized items and cleaning up of the construction sites. It will include the removal of all temporary ramps, access ways, road signs, temporary fencing, construction debris including crushed stone aggregates, pieces of wood, construction stakes, and other construction-related refuse, and temporary facilities or works. The restoration of surfaces to an equal or better than existing condition shall also be included as part of demobilization. Site reclamation includes reclamation of areas disturbed during construction, other than access and staging areas, to pre-project conditions or better.

In order to ensure that all demobilization and site reclamation works are done in a comprehensive way right from the beginning, it is important to have a demobilization checklist which shows all items that need to be completed during implementation of demobilization plan. An example of Environmental and Social Demobilization Checklist is provided in **APPENDIX 36**, which groups the different items that need to be completed and inspected. The checklist covers the following issues and areas to be considered during implementation of demobilization plan:

- Workers Welfare Management
- Camp Sites and Office Facilities; Solid Waste Management; Soil Erosion and Sedimentation Control; Groundwater and Dewatering Control.
- Workshops/Garages, Vehicle Washing and Refuelling Areas.
- Fuel and Chemical Storage Area
- Sanitary and Wastewater Disposal Facilities.
- Landscape Management and Run-off Control
- Borrow pits/Quarry Sites Rehabilitation.

The demobilization checklist will be used by Supervision Consultant's Environmental Specialist. For each inspection item, the form has a column for the work completion status (Yes, No or Not Applicable), observation comments made by the inspector for non-compliance works that need to be rectified by the Contractor and the target completion date for completing the non-conformant works. The Environmental Inspector will be taking some photographs during the site inspection for recording purpose. The photographs will be attached to the Environmental Demobilization Checklist and submitted to the Resident Engineer for action.

12.2 Retrenchment of Employees

Three months before completion of the project, the Contractor through Human Resource Officer (HRO) will make sure NSSF contributions for all construction workers have been paid to the NSSF. This will involve posting of the names of all employees on the notice board indicating their Names, NSSF numbers and Monthly NSSF contributions. This is to ensure that the monthly NSSF deductions have been paid by the Contractor and allow rectification for any identified shortcomings before retrenchment of employees.

12.3 Exit Medical Examination for Employees

The Contractor will carry out an exit medical examination for all employees before retrenchment. This is the requirements of Sub-section 24(2) of the Occupational Health and Safety Act No. 5 of 2003. The legislation requires the Contractor shall carry out an exit medical examination through a qualified occupational health physician. According to Sub-section 24(3), the Contractor shall be responsible for the prescribed fee and all other medical expenses.

12.4 Restoration of Utilities, Drainage Systems and Landscape

During demobilization phase all work areas, offices, workshops /garages, and other temporary installations will be cleaned up and the site will be restored. These includes removal of temporary buildings, surplus materials, pieces of wood, pieces of bricks or any other material that is not in the area before constriction works.

All drainage systems will be desilted to allow storm water flow and damaged areas will be repaired to make them compatible with urban land use and maintain the aesthetic value of the urban environment. All permanent installations such as traffic lights, street lights, electricity power supply, water supply, and sewerage systems will be restored / repaired to their initial state.

The compacted soils around buildings will be scarified to at least 15cm deep to loosen it and facilitate vegetation growth. Damaged trees will be chopped / lopped and crosscut and removed from the construction sites. The site will be cleared of equipment, solid wastes, debris, and overburden resulting from construction works.

12.5 Restoration of Workshops / Garages and Materials Storage Areas

The workshop and other materials storage areas will be cleaned to remove petroleum products like oils and grease. The petroleum products should be handled in accordance with the provisions given in the Standard Specification for Road Works (2000).

All asphalts, cements, stockpiled gravels, and any other surplus materials will be removed from the Materials storage yard. The useable materials should be taken away and stored in a safe place far from the abandoned site. The spilled materials must be removed and the site must be properly cleaned and restored to its original state. If possible, the site must be prepared and planted with vegetation. The stockpiled soils along within the project site will be spread or disposed of into permitted area by the Resident Engineer.

12.6 Restoration of Solid Wastes and Spoil Materials Dumping Sites

All unwanted soil/spoil materials will be removed from temporary dumping sites and transported to permitted disposal site. The remaining useful soil materials will be mixed with surrounding topsoil, properly levelled, and graded to allow vegetation growth.

The solid waste dump site will be cleared, levelled, and returned to a regular form. All non-toxic wastes in the dump site will be thoroughly covered with topsoil. The Contractor will ensure that no wastes are visible and no surface water drains into the site.

The eliminated dry materials should form a stable slope and must be in harmony with the surrounding landscape. The wastes will be covered with 1 m of topsoil. The soils will be compacted thoroughly, the slope flattened and spread a layer of additional cover material and cover with topsoil to allow growth of natural vegetation.

13.0 SUMMARY, CONCLUSION AND RECOMMENDATIONS

13.1 Summary

The project involves construction of BRT Phase 4 Infrastructure in the Dar Es Salaam City. The BRT Phase 4 Infrastructure is comprised of 30.12 km road sections, namely Bibi Titi Mohamed Road Section, which starts from Maktaba Street Junction to Ohio Street Junction (0.23km); Ali Hassan Mwinyi Road Section, which starts from Ohio Street Junction to Morocco Junction (5.92 km); New Bagamoyo Road Section, which starts from Morocco Junction to Tegeta-DAWASA Daladala Bus Station (20 km); and Sam Nujoma Road Section, which starts from New Bagamoyo Road Junction to Simu 2000 Bus Terminal (3.1 km).

In addition to the proposed road sections the project will involve construction of Bus Terminals, Feeder Bus Terminals Park and Ride Complexes, Depots and Bus Stations. The BRT Road sections will also be provided with critical intersections at the junctions between Bagamoyo Road and Kawawa Road (km 5+100) and between Bagamoyo Road and Sam Nujoma Road (km 9+400). The critical intersections are located at intersections where turning movements of the BRT is required, the design has proposed flyovers for the said intersections. The aim is to ensure provision of good level crossing between the BRT lanes and mixed traffic lanes.

The BRT system is comprised of two-lane, two-way road dedicated to BRT buses only, that enables BRT buses to bypass peak-hour congestion with allowed speed to reach destinations faster. In addition, the BRT system caters for the needs of BRT bus users by providing safe and dedicated access to pedestrians and cyclists who form the bulk of commuter bus users. This is achieved through provision of bicycle paths and their parking areas, and walkways at the bus terminals and stations. The BRT is basically promoted as a cheaper option to Mass Rapid Transit System. All other road-based vehicles (mixed traffic) are not allowed to travel on dedicated BRT lanes. There are two lanes in each direction dedicated for mixed traffic to make a total of six lanes road i.e., three in each direction.

The BRT is being implemented jointly by Tanzania National Roads Agency (TANROADS) and Dar Rapid Transit (DART) Agency, whereby TANROADS is responsible for construction and management of BRT infrastructures, and DART Agency is responsible for BRT system operations. The DART Agency was established in May 2007 under the Executive Agencies Act No. 30 of 1997. The Agency is responsible for the establishment and operation of the Bus Rapid Transit (BRT) system for Dar Es Salaam. Specifically, DART Agency is responsible for procurement of services, bus operators (private), fare collection system and ITS systems as well as overseeing operations of the BRT system.

The project is being funded by the Government of the United Republic of Tanzania. TANROADS is the financing agency for this project on behalf of the Government of the United Republic of Tanzania. The total capital investment cost of the project will be established from the Bill of Materials (BOM). The construction period is estimated to be about 3 years, whereby 3 months is mobilization period and 33 months will be construction period. After construction period, the roads will be operated for an estimated period of 20 years.

The review of relevant policies, legalisations and institutional framework indicate the project is compatible and complies with the national development policies, legal requirements and the institutional framework for environmental management is well established at all levels (i.e., national, regional, district, ward, village levels).

The review study also indicates the project will trigger the three World Bank Safeguard Policies, namely the Environmental Assessment (OP/BP 4.01); Natural Habitats (OP/BP 4.04); and Involuntary Resettlement (OP/BP 4.12), as well as WB/IFC EHS Guidelines. Some international conventions to which the country is a signatory has been found to be relevant to

this project, namely the biodiversity conventions, and ILO Conventions on air pollution, noise and vibration; child labour; discrimination at work place; and workman's compensation. The Contractor will be required to comply with the requirements of national policies/legislations, WB Safeguard Policies, Guidelines as relevant international conventions / treaties during the project implementation phase.

The baseline data collection was carried to establish the biophysical and socio-economic characteristics along road corridors and earmarked area for construction of BRT Bus Terminals, Depots and Car Park and Ride Buildings. The findings indicate the project road passes through undulating and flat topography, dissected by natural drainages, whereby the Ali-Hassan Mwinyi-New Bagamoyo Road Section crosses three major streams/rivers which discharge into the Indian ocean, namely the Msimbazi, Mlalakuwa, Lugalo and Tegeta River.

The road sections traverse through built up environment with high rise buildings in the Central Business District (CBD) and become dominated by ordinary buildings as you move away from the CBD. There is no significant natural vegetation cover except some mangrove vegetation on the upstream and downstream of the Msimbazi River Creek, otherwise most of the vegetation is comprised of planted ornamental/ shade trees and grass adjacent to the road corridor and in the road median.

The road corridor is congested by numerous small business operations, parking of Bajaj and Bodaboda. It is also common to find small business operators close to the road and some of them doing business over storm water drainages and within the road median. All these small business operations and parking of Bodaboda and Bajaj will have to be removed before commencement of construction works.

The road corridor is occupied by public service infrastructure such as electricity power lines (underground/overhead), telephone cables (underground/overhead), water supply pipelines and sewer pipelines, which can be found to be crossing or running parallel to the road corridor. In addition, there are several traffic lights and street lights in the median of road sections. All these public service infrastructure / utilities, traffic lights and street lights will have to be relocated before commencement of construction works.

The potential environmental effects of the project have been assessed to meet the requirements of the Environmental Impact Assessment and Audit Regulations and the Environmental Management (Environmental Impact Assessment and Audit) (Amendment) Regulations (2018). The assessment of environmental effects/impacts was based on the interaction between the Project Related Activities and Valued Environmental Components (VECs) of relevance and importance to this EIA study.

The environmental assessment also considered the cumulative effects/impacts, effects/impacts of accidents, malfunctions, and unplanned events for credible scenarios; and effects/impacts of the environment on the project due to climate change factors. The results indicate most of the adverse (negative) are of Low Significance and will occur during construction phase and most beneficial (positive) impacts are of High Significance and will occur during operation phase.

The assessment of cumulative environmental effects indicates the project is expected to have negative impacts with very low significance, which occur during construction phase and positive cumulative (synergistic) impacts with medium and high significance during operation phase. The residual cumulative environmental effects/impacts of the Project on the VECs have been assessed and expected to be not significant due to the applied mitigation measures.

The effects of the environment on the Project were predicted to be not significant due to the engineering design that incorporates climate change factors and other mitigation strategies to minimize the likelihood of a significant adverse effect of the environment on the Project.

The assessment of environmental effects/impacts of credible accidents, malfunctions and unplanned events indicate most of the effects/impacts will not be significant. The only potentially significant environmental effects due to such credible events would be if a Project-related fire put the life and/or health of the public and/or Project employees in immediate danger, or if a Project-related fire or vehicle collision resulted in the death of pedestrians. However, the environmental effects/impacts were predicted to be highly unlikely to occur due to several mitigation measures, including formulation of emergency response plan.

Furthermore, the Environmental and Social Management (ESMP) and Environmental Monitoring Plan have been prepared to ensure the implementation of the proposed mitigation measures during construction. In order to be effective, the ESMP and Monitoring Plan have specified the institutional roles and responsibilities, with cost estimates.

13.2 Conclusion

In general, the project has been found to have short-term and long-term environmental and socio-economic benefits to the local community and the nation. The short-term socio-economic benefits include creation of temporary employment and increased income generation opportunities to the local people. It is expected that during construction some local people, especially women will get an opportunity to increase their income by selling food items to the construction workers. These benefits will be enhanced by providing clean and safe water supply and sanitary facilities to enable the food vendors sell their food in hygienic environment, hence preventing transmission of hygiene related diseases like cholera to the construction workers.

The long-term socio-economic benefits include increased productivity due to reduced travel time; reduced vehicle operation and maintenance costs; improved access to social services; improved access to external markets for agricultural produce and improved access to the tourist's destinations.

The environmental benefit to be obtained from the project include creation of temporary employment and income generation opportunity during construction; Increased productivity and stimulation of economic growth; increased self-employment and economic growth of households; increased revenue collection by local and central government; reduced transportation costs; and improved access to social services; reduced risk of traffic accidents; improved environmental quality; and increased comfortability of passengers.

Most of the identified negative impacts are short-term with low significance and mainly occur during construction phase. Moreover, the mitigation measures have been proposed for the identified negative impacts. The cost estimates for the planned mitigation measures have will be incorporated into the Bill of Quantities (BOQ) during preparation of Tender/Bidding Document.

13.3 Recommendations

The project has been found to have long-term environmental and socio-economic benefits and its adverse (negative impacts), are temporary and short-term as they occur during construction phase. In addition, the cost/benefit analysis and economic analysis have already found the project to be highly beneficial and economically viable, respectively. It is therefore, recommended that the project should be implemented immediately to avoid increased construction costs due to increasing inflation rate.

In order to ensure the successful implementation and sustainability of the project, the Consultant provides the following recommendations:

- TANROADS should consider the climate change factor during the design and construction phase to ensure the long-term durability of the road pavement and associated bridge structures.
- TANROADS should collaborate with Local Government Authorities (LGAs) to relocate small business operators before commencement of the construction works.
- TANROADS should promote awareness and education campaign among the road users on the importance of avoiding the use of dedicated BRT lane to minimize the risk of traffic accidents.
- TANROADS should promote awareness and education campaign among the small business operators to avoid encroachment into the road reserve.
- TANROADS should ensure that the design incorporates the provision of parking areas for Bodaboda and Bajaj Operators.
- TANROADS Should use the proposed Mlalakua car parking and ride as Depot area and replace the proposed depot at SIMU 2000 area due to less likely to acquire the land at that location.

In addition to the Consultant's recommendations the consulted stakeholders had the following recommendations:

- The project proponent has to ensure the design of flyover at Selander Bridge incorporates the protection of mangrove vegetation on the upstream side. That means the construction of the flyover must be on the downstream of the Selander Bridge.
- The project implementer has to provide a reasonable timeframe for relocating the utilities since relocation involves use of money and getting money for such huge work needs a budget and approval from the management, this sometimes is a source of delaying in relocation works. The joint work for mapping the utilities is of very important before start construction works to avoid disrupting the utilities and deny the services to the public. The project implementer should share the work program for the whole construction works for the utility owner to know where exactly the relocation works has to start immediately.
- The stations along the BRT road should be provided with sanitary facility to improve the quality of provided services. For example, travelling from Kivukoni to Tegeta without having the sanitary facilities is a problem for vulnerable groups like children and the elderly people.
- The Design should consider provision of shops for soft drink and pharmacy within the stations to improve the quality of services
- Traffic management plan especial for Daladala that are using the Kivukoni terminal should be done between DART, TANROADS, LATRA, Districts and Regional leaders, Municipal Councils, and the representative of Trasport Operators

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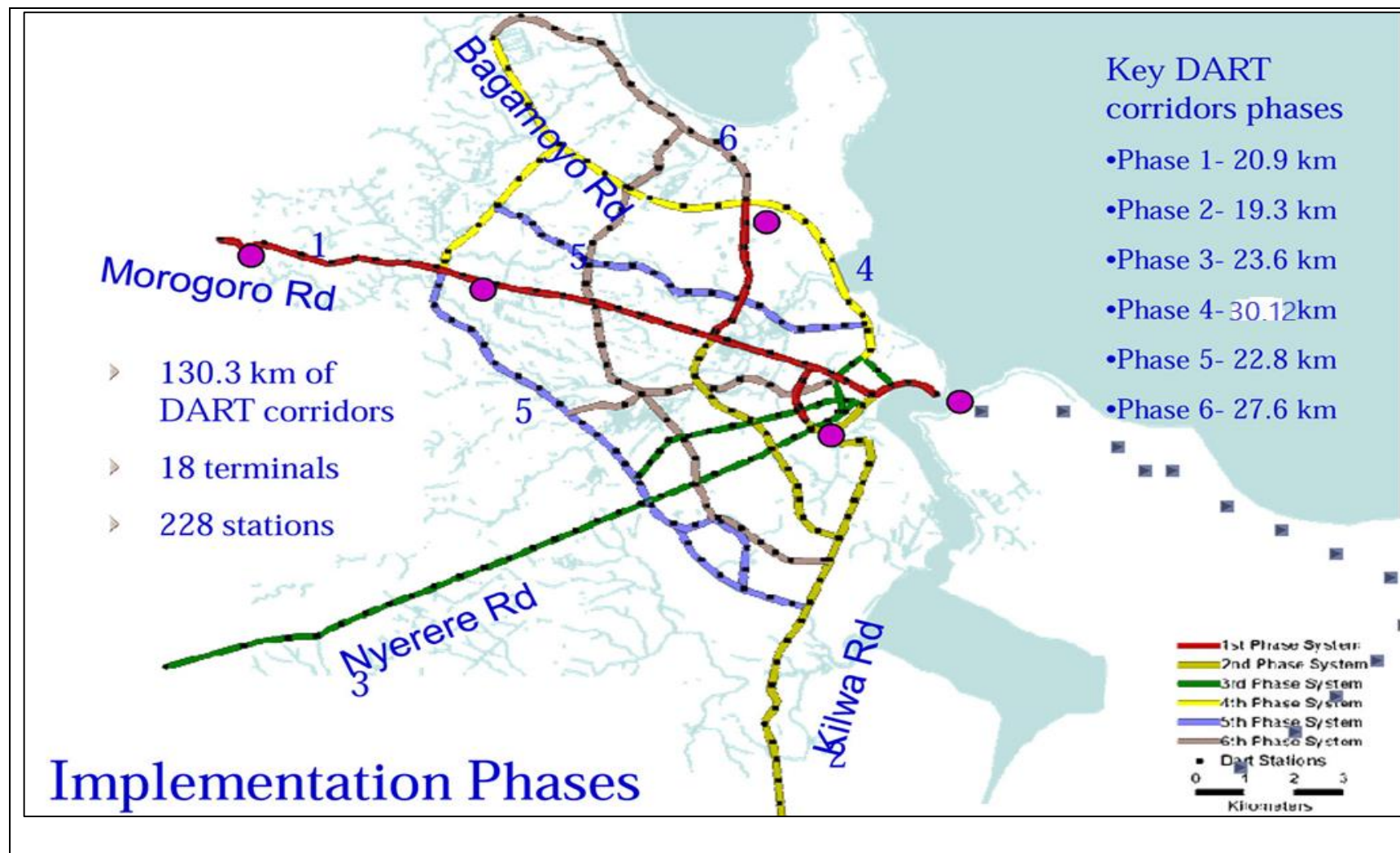
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APPENDICES

APPENDIX 1: MAP OF BRT ROAD CORRIDORS IN THE DAR ES SALAAM CITY.



APPENDIX 2: LETTER OF APPROVAL OF SCOPING REPORT AND TOR FROM NEMC.

	<p style="text-align: center;">THE UNITED REPUBLIC OF TANZANIA VICE PRESIDENT'S OFFICE UNION AND ENVIRONMENT NATIONAL ENVIRONMENT MANAGEMENT COUNCIL (NEMC)</p>	
<p><i>In reply please quote:</i></p>		
<p>Ref: EC/EIA/2021/9377</p>		<p>Date: 27. 04. 2021</p>
<p>Chief Executive, Tanzania National Roads Agency (TANROADS), P.O. Box 11364, Dar es Salaam.</p>		
<p>RE: APPROVAL OF TERMS OF REFERENCE (ToR) FOR THE PROPOSED DAR-ES-SALAAM BUS RAPID TRANSIT (BRT) SYSTEM PHASE 4</p>		
<p>2. The National Environment Management Council (NEMC) acknowledges receipt of your Scoping Report submitted with draft Terms of Reference (ToR) for undertaking Environmental Impact Assessment (EIA) study of the aforementioned project. The project has been registered with Reg. No. EC/EIA/2021/9377 please quote this number in all future correspondences regarding this project.</p>		
<p>3. The Terms of Reference have been reviewed; however, it lacks some required information necessary to guide the Environmental Impact Assessment study of this particular project. Therefore, you are required to improve the ToR on the following areas:-</p>		
<ul style="list-style-type: none">i. Task 2, description of the proposed project should include information such as type and summary of designs of the rapid transit system, associated components i.e number, capacity, location etc. summary information on Project Affected Parties (PAP's) and compensation status, Health and safety matters including sanitary facilities to be placed along the project route (s) in consideration of people with disabilities etcii. Task 4, Stating of how the proponent is going to comply with each policy, legal, regulatory, administrative/institutional framework, international standards and international conventions; by stating relevant section / provision should be ensured;iii. Task 5, several stakeholders have been identified and some consulted at the scoping stage, moreover among others Lugalo Military Base and Makongo High School Authority should also be consulted. Thorough consultations		
<p>Headquarters, 35 Regent Street, P.O Box 63154, 11404 Dar es Salaam, Phone: +255 22 2774852; +255 22 2774889; +255 0713 608930/0735 608930 Fax: +255 22 2774901 Email Address: dg@nemc.or.tz Website: www.nemc.or.tz</p>		

- should be done with relevant authorities whose utility infrastructure will be damaged (such as water network, electrical poles etc)
- iv. Task of the ToR should also include provision of Non-Technical Executive Summary in English and Kiswahili language

4. You will be required to undertake the EIA study in accordance to the requirements of the Environmental Impact Assessment and Audit Regulations, 2005 specifically Regulations 18-21 read together with the Environmental Management (Environmental Impact Assessment and Audit) (Amendment) Regulations, 2018.

The following information should be taken into consideration while preparing the EIA report:-

- a. The project title should be exhaustive to include total length of the proposed project as well as locations;
- b. All key stakeholders' from National to Village level should be consulted adequately and their views and concerns addressed; records of meetings, communication and comments should be provided. Consultation forms should bear **date** and each consulted stakeholder should **sign** against his/her **name** as the law requires.
- c. The EIS should indicate with justification the source of the materials that will be used for the proposed activities like cement, sand, water, hard stones etc.;
- d. The EIS should clearly provide management of noise levels, dust, liquid, solid and all sorts of hazardous wastes;
- e. Use specific and most current baseline data on the physical, biological, socio-economic and cultural environment. Also provide data of various parameters including air and noise levels at the project site (s);
- f. Some of identified areas where project sub components will be located are prone to flood as identified i.e Boko-Basihaya and Mwenge car parking and ride area. The road design should consider hydrological conditions of the proposed project areas and detailed information on design and important studies be incorporated in the report;
- g. The EIS should describe well the affected environment and Project Affected Persons (PAPs). Explain about displacement of people and property valuation, relocation and compensation arrangements and summary of current valuation and compensation status should be provided in the EIS;
- h. Time frame for which this study will be conducted should be indicated in the EIS stating clearly the time from project brief up to final submission; and
- i. All experts involved in the study should sign against their names and be indicated whether he/she is a registered or non-registered environmental expert. Failure to observe this requirement, it will constitute to an offense as per EMA, 2004 Cap 191.

Headquarters, 35 Regent Street, P.O. Box 63154, 11404 Dar es Salaam, Phone: +255 22 2774852,
+255 22 2774889; +255 0713 608930/0713 608930; Fax: +255 22 2774901
Email Address: info@mtmc.or.tz Website: www.mtmc.or.tz

5. Upon submission of the EIA report and payment of the review charges, the Council will arrange for a technical review of the document by the Cross-Sectoral Technical Advisory Committee (TAC). Prior to this review, representatives of the TAC will visit the project site to inspect and verify the adequacy of the EIS with respect to the proposed project's operation and surrounding environment. You will be required to **incur transportation costs** for the site verification team to and from the project site.

6. In case of any clarification regarding this matter, do not hesitate to contact us through Telephone No. +255 767 774 777.

Sincerely,



Abel Sembeka

For: Director General.

Cc: NIMETA Consult (T) Limited,
P. O. Box 15651,
DAR ES SALAAM.

APPENDIX 3: TABLE OF CONCORDANCE WITH SUBREGULATION 18(1)

Requirements of Sub-regulation 18(1) of the EIA and Audit Regulations (2005)	Chapters / Sections of the ESIA Report
(a) the project and the activities that it is likely to generate;	Section 2.2.2
(b) the proposed location of the project and reasons for rejecting alternative locations;	Section 2.2.1
(c) a concise description of the national environmental legislative and regulatory framework, baseline information, and any other relevant information related to the project;	Chapter 3
(d) the objectives of the project;	Section 2.1.2
(e) the technology, procedures, and processes to be used, in the implementation of the project;	Section 2.4
(f) the materials to be used in the construction and implementation of the project;	Section 2.5
(g) the products, by products and waste generated by the project;	Section 2.5.4
(h) a description of the potentially affected environment including specific information necessary for identifying and assessing the environmental effects of the project;	Chapter 4
(i) the environmental effects of the project including the social and cultural effects and the direct, indirect, cumulative, irreversible, short term and long term effects anticipated;	Chapter 6
(j) alternative technologies and processes available and reasons for preferring the chosen technology and processes;	Section 6.4
(k) analysis of alternatives including project site, design and technologies and reasons for preferring the proposed site, design, and technologies;	Section 6.4
(l) an environmental management plan proposing the measures for eliminating, minimizing, or mitigating adverse impacts on the environment; including the cost, timeframe and responsibility to implement the measures;	Chapter 8
(m) provision of an action plan for the prevention and management of foreseeable accidents and hazardous activities in the cause of carrying out activities or major industrial and other development projects;	Section 7.3
(n) the measures to prevent health hazards and to ensure security in the working environment for the employees and for management of emergencies; of emergencies;	Section 7.4
(o) an identification of gaps in knowledge and uncertainties which were encountered in compiling the information;	Section 1.8
(p) an economic and social analysis of the project;	Section 7.3
(q) positive impacts and how to enhance them.	Section 7.2

APPENDIX 4: INSTITUTIONAL BOUNDARIES FOR PROJECT IMPLEMENTATION

Institution	Roles and responsibilities	Relevant Legislations
National level		
A1. Ministry of Works (MoW)	<p>Policy formulation at sectoral level and overseeing implementation of national environment policy within the sector ministry and collaborates with the national environmental agencies.</p> <p>The ministry through its Sector Environmental Coordinator is responsible for: Ensuring the line ministry's compliance with Environmental Management Act Cap 191 (EMA Cap. 191);</p> <p>Ensuring all environmental matters contained in other laws falling under the authority of the sector ministry are implemented and reported to NEMC; and</p> <p>Liaising with NEMC on all environmental matters in order to achieve cooperation and shared responsibility for environmental governance.</p>	<p>Section 30 Environmental Management Act Cap. 191 -which establishes Sector Environment Section within Sector Ministry.</p> <p>Section 31 of the EMA Act Cap 191- which stipulates the functions of the Sector Environment Section.</p>
A2. Tanzania National Roads Agency (TANROADS)	<p>Financing and implementation of the project on behalf of the Government of the United Republic of Tanzania (GOT).</p> <p>Ensuring that environmental and social issues are taken into consideration during project planning, design, construction, and operation.</p>	Section 3(1) of the Executive Agencies Act (Cap 245)-which establishes the agency.
A3. Dar Es Salaam Rapid Transit Agency (DART Agency)	<p>The Agency is responsible for the establishment and operation of the Bus Rapid Transit (BRT) system for Dar Es Salaam.</p> <p>Specifically, DART Agency is responsible for procurement of services, bus operators (private), fare collection system and ITS systems as well as overseeing operations of the BRT system.</p>	Section 3(1) of the Executive Agencies Act No. 30 of 1997 (Cap 245).
A3. Division of Environment (VPO-DOE)	<p>The DOE which is headed by Director of Environment is responsible for:</p> <p>Formulation of environmental policy.</p> <p>Coordination and monitoring of environmental issues.</p> <p>Review and approval of ESIA report and issuance of EIA Certificate</p>	<p>Section 14 of the EMA Act Cap 191- which establishes the position of the Director of Environment.</p> <p>Section 15 of the EMA Cap. 191-which stipulates the functions of the Director of Environment.</p>
A4. National Environmental Management Council (NEMC)	<p>Undertaking enforcement, compliance, review, and monitoring of environmental impact assessment (EIA), including the facilitation of the public participation process in environmental decision making.</p> <p>Ensuring that the project is being implemented in an environmentally friendly and socially acceptable manner.</p>	<p>Section 16 of the EMA Cap. 191-which establishes NEMC.</p> <p>Section 17 of the EMA Cap. 191-which stipulates the object for establishment of NEMC.</p>

Institution	Roles and responsibilities	Relevant Legislations
		Section 18 of the EMA Cap. 191-which stipulates the function of NEMC.
Regional Level		
B1. Tanzania National Roads Agency (TANROADS) –Dar Es Salaam Regional Manager	Project implementation at regional level on the behalf of TANROADS HQ. Assisting TANROADS HQ in the monitoring of the implementation of environmental mitigation measures by the Contractor.	Section 3(1) of the Executive Agencies Act (Cap 245)-which establishes the agency.
Municipal Level		
C1. Ilala City Council (IMC), Ubungo Municipal Council and Kinondoni Municipal Council (KMC)	The Municipal Councils through their Environmental Management Officers (EMOs) is responsible for: Coordination of environmental management matters at regional level. Land use planning and issuing of development permits within its jurisdictional boundaries. Monitoring the implementation of environmental mitigation measures by the Contractor through their respective Environmental Management Officers (EMOs).	Section 36 of the EMA Cap. 191-which stipulates the functions of the Environmental Management Officers.
Ward / Mtaa Level		
D1. Ward and Mtaa Development Committees	The Ward and Mtaa Development Committees are responsible for: Environmental management issues within their jurisdictional boundaries. Monitoring the implementation of environmental mitigation measures by the Contractor through their respective Environmental Management Officers (EMOs).	Sub-section 31(1) of the Local Government (District Authorities) Act of 1982-which establishes the Ward Development Committee. Sub-section 38(1) of the EMA Cap 191-which stipulates the functions of the Ward Development Committee. Sub-section 38(2) of the EMA Cap 191-which stipulates the functions of the Village Development Committees. Section 39 of the EMA Cap. 191-which establishes the position of Ward and Village Environment Management Officers. Section 40 of the EMA Cap 191-which stipulates the Ward and Village Environment Management Officers.

APPENDIX 5: MAJOR JUNCTIONS ALONG BIBI TITI, ALI HASSAN MWINYI AND NEW BAGAMOYO ROAD CORRIDOR

S/n	Major Junctions	Chainage	Location
1.	Mkataba Street	0+000	RHS
2.	National Library	0+010	LHS
3.	Magore Street	0+080	LHS
4.	Upanga Road	0+210	RHS
5.	Ohio Street	0+240	RHS
6.	Ufukoni Road	0+800	RHS
7.	Ally Khan Road	1+150	LHS
8.	Magore Street	1+570	LHS
9.	Barak Obama Drive	1+670	RHS
10.	United Nations	1+830	LHS
11.	Kenyatta Drive	2+560	LHS
12.	Kinondoni Road	2+570	LHS
13.	Laiboni Road	2+700	RHS
14.	Kilimani Road	2+880	LHS
15.	Kaunda Road	3+110	RHS
16.	Binti Matola Road	3+380	LHS
17.	Bongo Clos	3+430	RHS
18.	Madai Crescent	3+670	LHS
19.	Haile Selasie Road	3+750	RHS
20.	Ruhinde Road	4+010	LHS
21.	Unnamed Road	4+280	RHS
22.	Ruhinde Road	4+380	LHS
23.	Unnamed Road	4+560	RHS
24.	Kawawa / Old Bagamoyo Road	5+100	LHS/RHS
25.	Uporoto Street Road	5+240	LHS
26.	Ursino Street Road	5+260	RHS
27.	Chato Street Road	5+430	RHS
28.	Unnamed Road	5+810	LHS
29.	Unnamed Road	6+380	LHS
30.	New Hub Street Road	6+410	RHS
31.	Unnamed Road	6+710	LHS
32.	Unnamed Road	6+830	RHS
33.	Unnamed Road	6+850	LHS
34.	Unnamed Road	7+000	LHS
35.	Unnamed Road	7+210	LHS
36.	New City Road	7+220	RHS
37.	Kajenge /Rose Garden Road	7+610	LHS/RHS
38.	Science Road	7+690	LHS
39.	Shekilango Road	8+230	LHS
40.	Unnamed Road	8+270	RHS
41.	Unnamed Road	8+560	Crossing

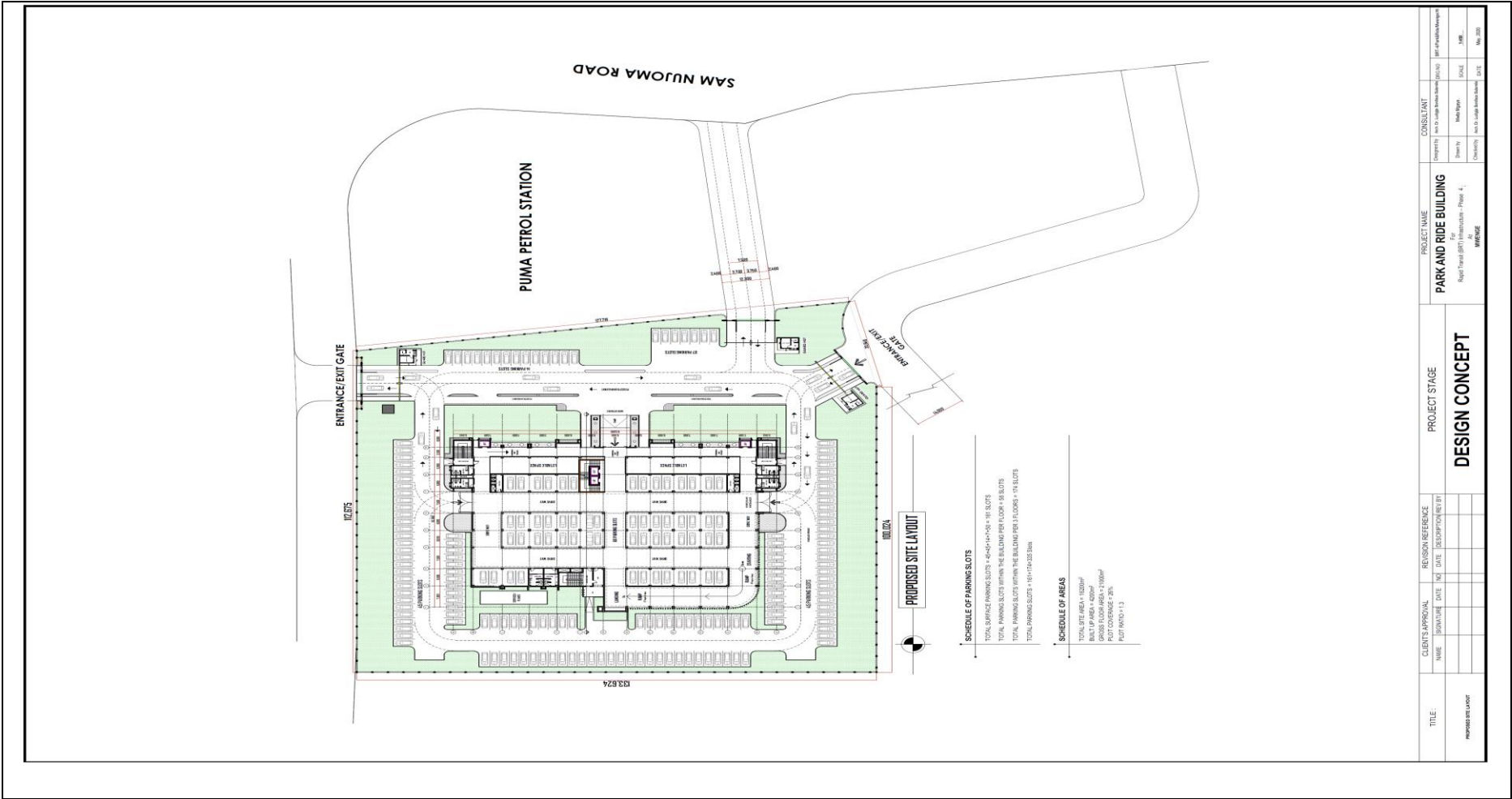
42.	Soldering Road	8+880	RHS
43.	Unnamed Road	9+040	LHS
44.	Sam Nujoma / Coca Cola Road	9+400	LHS/RHS
45.	Unnamed Road	9+630	LHS
46.	Unnamed Road	9+680	RHS
47.	Unnamed Road	9+840	LHS
48.	Unnamed Road	10+040	Crossing
49.	Unnamed Road	10+360	Crossing
50.	Unnamed Road	11+220	RHS
51.	Unnamed Road	11+410	LHS
52.	Unnamed Road	11+660	LHS
53.	Unnamed Road	11+880	LHS
54.	Unnamed Road	11+960	RHS
55.	Old Bagamoyo Road	12+400	RHS
56.	Old Bagamoyo Road By-pass Road	12+670	Crossing
57.	Unnamed Road	13+110	LHS
58.	Unnamed Road	13+370	LHS
59.	Unnamed Road	13+560	LHS
60.	Unnamed Road	13+660	LHS
61.	Ally Sykes Road	13+680	RHS
62.	Puma Street Road	13+780	RHS
63.	Mwema Street Road	13+840	RHS
64.	Kitmtim Street Road	13+910	RHS
65.	Shaurimada Road	13+990	Crossing
66.	Shamo Street Road	14+090	RHS
67.	Unnamed Road	14+220	LHS
68.	Sokoni Road	14+390	LHS
69.	Unnamed Road	14+700	LHS
70.	Unnamed Road	15+140	LHS
71.	NSSF Road	15+260	RHS
72.	Unnamed Road	15+640	LHS
73.	Unnamed Road	16+910	Crossing
74.	Unnamed Road	16+260	LHS
75.	Mpakani Road	16+910	Crossing
76.	Unnamed Road	18+350	RHS
77.	Salasala Road	18+530	LHS
78.	Unnamed Road	20+940	RHS
79.	Unnamed Road	20+020	LHS
80.	Unnamed Road	20+960	RHS
81.	Unnamed Road	21+000	LHS
82.	Unnamed Road	21+170	Crossing
83.	Unnamed Road	21+320	LHS
84.	Unnamed Road	21+350	Crossing
85.	Unnamed Road	21+650	RHS

86.	Wazo Hill Road	22+110	LHS
87.	Unnamed Road	22+120	RHS
88.	Nyuki Road	22+260	RHS
89.	Namanga Road	22+320	RHS
90.	Unnamed Road	22+620	LHS
91.	Kanisani Road	22+970	RHS
92.	Unnamed Road	23+060	RHS
93.	DAWASA Boko Depot Access Road	24+570	RHS

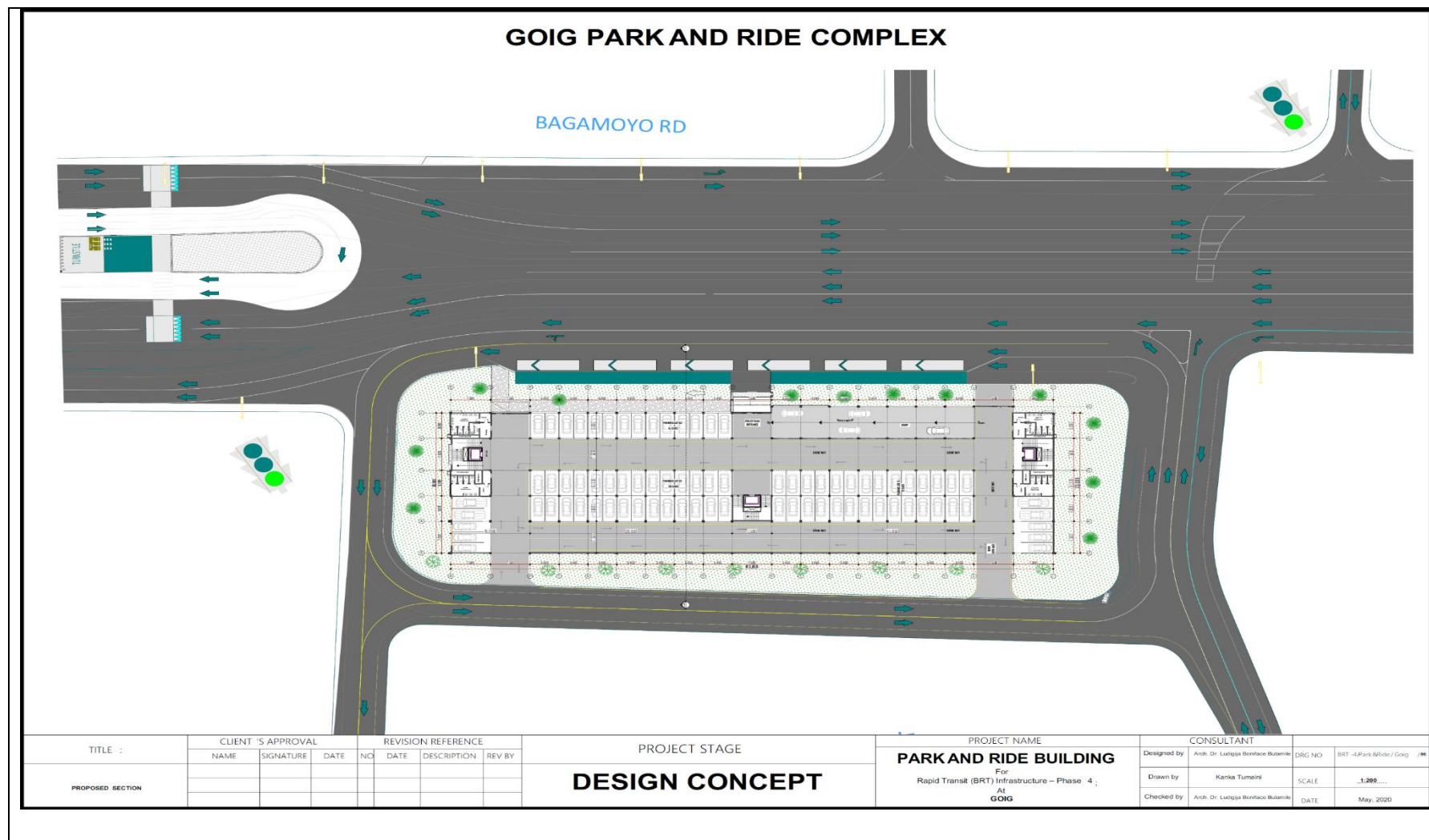
APPENDIX 6: MAJOR JUNCTIONS ALONG SAM NUJOMA ROAD CORRIDOR.

S/n	Major Junctions	Chainage	Location
1.	Simu 2000 Bus Terminal	0+000	LHS
2.	TCRA Building	0+310	RHS
3.	Unnamed Road	0+480	RHS
4.	Access Road to Waste Water Stabilization Pond	0+720	LHS
5.	Igeasa Road	1+150	RHS
6.	Unnamed Road	1+390	RHS
7.	Unnamed Road	1+590	RHS
8.	Mlimani City Mall	1+660	LHS
9.	Unnamed Road	1+730	RHS
10.	University Road	1+960	Keep Left
11.	Mor Road	1+190	RHS
12.	Unnamed Road	2+250	Crossing
13.	JWTZ Drive	2+520	RHS
14.	Unnamed Road	2+610	LHS
15.	Unnamed Road	2+630	LHS
16.	Unnamed Road	2+770	LHS
17.	Unnamed Road	2+800	LHS
18.	Afrika Sana Road	2+830	RHS
19.	Unnamed Road	2+860	Crossing
20.	Unnamed Road	3+090	LHS
21.	New Bagamoyo / Coca Cola Jc	3+150	Crossing

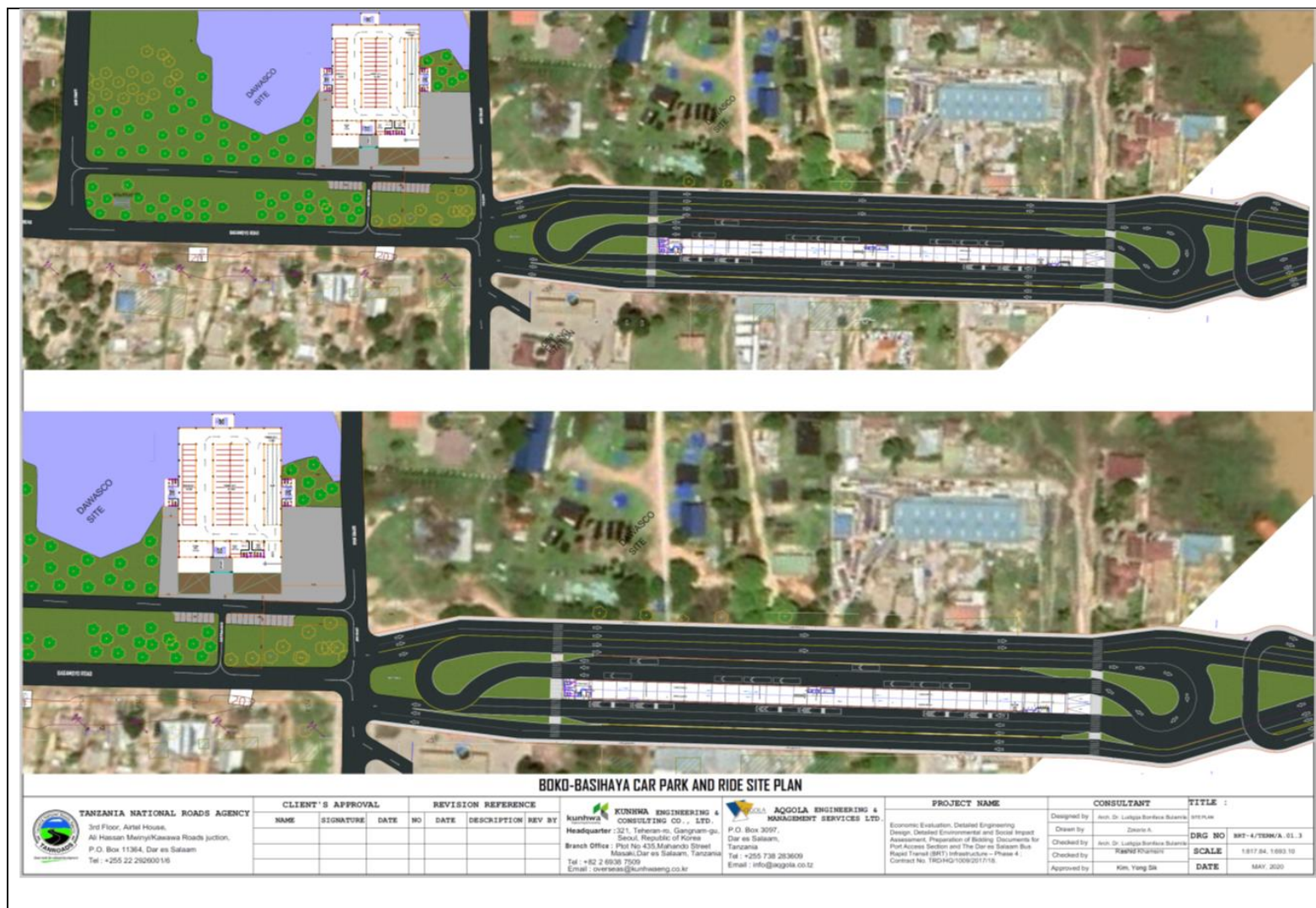
APPENDIX 7: SITE LAYOUT OF MLALAKUA CAR PARK AND RIDE BUILDING.



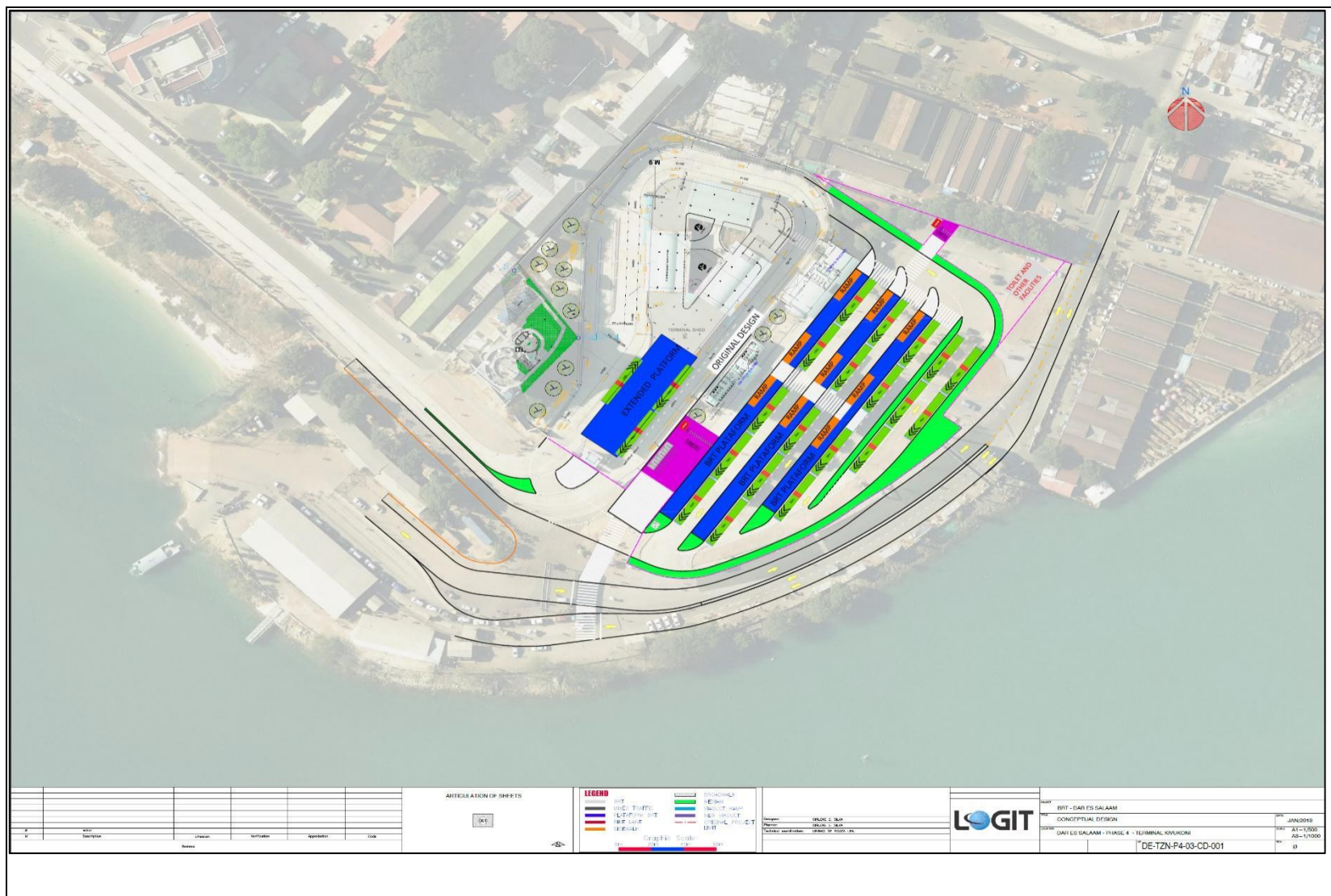
APPENDIX 8: SITE LAYOUT OF GOIG CAR PARK.



APPENDIX 9: SITE LAYOUT OF BOKO-BASHAYA CAR PARK AND RIDE.



APPENDIX 10: SITE LAYOUT OF KIVUKONI TERMINAL.



APPENDIX 11: SCREENING OF WROLD BANK SAFEGUARD POLICIES.

S/n	Safeguard Policy	Triggered? (Yes /No	Remarks
1.	OP/BP4.01 Environmental Assessment	Yes	Category A project; A full EIA and EMP are prepared; Two rounds of public consultation have been carried out as part of the EIA procedure.
2.	OP/BP4.04 Natural Habitats	Yes	The project road crosses the Msimbazi Creek with mangrove vegetation, which provides natural habitats for numerous marine organisms.
3.	OP/BP4.36 Forests	No	The Project will not involve any change or degradation of the important forest area.
4.	OP/BP4.09 Pest Management	No	No pesticide will be procured under the Project, causing no increase in the use of pesticide. No activity is needed according to the policy.
5.	OP/BP4.11 Physical Cultural Resources	No	The Project is not close to any known historic, cultural, archaeological, or paleontological features.
6.	OP/BP4.37 Safety of Dams	No	The project does not involve dam construction.
7.	OP/BP4.10 Indigenous Peoples	No	No indigenous group lives in the project area or is affected by the Project.
8.	OP/BP4.12 Involuntary Resettlement	Yes	The project will involve land acquisition for construction of BRT Bus Terminals, Car Park and Ride Buildings, hence the need to compensate the affected persons. The baseline indicates less than 200 people will be displaced, hence requiring an Abbreviated Resettlement Action Plan (ARAP).
9.	OP/BP7.50 Projects on International Waterways	No	There is no international waterway involved in the project area.
10.	OP/BP7.60 Projects on Disputed Areas	No	There is no disputed region involved in the project area.

APPENDIX 12: COMPLIANCE OF PROJECT WITH WORLD BANK GUIDELINES.

General EHS Guidelines	Compliance by Project
If the facility or project is close to an identified ecologically sensitive area (such as a national park), it shall minimize the increase in pollution level whenever and wherever feasible. In addition, appropriate mitigation measures may also include the use of clean fuels or technologies, and application of comprehensive pollution control measures.	Not relevant
The most common pollutant involved in fugitive emissions is dust or particulate matter (PM). This is released during certain operations, such as transport and open storage of solid materials, and from exposed soil surfaces, including unpaved roads.	Dust-control methods, such as covering trucks hauling dusty construction materials by using tarpaulins; application of water on dusty areas; and covering stockpiled dusty construction materials to prevent wind action.
Environmental, Health, and Safety Guidelines for Water and Sanitation	Compliance by Project
No industrial wastewater, domestic wastewater, wastewater from operations of public works or storm water shall be discharged into a public or private wastewater treatment system unless it meets the pretreatment and monitoring requirements of such wastewater treatment system.	
Storm water shall be separated from industrial wastewater and domestic wastewater in order to reduce the wastewater generation that needs treatment before emission.	
Noise prevention and control measures shall be applied if the predicted noise level at the most sensitive receiving point due to the operation of project facilities or operation activities will exceed the noise limits.	Low sound power level equipment will be selected; vibration isolation device will be installed for machinery and equipment; Running time of certain equipment or operation will be limited, particularly mobile noise sources that will travel a longer distance beyond the site boundaries.
Design, construct, operate, and maintain wastewater treatment facilities and achieve effluent water quality consistent with applicable national requirements or internationally accepted standards.	Permissible Limits for Municipal and Industrial Effluents ¹¹³ will be applied for wastewater discharge from the WWTPs.
Odors from treatment facilities can also be a nuisance to workers and the surrounding community. Measures are recommended to prevent, minimize, and control air emissions and odours.	Odor emission units such as coarse screen and influent pumping station may be designed as enclosed chambers with covers at the top to constrain the odor diffusion space. For the sludge dewatering room that is of bigger space, odour will be collected for centralized biological treatment.
Sludge treatment and utilization. Following stabilization, the sludge can be dewatered and disposed of in a landfill or incinerator, or subject to further processing for beneficial uses.	Sludge will be dewatered by mechanical pressure filter and transferred to the municipal dumping site for disposal.

APPENDIX 13: STREAM CROSSING ALONG BIBI TITI ALI HASSAN MWINYI ROAD SECTION.

¹¹³ THE ENVIRONMENTAL MANAGEMENT ACT (CAP. 191). REGULATIONS. (Made under Section 143, 144 and 230 (2) (s)). THE ENVIRONMENTAL MANAGEMENT (WATER QUALITY STANDARDS) REGULATIONS, 2007. FIRST SCHEDULE (Made under Regulation 8).

C/n	Co-ordinates		Station (km)	Name of Stream	Area in km ²	Q25
	Eastings	Northings				
1.	053061	925036	0+125	Bibi Titi/ Maktaba	0.4	1.2
2.	0529765	9251019	0+350	Bibi Titi /Ohio	0.5	1.5
3.	0528733	9251136	0+875	Bibi Titi /Magore	0.6	1.5
4.	0527373	9251143	1+900	Salander Police Station	0.5	1.5
5.	053061	925036	3+550	Ali Hassan/Mkwawa	0.4	1.3
6.	0529765	9251019	4+460	Best Bite	1.2	2.0
7.	528842	9251155	5+395	Unnamed stream		
8.	528842	9251155	5+395	Egyptian Attache	0.99	0.87
9.	0528733	9251136	5+535	Bagamoyo/Chato road	2.7	10.36
10.	0528546	9251108	5+695	Unnamed stream	0.99	1.05
11.	0528328	9251073	5+915	Unnamed stream	0.99	0.87
12.	0528101	9251041	6+145	Halotel	0.99	0.70
13.	0527775	9251057	6+445	Victoria Tower	2.0	3.2
14.	0527332	9251162	6+950	Makumbusho area	2.5	6.46
15.	0526985	9251292	7+300	Unnamed stream	0.98	1.05
16.	0526731	9251452	7+300	Oilcom Petrol stat.	4.0	5.57
17.	0526204	9251873	7+600	Bamaga/Shekilango	3.6	21.61
18.	0524941	9252047	8+595	ITV Mikocheni	1.5	1.28
19.	0525476	9252432	8+300	Mikocheni/Aspen area	3.2	11.07
20.	0526204	9251873	9+175	Junct./S,Nujoma Rd	3.2	11.07
21.	0524682	9253526	9+512	Pedestrian Crossing	0.38	1.32
22.	0524626	9253642	10+590	Makongo Football pitch	0.38	1.32
23.	0524513	9253893	10+725	Makongo Secondary Sch.	0.6	2.08
24.	0524428	9254048	10+975	Lugalo Pump House	1.2	5.77
25.	0524268	9254370	11+175	Lugalo to Hospital	0.8	3.87
26.	0524202	9254511	11+520	At Sports grounds	0.5	2.44
27.	0524113	9254730	11+685	At Sports grounds	0.6	2.92
28.	0524082	9254827	11+925	Lugalo near Main Gate	2	0.98
29.	0523986	9255103	12+313	Lugalo after Main Gate	2	0.98
30.	052395	9257118	14+375	Goba junction	5	43.72
31.	0523318	9257704	15+013	Makonde stream	3	6.25
32.	0523063	9258568	15+915	Manyema 1/Interchick	15	47.37
33.	0523000	9258867	16+415	Manyama 2	7.0	15.98
34.	0522845	925973	16+850	Africana Stream 1 NMB	0.63	3.40
35.	0522816	9259610	16+975	Africana Str. 2 Cross.	1.00	4.83
36.	0522666	9260214	17+612	Rafia area	15	30.72
37.	0522615	9260392	17+790	Mazrui International	2	6.80
38.	0521148	9262812	20+650	Tegeta Stream 1	8.0	17.77
39.	0519444	9264804	23+275	Tegeta Rabinisia	7.0	5.95
40.	0518995	9265275	24+075	Kibo Cement Namanga	6.0	7.97
41.	0518631	9265681	24+475	DAWASA	6.0	5.71

APPENDIX 14: WHO AND UNIECE AMBIENT AIR QUALITY.

1. Standards for protection of human health

1.1 Sulphur dioxide (SO₂)

Value (µg/m ³)	Specification	Type	Issued by
120	50-percentile (1-year, daily average)	Limit value	EU
180	50-percentile (6 winter months, daily av.)	Limit value	EU
350	98-percentile (1-year, daily average)	Limit value	
40-60	1-year daily average	Guide value	
100-150	Daily average	Guide value	
500	Maximum 10 minutes average	Guide value	WHO
350	Maximum hourly average	Guide value	
125	24-hour average	Guide value	
50	Yearly average	Guide value	

1.2 Nitrogen dioxide, NO₂

Value (µg/m ³)	Specification	Type	Issued by
200	98-percentile (1-year, hourly average)	Limit value	EU
135	98-percentile (1-year, hourly average)	Guide value	
50	50-percentile (1-year, hourly average)	Guide value	
200	Maximum hourly average	Guide value	WHO
150	Maximum daily average	Guide value	
40-50	Yearly average	Guide value	

1.3 Carbon monoxide, CO

Value (µg/m ³)	Specification	Type	Issued by
100	Maximum 15 minutes average	Guide value	WHO
60	Maximum 30 minutes average	Guide value	
30	Maximum hourly average	Guide value	
10	Maximum 8-hour average	Guide value	

1.4 Breathable particles (PM₁₀)

Value (µg/m ³)	Specification	Type	Issued by
70	Maximum 24-hour average	Guide value	WHO
150-200	Maximum hourly average	Guide value	WHO
100-120	8-hour average	Guide value	WHO

1.5 Lead (Pb)

Value (µg/m ³)	Specification	Type	Issued by
2	Yearly average	Limit value	EU
0.5	Yearly average	Guide value	WHO

2. Standards for protection of plants

2.1 Nitrogen dioxide, NO₂

Value (µg/m ³)	Specification	Type	Issued by
95	4-hour average	Guide value	WHO I
30	Yearly average (NO+NO ₂)	Guide value	WHO & UNECE

2.2 Sulphur dioxide (SO₂)

Value	Specification	Type	Issued by
100	Daily average	Guide value	WHO
30	Yearly average	Guide value	WHO

2.3 Ozone (O₃)

Value (µg/m ³)	Specification	Type	Issued by
200	Maximum hourly average	Guide value	WHO
65	Daily average	Guide value	WHO
60	Average for the crop season	Guide value	WHO
50	Average for the crop season	Guide value	UNECE
150	Hourly average	Guide value	UNECE
60	8-hour average	Guide value	UNECE

APPENDIX 15: IDENTIFIED STAKEHOLDERS AND REASONS FOR CONSULTATION.

S/n	Identified Stakeholders	Reasons for Consultation
1.	Ministry of Works (MoW)	The project is being implemented during construction under the sector ministry. The sector ministry will be responsible for ensuring that the project is being implemented during construction in accordance with the requirements of the national environment policy.
2.	President's Office, Regional Administration and Local Government (PO-RALG) ¹¹⁴	The project will be operated under the sector ministry after construction. The sector ministry will be responsible for ensuring the project is being operated in accordance with the requirements of national environment policy.
3.	Tanzania National Roads Agency Headquarters (TANROADS HQ) and TANROADS Regional Manager-Dar Es Salaam.	The project is being implemented during construction by the Road Agency on behalf of the Government of the United Republic of Tanzania. The Road Agency is also responsible for: Financing and implementation of the project on behalf of the Government of the United Republic of Tanzania (GOT). Ensuring that environmental and social issues are taken into consideration during project planning, design, construction, and operation.
	Tanzania Rural and Urban Roads Agency (TARURA)	TARURA as an Executive Agency of the President's Office, Regional Administration and Local Government, (PO-RALG), is responsible for construction and maintenance of rural and urban roads, which link with BRT System.
4.	Dar Es Salaam Bus Rapid Transit (DART) Agency	The project will be operated by the DART agency after construction. The agency is responsible for environmental, health and safety monitoring during operation.
5.	Division of Environment in the Vice President's Office (VPO-DOE)	The Division of Environment as a national environmental agency is responsible for: Formulation of environmental policy. Coordination and monitoring of environmental issues. Review and approval of ESIA report and issuance of EIA Certificate.
6.	National Environment Management Council (NEMC)	The Council is responsible for: Undertaking enforcement, compliance, review, and monitoring of environmental impact assessment (EIA), including the facilitation of the public participation process in environmental decision making. Ensuring that the project is being implemented in an environmentally friendly and socially acceptable manner. Reviewing and approval of the Scoping Report, Terms of Reference, and EIA Report.
7.	Embassy of France, Japan, and Indonesia	The embassy offices are located along Ali Hassan Mwinyi Road Section, which is part of the project road. The project is likely to disrupt movement of vehicles to and from the embassy buildings. It may also create noise nuisance and air pollution due to dust emission during construction.

¹¹⁴ In Kiswahili it is known as "Ofisi ya Rais, Tawala za Mikoa na Serikali za Mitaa (TAMISEMI)"

8.	Dar Es Salaam City Council, Ilala Municipal Council and Kinondoni Municipal Council.	The Local Government Authorities (LGAs) are responsible for: Coordination of environmental management matters at regional level. Land use planning and issuing of development permits within its jurisdictional boundaries. Overseeing environmental management matters through their Environmental Management Officers (EMOs). Monitoring the implementation of environmental mitigation measures by the Contractor through their respective Environmental Management Officers (EMOs).
9.	Ward and Mtaa Development Committees	The Ward Development Committees ¹¹⁵ are responsible for: Proper management of the environment issues within their jurisdictional boundaries. Monitoring the implementation of environmental mitigation measures by the Contractor through their respective Environmental Management Officers (EMOs). The following wards have been identified to be traversed by Bibi Titi Mohamed-Ali Hassan Mwinyi-New Bagamoyo Road Section: Upanga East, Kinondoni, Msasani, Mikocheni, Kijitonyama, Makumbusho, Makongo, Kawe, Kunduchi, Sinza, Hananasifu and wazo.
10.	Infrastructure / Utility Companies / Authorities (TANESCO, TTCL, Mobile Phone Companies, DAWASA)	The project is likely to affect some infrastructure / utilities such as water supply pipelines, electricity power lines, telephone cables that located along the road.
11.	Commuter Transport Operators	The project will result into loss of passenger transportation business to commuter transport operators between Tegeta and Dar Es Salaam Central Business District (CBD) and between Ubungu and Mwenge.
12.	Small Business Operators, Petrol Station Operators, Retail and Whole Sale Shops Operators.	These businesses are likely to be affected by the project due to displacement from the road reserve (Baja, Bodaboad, furniture /flower vendors, etc), disruption of vehicular movement to and from the petrol stations and shops. The project is also likely to create noise nuisance and dust emission during construction.
13.	Local Community Members	The project is likely to benefit the local communities living along the road sections through creation of temporary employment and income generation opportunities. The project is likely to affect the local communities through exposure to risk of construction related accidents, noise nuisance and dust emission during construction. The project is also likely to result into increased HIV/AIDS prevalence due to social interaction between the local people and construction workers.

¹¹⁵ Established under Sub-section 31(1) of the Local Government Authorities Act (1982).

APPENDIX 16: NAMES AND SIGNATURE OF STAKEHODER REPRESENTATIVES.

CONSULTANCY SERVICES FOR ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT AND RESETTLEMENT ACTION PLAN FOR DAR ES SALAAM BUS RAPID TRANSIT (BRT) SYSTEM PHASE 4: CONTRACT NO. TRD/HQ/1045/2019/20						
LIST OF CONSULTED STAKEHOLDER						
SN	NAME	ORGANIZATION	POSITION	CONTACTS	DATE	SIGNATURE
01	AKONDA MWANGUNGA	TRD HQ	Env	07532877	14.07.20	
02	Eng. LEOPOLD RUMI	TARURA RMC	MANAGER	0767665005	14-07-2020	
03	Eng. Samuel Mwangungu	STANESCO K/MRTH	Ag. R-MANAGER	0782042318	20-07-2020	
04	Josca SIMLEY	UMLC	PMO	0676-935485	08/08/2020	
05	V. Mwangungu	DART HQ	Ag. HENRY	0779090943	04/08/2020	
06	Bulwala J.S	DART HQ	POE	0713 299399	14/10/2020	
07	Enuk Jumbo	IMC	RMO	0744412616	10/08/2020	
08	MOHAMED MSANGI	K M C	MEMO	0716-413458	10/08/2020	
09	GILBERT MASHAWE	DART HQ	REGIONAL MANAGER	0737800610	10/08/2020	
10	FELCHES M KIMARA	DAWASA	Ag. ME	0735183701	11/08/2020	
11	Dejina Muthwa	DART	T. Planner	0713 113094	14/08/2020	
12	NASON Bwazito	DART	Town planner	0712304938	14/08/2020	
13	Albina John	DART	SEMO	0754825253	14/08/2020	
14	LIBRARA NIMWA	DAWASA-KISUMU	Engineer	0746002449	19/08/2020	
15	LWINE KYANDU	DAWASA-KISUMU	Engineer	0758333866	17/08/2020	
16	SHAFIYA LO	DART HQ	MANAGER	0713-280026	17/08/2020	
17	John Kufagwaga	IFS	Ag. ARM	0752-904308	20/08/2020	
18	Frank V.A. Sima	TES	PFO (FOOTING)	0737 398647	20/08/2020	
19	James R. Mwangi	—	FOREST OFFICER	0787-557977	20/08/2020	
20	Edipidius Kapika	NOKIA/KONSOKIM	Engineer	0713 791005	20/08/2020	
21	Leo J. Mwangi	LATRA	MTM	0783-223023	21/08/2020	
22	JOSEPH ALYKARO M	TRAFFIC POLICE	ASS TO 2TO	0715 897048	21/08/2020	
23	CAPT. J.A. KARONE	HEAD OF M'DEP	DMT	0719935019	21/08/2020	
24	Eng. T.J. Mayagabo	Visiting Lec.	DMT	0784 323525	21.8.2020	

APPENDIX 17: RECORD OF ISSUES RAISED BY STAKEHOLDER REPRESENTATIVES.

Date	Stakeholder Name	Raised Concern	Response
14/07/2020	TARURA Eng. Leopold Runji	<ul style="list-style-type: none"> The existing levels of the residence area have to tally with that of the proposed road The discharge from the drainage system should not be directed to residence areas. Sensitization to the public should be done early for them to know the government plan and accept the situation if the plan will need them to vacate from the proposed road corridor. Contractor should make sure that he has the contracts with sanitation facility owner that will be utilized by their workforces during construction along the road The owner of the proposed borrow and sand pits have to be known and they have to provide the reinstatement plan after finishing the project since they will be selling materials. Traffic management plan should be prepared and implemented during construction Training should be given to drivers to use the proposed alternative/diversion roads during construction. The project implementation team should plan to renovate the proposed alternative/diversion roads after project completion 	<p>The design will take care of this issue especially the area from Tegeta to DAWASA depot, park and ride and proposed depot</p> <p>Sensitization was started as instructed by the Client.</p> <p>Contractors will be informed on hygiene best practices. Consultant will make follow-up. Traffic management will be included in the tender documents.</p> <p>The Consultant will supervise maintenance of alternative routes because the budget for maintenance is specified in the main contract</p>
04/08/2020	DAWASA HQ Mr. V. Liamuya (Ag. HEMU)	<ul style="list-style-type: none"> The construction team have to map all the pipes that needs to relocated traversing along and crossing the proposed road corridors in consultation with DAWASA Regional Offices. The pipes that cross the proposed road corridors have to be provided with ducts. The detailed information is available at DAWASA Regional Offices. 	The Contractor will sub contract relocation of utilities to other companies responsible for such utilities
10/08/2020	Mr. Enock Tumbo (Environmental Inspector- Ilala Municipal Council)	<ul style="list-style-type: none"> The quantitative environmental and social baseline data have to be collected before the commencement of the construction works. Thus, the obtained parameters have to be monitored monthly during the whole construction 	<p>It has been done and all applicable laws and bylaws will be implemented accordingly.</p> <ul style="list-style-type: none"> Registration to respective Authorities will be taken care of and Consultant will make follow-

Date	Stakeholder Name	Raised Concern	Response
		<p>works to ensure the surroundings are not contaminated. For the better results of the monitoring, the work has to be done by qualified personnel.</p> <ul style="list-style-type: none"> ▪ The Execution of the Environmental and Social Impact Assessment has to comply with the National Environmental Management Act. 2004 and its regulations. ▪ Solid Waste Management generated by the construction works has to comply with the bylaws during project implementation to maintain the scenic of the Municipal. ▪ All solid waste has to be collected and transported to the authorized dumpsite at Pugu Kinyamwezi area instead of pilling within the corridor or close to residential and commercial areas. ▪ The Hazardous waste management has to be executed by the Authorized Dealer recognized by the Vice President Office during the implementation of the construction works. ▪ Traffic management has to be prepared and revised during the project implementation period includes the provision of the alternative road and parking for the affected areas throughout the proposed road corridor. ▪ The Contractor has to engage the qualified person for conducting HIV/AIDS, STIs, and BP prevention and protection programs for workers and the public during project implementation to impact awareness to the public and workforces. ▪ The project should be registered by OSHA ▪ The Contractor should be registered and contributes the workforces with WCF ▪ All the workforce expected to be engaged in the project has to be provided with a working contract ▪ The existing Buses for BRT Phase 1 are not enough to meet the transport requirement. 	<p>up to ensure the adherence of laws and regulations.</p>
10/08/2020	Kinondoni Municipal Council Mohamed Msangi (Municipal	<ul style="list-style-type: none"> ▪ The stations between BRT roads should be provided with sanitary facility to improve the provided services. For example, travelling from Kivukoni to Tegeta without 	<p>The proposal will be shared with the Client. The Contractor must implement ESMP The design will consider flooding areas to make the project user friendly.</p>

Date	Stakeholder Name	Raised Concern	Response
	Environmental Management Officer)	<p>having the facility for short call especially for elders its impossible.</p> <ul style="list-style-type: none"> ▪ The Contractor should implement the ESMP as proposed in the ESIA accordingly include to engage the qualified environmental and social Expert during implementation. ▪ The proposed location of Basihaya Park and ride and terminal and Mlalakua Park and ride is the flooding, the designer has to consider it not to cause as what is happening now at Jangwani Depot. ▪ Passengers' congestion in the BRT can increase outbreak of epidemic or pandemic disease, the operation has to be improved compared with what is going on in phase 1. ▪ The management have to make sure that the provided dust bins have to be emptied timely in stations ▪ The designer has to provide shops for soft drink and pharmacy within the stations to improve services ▪ The excavated materials have to collected and transported to Pugu Kinyamwezi instead of haphazardly dumping in residence and commercial areas 	<p>Environmental Health will be given the top priority. Provision of shops for sot drinks at BRT stations will be presented to the Client for consideration</p>
11/08/2020	DAWASA Mr. Gilbert Yoachim Masawe (Regional Manager – Kawe)	<ul style="list-style-type: none"> ▪ The proposed road sections have been traversing by the water supply pipes with diameters ranges from 6 to 72 inches located along and across as distribution and offtake pipes. Thus, in either way, the construction works may interrupt with it and cause damage. ▪ The DAWASA have been categorized the relocations works into two categories. The pipes below 10 inches its relocation works are under Regional Managers' Offices while those with above 10 inches its relocation works are under the distribution department. ▪ Close communications between DAWASA, Client, Consultant, and Contractor is of very important before the commencement of the construction works to avoid pipe breakage, thus lead to water contamination includes impairing of public health. ▪ The construction team has to write the letters to DAWASA to request a joint related to the mapping and 	<p>The relocation will be done by qualified companies in collaboration with DAWASA</p>

Date	Stakeholder Name	Raised Concern	Response
		<p>relocation of pipes works. DAWASA will prepare and issue financial quotations related to relocation and supervision works before the commencement of the construction works.</p> <ul style="list-style-type: none"> Any pipes breakage that will cause loss of water-related to construction works, the water bill will be issued to the responsible person or firm since that water would be incurred some cost during production and transportation. The construction works should provide service ducts/sleeves at least every 1 km for future utility crossing due to the expected increase in demand to avoid cutting the roads since reinstatement will not be the same as the original works. The DAWASA discourage to engage the subcontractors into relocation works since most of them have no enough capital to execute the works and when the main Contractor delay paying them even the works delays and the DAWASA loss revenue and costumer's loss services. 	
11/08/2020	Eng. Kimaro Regional Manager DAWASA – Tegeta	<ul style="list-style-type: none"> The designer has to design in such a way that the large pipes located close along the proposed road corridor do not relocate by forcing the construction works to shift into the safe side of the road because the relocation works are very cost full. During the construction works, some of the pipes will be relocated while others protected from being damaged especially the offtake pipes, this will depend on the assessment that will be executed by the DAWASA. The proposed BRT Terminal at Tegeta is a flood area. The designer has to consider the provision of a stormwater drainage system to remove all the water that tends to pond during rainy. To avoid delay in the relocation of water utilities. The Contractor has to purchase the materials while the DAWASA will supervise the works. Purchasing working has a lot of processes in the Government that may cause a delay in work progress and relocation works. 	<p>The main pipes should lay parallel with the road to reduce costs when the main is cut.</p> <p>The Contractor will be advised to buy materials for relocation of water pipes.</p>

Date	Stakeholder Name	Raised Concern	Response
		<ul style="list-style-type: none"> It is better to engage staff from the DAWASA during relocation works since it will help the Contractor to put off the nearby valves that stop water from being wasted. Failure to do that, the water bill will be issued to the Contractor to compensate for the wasted water. 	
11/08/2020	TANESCO Kinondoni North Regional Office (a) Mathew Mvungi-0788 230784	<ul style="list-style-type: none"> The normal procedure is to make consultation with Kinondoni North Regional Manager to relocate the overhead and underground transmission lines. 	Not Applicable
22/12/2021	TTCL Kinondoni Regional Manager's Office (a) Eng Bernard Kitego Assistant Regional Manager-Network (ARM-Network) -0738 262612	<ul style="list-style-type: none"> There are some underground fibre optic cables and overhead copper cables, along the road section but mainly within the urban area. The Contractor or TANROADS will be responsible for the cost of relocation and restoration. However, after payment it is the responsibility of TTCL to carry out the relocation and restoration works. It is important for the Contractor or TANROADS to inform TTCL to enable joint survey to identify the location of underground, manholes and overhead cables before commencement of construction works 	TANROADS will make consultation with TTCL before commencement of construction works to identify the location of all underground cables.
14/08/2020	DART Albina John (Environmentalist) Delfina Mathias (Town Planner) Nason Bwatota (Town Planner)	<ul style="list-style-type: none"> The realist market property value has to provide to avoid raise of valuation cost Only the realist properties measurements have to be provided in the report to avoid reworking after verification The coordinates of the valued properties have to be presented in the report to easy verification The properties and owner pictures have to be included in the report During stakeholder consultations meetings the local leader have to be told to inform the property owners in the provided infrastructures not to develop the area when waiting for their properties to be valued Grievance committee have to be made prior execution of the valuation exercises 	<p>The RAP will be developed as road map of valuation. In this case the market value cost will be considered for the properties with market value and Replacement cost will also apply to the properties with no market value i.e. community buildings, religious buildings etc.</p> <p>The ESIA will provide list of environmental issues in each phase.</p>

Date	Stakeholder Name	Raised Concern	Response
		<ul style="list-style-type: none"> All the properties fall within the demarcated corridor have to marked and valued to avoid grievances and reworking The environmental and social impacts have to listed and described according to the project phases such as mobilization, constructions and operation The impacts have to be identified according to the proposed project components such as roads, depots, park and ride, stations and terminals The project alternatives have to exhausted instead of just mention the with or without project The access road that receives traffic turns left and right from the BRT road have to be improved 	
17/08/2020	DAWASA Upanga Eng. Mbaraka Mohamedi. Eng. Justine Kyando	<ul style="list-style-type: none"> The sewage pipes located underneath varying from 3m to 4m deep, there is no possibility to be affected by the construction works. If the need of relocating the pipes arises, the joint pipes mapping between DAWASA and the proponent will be executed and the relocation will be done under supervision of DAWASA. DAWASA will provide the specification and cost estimates of the materials required during relocation 	All proposals will be taken care of by both Proponent and Contractor.
17/08/2020	DARCOBOA Shifwaya Lema (Commuter Buses Leaders Representative Owner)	<ul style="list-style-type: none"> The association is aware of the plan for implementing BRT phase 4 The association was part of co-founder of the BRT projects and the aim was to own share for the phase 1 eventually failed due to not trusting each other, hopeful we will have share for the ongoing BRT phases. The revenue collected from the commuter buses at the proposed project area will decrease and the loan credit repayment will not be completed timely. The government revenue from the commuter bus will also decrease The displaced commuter bus from the proposed road will automatically increase traffic congestion in other roads in the city and the owner will not get the usual revenue as approximately more than 1500 commuter will be displaced from the proposed road. 	<p>The commuters along BRT4 should be relocated to other areas without BRT so that the income will be restored and hence possibility of repaying the loans. Commuters may change the routes from urban area to rural areas where the transport demand is still very high.</p> <p>It will be ideal if commuter owners observe the law established Urban Transport (UDA) so that conflict of interest will not persist in all urban areas with BRT services.</p>

Date	Stakeholder Name	Raised Concern	Response
		<ul style="list-style-type: none"> It would fair for the government to compensate the commuter bus owners for the displacement but our Tanzania laws do not support the matter The commuter buses are source of income to drivers and their assistants that help to run their family through paying rent and school fees this part also will be affected with the displacement. We are ready to be relocated from the proposed BRT 4 areas The traffic management plan should be done jointly and early as much as possible inconvenience for other road users. 	
20/08/2020	Nokia/Consortium Eng. Edipidius Kajuna	<ul style="list-style-type: none"> The project implementer has to provide a reasonable timeframe for relocating the utilities since relocation involves use of money and getting money for such huge work needs a budget and approval from the management, this sometimes is a source of delaying in relocation works. The joint work for mapping the utilities is of very important before start construction works to avoid disrupting the utilities and deny the services to the public. The project implementer should share the work program for the whole construction works for the utility owner to know where exactly the relocation works has to start immediately. 	All these concerned will be considered before construction.
20/08/2020	Tanzania Forest Services Mr. John Rufangwaba (Ag. DRM)	<ul style="list-style-type: none"> The project proponent has to evaluate the mangroves that are likely to be affected and the valuation exercise has to involve the mangroves Expert from TFS to provide cost estimates for compensation of the mangroves. TFS will also assess the mangrove recovery includes management of disturbances during project implementation. The activity that involves fell of the mangroves declines the amount of CO₂ to be absorbed since Mangroves is the main natural carbon dioxide (CO₂) sink. 	<p>Environmental measures will consider destruction of mangrove and the best way of replanting/replacement since BRT is the public project like mangrove under TFS.</p> <p>It should also be noted that negative impacts on mangrove and other natural habitants is very minimal as the project works mainly within the midst of the road. Expansion of the road is mostly at the stations</p>

Date	Stakeholder Name	Raised Concern	Response
		<ul style="list-style-type: none"> Inside the mangrove coverage area are the places for fish spawning grounds, thus fell or any activity that interrupts the mangroves will also affect the fish spawning grounds. Any activity in wetland areas can affect or enhance the ecological systems, thus the project has to make sure to enhance the ecological system instead of disturbing There is the certain of the wildlife habitual to be affected by the construction works at the mangrove area, hence wildlife assessment has to be executed to be familiar with the wildlife-related impacts associated with construction works includes to propose the mitigating measures. 	

APPENDIX 18: ANALYSIS OF ISSUES RAISED BY STAKEHOLDER REPRESENTATIVES.

Valued Environmental Component (VEC)	Issues / Concerns	Number of Issues / Concerns
1. Current Land and Resource Use	The existing levels of the residence area have to tally with that of the proposed road	13
	The discharge from the drainage system should not be directed to residence areas.	
	Sensitization to the public should be done early for them to know the government plan and accept the situation if the plan will need them to vacate from the proposed road corridor.	
	The owner of the proposed borrow and sand pits have to be known and they have to provide the reinstatement plan after finishing the project since they will be selling materials.	
	The realist market property value has to provide to avoid raise of valuation cost	
	Only the realist properties measurements have to be provided in the report to avoid reworking after verification	
	The coordinates of the valued properties have to presented in the report to easy verification	
	The properties and owner pictures have to be included in the report	
	During stakeholder consultations meetings the local leader have to be told to inform the property owners in the provided infrastructures not to develop the area when waiting for their properties to be valued	
	Grievance committee have to be made prior execution of the valuation exercises	
	All the properties fall within the demarcated corridor have to marked and valued to avoid grievances and reworking	
	The project proponent has to evaluate the mangroves that are likely to be affected and the valuation exercise has to involve the mangroves Expert from TFS to provide cost estimates for compensation of the mangroves.	
	TFS will also assess the mangrove recovery includes management of disturbances during project implementation.	
2. Public Health, Safety and Security	Contractor should make sure that he has the contracts with sanitation facility owner that will be utilized by their workforces during construction along the road	6
	The Contractor has to engage the qualified person for conducting HIV/AIDS, STIs, and BP prevention and protection programs for workers and the public during project implementation to impact awareness to the public and workforces.	
	Traffic management plan should be prepared and implemented during construction	
	The stations between BRT roads should be provided with sanitary facility to improve the provided services. For example, travelling from Kivukoni to Tegeta without having the facility for short call especially for elders it is impossible.	
	Passengers' congestion in the BRT can increase outbreak of epidemic or pandemic disease, the operation has to be improved compared with what is going on in phase 1.	

Valued Environmental Component (VEC)	Issues / Concerns	Number of Issues / Concerns
	The project should be registered by OSHA	
3. Transportation	Training should be given to drivers to use the proposed alternative/diversion roads during construction.	5
	The project implementation team should plan to renovate the proposed alternative/diversion roads after project completion	
	Traffic management has to be prepared and revised during the project implementation period includes the provision of the alternative road and parking for the affected areas throughout the proposed road corridor.	
	The existing Buses for BRT Phase 1 are not enough to meet the transport requirement.	
	The access road that receives traffic turns left and right from the BRT road have to be improved	
4. Community and Public Service Infrastructure / Utilities	The construction team have to map all the pipes that needs to relocated traversing along and crossing the proposed road corridors in consultation with DAWASA Regional Offices.	19
	The pipes that cross the proposed road corridors have to be provided with ducts. The detailed information is available at DAWASA Regional Offices.	
	The DAWASA have been categorized the relocations works into two categories. The pipes below 10 inches its relocation works are under Regional Managers' Offices while those with above 10 inches its relocation works are under the distribution department.	
	Close communications between DAWASA, Client, Consultant, and Contractor is of very important before the commencement of the construction works to avoid pipe breakage, thus lead to water contamination includes impairing of public health.	
	The construction team has to write the letters to DAWASA to request a joint related to the mapping and relocation of pipes works. DAWASA will prepare and issue financial quotations related to relocation and supervision works before the commencement of the construction works.	
	Any pipes breakage that will cause loss of water-related to construction works, the water bill will be issued to the responsible person or firm since that water would be incurred some cost during production and transportation.	
	The construction works should provide service ducts/sleeves at least every 1 km for future utility crossing due to the expected increase in demand to avoid cutting the roads since reinstatement will not be the same as the original works.	
	The DAWASA discourage to engage the subcontractors into relocation works since most of them have no enough capital to execute the works and when the main Contractor delay paying them even the works delays and the DAWASA loss revenue and costumer's loss services.	

Valued Environmental Component (VEC)	Issues / Concerns	Number of Issues / Concerns
	The designer has to design in such a way that the large pipes located close along the proposed road corridor do not relocate by forcing the construction works to shift into the safe side of the road because the relocation works are very cost full.	
	During the construction works, some of the pipes will be relocated while others protected from being damaged especially the offtake pipes, this will depend on the assessment that will be executed by the DAWASA.	
	The proposed road sections have been traversing by the water supply pipes with diameters ranges from 6 to 72 inches located along and across as distribution and offtake pipes. Thus, in either way, the construction works may interrupt with it and cause damage.	
	To avoid delay in the relocation of water utilities. The Contractor has to purchase the materials while the DAWASA will supervise the works. Purchasing working has a lot of processes in the Government that may cause a delay in work progress and relocation works.	
	It is better to engage staff from the DAWASA during relocation works since it will help the Contractor to put off the nearby valves that stop water from being wasted. Failure to do that, the water bill will be issued to the Contractor to compensate for the wasted water.	
	The sewage pipes located underneath varying from 3m to 4m deep, there is no possibility to be affected by the construction works.	
	If the need of relocating the pipes arises, the joint pipes mapping between DAWASA and the proponent will be executed and the relocation will be done under supervision of DAWASA.	
	DAWASA will provide the specification and cost estimates of the materials required during relocation	
	The project implementer has to provide a reasonable timeframe for relocating the utilities since relocation involves use of money and getting money for such huge work needs a budget and approval from the management, this sometimes is a source of delaying in relocation works.	
	The joint work for mapping the utilities is of very important before start construction works to avoid disrupting the utilities and deny the services to the public.	
	The project implementer should share the work program for the whole construction works for the utility owner to know where exactly the relocation works has to start immediately.	
5. Terrestrial Environment	The quantitative environmental and social baseline data have to be collected before the commencement of the construction works. Thus, the obtained parameters have to be monitored monthly during the whole construction works to ensure the surroundings are not contaminated. For the better results of the monitoring, the work has to be done by qualified personnel.	8

Valued Environmental Component (VEC)	Issues / Concerns	Number of Issues / Concerns
	<p>Solid Waste Management generated by the construction works has to comply with the bylaws during project implementation to maintain the scenic of the Municipal.</p> <p>All solid waste has to be collected and transported to the authorized dumpsite at Pugu Kinyamwezi area instead of pilling within the corridor or close to residential and commercial areas.</p> <p>The Hazardous waste management has to be executed by the Authorized Dealer recognized by the Vice President Office during the implementation of the construction works.</p> <p>The proposed location of Basihaya Park and ride and terminal and Mlalakua Park and ride is the flooding, the designer has to consider it not to cause as what is happening now at Jangwani Depot.</p> <p>The management have to make sure that the provided dust bins have to be emptied timely in stations</p> <p>The excavated materials have to be collected and transported to Pugu Kinyamwezi instead of haphazardly dumping in residence and commercial areas</p> <p>The proposed BRT Terminal at Tegeta is a flood area. The designer has to consider the provision of a storm water drainage system to remove all the water that tends to pond during rainy.</p>	
6. Economy and Employment	<p>The Contractor should be registered and contributes the workforces with WCF</p> <p>All the workforce expected to be engaged in the project has to be provided with a working contract</p> <p>The designer has to provide shops for soft drink and pharmacy within the stations to improve services</p> <p>The association was part of co-founder of the BRT projects and the aim was to own share for the phase 1 eventually failed due to not trusting each other, hopeful we will have share for the ongoing BRT phases.</p> <p>The revenue collected from the commuter buses at the proposed project area will decrease and the loan credit repayment will not be completed timely.</p> <p>The government revenue from the commuter bus will also decrease</p> <p>The displaced commuter bus from the proposed road will automatically increase traffic congestion in other roads in the city and the owner will not get the usual revenue as approximately more than 1500 commuter will be displaced from the proposed road.</p> <p>It would fair for the government to compensate the commuter bus owners for the displacement but our Tanzania laws do not support the matter</p> <p>The commuter buses are source of income to drivers and their assistants that help to run their family through paying rent and school fees this part also will be affected with the displacement.</p>	9
7. Atmospheric Environment	<p>The activity that involves fell of the mangroves declines the amount of CO₂ to be absorbed since Mangroves is the main natural carbon dioxide (CO₂) sink.</p>	1
8. Aquatic Environment	<p>Inside the mangrove coverage area are the places for fish spawning grounds, thus fell or any activity that interrupts the mangroves will also affect the fish spawning grounds.</p>	1

Valued Environmental Component (VEC)	Issues / Concerns	Number of Issues / Concerns
9. Wetland Environment	Any activity in wetland areas can affect or enhance the ecological systems, thus the project has to make sure to enhance the ecological system instead of disturbing	2
	There is the certain of the wildlife habitual to be affected by the construction works at the mangrove area, hence wildlife assessment has to be executed to be familiar with the wildlife-related impacts associated with construction works includes to propose the mitigating measures.	

APPENDIX 20: ISSUES/CONCERNS RAISED BY WARD AND MTA A LEADERS.

S/n	Issues/Concerns	Response by Consultant
1	Compensation of affected people (PAPs) must be fair and timely paid to avoid inflation.	It will be fair as long as RAP will provide means of assessment and valuation according to Tanzania Laws.
2	Pedestrian walk should be included in the design.	The Client will be advised
3	The project will affect small business people who found along the project area. People with business should be informed in advance on the intention of the Government to construct BRT 4 and they must look for other areas for their business.	Early notification will be provided as soon as design is in place.
4	Companies with utilities along and across the road like DAWASA should relocate their respective utilities before construction to avoid inconvenience. During relocation of utilities community will have some challenges like water cut and electricity cut.	The arrangement between Proponent/Contractor and Utility owners will be held before construction and all utilities will be relocated to avoid denying basic social services to the communities/customers.
5	Feeder roads will be closed during construction small business entrepreneur will be affected economically because number of customers will be reduced.	Contractor will open other alternative roads which will allow your customers to visit your business.
6	Noise and dust pollution due to machinery and excavation.	Contractor will be advised to lubricate machines to minimize noise and use water to suppress dust during construction
7	Vibration during construction can cause cracks to the nearby houses	In fact vibration will be very minimal because construction is taking place at the middle of the road except Tegeta to DAWASA deport. Furthermore, BRT4 route will be constructed by rigid concrete which does not demand heavy compaction. Before construction the Contractor will take inventory of all houses along the road if cracks will be caused by construction the Contractor will repair them at the end of the project.
8	Domestic water supply and waste water systems which are within the project area should be designed and constructed separately to avoid interference between systems.	The design will take are of these issues and propose viable solutions.
9	Contractors has to give cooperation to the community in case of any damages caused by project activities to the properties	Contractor will work very close with Mtaa leaders and he will let the community know if any damage has happened and when remedial will take place.
10	During construction phase; drainage system should be well constructed for handling floods during rain seasons.	Major drains are already existing. BRT4 is mainly concentrated at the middle of dual carriage way roads except Tegeta to DAWASA deport.

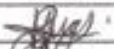
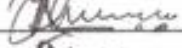
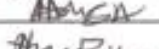

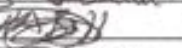
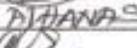




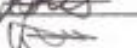



11	Bus terminals should be well covered with roofs to protect system users from rains and sun especially on pedestrian bridge. During rains passengers get wet because of the long walk before reaching ticket offices	This proposal will be shared with the Client/Proponent for possibility of shading BRT corridors.
12	Disabled and elders need special paths when using overpasses for entering bus terminals instead of using normal stairs. The design should include ramps for People with disability (PWD). On the other hand, the design should include toilet on boarding stations, and should be freely provided because of elders and people suffering from diabetes. Moreover, boarding stations should be provided with few benches for elders and PWD.	It will be considered and implemented to allow PWD to access transport easily.
13	During construction the environment should be conserved especially natural mangroves at Sealander Bridge, natural trees, and Wetlands	ESMP will instruct the best way of conserving natural habitats.
14	First aid kit should be available in all boarding stations for emergencies.	First Aid Kits and First Aides will be supplied in every BRT station
15	Passenger paying system should be electronically connected to save time and reduce congestions.	It will take care of because digital systems are more accurate than manual and it avoids temptations.
16	People stay long time waiting for buses they need to increase buses.	In the coming BRT projects buses will be increased because pilot stage is almost over.
17	Between DAWASA and Nyaishozi culverts in Kunduchi ward are 100 meters far from the mouth of water canal that drains water to the sea; Hence, large quantity of water spreads to people's residents on their way towards the water canal, so the design should take it into consideration.	In the design culverts will be of reasonable size to discharge storm water to the sea.
18	Construction must consider historical background of a place before designing drawings	It will take care of. Engineers will seek historical background of every place especially areas with unique features.
19	Sewerage system and rainy water drainage system should be designed well at Kilongawima street.	TANROADS will be advised on this issue as other project is working on main drainage at Kilongawima.
20	People should be educated about possible social interactions which may lead to HIV/AIDS provenances and unwanted pregnancies and infidelity.	Respective Municipals should continue with HIV/AIDS awareness and education. For the project there will be a programme on HIV/AIDS and STDs awareness campaign.
21	Passengers spend a lot of time waiting for buses, the new project to increase buses. Also, the number of passengers in one bus should be considered to avoid buses taking a lot of passengers without any limitation.	More buses will be increased so that a passenger can hardly wait for ten minutes to connect/continue with the journey.
22	Park and ride might generate the government revenues.	It is expected so.
23	During construction cracks on nearby houses might happen due to vibration, therefore compensation must be done to the affected person.	As explained in item 7 above
24	The project will solve the problem of road congestion in the city	That is the main objective of the BRT projects.

APPENDIX 21: ANALYSIS OF ISSUES RAISED BY WARD AND MTAA LEADERS.

Affected VECs	Issues / Concerns	Frequency of Issues / Concerns
1. Current Land and Resources Use	1.1. Compensation of affected people (PAPs) must be fair and timely paid to avoid inflation.	5
	1.2. The project will affect small business people who are found along the project area. People with business should be informed in advance on the intention of the Government to construct BRT 4 and they must look for other areas for their business.	
	1.3. Feeder roads will be closed during construction small business entrepreneur will be affected economically because number of customers will be reduced.	
	1.4. Between DAWASA and Nyaishozi culverts in Kunduchi ward are 100 meters far from the mouth of water canal that drains water to the sea; Hence, large quantity of water spreads to people's residents on their way towards the water canal, so the design should take it into consideration.	
	1.5. Contractors has to give cooperation to the community in case of any damages caused by project activities to the properties.	
2. Transportation	2.1. Pedestrian walk should be included in the design.	7
	2.2. Bus terminals should be well covered with roofs to protect system users from rains and sun especially on pedestrian bridge. During rains passengers get wet because of the long walk before reaching ticket offices.	
	2.3. Disabled and elders need special paths when using overpasses for entering bus terminals instead of using normal stairs. The design should include ramps for People with disability (PWD). On the other hand, the design should include toilet on boarding stations, and should be freely provided because of elders and people suffering from diabetes. Moreover, boarding stations should be provided with few benches for elders and PWD.	
	2.4. Passenger paying system should be electronically connected to save time and reduce congestions.	
	2.5. People stay long time waiting for buses they need to increase buses.	
	2.6. Passengers spend a lot of time waiting for buses, the new project to increase buses. Also the number of passengers in one bus should be considered to avoid buses taking a lot of passengers without any limitation.	

Affected VECs	Issues / Concerns	Frequency of Issues / Concerns
	2.7. The project will solve the problem of road congestion in the city.	
3. Public and Community Service Infrastructure/Utilities	3.1 Companies with utilities along and across the road like DAWASA should relocate their respective utilities before construction to avoid inconvenience. During relocation of utilities community will have some challenges like water cut and electricity cut.	2
	3.2 Domestic water supply and waste water systems which are within the project area should be designed and constructed separately to avoid interference between systems.	
4. Atmospheric Environment	Dust pollution due to machinery and excavation.	1
5. Acoustic Environment	5.1. Noise nuisance due to machinery and excavation	3
	5.2. During construction cracks on nearby houses might happen due to vibration, therefore compensation must be done to the affected person.	
	5.3. Vibration during construction can cause cracks to the nearby houses	
6. Terrestrial Environment	6.1. During construction phase; drainage system should be well constructed for handling floods during rain seasons.	4
	6.2. During construction the environment should be conserved especially natural mangroves at Sealander Bridge, natural trees and Wetlands.	
	6.3. Construction must take into account historical background of a place before designing drawings.	
	6.4. Sewerage system and rainy water drainage system should be designed well at Kilongawima street.	
7. Public Health & Safety	7.1. First aid kit should be available in all boarding stations for emergencies.	2
	7.2. People should be educated about possible social interactions which may lead to HIV/AIDS provenances and unwanted pregnancies and infidelity.	
8. Labour & Economy	Park and ride might generate the government revenues.	1

APPENDIX 22: NAMES AND SIGNATURES OF SMALL BUSEINESS OPERATORS.

CONSULTANCY SERVICES FOR ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT AND RESETTLEMENT ACTION PLAN FOR DAR ES SALAAM BUS RAPID TRANSIT (BRT) SYSTEM PHASE 4: CONTRACT NO. TRD/HQ/1045/2019/20						
PRELIMINARY CONSULTATION FOR SMALL BUSINESS OPERATOR						
SN	NAME	ORGANIZATION	POSITION	CONTACTS	DATE	SIGNATURE
1	PATRICK R. MASHEMA	FENICHA	MWIKIYENI	0786 093352	22/08/2020	
2	JAMALI AHUJIANI	POUBANI	YI HAZINA	0713 512655	22/08/2020	
3	AMINA SELEMANI	MAWA	MILIKI	0787173281	22/08/2020	
4	HINDU AMIRY	MAMANIIE	MPANUJ	0655466119	22/08/2020	
5	LATIFA SUDI GEDÉ	PETROL STATION	MENEJA	0782-870481	22/08/2020	
6	THABITI RASHID	KARADUA		0653306001	22/08/2020	
7	GONSALVA AFANAS	NGUD	MFANYABIAZA	0788-120115	22/08/2020	
8	JACKSON ANTONY	BODA	KATIQU	0756679982	22/08/2020	
9	MUSA ALIY	TOFALI	MSIMAMU	0715449641	22/08/2020	
10	PATRICK NGUTA	MAKINDIYAKU	MWAKUSHI	0653027780	22-8-2020	
11	KHALFAN YULU	BABAS	MUKITI	0713089363	22-8-2020	
12	HASSAN UKWAZU	FENICHA	MFANYABIAHARA	0714-50002	22/08/2020	
13	OLIO MKONTI	DARU	MWAKILISHI	0716-897910	22/08/2020	
14	YUSUPH SALHE	MAWA/MU	MWAKILISHI	0717657570	22/08/2020	

APPENDIX 23: RECORD OF ISSUES RAISED BY SMALL BUSINESS OPERATORS.

Location	Type of Business Operators	Issues / Concerns	Response
1. Haile Selassie or St Peters Junction Chainage: 3+900 to 4+060 RHS	Furniture and Flowers Venders	<p>As per the leaders of the group, there is 38 people who operate business at that area are likely to be affected by the project implementation if they will be vacated.</p> <p>They know that the land where the business is conducted is the TANROADS property and their ready to vacate at any time when construction works will commence.</p> <p>Currently they are paying taxes for what they are doing there, they are pleasing the local Government to find a place where they can continue working and paying the taxes for the sustainable development of our country.</p> <p>The information given to them about the project were appreciated and also, they request to be informed at least one or two months before construction work to start.</p>	-
2. Ruhinde Street Junction Chainage: 4+150 to 4+200 LHS	Mamalishe and Flowers Venders	<p>No one is here to be against with the Government plans for the development of every citizen, we are ready to vacate when the time arrives.</p> <p>The government has to find the place where we can continue doing our business since we have been here since 1970 and the good enough, we are paying taxes as you can see our tax identity cards.</p>	The respective municipal councils will identify new areas for relocation of small business operators.
3. Morocco Traffic lights Chainage: 4+800 to 4+850 LHS	Petro Station (Total)	We have already been informed about the project and the good thing TANROADS has marked their boundary and part of Petrol Station infrastructures will be used for construction thus will cause one pump to be shifted or relocated	Compensation will be paid for the affected petrol station.

Location	Type of Business Operators	Issues / Concerns	Response
		<p>During construction works the revenue will fall as a result of our customers to be displaced thus number of employees will be reduced</p> <p>It is likely that, the Petro Station will be closed due to the Total policies of the Petrol station's locations where they want to do business.</p>	
4. Mwenge Chainage: 9+100 to 9+350 LHS and 0+000 of Sum Nujoma	Various Retailers, Bodaboda and Bajaj Parking	<p>It is true that, we are doing business within the road corridor and during construction we request TANROADS not to vacate us instead they can provide a small place where we can continue doing business.</p> <p>The BRT plan should also consider the small business operators since the BRT customers/commuters are also our customers and as well, we are paying taxes and cleaning the environment.</p> <p>If it happens that here will be no space remained for us to continue doing business, we are ready to vacate but we are requesting the government to find the place where we can continue doing business.</p>	<p>The respective municipal councils will identify new areas for relocation of small business operators.</p> <p>The design will take into consideration the needs and requirements of small business operators.</p>
5. Mwenge Chainage: 9+100 to 9+350 LHS and 0+000 of Sum Nujoma	Various retailers, Bodaboda and Bajaj Parking	At the BRT stations the design should provide a place for Bajaj and Bodaboda since the BRT customers / commuters are also our customers especially for those who are residing and working far from the proposed road.	The design will take into consideration the needs and requirements of Bajaj and Bodaboda operators.
6. Tangi bovu Chainage: 12+400 to 12+800 LHS	Selling of Construction materials and Manufacture of Paving Concrete Blocks.	<p>The proposed project will affect our economy</p> <p>The proposed project also will cause the youth who are benefiting from this business to be idle and eventual engaging in drugs thus the government will loss workforce.</p> <p>The government will loss revenue since the ongoing project is paying three taxes TRA, TANROADS,</p>	The small business operators will be informed prior to commencement of construction works.

Location	Type of Business Operators	Issues / Concerns	Response
		Municipal and rent to the area beyond TANROAD property. TANROAD should inform us early the time when project will commence for us to stop paying taxes and to avoid to get loss.	
7. Tangibovu Chainage: 12+915 to 13+175 LHS	Fruits and Vegetable Vendors	We are ready to vacate when need arises, we request the government to find a place for conducting business so that we can continue contributing the development trough paying taxes. We also contributing money for cleaning the environment. The information regarding project commencement should be provided early. We all here know that, we in the government property.	-
8. Africana Chainage: 15+715 to 15+750 LHS	Fruits and Vegetable Vendors.	At this area the TANROADS should think to provide the pedestrian bridge since this is the accident zone and many pedestrians who crossing here are prone to accident. The design should consider to improve the U-Turn locations since the U-Turn areas in BRT phase 1 are very complicated and the access roads to the directed areas are not in a good standard. The location for Bajaj and Bodaboda parking should not be located far from the proposed BRT stations for our costumer not to walk a distance to find Bajaj or Bodaboda. During construction works the Contractors should plan the means of helping instead of vacating us from the working area since we depend the road for a living.	The design will take into consideration the pedestrian walkways and crossings. The design will consider the provision of access to the adjacent properties.
9. Tegeta kwa Ndevu Chainage: 20+525 to 20+800 LHS &	Furniture and Retail Shops.	The coming project will advertise more our products on the other hand the widening of the road will decrease the areas for placing our products.	The design will take into consideration the needs and requirements of small business operators.

Location	Type of Business Operators	Issues / Concerns	Response
RHS		<p>TANROADS should provide the small area for conducting business and we promise we will not interrupt the pedestrian.</p> <p>The business that we are doing have been blessed by the local government since we are paying some amount for cleaning the environment.</p> <p>We request the TANROADS to inform us early the exactly time for project commencement since we depend this area to run our lives.</p>	
10. Tegeta kwa Ndevu Chainage: 20+500 to 20+555 LHS	Mixed Vehicle Parking	<p>We need such development, the government has to continue with his plan, we are ready to vacate at any time.</p> <p>it is good to be informed early once the project start</p>	The small business operators will be informed prior to commencement of construction works.
11. DAWASA Depot (Basihaya) Chainage: 24 + 675 LHS	Mixed Vehicle Parking, Tree Seedlings and Flower Garden	<p>We know the government plan regarding the proposed project</p> <p>We are ready to vacate since our business here is located temporary and the areas is the government property</p> <p>We have planted the trees here and the trees are providing the scenic of the area, if the trees are not going to be fell this will be our contribution to the proposed terminal of the BRT phase 4</p> <p>The government has to know that this is the flood area we hope the plan/design has considered that.</p>	The design has taken into consideration the flood events.
12. Tegeta Nyuki (Daladala Terminal)	Dala Dala Bus Bay	Daladala had very difficult time during the start of BRT phase 1 since we struggled to get commuters because most of them were interested to use BRT over Daladala.	The design will take into consideration the provision of parking areas for Bajaj and Bodaboda Operators.

Location	Type of Business Operators	Issues / Concerns	Response
		<p>We also had the challenges of parking at Kariakoo after the start of Phase 1.</p> <p>During the displacement period it was very difficult to reach the daily target.</p>	

APPENDIX 24: ANALYSIS OF ISSUES RAISED BY SMALL BUSINESS OPERATORS.

Affected VECs	Issues / Concerns	Frequency of Issues / Concerns
1. Labour and Economy	As per the leaders of the group, there is 38 people who operate business at that area are likely to be affected by the project implementation if they will be vacated.	11
	Currently they are paying taxes for what they are doing there, they are pleasing the local Government to find a place where they can continue working and paying the taxes for the sustainable development of our country.	
	The government has to find the place where we can continue doing our business since we have been here since 1970 and the good enough, we are paying taxes as you can see our tax identity cards.	
	During construction works the revenue will fall as a result of our customers to be displaced thus number of employees will be reduced	
	The proposed project will affect our economy	
	The proposed project also will cause the youth who are benefiting from this business to be idle and eventual engaging in drugs thus the government will loss manpower.	
	The government will loss revenue since the ongoing project is paying three taxes TRA, TANROADS, Municipal and rent to the area beyond TANROADS property.	
	TANROADS should inform us early the time when project will commence for us to stop paying taxes and to avoid to get loss.	
	During construction works the Contractors should plan the means of helping instead of vacating us from the working area since we depend the road for a living.	
	Daladala had very difficult time during the start of BRT phase 1 since we struggled to get commuters because most of them were interested to use BRT over Daladala.	
	During the displacement period it was very difficult to reach the daily target.	
2. Current Land and Resources Use	They know that the land where the business is conducted is the TANROADS property and their ready to vacate at any time when construction works will commence.	10
	We have already informed about the project and the good thing TANROADS has marked their boundary and part of Petrol Station infrastructures will be used for construction thus will cause one pump to be shifted or relocated	
	It is likely that, the Petro Station will be closed due to the Total policies of the Petrol station's locations where they want to do business.	
	It is true that, we are doing business within the road corridor and during construction we request TANROADS not to vacate us instead they can provide a small place where we can continue doing business.	

	<p>The BRT plan should also consider the small business operators since the BRT customers/commuters are also our customers and as well, we are paying taxes and cleaning the environment.</p> <p>If it happens that here will be no space remained for us to continue doing business, we are ready to vacate but we are requesting the government to find the place where we can continue doing business.</p> <p>At the BRT stations the design should provide a place for Bajaj and Bodaboda since the BRT customers / commuters are also our customers especially for those who are residing and working far from the proposed road.</p> <p>We also contributing money for cleaning the environment.</p> <p>TANROADS should provide the small area for conducting business and we promise we will not interrupt the pedestrian.</p> <p>The business that we are doing have been blessed by the local government since we are paying some amount for cleaning the environment.</p>	
3. Transportation	<p>At this area the TANROADS should think to provide the pedestrian bridge since this is the accident zone and many pedestrians who crossing here are prone to accident.</p> <p>The design should consider to improve the U-Turn locations since the U-Turn areas in BRT phase 1 are very complicated and the access roads to the directed areas are not in a good standard.</p> <p>The location for Bajaj and Bodaboda parking should not be located far from the proposed BRT stations for our costumer not to walk a distance to find Bajaj or Bodaboda.</p> <p>We also had the challenges of parking at Kariakoo after the start of Phase 1.</p>	4
4. Terrestrial Environment	<p>We have planted the trees here and the trees are providing the scenic of the area, if the trees are not going to be fell this will be our contribution to the proposed terminal of the BRT phase 4</p> <p>The government has to know that this is the flood area we hope the plan/design has considered that.</p>	
	<p>No one is here to be against with the Government plans for the development of every citizen, we are ready to vacate when the time arrives.</p> <p>We are ready to vacate when need arises, we request the government to find a place for conducting business so that we can continue contributing the development trough paying taxes.</p>	
	<p>The information regarding project commencement should be provided early.</p> <p>We all here know that, we in the government property.</p> <p>The coming project will advertise more our products on the other hand the widening of the road will decrease the areas for placing our products.</p> <p>We request the TANROADS to inform us early the exactly time for project commencement since we depend this area to run our lives.</p> <p>We need such development, the government has to continue with his plan, we are ready to vacate at any time.</p> <p>It is good to be informed early once the project start</p>	2

	We know the government plan regarding the proposed project	
	We are ready to vacate since our business here is located temporary and the areas is the government property	

APPENDIX 25: SUMMARY OF SCOPING RESULTS.

Affected Component	Project Related Activities	Effects/Impacts	Scoped IN	Scoped OUT
1. Atmospheric Environment	Operation of heavy trucks mobile construction equipment/machinery.	Creation of air pollution due to emission of exhaust fumes.	✓	
	Soil excavations, earthworks and earth moving activities	Creation of air pollution due to dust emission	✓	
	Transportation of construction materials from borrow pits / quarry pits.	Creation air pollution due to dust emission along the access roads.	✓	
	Operation of concrete batching plant	Creation of air pollution due to dust emission.	✓	
	Operation of asphalt batch plant	Creation of air pollution due to dust emission.	✓	
	Removal of natural vegetation cover / trees	Increased concentration of GHG (CO ₂).		✓
	Operation of BRT roads after construction.	Reduced emission of air pollutants and greenhouse gas.	✓	
2. Acoustic Environment	Operation of construction equipment / machinery	Creation of noise nuisance to the adjacent local residents.	✓	
	Compaction of soil materials along the road section.	Creation of vibration effects on adjacent building structures.		✓
	Transportation of construction materials from borrow pits /quarry pits.	Creation of noise nuisance to adjacent local residents.	✓	
3. Water Resources	Abstraction of water for construction and operation of camp site.	Depletion of local water sources.		✓
	Accidental overflow or deliberate discharge of raw sewage waste water.	Creation of ground and surface water pollution.		✓
	Discharge of storm water from roadside storm water drainages and culverts.	Creation of ground and surface water pollution.		✓
4. Aquatic environment	Construction of Selander bridge at Msimbazi Creek.	Destruction of mangrove vegetation		✓
	Water flow from roadside storm water drainages	Destruction of aquatic habitats.		✓
	Construction of cross drainage structures.	Destruction of aquatic habitats.		✓
5. Terrestrial environment	Site clearing and preparation	Destruction of existing planted trees and grass.		✓

Affected Component	Project Related Activities	Effects/Impacts	Scoped IN	Scoped OUT
	Transportation of construction materials from borrow pits to the construction site.	Destruction of natural vegetation and cultivated crops due to creation of access roads to borrow pits.		✓
	Storm water flow from roadside storm water drainage.	Creation of landscape degradation	✓	
	Accumulation of excavated soil materials and construction solid wastes.	Loss of aesthetic value of the surrounding environment.	✓	
	Accidental spillage of waste oils.	Loss of aesthetic value of the surrounding environment.	✓	
6. Public Health and Safety	Social interaction between construction workers and local community	Increased transmission of HIV/AIDS and STIs	✓	
	Induced influx of people into the BRT project sites.	Increased risk of exposure to Covid-19 transmission.	✓	
	Operation of construction equipment / machinery without PPE	Increased exposure to occupational health and safety risks	✓	
	Encroachment of people into the construction site.	Increased exposure to construction related risk of accidents	✓	
	Excavation of road bed and trenches for road side storm water drainages.	Creation of safety hazards to pedestrians and other road users.	✓	
	Handling of hazardous construction materials without PPE	Increased exposure to occupational health and safety risks.	✓	
	Movement of heavy trucks to and from construction site.	Increased risk of traffic accidents.	✓	
	Operation of BRT roads after construction.	Reduced road traffic accidents.	✓	
7. Labour and Economy	Recruitment of construction workers	Increased employment opportunities for local people.	✓	
	Induced influx of people into the BRT project sites.	Risk of emergence of Gender-Based Violence and Sexual Exploitation and Abuse due to influx of people into the project sites.	✓	
	Increased demand for food and other items due to presence of construction workers	Increased income generation opportunities for local people.	✓	

Affected Component	Project Related Activities	Effects/Impacts	Scoped IN	Scoped OUT
	Retrenchment of construction workers after project completion.	Loss of temporary employment	✓	
	Operation of BRT road after construction.	Increased productivity and stimulation of economic growth.	✓	
		Employment creation and economic improvement of households.	✓	
		Increased Revenue Collection by Local and Central Government	✓	
		Reduced Transportation Costs and Improved Access to Social Services.	✓	
		Reduced risk of traffic accidents and improved environmental quality.	✓	
		Increased comfortability of passengers.	✓	
8. Community Services and Public Service Infrastructure and Utilities	Increased demand for emergency response services.	Increased pressure on existing emergency response services		✓
	Increased demand for health and other social services.	Increased pressure on existing medical and social service facilities.		✓
	Increased demand for local housing and accommodation.	Increased income for owners of local housing and accommodation.	✓	
	Influx of people into BRT project sites.	Increased pressure on existing sanitary and solid wastes disposal facilities.	✓	
	Relocation of existing infrastructures and utilities.	Disruption of public infrastructure and utility services.	✓	
9. Transportation	Excavation of road bed and road side storm water drainages.	Severance of community access to other side of the road.	✓	
	Construction of BRT roads and storm water drainages.	Disruption of traffic flow along the construction road.	✓	
	Movement of heavy trucks hauling construction materials along the existing local roads.	Creation of damage on existing local roads.	✓	
10. Current Land and Resource Use	Land acquisition for construction of BRT infrastructure.	Loss of land and other properties by local residents.	✓	
	Induced influx of people into the BRT project sites.	Emergence of incompatible or conflicting land use with BRT operations.	✓	

Affected Component	Project Related Activities	Effects/Impacts	Scoped IN	Scoped OUT
11. Cultural Heritage Resources	Removal of Baobab Tree from the road median.	Destruction of sacred or cultural site.	✓	
	Preparation of BRT construction sites.	Destruction of archaeological artefacts.	✓	

APPENDIX 26: ENVIRONMENTAL IMPACT ASSESSMENT MATRIX.

Affected Valued Environmental Components (VECs)	Project Related Activities	Potential Environmental Effects/Impacts	Importance (A1)	Magnitude (A2)	Permanence (B1)	Reversibility (B2)	Cumulativity/ Synergistic (B3)	$\alpha1 \times \alpha2 = \partial T$	$\beta1 + \beta2 + \beta3 = \sigma T$	$\partial T \times \sigma T = ES$	Significance	Ranking	Mobilization Phase	Construction Phase	Demobilization Phase	Operation Phase
Atmospheric Environment	Excavation and stockpiling of soil materials and dusty construction materials.	Increased air pollution due to dust emission along the construction road.	1	-2	2	3	3	-2	8	-16	Low	-2	-2	-2	0	0
	Transportation of construction materials from borrow pits / quarry pits.	Increased air pollution due to dust emission along the access roads.	2	-2	2	3	3	-4	8	-32	Medium	-3	0	-3	0	0
Acoustic environment	Operation of construction equipment / machinery	Creation of noise nuisance and vibration effects to the adjacent local residents.	1	-2	2	3	3	-2	8	-16	Low	-2	0	-2	0	0
	Transportation of construction materials from borrow pits /quarry pits.	Creation of noise nuisance and vibration effects to adjacent local residents.	2	-2	2	3	3	-4	8	-32	Medium	-3	0	-3	0	0
Terrestrial environment	Water flow from roadside storm drainages.	Creation of landscape degradation	2	-1	1	1	3	-2	5	-10	Low	-3	0	-3	0	0
	Accumulation of excavated soil materials and construction solid wastes.	Loss of aesthetic value of the surrounding environment.	1	-2	2	2	3	-2	7	-14	Low	-3	0	-3	0	0
Public Health, Safety and Security	Social interaction between construction workers and local community	Increased transmission of HIV/AIDS and STIs	3	-2	2	3	3	-6	8	-48	High	-3	0	-3	0	0

	Handling and operation of hazardous construction materials and equipment.	Creation of occupational health and safety risks.	1	-2	2	3	2	-2	7	-14	Low	-2	0	-2	0	0
	Increased influx of people into the project sites.	Increased risk of Covid-19 transmission.	1	-2	2	3	2	-2	7	-14	Low	-2	0	-2	0	0
	Operation of mobile construction equipment / machinery	Creation of construction related risk of accidents	1	-2	2	3	3	-2	8	-16	Low	-2	0	-2	0	0
	Excavation of road bed and trenches for road side storm water drainages.	Creation of safety risk to pedestrians and other road users.	2	-2	2	3	3	-4	8	-32	Medium	-2	0	-2	0	0
	Handling/operation of dusty construction materials/equipment	Creation of occupational health and safety risks.	1	-2	2	3	3	-2	8	-16	Low	-2	0	-2	0	0
	Movement of heavy trucks to and from construction site.	Increased risk of traffic accidents.	1	-2	2	3	3	-2	8	-16	Low	-2	0	-2	0	0
	Operation of BRT roads after construction.	Reduced road traffic accidents.	3	+3	2	3	2	+9	7	+63	High	+4	0	0	0	+4
Labour and Economy	Recruitment of construction workers	Increased employment opportunities for local people.	3	3	2	1	2	+9	5	+45	High	+4	0	+4	0	0
	Influx of people into the project sites.	Risk of emergence of GBV/SEA, SH and Child Labour due to influx of people into the project sites.	3	-2	2	1	2	-6	5	-30	Medium	-3	0	-3	0	0
	Induced influx of people into the BRT project sites.	Emergence of onflitting activities with BRT operations.	1	-1	3	3	3	-1	9	-9	Very Low	-1	0	-1	0	-1

	Increased demand for food and other items due to presence of construction workers	Increased income generation opportunities for local people.	3	+2	3	1	3	6	7	+42	High	-1	0	-1	0	0
	Demobilization or closure of the project	Loss of temporary employment opportunities for local people.	3	-3	3	1	1	-9	5	-45	High	+4	0	0	+4	0
	Operation of BRT road after construction.	Increased productivity and stimulation of economic growth.	3	+3	3	1	3	+9	7	+63	High	+4	0	0	0	+4
	-do-	Employment creation and economic improvement of households.	3	+3	3	1	3	+9	7	+63	High	+4	0	0	0	+4
	-do-	Increased Revenue Collection by Local and Central Government	3	+3	3	1	3	+9	7	+63	High	+4	0	0	0	+4
	-do-	Reduced Transportation Costs and Improved Access to Social Services.	3	+3	3	1	3	+9	7	+63	High	+4	0	0	0	+4
	-do-	Reduced risk of traffic accidents	3	+3	3	1	3	+9	7	+63	High	+4	0	0	0	+4
	-do-	Increased comfortability of passengers.	3	+3	3	1	3	+9	7	+63	High	+4	0	0	0	+4
Public service infrastructure/utilities.	Increased demand for local housing and accommodation.	Increased income for owners of local housing and accommodation.	3	+2	2	2	2	6	6	+36	High	-4	-3	-3	0	0
	Increased demand for sanitary and solid wastes disposal services.	Increased pressure on existing sanitary and solid wastes disposal facilities.	2	-2	2	2	2	-4	6	-24	Medium	-3	-3	-3	0	0
	Relocation of existing infrastructures and utilities.	Disruption of public infrastructure and utility services.	3	-2	2	1	1	-6	4	-24	Medium	-3	-3	-3	0	0

Transportation	Excavation of road bed and road side storm water drainages.	Severance of access by local residents to and from their houses / business.	3	-2	2	2	2	-6	6	-36	High	-2	0	-2	0	0
	Construction of BRT road and associated drainage structures.	Disruption of traffic flow and public transportation.	3	-2	2	2	2	-6	6	-36	High	-2	0	-2	0	0
Land and Resource Use	Land acquisition for construction of BRT infrastructure.	Loss of land and other properties by local residents.	1	-1	3	3	2	-1	8	-8	Very Low	-1	-1	0	0	0
Cultural Heritage Resources	Removal of Baobab Tree from the road median.	Destruction of sacred or cultural site.	3	-3	3	3	2	-9	8	-72	Very High	-1	0	-1	0	0
	Land excavation during preparation of BRT construction sites.	Destruction of archaeological artefacts	1	-1	3	1	2	-1	6	-6	Very Low	-1	0	-1	0	0

APPENDIX 27: CREDIBLE ACCIDENTS, MALFUNCTIONS, AND UNPLANNED EVENTS.

Accident / Malfunction / Unplanned Event	Description of Scenario	Description of Potential Environmental Effects	VECs Potentially Affected
(a) On-Site Spillage of Petroleum Products from Storage Tanks	A spill of petroleum products (e.g., gasoline or diesel), within the PDA. This accident could result from fuel storage tank leakage or rupture that occurs within the PDA, with potential to affect land, air or water within the PDA or outside the PDA if not addressed in a timely manner.	<p>A large spill may affect groundwater and soil, and surface water contamination may occur, thereby potentially adversely affecting the quality of ground and surface water.</p> <p>The accumulation of petrol will lead into air pollution due to volatile organic carbons.</p> <p>Spilled petroleum products may get into contact with ignition sources and result into fire, hence compromising the public safety.</p>	<ul style="list-style-type: none"> • Atmospheric Environment. • Water Resources. • Aquatic Environment • Public Health and Safety
(b) Off-Site Trucking Accident	<p>A Project-related accident involving a truck carrying gasoline or diesel fuel for use on-site.</p> <p>A spillage of fuel on external access roads beyond the PDA could spread onto land and/or enter an adjacent water body. Fires that may result from an off-site trucking accident are assessed in the “Fire” section.</p>	An off-site trucking accident could result in a spillage of petrol or diesel fuel being transported. This spilled petroleum products could adversely affect water quality in any watercourses in proximity to the spill, the terrestrial environment, and wetlands, and could affect the ability of the public to use roads.	<ul style="list-style-type: none"> • Atmospheric Environment. • Water Resources. • Aquatic Environment. • Terrestrial Environment. • Public Health and Safety. • Land and Resource Use. • Current Use of Land and Resources by Local People. • Community Services, Infrastructure • Transportation
(c) Vehicle Collision	<p>A Project-related vehicle accident on road transportation networks outside the PDA, without a spill. Includes vehicle to vehicle collision, pedestrian strike and livestock strike.</p> <p>Accidents involving spills are addressed under “On-Site Spillage of Petroleum Products” or “Off-Site Trucking Accident.”</p>	A vehicle collision could adversely affect livestock, local communities, including pedestrians, using Project access roads.	<ul style="list-style-type: none"> • Terrestrial Environment. • Public Health and Safety. • Community Services, Infrastructure and Transportation.

Accident / Malfunction / Unplanned Event	Description of Scenario	Description of Potential Environmental Effects	VECs Potentially Affected
	Collisions resulting in fires are assessed under "Fire".		
(d) Project Related Fire	<p>A fire occurring as a result of Project activities.</p> <p>A fire could occur within the Camp site due to a fuel spill from storage tanks at the petrol filling station. The spillage may spread outside of the PDA, hence getting into contact within ignition sources and resulting into fire.</p> <p>Spillage of petroleum products may occur from an off-site vehicle accident. During this period the local people may be tempted to tap leaking fuel from the leaking tanker. This situation may result into fire outbreak. Hence causing injuries or death to the surrounding people and damage to the adjacent properties.</p> <p>A fire arising from other causes and potentially affecting the Project is assessed as an Effect of the Environment on the Project (Section 8.16).</p>	<p>A fire could release emissions to the atmosphere, affect natural vegetation adjacent to the PDA, endanger wildlife, and affect the cultivated and livestock grazing areas surrounding the PDA.</p> <p>The fire outbreak could lead into loss of livelihood due to disruption of economic activities in the affected areas.</p> <p>The existing social services and infrastructures will also be affected by fire outbreak.</p>	<ul style="list-style-type: none"> • Atmospheric Environment • Water Resources • Aquatic Environment • Terrestrial Environment • Public Health and Safety • Labour and Economy • Community Services, Infrastructure and Transportation • Land and Resource Use • Current Use of Land and Resources by Local People
(e) Hazard / Risk from High Voltage Electric Power Lines	<p>The High Voltage (HV) Electric Power Lines passes through the PDA. The following worst-case scenarios should be considered during construction:</p> <ul style="list-style-type: none"> ▪ Electrocutation due to mobile equipment / machinery touching an overhead live wire. ▪ Mobile construction equipment / machinery or truck hitting an electricity pole and causing it to fall-resulting into electrocution and death to nearby people passing 	<p>If a live wire from HV Electricity Power Line falls if is likely to result into sever injury and death to the operator of a mobile equipment and other people in the area.</p> <p>A fallen HV Line and Pylons will prevent the use of the road until these structures are removed from the area. This will result into impairment and delays of transportation and delays along the main road, hence creating financial; and economic loss to the road users and the rest of the public due to</p>	<ul style="list-style-type: none"> • Public Health and Safety • Labour and Economy

Accident / Malfunction / Unplanned Event	Description of Scenario	Description of Potential Environmental Effects	VECs Potentially Affected
	<p>under the HV Line including the equipment operator.</p> <ul style="list-style-type: none"> ▪ Extreme weather condition such as severe wind and thunderstorm causing the electricity pole to fall down -leading into electrocution of people living in the adjacent buildings and even causing fire to the adjacent buildings. 	disruption of power supply to other parts of the country.	

APPENDIX 28: EMERGENCY PREPAREDNESS AND RESPONSE PLAN.

1.0 Introduction

The objective of the Emergency Preparedness and Response Plan is to assist the health facility Contractors in developing their emergency procedures. Emergency preparedness helps to minimize human suffering and economic losses that can result from emergencies. The degree of planning for emergency will depend on the size, access and location of the health facility. It is therefore strongly recommended that the contractor should ensure that the local community members and construction workers be involved in developing the emergency response plan.

2.0 Development of the Plan

The Contractor shall develop an emergency preparedness plan before commencement of construction works. The development of emergency preparedness plan shall include:

2.1 Hazard Identification and Assessment

The process of hazard identification and assessment will involve a thorough review of the following points:

- Transportation, materials handling, hoisting, equipment or product installation, temporary structures, material storage, start-up, and commissioning activities environmental concerns
- Consultation with the client regarding potential hazards when working in or adjacent to operating facilities.
- Resources such as material safety data sheets (MSDS) to determine potential hazards from on-site materials.
- Proximity to traffic and public ways

Once hazards are identified, the next task will be to assess the potential or risk involved in each. For each hazard identified, the following questions will be asked:

What can go wrong?

What are the consequences?

For each potential hazard the identification of emergency resources necessary will be done for an appropriate emergency response. The Contractor will carry out a simple analysis based on the experience of the local people and people involved on the project.

2.2 Emergency Resources

The Contractor shall identify which resources are available and have contingency plans in place to make up for any deficiencies. The most important resource on this project will be a Police Emergency Number and Fire and Rescue Emergency Number. The Contractor will have to verify that these numbers are in effect in the project area. In this case the Contractor has to ask the following questions: Is a high-reach rescue team available?

What is the response time?

What must site personnel do in the meantime?

Other on-site resources such as fire extinguishers, spills containment equipment, and first aid kits will be maintained and clearly identified. Construction equipment may be included among potential emergency resources. Personnel, especially on-site medical staff or workers trained in first aid, will be included in the plan.

In case outside resources are so far away that an adequate response is not possible, the resources will be obtained and kept on site. These will include fire protection or ambulance/medical resources in remote areas. Whatever the situation may be, people, equipment, facilities, and materials will be needed for emergency response. The Contractor must determine the location of these resources in advance. Moreover, the people supplying these resources must be made aware of their role in the plan.

2.3 Communication Systems

The effective emergency response depends on communications system that can relay accurate information quickly. Therefore, the Contractor will use a reliable communications equipment, develop procedures, and use trained personnel. The Contractor will have a backup system in place, in case the system is rendered useless by the emergency. For example, telephone lines may be cut.

The type and location of emergency communication systems will be posted at the construction site. This will include location of telephones, a list of site personnel with cellular phones or two-way radios,

and any other equipment available. The emergency phone numbers and the site address/location must be posted beside all site phones.

The communication system will be made up of strategically placed equipment and properly defined responsibilities. The emergency response plan will be posted in a conspicuous place at the construction site and must identify the designated equipment and people to operate it.

2.4 Administration of the Plan

The task of administering and organizing the plan is vital to its effectiveness. The person who has this task will normally be the person in charge of the emergency response operation. Thus, the Contractor must appoint an emergency response person to be in charge of emergency response operation. The task of emergency response person will be to:

- Ensure that everyone clearly understands their roles and responsibilities within the emergency response plan (a chart may be helpful in this regard).
- Ensure that emergency resources, whether people or equipment, are kept at adequate levels in step with the progress of the project.

The emergency plan will be reviewed on a regular basis and especially after an emergency has occurred. Changes will be made whenever necessary, in case deficiencies become apparent as the plan went into operation.

2.5 Emergency Response Procedure

The Contractor must understand that an emergency can be reported from any source—a worker on site, an outside agency, or the public. It must be remembered that circumstances may change during the course of an emergency. Therefore, the developed procedures must be able to respond to the ongoing situation.

The following basic actions will be taken in sequence in an emergency situation:

- **Stay calm** – Your example can influence others and thereby aid the emergency response.
- **Assess the situation** – Determine what happened and what the emergency is. Look at the big picture. What has happened to whom and what will continue to happen if no action is taken? Try to identify the cause that must be controlled to eliminate immediate, ongoing, or further danger.
- **Take command** – The most senior person on the scene should take charge and call, or delegate someone to call, emergency services and explain the situation. Assign tasks for controlling the emergency. This action also helps to maintain order and prevent panic.
- **Provide protection** – Eliminate further losses and safeguard the area. Control the energy source causing the emergency. Protect victims, equipment, materials, environment, and accident scene from continuing damage or further hazards. Divert traffic, suppress fire, prevent objects from falling, shut down equipment or utilities, and take other necessary measures. Preserve the accident scene; only disturb what is essential to maintain life or relieve human suffering and prevent immediate or further losses.
- **Aid and manage** – Provide first aid or help those already doing so. Manage personnel at the scene. Organize the workforce for both a headcount and emergency assignments. Direct all workers to a safe location or command post. This makes it easier to identify the missing, control panic, and assign people to emergency duties. Dispatch personnel to guide emergency services on arrival.
- **Maintain contact** – Keep emergency services informed of situation. Contact utilities authorities such as TANESCO where required. Alert management and keep them informed. Exercise increasing control over the emergency until immediate hazards are controlled or eliminated and causes can be identified.
- **Guide emergency services** – Meet services on site. Lead them to emergency scene. Explain ongoing and potential hazards and cause(s), if known.

2.6 Communication of the Procedure

In order to be effective, an Emergency Response Procedure must be clearly communicated to all site personnel. The following activities will be considered:

- Review the procedure with new site subcontractors and new workers to ensure that it covers their activities adequately.
- Review the procedure with suppliers to ensure that it covers any hazards that the storage or delivery of their materials might create.
- Review new work areas in operating plants with owner/client to ensure that new hazards are identified and covered in the procedure.
- Review the procedure with the OSHA Representative on a regular basis to address new hazards or significant changes in site conditions.
- Post the procedure in a conspicuous location.

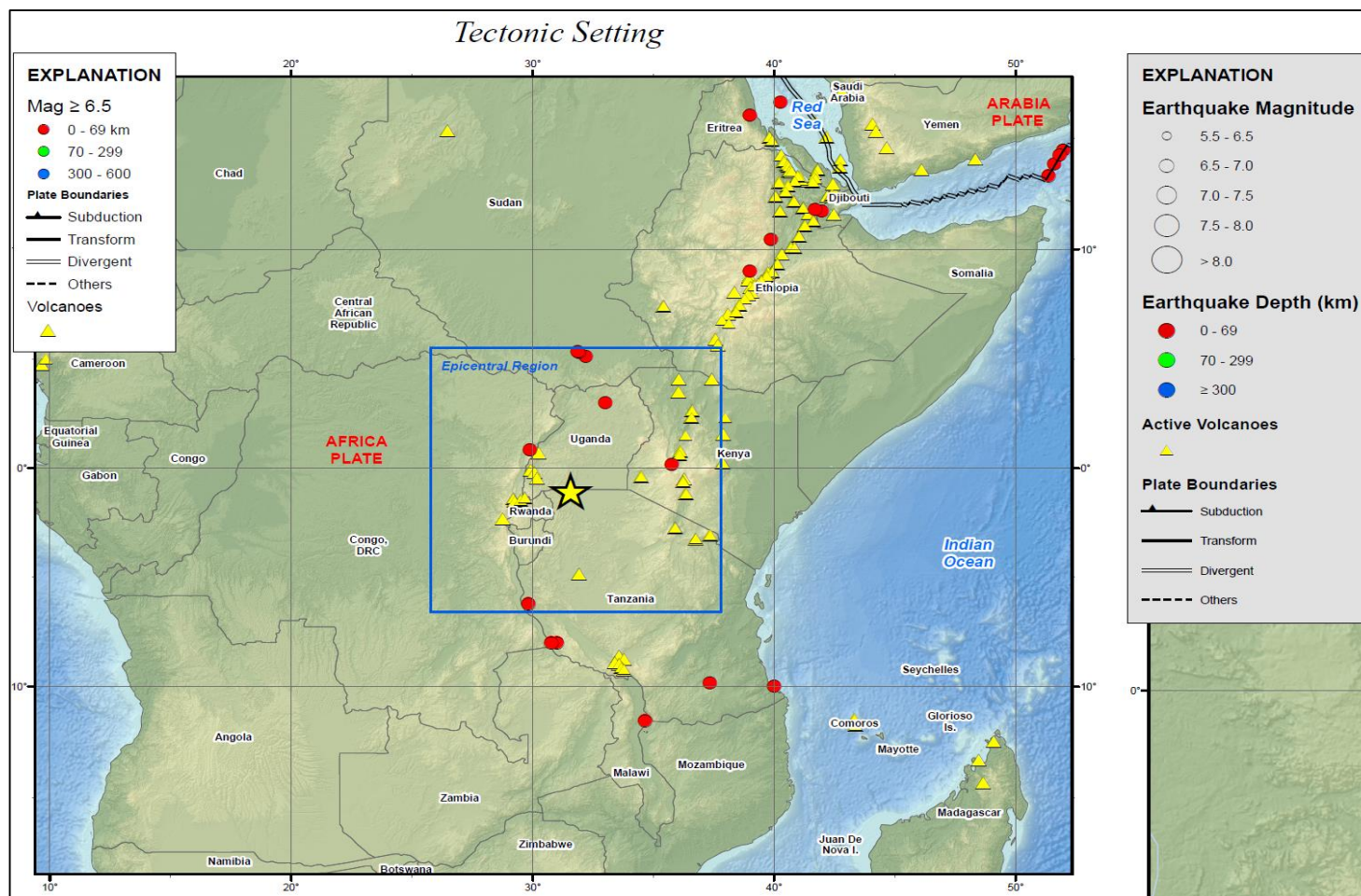
The Emergency Response Procedure will be continually reviewed and revised to meet changing conditions.

2.7 Debriefing and Post-Traumatic Stress Procedure

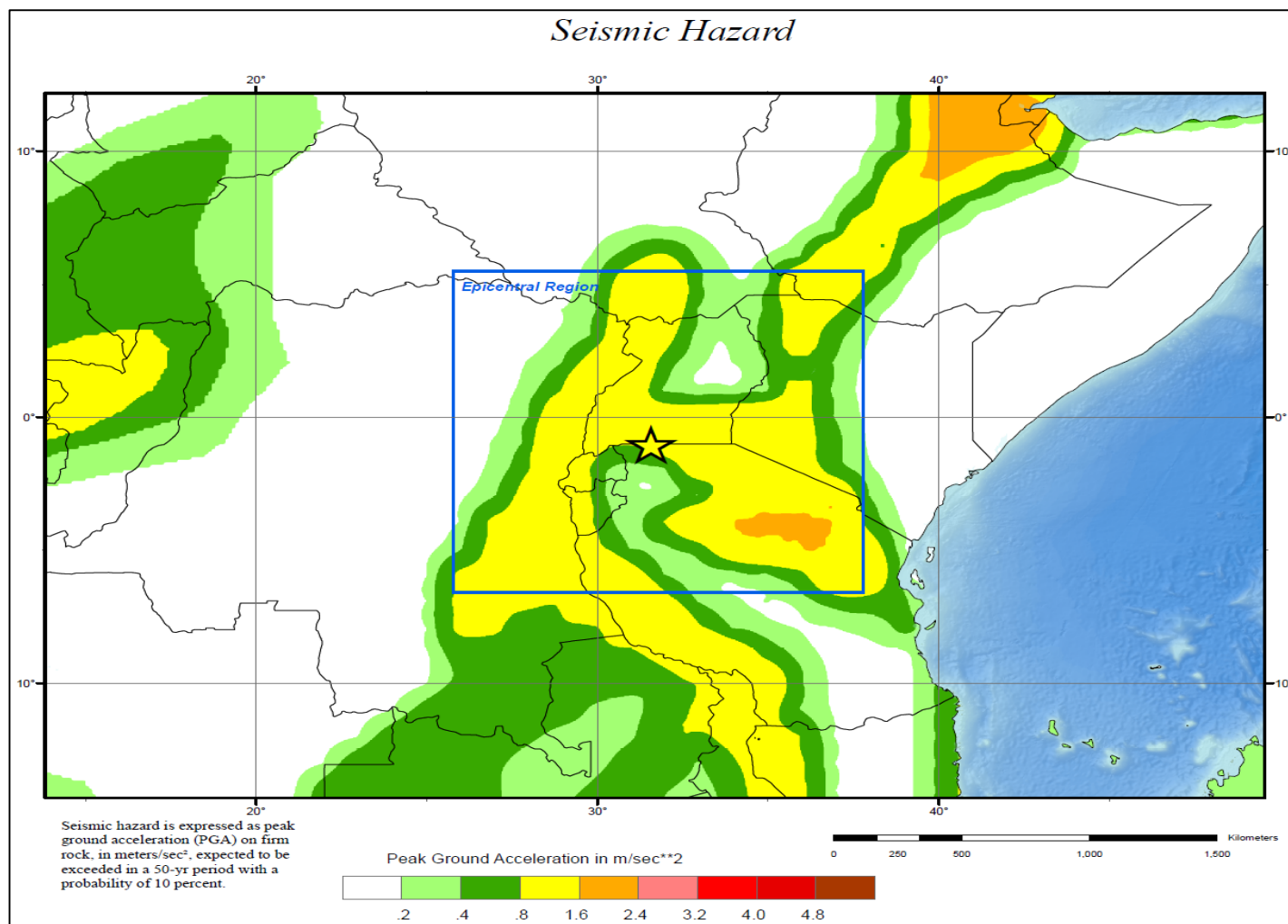
The recovery process, or what happens after the emergency response has been completed, is a critical step in the plan. Therefore, debriefing will be done to review how well the plan worked in the emergency and to correct any deficiencies that were identified.

After emergency some people may have seen their work partners and friends badly injured and suffering great pain. Some of the people involved may need assistance in order to recover. Therefore, once the emergency is over, the attitude should not be “Okay, let’s get back to work” or “Let’s go home.” In some cases, professional counselling may be needed. As part of site emergency planning, the Contractor should have measures in place to deal with post-traumatic stress. The local hospitals, ambulance services, and medical practitioners may be contacted for help.

APPENDIX 29: TECTONIC AND SEISMIC HAZARD MAP.



Source: U.S. DEPARTMENT OF THE INTERIOR / U.S. GEOLOGICAL SURVEY.
<https://reliefweb.int/sites/reliefweb.int/files/resources/20160910.pdf>



Source: U.S. DEPARTMENT OF THE INTERIOR / U.S. GEOLOGICAL SURVEY.
<https://reliefweb.int/sites/reliefweb.int/files/resources/20160910.pdf>

APPENDIX 30: SPECIFIC ENVIRONMENTAL AND SOCIAL MANAGEMENT PLANS.

1. AIR EMISSIONS MANAGEMENT PLAN

1.1 Objectives

The objective of this plan is to minimise potential air emission impacts on receptors resulting from the BRT Phase 4 infrastructure construction project. The potential receptors include local residents and business operations along the road corridors.

This plan should be read in-conjunction with other Management plans, namely:

- Waste Management Plan;
- Raw Materials Management Plan;
- Erosion and Sediment Control Plan;
- Hazardous Materials Management Plan;
- Environmental Monitoring Plan; and
- Stakeholder Engagement Plan.

1.2 Surveys/Audits

Contractors shall undertake air quality monitoring at the established and agreed locations with the Supervision Consultant. In addition, prior to the commencement of works, the contractor shall identify work locations, including transportation routes, construction sites and hot asphalt batching plants, concrete batching plants which represent an air quality risk to community dwellings and other sensitive receptors (including schools, medical centres, etc.).

The contractor shall then agree with the Supervision Consultant, site specific air quality monitoring requirements at the location of the nearest sensitive receptors and mitigation measures to be implemented at such locations, as required.

1.3 Management and Monitoring

The summary of the potential environmental impacts related to air quality, together with mitigation and management measures to avoid or reduce these impacts is provided in **Table 1** below.

Contractor shall develop an Air Emissions Management Plan, which will as a minimum incorporate the measures, described in Table A, but shall not be limited to these measures.

Supervision Consultant shall be responsible for reviewing the Air Emissions Management Plan prepared by the contractor and for ensuring that it is consistent with this ESIA / ESMP document.

Sub-contractors appointed by the Main Contractor may utilise the same plan provided that it is reviewed and revised to account for any site specific issues.

Table 1: Management and Monitoring.

Emission Source	Potential Impact	Mitigation /Management	Ref. No.	Monitoring Frequency	Responsibility
General	General	Contractor for each BRT construction site will prepare an Air Quality Management Plan.	AE1.1	Continuous	Contractor (EM)
		Monitoring to be undertaken at established and agreed locations.	AE1.1	Continues	Contractor collaboration with Supervision Consultant
		Undertake periodic monitoring in the vicinity of plant/ activities with the potential for significant emissions (e.g. hot asphalt and concrete batching plants, materials storage yards).	AE1.2	Continues	Contractor collaboration with Supervision Consultant
		Undertake monitoring at locations with persistent air quality complaints.	AE1.3	Continues	Contractor In collaboration with Supervision Consultant
Site preparation and clearance	Dust emissions resulting in potential nuisance, human health, and aesthetic impacts	Enforce speed limit of 30 km/hr for all vehicles travelling on unpaved roads and restrict vehicles to marked trafficable areas.	AE2.1	Continues	Contractor
		Periodic application of water along unpaved roads within residential areas.	AE2.2	Continues	Contractor
		Ensure that vehicles carrying dusty construction materials are properly covered with tarpaulins.	AE2.3	Continues	Contractor
		Locate stockpiled soil materials and construction materials away from site boundaries and sensitive receptors.	AE2.4	Continues	Contractor
		Keep drop height to a Minimum (vehicle offloading of soil, rubble or any other materials that will emit dust during handling).	AE2.5	Continues	Contractor
		Implement dust suppression measures for	AE2.6	Continues	Contractor

Emission Source	Potential Impact	Mitigation /Management	Ref. No.	Monitoring Frequency	Responsibility
		all stockpiles.			
		Vegetation plating on long-term stockpiled dusty construction materials.	AE2.7	Review prior to construction	Contractor
1. Emissions from plants and vehicles	Reduced air quality with consequent and project nuisance. Greenhouse gas emissions	Select construction equipment based on industry good practice.	AE3.1	Continues	Contractor
		Ensure that all plant is turned-off while not in use.	AE3.2	Continues	Contractor
		Locate fixed and mobile equipment (e.g., hot asphalt batching plants, generators) away from sensitive receptors.	AE3.3	Continues	Contractor
		Service all diesel-powered equipment on a regular basis	AE3.4	Continues	Contractor
		Ensure that construction plant is maintained on a regular basis.	AE3.5	Continues	Contractor
		No burning of wastes to be undertaken on site.	AE3.6	Continues	Contractor

1.4 Roles and Responsibilities

The Contractor's Air Quality Management Plan shall describe the resources allocated and responsible for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Air Quality Management Plan.

1.5 Training, Awareness and Competency

The Contractor's Air Quality Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Air Quality Management Plan are competent on the basis of education, training, and experience.

The Contractor's training activity associated with the Air Quality Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

1.6 Reporting and Notification

Contractor shall report to the Project Environmental Department (via the Independent Environmental Consultant) the results of the surveys undertaken in accordance with the relevant components of the Air Quality Management Plan and integrate the results, including additional mitigation and management measures as agreed with Company, with the Air Quality Management Plan.

Contractor's monthly report to Company shall include:

- Number and results of verification inspections; and
- Results of Monitoring.

1.7 Legal Requirements and Performance Standards

1.7.1 Legal Requirements

The following are the applicable legal requirements for Air Quality Management Plan:

- Environmental Management Act (EMA) Cap 191 of 2004
- Environmental Management (Air Quality Standards) Regulations (2007)

1.7.2 IFC Performance Standards

The following IFC Performance Standards are applicable to air emissions and ambient air quality during construction:

- IFC Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts (2012)
- IFC Performance Standard 3: Resource Efficiency and Pollution Prevention (2012)
- IFC EHS General Guidelines (April 2007), incorporating WHO Ambient Air Quality Guidelines (1987, 1999 and 2006); Section 1.1 and 4.

2. NOISE AND VIBRATION MANAGEMENT PLAN

2.1 Objectives

The objective of this plan is to minimise potential noise and vibration impacts on receptors resulting from BRT Phase 4 infrastructure construction project. Potential receptors include local residents and business operations.

This plan should be read in-conjunction with other Management plans, namely:

Ecological Management Plan;
Community Health and Safety Plan;
Environmental Monitoring Plan; and
Stakeholder Engagement Plan.

2.2 Surveys/Audits

During construction works, the Contractor shall undertake background noise monitoring at the established and agreed locations with the Supervision Consultant in order to confirm general compliance with the requirements of Tanzania Air Quality Standards and WB EHS General Guidelines (April 2007). In addition, the contractor will also identify additional work locations, including transportation routes and construction compounds, which represent a noise and vibration risk to community dwellings and other sensitive receptors (including schools, medical centres etc).

The contractor shall then agree with the Supervision Consultant, site specific noise and vibration monitoring requirements at the location of the nearest sensitive receptors and mitigation measures to be implemented at such locations, as required.

2.3 Management and Monitoring

Table 2 below presents a summary of the potential environmental impacts related to noise and vibration, together with mitigation and management measures to avoid or reduce these impacts.

Contractor shall develop a Noise and Vibration Management Plan, which will as a minimum incorporate the measures, described in Table 2, but shall not be limited to these measures.

The Supervision Consultant will be responsible for reviewing the Noise and Vibration Management Plan prepared by the Contractor and for ensuring that it is consistent with this document.

Sub-contractors appointed by the Main Contractor may utilise the same plan provided that it is reviewed and revised to account for any site-specific issues.

Table 2: Management and Monitoring.

Noise / Vibration Source	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
1. Noise from construction vehicles and plant (including Batching Plants).	Noise nuisance and disturbance to adjacent residents, business and local ecology	Contractor will prepare a Noise Management Plan. Noise monitoring undertaken by appropriately qualified specialists.	NV1.1	NA	Contractor
		Engage with residents and businesses in areas where potentially significant noise levels are to result from construction activities.	NV1.2	As required	Contractor
		Ensure that construction works are only undertaken in defined working hours (weekdays 8h00 – 17h00 and weekends 8h00 – 13h00). In the event that noisy activities are undertaken outside of the specified working hours, all noise receptors will be informed of such activities in advance.	NV1.3	Continuous	Contractor

Noise / Vibration Source	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		In accordance with WB EHS General Guidelines (April 2007), incorporating WHO Guidelines for Community Noise (1999); The contractor should implement mitigation measures to achieve the following measured daytime noise levels at the nearest sensitive receptor: <ul style="list-style-type: none"> - 55 dBA for residential; and - 70 dBA for industrial/commercial or; or result in a maximum increase in background levels of 3 dB at the nearest receptor location offsite. 	NV1.4	Continuous	Contractor
		Utilise noise mitigation measures (including the construction of bunds, metal sheet walls) in order to limit noise levels at sensitive receptors.	NV1.5	Continuous	Contractor
		Ensure that equipment to be used meets industry best standard in relation to noise attenuation.	NV1.6	Always inspect before use.	Contractor
		Ensure that all engines are turned-off while not in use.	NV1.7	Continuous	Contractor
		Limit work vehicles and plant to designated areas and work site areas.	NV1.8	Continuous	Contractor
		Ensure that noise suppression systems on plant and vehicles are maintained.	NV1.9	Continuous	Contractor
		All pneumatic tools to be used in close proximity to residential properties should be fitted with an air exhaust port silencer.	NV1.10	Continuous	Contractor
		Assess and manage all noise complaints.	NV1.11	Continuous	Contractor
		Undertake noise monitoring at locations with persistent noise complaints.	NV1.12	Continuous	Contractor
		Implement blasting methods designed by a suitably qualified person.	NV1.3	Continuous	Contractor

2.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Noise and Vibration Management Plan.

Contractor's Noise and Vibration Management Plan shall describe the resources allocated and responsible person for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of Contractor's responsibilities in the Noise and Vibration Management Plan.

2.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Noise and Vibration Management Plan are competent on the basis of education, training, and experience.

Contractor's Noise and Vibration Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

Contractor's training activity associated with the Noise and Vibration Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

Company shall ensure that all Company personnel responsible for the execution of Company's tasks and requirements in the Noise and Vibration Management Plan are competent on the basis of education, training, and experience.

Company's training activity associated with the Noise and Vibration Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

2.6 Reporting and Notification

Contractor shall report to the Supervision Consultant the results of the surveys undertaken in accordance with the relevant components of the Ecological Management Plan and integrate the results, including additional mitigation and management measures as agreed with Company, with the Noise and Vibration Management Plan.

Contractor's monthly report to Supervision Consultant shall include:

- Number and results of verification inspections prescribed in Table 2

2.7 Legal Requirements and Performance Standards

2.7.1 Legal Requirements

The following are the applicable legal requirements for Noise and Vibration Management

- The Environmental Management Act (EMA) Cap 191 of 2004
- The Environmental Management (Standards for the Control of Noise and Vibrations Pollution) Regulations (2014).

2.7.2 IFC Performance Standards

The following IFC Performance Standards are applicable to noise and vibration issues during construction:

- IFC Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts (2012).
- IFC Performance Standard 3: Resource Efficiency and Pollution Prevention (2012).

3. ECOLOGICAL MANAGEMENT PLAN

3.1 Objective

The objective of this plan is to avoid, where practicable, and reduce impacts on terrestrial and aquatic habitats and specific habitat features of ecological importance.

This plan should be read in-conjunction with other Management plans, namely:

- Water Management Plan;
- Hazardous Materials Management Plan;
- Raw Materials Management Plan;
- Spill Prevention and Response Plan;
- Erosion and Sediment Control Plan;
- Cultural Heritage Management Plan; and
- Program of Environmental Monitoring and Quality Supervision.

3.2 Surveys/Audits

The Contractor shall undertake the following surveys/Audits:

- Ecological surveys of road corridors, borrow pits and quarry site.
- Audits to confirm that measures identified in Management Plans (specified in Table 3) are implemented. These include:
 - Dust mitigation measures as identified in Air Emissions Management Plan (Ref: EC9);;
 - Noise mitigation measures as identified in Noise and Vibration Management Plan (Ref: EC11);
 - Erosion and Sediment control measures as identified in the Erosion and Sediment Control Plan (Ref: EC12, 13, 14);
 - Waste management measures as identified in the Waste Management Plan (Ref: EC18);
 - Hazardous materials management as identified in hazardous Materials Management Plan (Ref: 19);
 - Spill Prevention and Response measures in the Spill Prevention and Response Plan (Ref: EC20).

The contractor will undertake regular audits of stockpiled materials and compounds to confirm that there is no encroachment of soil from stockpiled areas onto vegetated areas adjacent to works areas.

Baseline ecological surveys undertaken as part of the EIA process have identified that there is some mangrove vegetation on the upstream and downstream of Selander Bridge. The mangrove vegetation provides an important habitat for marine organisms.

Habitats along the road sections and road median are comprised mainly of planted trees and grass which provides little cover or forage for animals. In general, the vegetation cover provides natural habitats a variety of insect, small mammal, reptile, and bird species. There are no known areas of natural or critical habitat along the road corridors or earmarked areas for bus terminals, depots and car park and ride buildings.

Areas of modified habitat within and in close proximity to the borrow pits and quarry sites consist of agricultural land of low conservation value and impacts on these areas are likely to be limited and of a temporary nature (dust deposition and encroachment of earth from stockpiles). Therefore, no ecological/ protected species surveys are required for these areas.

3.3 Management and Monitoring

Table 3 below presents a summary of the potential environmental impacts related to ecology, together with mitigation and management measures to avoid or reduce these impacts. The contractor shall develop an Ecological Management Plan, which will as a minimum incorporate the measures, described in Table 3-1, but shall not be limited to these measures. The Supervision Consultant will be responsible for reviewing the Ecological Management Plan prepared by the contractor and for ensuring that it is consistent with this document.

Sub-contractors appointed by the Main Contractor may utilise the same plan provided that it is reviewed and revised to account for any site specific issues.

Table 3: Management and Monitoring.

Noise / Vibration Source	Potential Impact	Mitigation Management	Ref. No.	Monitoring Frequency	Responsibility
1. Site clearance for construction of BRT lanes.	Habitat loss	Ensure that the extent of vegetation to be cleared is clearly identified on technical drawings and appropriately marked on the site.	EC1.1	Prior to clearance works.	Contractor
		Prohibit works from exceeding the approved working area.	EC1.2	Continuous	Contractor
2. Site clearance for materials/equipment storage areas.	Habitat loss	Ensure that the minimum number of staging and storage areas required are constructed.	EC2.1	Prior to construction	Contractor's Environmental Manage in collaboration with Supervision Consultant.
		Ensure that sites chosen for staging and storage sites are located in areas of low ecological value.	EC2.2	Prior to construction	Contractor in collaboration with Supervision Consultant.
		Ensure that the extent of vegetation to be cleared is clearly identified on technical drawings and appropriately marked on site.	EC2.3	Prior to construction	Contractor
		Prohibit works from exceeding the approved working area.	EC2.4	Continuous	Contractor
3. Site clearance for construction of access roads to Borrow Pits/Quarry Sites.	Habitat loss	Ensure that the extent of vegetation to be cleared is clearly identified on technical drawings and appropriately marked on site.	EC3.1	Prior to Construction/ Continuous	Contractor
		Prohibit works from exceeding the approved working corridor.	EC3.2		

Noise / Vibration Source	Potential Impact	Mitigation Management	Ref. No.	Monitoring Frequency	Responsibility
4. Dust from construction works and batching plants	Destruction of adjacent natural vegetation and crops due to dust Deposition.	Ensure that dust mitigation measures outlined in the Air Emissions Management Plan are fully implemented.	EC4.1	Continuous	Contractor
		Ensuring that concrete batching plants are not located in close proximity to ecologically sensitive areas.	EC4.2	Prior to Construction.	
5. Noise from Construction works, plant and vehicles	Disturbance to fauna	Ensure that noise mitigation measures outlined in the Noise and Vibration Management Plan are fully implemented.	EC5.1	Continuous	Contractor
6. Encroachment of soil from storage mounds onto vegetated areas adjacent to works areas.	Sediment deposition impacting on habitat and fauna.	Ensure that mitigation measures to prevent the encroachment of material from stockpiles/ storage mounds outlined in the Erosion and Sediment Control Plan are implemented.	EC6.1	Continuous	Contractor
7. Soil erosion resulting from exposure and destabilisation of landforms and soils storage.	Sediment entering natural streams/ lakes from resulting in increased turbidity/reduced water quality and impacts on biodiversity	Ensure that measures outlined in the Erosion and Sediment Control Plan (See Section 8 of this ESMP) are implemented.	EC7.1	Continuous	Contractor
8. Bridge/ channel construction works	Erosion of riverbanks/ changes in sedimentation/ erosion patterns resulting in increased turbidity/reduced water quality and impacts on biodiversity.	Ensure that measures outlined in the Erosion and Sediment Control Plan (See Section 8 of ESMP) are implemented	EC8.1	Continuous	Contractor

Noise / Vibration Source	Potential Impact	Mitigation Management	Ref. No.	Monitoring Frequency	Responsibility
9. Dredging of sands from river beds for construction.	Impacts on benthic fauna	Identify land-based sources of sand and avoid the requirement for dredging from river beds where possible	EC9.1	Prior to dredging works	Contractor
		Undertake ecological surveys at proposed dredging locations prior to the commencement of dredging activities.	EC9.2	Continuous	Contractor
		Where surveys identify the presence of sensitive/ significant ecological receptors, identify alternative source location and/or develop appropriate mitigation measures	EC9.3	Prior to dredging activities	Contractor
10. Uncontrolled discharge of raw sewage wastewater into in rivers/streams.	Reduced water quality resulting into impacts on biodiversity.	Ensure that mitigation measures outlined in the Waste Management Plan (See Section 4 of ESMP) are implemented.	EC10.1	Continuous	Contractor
11. Leaks/ spillages from plant, vehicles, and storage compounds	Loss of aesthetic value of the surrounding environment.	Ensure waste oil management procedures, as outlined in the Hazardous Materials Management Plan (Section ____ of ESMP) are fully implemented.	EC11.1	Continuous	Contractor
		In the event of spillages/leaks being occurring/ being identified, ensure the procedures outlined in the Spill Prevention and Response Plan (Section 9 of ESMP) are implemented.	EC11.2	Continuous	Contractor
12. Light effects during construction phase and permanent road lighting.	Disturbance to, harassment of and decreases in animal and plant individuals/ communities.	Direct light in construction areas and from permanent road lighting to reduce illumination of surrounding areas and minimise disturbance to nocturnal fauna, where security and health and safety factors allow.	EC12	Continuous	Contractor
13. Accidental / Wildfires	Wildfire destroying habitat	Leave cleared vegetation to rot and prohibit burning if a fire hazard exists.	EC13	Continuous	Contractor
14. Development of new and existing quarries/ sand and/or soil pits.	Loss of habitat	Ensure that ecological surveys are undertaken prior to development of new/ extension of existing borrow pits, quarries/ sand pits.	EC14.1	Prior to development	Contractor
		Implement appropriate mitigation measures	EC14.2	Prior to	Contractor

Noise / Vibration Source	Potential Impact	Mitigation Management	Ref. No.	Monitoring Frequency	Responsibility
		(Including the creation of buffer zones) to protect any significant habitat/fauna identified.		development	
15. Lack of ecological awareness by construction workers.	Damage to habitat and fauna	Ensure that all construction workers are provided with appropriate training in ecological awareness, as appropriate to their work activities.	EC15	Continuous	Contractor

3.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Ecological Management Plan.

The Contractor's Ecological Management Plan shall describe the resources allocated and responsible person for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

3.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Ecological Management Plan are competent on the basis of education, training, and experience (see EC25 in Table 3 below).

The Contractor's Ecological Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

All training activity associated with the Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

3.6 Reporting and Notification

Contractor shall report to the Supervision Consultant the results of the surveys/audits/inspections undertaken in accordance with the relevant components of the Ecological Management Plan.

Contractor's monthly report to Supervision Consultant shall include:

Number and results of surveys/audits/ inspections.

The Supervision Consultant will also undertake verification audits/ inspections and will submit routine reports to the Resident Engineer.

3.7 Legal Requirements and Performance Standards

3.7.1 Legal Requirements

The following are the applicable legal requirements for Ecological Management

- The Environmental Management (Soil Quality Standards) Regulations, 2007.
- The Forest Act (2002)

- The Fisheries (2003)
- The Forest (Amendment) Regulations (2013)
- The Wildlife Conservation Act No. 5 of 2009
- The Water Resources Management Act No. 11 of 2009
- The Village Land Act No. 5 of 1999
- The Land Act No. 4 of 1999 / Land Act Cap 113
- The Plant Protection Act No. 13 of 1997

3.7.2 Performance Standards

The following IFC Performance Standards are applicable to ecology during construction:

- IFC Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts (2012).
- IFC Performance Standard 4 and Guidance Note 4: Community Health, Safety and Security (2012).
- IFC Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources (2012).

4. WASTE MANAGEMENT PLAN

4.1 Objective

The objectives of the plan are to:

- Establish waste management priorities based on the understanding of the potential Environmental, Health and Safety (EHS) risks and impacts associated with the project and considering the consequences of waste generation;
- Consider the prevention, reduction, reuse, recovery, recycling, removal, and disposal of waste arising from project activities in such a manner as to minimize the potential impacts to human health and the environment;
- Dispose of waste that cannot be recovered or reused at approved facilities and in an environmentally sound manner;
- Minimize, Contain, transport, handle and dispose of solid and liquid wastes arising from project construction activities in such a manner as to minimize impacts to human health and the environment; and
- Dispose of wastes at licensed facilities approved by NEMC.

This plan should be read in-conjunction with other Management plans, namely:

- Ecological Management Plan;
- Spill Prevention and Response Plan;
- Community Health and Safety Plan;
- Environmental Monitoring Plan; and
- Stakeholder Engagement Plan.

4.2 Surveys/Audits

During the project, the Contractor should develop an inventory of waste. This should include all waste streams, classifications, quantities, storage requirements, options for reuse / recyclability and treatment and disposal requirements. This should be reviewed periodically throughout the life cycle of the project to ensure it encompasses everything.

As waste producers, the Contractor has a 'duty of care' obligation regarding the management of waste. The Contractor is obliged to minimise the risk of pollution and ensure that those that handle and dispose of the generated waste are authorised to do so.

Third party audits should be undertaken and relevant paperwork maintained to ensure that the waste generated is being handled, treated and disposed of appropriately.

Regular inspections of waste storage areas should be carried out by the Contractor and findings should be documented.

Prior to the commencement of works, the Contractor should agree with the mitigation measures to be implemented. Regular checks should be carried out to ensure that these are being implemented and that they are effective.

4.3 Management and Monitoring

Table 4 below presents a summary of the potential environmental impacts related to waste, together with mitigation and management measures to avoid or reduce these impacts. Contractor shall develop a Waste Management Plan, which will as a minimum incorporate the measures, described in Table 4, but shall not be limited to these measures. Supervision Consultant will be responsible for reviewing the Waste Management Plan prepared by the Contractor and for ensuring that it is consistent with this document.

Subcontractors appointed the Main Contractor may utilise the same plan providing that it is reviewed and revised to account for any site specific issues.

Table 4: Management and Monitoring.

Sources of Waste Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
1. Waste generation during Pre-construction phase / site preparation: To include waste associated with: Demolition of buildings. Vegetation clearing. Land excavations.	Landscape degradation and loss of aesthetic value of the urban environment	It is envisaged that the majority of the waste generated during demolition is reusable. Incorporate into the design the use of recyclable materials	W1.1	Undertake audits to demonstrate compliance with National and WB requirements	Continuous	Contractor
	Pollution of nearby surface and groundwater sources.	Develop procedures and controls to ensure appropriate storage of waste to minimise risk of pollution.	W1.2	Undertake audits to demonstrate compliance with National and WB requirements	Continuous	Contractor

Sources of Waste Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
	Landscape degradation and loss of aesthetic value of the urban environment.	Ensure that appropriately licensed transportation Contractors and disposal sites are identified and used. Develop procedures and controls. Obtain authorisation from the Municipal Authority for transport and treatment of waste.	W1.3	Documented evidence of waste movements.	Continuous	Contractor
	Creation of air pollution due to dust emission.	Ensure that measures outlined in the Air Emissions Management Plan (Section 1) are implemented.	W1.4		Continuous	Contractor
	Noise and vibration from Vehicle movements	Ensure that measures outlined in Noise and Vibration Management Plan (Section 3) are implemented	W1.5		Continuous	Contractor
2. Waste generation during construction phase: To include waste associated with: Road construction. Drain construction. Bridge construction. Construction equipment. Concrete mixing. Contractor's Office, Engineer's, and Camp Site.	Generation of stone and waste earth, toxic gas, waste oils, domestic waste.	Review waste sources during the planning and designing phases to identify expected waste generation, identify opportunities for source reduction and reuse and recycling. Incorporate into the design the use of recyclable materials. Develop a waste inventory; this should detail the different waste streams, classification, quantities, storage requirements, potential use, and treatment and disposal arrangements. Ensure the waste hierarchy is applied.	W2.1	Undertake audits to demonstrate compliance with National and WB requirements. Periodically review the waste inventory and update as necessary. Evidence of waste movements. Establish recycling	Continuous	Contractor

Sources of Waste Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
				Objectives and formal tracking of waste generation and recycling rates.		
	Inappropriate disposal of waste (i.e. fly tipping)	<p>Ensure that appropriately licensed transportation Contractors and disposal sites are identified and used. Develop procedures and controls.</p> <p>Obtain authorisation from the Municipal Authority for transport and treatment of waste.</p>	W2.2	Documented evidence of waste movements	Continuous	Contractor
	Pollution of Nearby surface and groundwater sources.	<p>Develop procedures and controls to ensure appropriate storage of waste to minimise risk of pollution.</p> <p>During the design phase of the project ensure that measures are developed and implemented to minimise pollution to receptors.</p> <p>Waste oil containers must be stored in concrete paved areas with bund walls.</p> <p>Ensure the storage yard is surrounded by a fence of geo-textile or corrugated iron sheets.</p> <p>Provide storage for Domestic waste on the construction sites and camp site. Assess options for recyclable materials.</p>	W2.3	<p>Undertake audits to demonstrate compliance with National and WB requirements</p> <p>Establish recycling objectives and formal tracking of waste generation and recycling rates.</p>	Continuous	Contractor

Sources of Waste Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
	Creation of air pollution due to dust emission.	Ensure that measures outlined in the Air Emissions Management Plan (Section 1) are implemented.	W2.4		Continuous	Contractor
	Noise and vibration from Vehicle movements	Ensure that measures outlined in Noise and Vibration Management Plan (Section 3) are implemented	W2.5		Continuous	Contractor
3. Generation of hazardous waste Activities include: <ul style="list-style-type: none"> Replacing machine oils. Performing maintenance tasks on equipment 	Soil, groundwater and surface water contamination.	<p>Establish and implement operational controls for on-site storage of Hazardous waste. Store hazardous waste in a secure area on concrete hardstanding.</p> <p>Ensure containers are labelled so contents can be identified (TCV 6707/2000).</p> <p>Ensure the waste hierarchy is applied.</p>	W3.1	<p>Undertake audits to demonstrate compliance with National and WB requirements.</p> <p>Conduct regular inspections of waste storage areas and document the findings.</p>	Continuous	Contractor
		<p>Where liquid waste is stored in volumes greater than 220 litres, secondary containment should be implemented.</p> <p>The available volume of secondary containment should be at least 110% of the largest storage container or 25% of the total storage capacity.</p>		<p>Maintain an inventory of hazardous waste generation, to include quantities, Storage requirements and disposal arrangements.</p> <p>Review this document periodically.</p>	Continuous	

Sources of Waste Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
				Report hazardous Waste information to NEMC.		
	Ground and surface water contamination	Minimise hazardous Waste generation by implementing stringent waste segregation in order to prevent mixing of hazardous and non-hazardous wastes.	W3.2	Periodic checks of hazardous waste storage area	Continuous	Contractor
	Loss of aesthetic value of the surrounding environment	Ensure that appropriately licensed transportation contractors and disposal sites are identified and used (registered with NEMC) Develop procedures and controls. Register the waste source with NEMC.	W3.3	Documented evidence of waste movements	Continuous	Contractor
4. Waste management and disposal Including: • Waste inventory • Waste transfers	Soil, groundwater and surface water contamination.	Establish and implement operational controls for material handling, spill response, storage, transportation, and disposal. Develop a waste inventory, detailing waste minimisation, segregation, and disposal. Use the inventory to identify opportunities for reuse / recycling.	W4.1	Periodic reviews of the operational procedures and the waste inventory to ensure that all activities and wastes are captured.	Continuous	Contractor
		Develop and enforce Duty of Care procedures.	W4.2	Documented evidence of waste movements.	Continuous	Contractor

Sources of Waste Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		<p>Whereby the waste producer has a duty to ensure that waste is properly managed from generation to disposal.</p> <p>Undertake audits of Third Party contractors responsible for transporting and disposing of waste.</p> <p>Maintain documented evidence of all waste transfers.</p> <p>Ensure contractors regularly collect waste from the project site.</p>				

4.4 Roles and Responsibilities

The Main Contractor will be responsible for delivering the waste management plan and will be responsible for coordinating and managing day-to-day responsibilities for waste management throughout the construction period.

The Main Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Waste Management Plan.

Contractor's Waste Management Plan shall describe any necessary environmental controls or mitigation measures to be implemented. The plan shall be periodically reviewed and as necessary updated.

The Contractor will monitor the performance of sub-contractors and will be responsible for appropriate collection, segregation, treatment and transfer of waste for appropriate processing and disposal of waste.

The Contractor will maintain appropriate documentation to demonstrate compliance with local and international standards.

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of Contractor's responsibilities in the Waste Management Plan.

4.5 Training, Awareness and Competency

The raising of environmental awareness is viewed as a crucial element in the appreciation and implementation of a Waste Management Plan. It is importuned that the environmental requirements are appropriately communicated.

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Waste Management Plan are competent on the basis of education, training, and experience.

Contractor's Waste Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

Contractor's training activity associated with the Waste Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

Contractor shall ensure that all Contractor's personnel responsible for the execution of Company's tasks and requirements in the Waste Management Plan are competent on the basis of education, training, and experience.

Contractor's training activity associated with the Waste Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

4.6 Reporting and Notification

Contractor shall report to the Supervision Consultant the results of the surveys undertaken in accordance with the relevant components of the Waste Management Plan and integrate the results, including additional mitigation and management measures as agreed with Supervision Consultant.

Contractor's monthly report to Supervision Consultant shall include:

- Number and results of verification inspections prescribed in Table 4.1
- Waste transfer documentation.
- The waste inventory.
- Performance indicators (recycling objectives and rates).

4.7 Legal Requirements and Performance Standards

4.7.1 Legal Requirements

The following are the applicable legal requirements for Ecological Management

- The Environmental Management (Soil Quality Standards) Regulations, 2007.
- The Forest Act (2002)
- The Fisheries (2003)
- The Forest (Amendment) Regulations (2013)
- The Wildlife Conservation Act No. 5 of 2009
- The Water Resources Management Act No. 11 of 2009
- The Village Land Act No. 5 of 1999
- The Land Act No. 4 of 1999 / Land Act Cap 113
- The Plant Protection Act No. 13 of 1997

4.7.2 Performance Standards

The following IFC Performance Standards apply to noise and vibration issues during construction:

- IFC Performance Standard 1: *Assessment and Management of Environmental and Social Risks and Impacts* (2012) which establishes requirements for assessment, management, organisational capability, training, community engagement, monitoring and reporting.
- IFC Performance Standard 3: *Resource Efficiency and Pollution Prevention* (2012), and specifically the following provisions:
 - The objectives of pollution prevention are to a) to avoid or minimise adverse impacts on human health and the environment by avoiding or minimising pollution from project activities; and b) to promote the reduction of emissions that contribute to climate change.
 - The client will avoid or minimise the generation of hazardous and non-hazardous waste materials as far as practicable. Where waste generation cannot be avoided but has been minimised, the client will recover and reuse waste; where waste cannot be recovered or reused, the client will treat, destroy, and dispose of it in an environmentally sound manner. If the generated waste is considered hazardous.

5. WATER RESOURCES MANAGEMENT PLAN

5.1 Objective

The objective of this plan is to minimise potential effects on water resources and associated receptors

Potential receptors along the road corridors could include surface water features (i.e. rivers, streams, drainage channels, ponds), groundwater resources and associated users and specific flora and fauna.

This plan should be read in-conjunction with other Management plans, namely:

- Ecological Management Plan;
- Community Health and Safety Plan;
- Environmental Monitoring Plan; and
- Stakeholder Engagement Plan.

5.2 Surveys/Audits

During construction works, the contractor will identify additional work locations, including haul routes and construction compounds and aggregate borrow pits, which may potentially represent a risk to sensitive water resource receptors (including rivers, streams, drainage ditches, ponds etc) due to their proximity. Prior to the commencement of works, the contractor shall agree with the Supervision Consultant on site specific mitigation measures to be implemented at such locations to mitigate potential negative effects.

The contractor shall conduct environmental assessments at surface water abstraction sites to confirm water abstraction requirements do not impact on downstream users or environmental flows.

5.3 Management and Monitoring

The contractor shall undertake water quality and level monitoring at the locations previously monitored (if any) in order to confirm general compliance with the requirements of Tanzania Water Quality Standards

The contractor shall develop a Water Resources Management Plan, which will as a minimum incorporate the measures, described in **Table 5**, but shall not be limited to these measures.

Supervision Consultant acting on behalf of the Developer will be responsible for reviewing the Water Resources Management Plan prepared by the Contractor and for ensuring that it is consistent with this framework document.

Subcontractors appointed by the Main Contractor may utilise the same plan provided that it is reviewed and revised to account for any site specific issues.

Table 5-1: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
1. Site clearance, demolition, and preparation	Physical (i.e. dust, sediments) and chemical (i.e. oil, petrol etc) contaminants resulting in a reduction in water quality.	<p>Ensure use and storage of hazardous materials is in accordance with WB General EHS Guidelines, such as:</p> <ul style="list-style-type: none"> - Ensure all hazardous substances and materials are stored in appropriate locations with impervious. - Hardstanding and adequate secondary containment; - Construction workers to be provided with adequate training on use, storage, and handling of hazardous substances; - Portable spill containment and clean-up equipment to be provided at appropriate locations on site and training in the use of the equipment. (See Raw Materials Management Plan – Section 9 and Spill Prevention and Response Plan – Section 7 of the ESMP). 	WR-1.1	Continuous	Contractor
		<p>Ensure that mitigation measures outlined within the Erosion and Sedimentation Plan (Section 6 of ESMP) are fully implemented.</p> <p>Measures to be implemented include:</p>	WR1.2	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Scheduling works to avoid heavy rainfall periods (i.e., during the dry season) to the extent practical; - Contouring and minimizing length and steepness of slopes; - Mulching to stabilize exposed areas and revegetating areas promptly; and - Lining steep channel and slopes (e.g., use jute matting) 			
		Ensure that dust mitigation measures outlined in the Air Emissions Management Plan (Section 1 of ESMP) are fully implemented.	WR1.3	Continuous	Contractor
		Develop a procedure for managing the discovery of contamination to minimize or reduce the risk to water resources.	WR1.4	Continuous	Contractor
		Develop an Emergency Preparedness and Response Plan in accordance with WB General EHS Guidelines.	WR1.5	Continuous	Contractor
		The contractor shall undertake water quality and level monitoring at the previously identified locations in order to confirm general compliance with the requirements of Tanzania Water Quality Standards.	WR1.6	Continuous	Contractor
	Increased flood risk from surface water run-off.	Ensure that the extent of vegetation to be cleared is clearly identified on technical drawings and appropriately marked on the road corridor to minimise the increase in surface water run-off.	WR1.7	Prior to construction	Supervision Consultant in collaboration with Contractor
		Plant grass on cleared areas promptly.	WR1.8	Continuous	Contractor
		Provide temporary surface water drainage system including settlement ponds / sediment traps prior to discharge points to control volume of discharge.	WR1.9	Continuous	Contractor
2. Staging and storage sites	Reduction in water quality	Ensure that the minimum numbers of staging and storage areas possible are used.	WR2.1	Prior to construction	

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
	from storage of construction materials / chemicals	Where possible, ensure that all staging and storage areas are not located within 50m of surface water courses.			
		<p>Ensure use and storage of hazardous materials is in accordance with WB General EHS Guidelines, such as:</p> <ul style="list-style-type: none"> - Ensure all hazardous substances and materials are stored in appropriate locations with impervious hardstanding and adequate secondary containment. - Construction workers to be provided with adequate training on use, storage, and handling of hazardous substances. - Portable spill containment and clean-up equipment to be provided at appropriate locations on site and training in the use of the equipment. (See Hazardous Materials Management Plan –Section 8 and Spill Prevention and Response Plan – Section 7 of the ESMP). 	WR2.1.1	Continuous	Contractor
		Ensure that dust mitigation measures outlined in the Air Emissions Management Plan (Section 1 of ESMP) are fully implemented.	WR2.1.2	Continuous	Contractor
		Ensure that mitigation measures outlined within the Erosion and Sedimentation Plan (Section 6 of ESMP) are fully implemented.	WR2.1.3	Continuous	Contractor
		Develop an Emergency Preparedness and Response Plan in accordance with WB General EHS Guidelines.	WR2.1.4	Prior to construction	Contractor
	Increased flood risk to construction	Ensure that staging and storage sites are not located within high water levels associated with rainy season.	WR2.2.1	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
	workers				
		Avoid vegetation stripping immediately prior to or during rainy season, where possible.	WR2.2.2	Continuous	Contractor
		Ensure that appropriate temporary drainage is implemented to ensure staging and storage sites are not inundated during rainy season	WR2.2.3	Continuous	Contractor
		Develop measures to prevent, minimise, or control impacts caused by extraction activities in accordance with WB EHS Guidelines for Construction Materials Extraction, such as: <ul style="list-style-type: none"> - Adoption of settlement ponds, sumps, and lagoons designed to allow adequate retention time. - Construction of a dedicated drainage network; - Installation of sediment traps along water drainages, including fascines, silt fences, and vegetation traps. 	WR2.2.4	Prior to construction	Contractor
		Ensure that mitigation measures outlined within the Erosion and Sedimentation Plan (Section 6 of ESMP) are fully implemented.	WR2.2.5		
		Develop an Emergency Preparedness and Response Plan in accordance with WB General EHS Guidelines.	WR2.2.6	Prior to construction	Contractor
	Effects on ecology from dredging sands from river bed	Ensure that mitigation measures outlined in the Ecology Management Plan (Section 3 of ESMP) are fully implemented.	WR2.3	Continuous	Contractor
	Increased flood risk from surface water run-off	Develop measures to prevent, minimise, or control impacts caused by extraction activities in accordance with WB EHS Guidelines for Construction Materials Extraction, such as: <ul style="list-style-type: none"> - Storm water peak runoff rate should not exceed the peak predevelopment runoff rate for a particular design storm; 	WR2.4	Prior to construction	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Adoption of settlement ponds, sumps, and lagoons designed to allow adequate retention time. 			
3. Road construction including sub-grading, excavating, and embanking the road base	Physical (i.e., dust, sediments) and chemical (i.e. oil, petrol etc) contaminants resulting in a reduction in water quality	<p>Ensure use and storage of hazardous materials is in accordance with WB General EHS Guidelines, such as:</p> <ul style="list-style-type: none"> - Ensure all hazardous substances and materials are stored in appropriate locations with impervious hardstanding and adequate secondary containment. - Construction workers to be provided with adequate training on use, storage, and handling of hazardous substances. - Portable spill containment and clean-up equipment to be provided at appropriate locations on site and training in the use of the equipment. 	WR3.1.1	Continuous	Contractor
		Ensure that dust mitigation measures outlined in the Air Emissions Management Plan (Section 1 of ESMP) are fully implemented.	WR3.1.2	Continuous	Contractor
		Ensure that mitigation measures outlined within the Erosion and Sedimentation Plan (Section 6 of ESMP) are fully implemented.	WR3.1.3	Continuous	Contractor
		Develop an Emergency Preparedness and Response Plan in accordance with WB General EHS Guidelines.	WR3.1.4	Prior to construction	Contractor
	Reduction in water quality from increased erosion.	Ensure that mitigation measures outlined within the Erosion and Sedimentation Plan (Section 6 of ESMP) are fully implemented	WR3.2	Continuous	Contractor
4. Bridge construction	Reduction in water quality.	<p>Implement measures outlined in WB General EHS Guidelines, such as:</p> <ul style="list-style-type: none"> - Consider installation of free-spanning structures (e.g., single span bridges). 	WR4.1.1	Prior to construction	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Restricting the duration and timing of in-stream activities to the dry season and avoiding periods critical to biological cycles of valued flora and fauna (e.g., migration, spawning, etc.). - For in-stream works, using isolation techniques such as use of berms or diversion during construction to limit the exposure of disturbed sediments to moving water. 			
		Ensure that mitigation measures outlined in the Erosion and Sedimentation Management Plan (Section 6 of ESMP) are fully implemented.	WR4.1.2	Continuous	Contractor
		Ensure emergency response procedures are developed in line with WB guidance documents in the event of an accidental release of contamination.	WR4.1.3	Continuous	Contractor
	Change in river flow dynamics from bridge construction	Ensure that any channels and ditches required as part of road construction are designed to allow for post-construction flows.	WR4.2	Prior to construction	Supervision Consultant/ Contractor
	Inundation during periods of heavy rainfall	Schedule construction activities to avoid heavy rainfall periods (i.e., during the dry season) to the extent practical. Management program including:	WR4.3	Continuous	Contractor
5. Water consumption	Increased water Consumption associated with construction camps	<ul style="list-style-type: none"> - Identification, regular measurement, and recording of principal water usage associated with workers facilities. - Review of measurement (metering) should emphasize areas of greatest water use and enable further water efficiency measures to be considered. 	WR5.1		
	Water consumption associated with construction / concrete batching etc	<p>Consideration of the following WB General EHS Guidelines:</p> <ul style="list-style-type: none"> - Implement water use efficiency to reduce the amount of water usage. 	WR5.2		

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Storm/Rainwater harvesting and use where possible. - Re-use of treated waste water to be included in project design processes where feasible. - Project design to have measures for adequate water collection, spill control and leakage control system. 			
6. Waste water discharges	Reduction in water quality from increased waste water discharges from concrete batching plant	<ul style="list-style-type: none"> - Manage waste water - discharges in line with WB General EHS Guidelines. - Generation and discharge of wastewater of any type should be managed through a combination of: - Water use efficiency to reduce the amount of wastewater generation. - If needed, application of wastewater treatment techniques to reduce the load of contaminants prior to discharge, taking into consideration potential impacts of cross-media transfer of contaminants during treatment (e.g., from water to air or land). 	WR6.1		
	Reduction in water quality from increased waste water discharges from workers camps	<p>Manage waste water discharges in line with WB General EHS Guidelines.</p> <p>Adequate portable or permanent sanitation facilities serving all workers should be provided at all construction sites.</p> <p>Adopt water efficiency measures to reduce the amount of wastewater generation.</p>	WR6.2		

5.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Water Resources Management Plan.

Contractor's Water Resources Management Plan shall describe the resources allocated and responsibility for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

The Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of Contractor's responsibilities in the Water Resources Management Plan.

5.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Water Resources Management Plan are competent on the basis of education, training, and experience.

Contractor's Water Resources Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

Contractor's training activity associated with the Water Resources Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

Contractor shall ensure that all personnel responsible for the execution of tasks and requirements in the Water Resources Management Plan are competent on the basis of education, training, and experience.

Contractor's training activity associated with the Water Resources Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

5.6 Reporting and Notification

Contractor shall complete regular monitoring of all mitigation measures developed to determine their effectiveness at reducing and minimising adverse effects. Where evidence of impacts is identified or implemented mitigation measures appear to be inadequate additional mitigation measures will be developed and implemented.

The contractor shall report to the Supervision Consultant the results of the monitoring / surveys / audits / inspections undertaken in accordance with the relevant components of the Water Resources Management Plan.

Contractor's monthly report to Supervision Consultant shall include:

- Number of monitoring / surveys / audits / inspections;
- A summary of the findings and results of all monitoring / surveys / audits / inspections; and
- Where evidence of impacts is identified or implemented mitigation measures appear to be inadequate, then additional mitigation measures will be developed and reported.

The Supervision Consultant will also undertake verification audits/ inspections and will submit routine reports to the TANROADS Safety and Environmental Unit (SEU).

6. EROSION AND SEDIMENT MANAGEMENT

6.1 Objectives

The objectives of this plan are to maintain stable landforms, reduce erosion and enhance reinstatement and to reduce potential adverse effects on stream/river water quality and sedimentation.

This plan should be read in-conjunction with other Management plans, namely:

- Air Quality;
- Ecological Management Plan;
- Waste Management Plan;
- Raw Materials Management Plan;
- Hazardous Materials Management Plan;
- Spill Prevention and Control Plan; and
- Water Management Plan.

6.2 Surveys/Audits

The contractor will undertake periodic surveys of erosion on the edges of the road and of the riverbanks in the vicinity of bridge works. The surveys should be undertaken every 3 months in the dry season and every month in the wet season as a minimum.

6.3 Management and Monitoring

Table 6 below presents a summary of the potential environmental impacts related to erosion and sediment mobilisation, together with mitigation and management measures to avoid or reduce these impacts.

The Contractor shall develop an Erosion and Sediment Control Management Plan which will, as a minimum, incorporate the measures described in Table A, but shall not be limited to these measures. Supervision Consultant's Environmental Specialist will be responsible for reviewing the Erosion and Sediment Control Management Plan prepared by the Contractor and for ensuring that it is consistent with this document.

Sub-contractor appointed by the Main Contractors may utilise the same plan for each section provided that it is reviewed and revised to account for any site-specific issues.

Table 6: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
1. Sub-grading, excavating, embanking the road base and	Soil erosion resulting in reduced water quality, flooding, reduced	Assess and establish erosion and sediment control requirements (particularly in relation to site preparation earthworks (soils storage mounds), riverbanks adjacent to bridge works, site drainage), detailing specific	ES1.1	Undertake Visual surveys every 3 months in dry season and monthly in	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
road construction	Agricultural productivity and impact on reservoir capacity and life expectancy.	erosion and sediment controls to be implemented (e.g., diversion drains, sediment ponds and fabric silt curtains). The controls should limit the mobilization and dispersion of sediment into freshwater and estuarine environments.		wet season as a minimum.		
		<p>Should erosion result in any serious collapse of Roadside slopes/ banks, the contractor should implement appropriate mitigation measures.</p> <p>These could include:</p> <ul style="list-style-type: none"> - Constructing of a retaining wall, combining drainage and surface reinforcement. - Construction of a retaining wall or arranging rock or reinforcing surface to protect and contribute retaining wall to protect slope. - Planting grass to reinforce the surface in combination with drainage. 	ES1.1.1		Continuous	Contractor
		Ensure that there are no discharges of solid waste from construction and/or domestic waste into rivers.	ES1.1.2		Continuous	Contractor
		Ensure that high embankment and embankment adjacent to rivers and lakes shall be reinforced with rubble stone, mortar 10 MPa, 25cm in thickness, which is above the ballast layer, 10cm in thickness for anti-erosion purpose.	ES1.1.3		Continuous	Contractor
		To prevent the risk of overflow and erosion of soil in temporary storages areas, the following measures will be implemented:	ES1.1.4		Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Quantity of material stored will be limited to 20-25 m2 and mounds will be no higher than 1.5m; and - The temporary storages must be surrounded by a geotextile fabric fence and securely reinforced to avoid collapsing. 				
		Ensure that any material overflowing from stockpiles/ storage embankments onto residential/ agricultural land is removed immediately upon identification	ES1.1.5		Continuous	Contractor
		Provide a commitment to compensate for damages to agricultural land/other others caused by sedimentation.	ES1.1.6		Continuous	Contractor
		<p>Install and regularly maintain screens to collect mud from surface water. (The mud screen is made of geo-textile fabric and arranged at least 10cm depth and consolidated to avoid falling in).</p> <p>Undertake regular checks of screens (at least twice per day) to ensure drainage channels are clear of mud.</p>	ES1.1.8		Continuous	Contractor
		In order to prevent oil and solvent in the mixture of liquid asphalt used for covering road from entering into the water source, the construction of asphalt concrete road surface should only be undertaken on dry days, and when road base is dry. If it rains during the operation, it needs to cancel the construction and prepare the dry sand to cover the road surface when adhesive asphalt is spraying.	ES1.1.9		Continuous	Contractor
	Erosion and landslides in wet season in the	Programme works to ensure that excavation and embankment are completed	ES1.1.10		Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
	excavation areas	for each road base section and compacted before wet season.				
		When undertaking excavation works in hilly and mountainous areas: <ul style="list-style-type: none"> - limit clearance of the vegetation cover beyond the scope of site clearance; - undertake excavations in areas with high positive slope, excavate in dry season: - Undertake slope stability and erosion protection before the peak time of wet season. 	ES1.1.1 1		Continuous	Contractor
		For excavation works during the rainy season, construct temporary drainage channels to divert water to natural soakaways away from areas of potential erosion	ES1.1.1 2		Continuous	Contractor
		Ensure that cross-culverts are clear and new/ existing drainage systems are installed and operable prior to main rain season	ES1.1.3		Continuous	Contractor
		Ensure that grass slopes on the margins of roads are replanted with grass as soon as the construction is completed	ES1.1.4		Continuous	Contractor
2. Construction of bridge abutment, pier and bridge ends	Change in sedimentation/ erosion regime of the river bed resulting from the change in flow velocity in the vicinity of the bridge piers and ends	Implement design measures to minimise issues of erosion of riverbanks in the vicinity of new bridges/ bridge improvements. This could include the construction of stone embankments and the planting of grass on slopes.	ES2.1		Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		When excavating foundation pits during the wet season, ensure that temporary mud screens are located around the pit. around the foundation pit. The screen should be cleared at least twice a day to operate effectively.	ES2.1.1		Continuous	Contractor
		Implement measures to ensure that there are no discharges of bentonite mixed mud into river; All bentonite mud should be appropriately transferred and stored in the temporary storage	ES2.1.2		Continuous	Contractor
		Prevent solid waste generated during bridge construction from entering water bodies. This should include the use of nets lined with geotextile as a barrier when implementing the construction of bridge.	ES2.1.4		Continuous	Contractor
		To prevent the collapse of road at the head of bridge, the surface of slope should be planted, to prevent erosion, and combine with the suitable drainage system.	ES2.1.5		Continuous	Contractor
3. Discharges from batching plants and dewatering of excavations and washing down of plant and equipment	Reduced water quality and associated impacts on fish and benthic fauna	Ensure that mitigation measures outlined in the Ecology Management Plan (Section 3 of ESMP) are fully implemented. Ensure that waste water from the batching plants is collected and treated, recycled for reuse. Ensure that all water from dewatering operations is treated in settling ponds prior to discharge.	ES3.1		Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		Ensure that all water for used for washing down plant and equipment is collected in a settling pond prior to discharge.				
4. Contaminated surface water/ storm water discharge during road operation	Reduced water quality and associated impacts on fish and benthic fauna.	Ensure that road drains and silt traps are maintained on a regular basis.	ES4.1		Continuous	Contractor

6.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Erosion and Sediment Control Management Plan.

The Contractor's Erosion and Sediment Control Management Plan shall describe the resources allocated and responsible for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

The Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of Contractor's responsibilities in the Erosion and Sediment Control Management Plan.

6.5 Training, Awareness and Competency

The Contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Erosion and Sediment Control Management Plan are competent on the basis of education, training, and experience.

The Contractor's Erosion and Sediment Control Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

The Contractor's training activity associated with the Erosion and Sediment Control Management shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

6.6 Reporting and Notification

Contractor shall report to the Supervision Consultant the results of the surveys undertaken in accordance with the relevant components of the Erosion and Sediment Control Management Plan,

Contractor's monthly report to Company shall include:

- Number of surveys of erosion undertaken during the month and summary of the findings; and

- A summary of any actions undertaken where erosion issues have been identified.

7. SPILL PREVENTION AND RESPONSE MANAGEMENT PLAN

7.1 Objectives

The objective of this plan is to prevent spills and in the event of a spill, to minimise the environmental and social impact.

This plan should be read in-conjunction with other Management plans, namely:

- Ecological Management Plan;
- Waste Management Plan;
- Community Health and Safety Plan;
- Environmental Monitoring Plan; and
- Stakeholder Engagement Plan.

7.2 Risk Assessments

As part of a detailed execution plan and prior to the commencement of work, the Contractor shall carry out a detailed risk assessment. This should establish the high-risk locations and activities and identify measures to mitigate impacts and reduce the risks to as low as reasonably practical. As part of the risk assessment, specific response measure should be developed. The Contractor's spill risk assessment will be subject to review and approval by Supervision Consultant and will be responsible for reviewing the Spill Risk Assessment prepared by the Contractor; and for ensuring that it comprehensively covers conditions on site.

7.3 Management and Monitoring

Table 7 below presents a summary of the potential environmental impacts related to noise and vibration, together with mitigation and management measures to avoid or reduce these impacts.

Contractor shall develop a Spill Prevention and Response Management Plan, which will as a minimum incorporate the measures, described in Table A, but shall not be limited to these measures. The Supervision Consultant's Environmental Specialist will be responsible for reviewing the Spill Prevention and Response Plan prepared by the Contractor and for ensuring that it is consistent with this document.

Subcontractors appointed by the Main Contractor may utilise the same plan for each section provided that it is reviewed and revised to account for any site-specific issues. Due to the different scopes of work and work locations, not all management and mitigation measures in the Spill Prevention and Response Plan are applicable. Contractor should ensure that only applicable mitigation measures are implemented depending on the specific site conditions.

Table 7: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
1. Spillage of oil/fuel/ chemicals	Pollution of nearby	Prior to the commencement of construction activities, Contractor shall undertake a spill risk	S1.1	Periodic reviews of the Risk assessment	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
during transport, storage, handling, or refuelling.	receptors (i.e., ground, and controlled waters)	<p>assessment to establish high risk locations and activities. The risk assessment will identify measures to reduce associated risks to as low as reasonably practical. Site and activity specific response measures will be incorporated into Contractor's Spill Prevention and Response Plan.</p> <p>As a minimum this should cover:</p> <ul style="list-style-type: none"> - A description of activity type and operator information; - A responsible person, detailing job role and contact details; - Notification requirements; - Clear distinctions of severity of spills, according to the size and nature of the spill, using a clearly defined tiered approach; - Spill response frameworks based on site specific risk assessments include location volume, type of spill and environmental sensitivity; - Strategies and equipment for managing spills; - Procedures to mobilise external resources for responding to large spills; - A full list and the location of onsite and off-site spill response equipment and the response time estimates for deploying the equipment; - A plan of the surrounding area showing topography, drainage flow paths, ground and surface water resources, sensitive and protected areas, community, and cultural sensitivities; 		throughout the lifetime of the project.		

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Clean up strategies and handling instructions for recovered oil, chemicals, and fuels. To include transportation, temporary storage, and treatment / disposal (see Waste Management Plan); - Identification and evaluation of potential discharge detection procedures and equipment; - Facility response self-inspection, training, exercises, drills, and logs; - Security measures, including fences, lighting guards etc. <p>Risk assessments will be updated as necessary to incorporate the changes throughout the project. The mitigation measures will also need to be updated as a result of the updated risk assessment; these will be incorporated into the Contractor's Spill Prevention and Response Plan.</p>				
		Fuel and chemical storage facilities shall be purpose-built, located in designated aboveground areas away from watercourses and provided with secondary containment. Where liquid waste is stored in volumes greater than 220 litres, secondary containment should be implemented. The available volume of secondary containment should be at least 110% of the largest storage container of 25% of the total storage capacity. The integrity of all storage tanks and bunds will be inspected for leaks.	S1.2	Document the findings of the inspections	Continuous	Contractor
		<p>Ensure appropriate spill kits are available at each work site as necessary.</p> <p>All vehicles transporting</p>	S1.3	Record in inspection logs the findings.	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		<p>hazardous materials will carry appropriate spill kits.</p> <p>Identify appropriate location for the spill kits and ensure they contain the necessary spill response equipment.</p> <p>Carry out regular inspections of the kits to ensure they are fully stocked.</p> <p>Ensure relevant personnel are trained in spill response and emergency situations.</p> <p>Training sessions should be both desks based and practical.</p>		Training records should be maintained and refresher training carried out periodically		
		<p>Operational practices for vehicle/ equipment refuelling, which includes the prevention of spillage and the use of spill containment and response equipment, are to be in place.</p> <p>Include a requirement for fuel delivery vehicles and equipment to be routinely inspected so as to ensure the tank, pumps, pipework, and the vehicle itself are free from leaks and fit for purpose.</p> <p>Refuelling should not be performed within 30m of surface water and any drainage systems.</p>	S1.4	Review the operational procedures throughout the lifetime of the project and update these periodically. Document the findings of the inspections.	Continuous	Contractor
		Material Safety Data Sheets (MSDS) should be kept within each storage area where substances are stored and at the site office	S1.5	See Hazardous Materials Management Plan	Continuous	Contractor
		Vehicles and equipment are to be maintained and inspected to a high level of safety with respects to leaks.	S1.6		Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		Equipment and vehicles will not be washed near to watercourses.	S1.7		Continuous	Contractor
		<p>Immediately notify the TANROADS ESU of significant spills, the notification should include:</p> <ul style="list-style-type: none"> - Whether the spill was contained or uncontained; - Material released; - The volume; - Location; - Cause; - Proposed corrective measures; - Response time; - Clean up required; - Initial assessment of environmental and social impact. 	S1.8	Incident logs to be maintained and reviewed for learning outcomes.	Continuous	Contractor
		Inspect and evaluate the presence and performance of spill prevention measures. Record the findings in an inspection log.	S1.9	Maintain inspection logs.	Continuous	Contractor
		In the event of significant spillage, assess the need for remediation of water/ground. This will require sampling water/ground to assess the impacts.	S1.10	Monitoring regime to be developed depending on the nature of the spillage	Continuous	Contractor
		<p>Carry out an initial inspection of fuels and hydrocarbon storage areas to identify any non-conformances with WB EHS Guidelines.</p> <p>Where non-conformances are observed (e.g., the fuel and tar storage tanks at the asphalt plant), develop an action plan with</p>	S1.11	Regular inspections of the storage areas with documented findings.	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
		corrective actions and a responsible person.				
		Where there is evidence of spillage present at the site, assess the activities carried out on site and review the operational procedures in place. Modify these where appropriate. Ensure relevant personnel are trained and carry out refresher training where necessary.	S1.12		Continuous	Contractor
2. Bentonite Spillage	Pollution of nearby receptors (i.e. controlled waters)	Bentonite mixed mud will not be discharged into the surface water bodies. Bentonite mixed mud will be stored in the temporary storage yard, see the Waste Management Plan for storage and disposal arrangements. The temporary storage yard will not be within 30m of surface water	S2	Regular visual inspections	Continuous	Contractor
3. Construction of bridges and working near water	Pollution of nearby receptors (i.e., ground and surface waters)	During the design phase of the project ensure that measures are developed and implemented to minimise the potential for spillage and pollution of surface water, ensure these measures are implemented (e.g., using a grating net with geotextile material during construction of the upper bridge to minimise pollution of the river). Develop operational procedures where tasks are being carried out in or nearby water, this should also include maintenance of equipment and the use of spill containment booms in the water during active works.	S3		Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Surveys/ Audits	Monitoring Frequency	Responsibility
4. Underground storage tanks	Contamination of ground and groundwater	<p>Evaluate the risk of existing USTs to determine if upgrades are required, including replacement with new systems or closure.</p> <p>Ensure underground storage tanks (USTs) and associated pipework are double-walled and a leak detection system is in place.</p> <p>Avoid the use of USTs for storage of highly soluble organic materials.</p> <p>Regularly test the integrity of the USTs.</p>	S4	Regularly monitor the surface above the tank for indications of soil movement. Consider monitoring of groundwater down gradient of USTs.	Continuous	Contractor

7.4 Spill Response

The level of spill response will be dependent on the nature of the spill. Clear distinctions of severity of spills, according to the size and nature of the spill, using a clearly defined tiered approach will be developed as part of the Contract risk assessment; this will indicate whether the contractor will be capable of responding to the spill or whether an external resource will be required. The spill categorisation and response will be subject to the Contractor's approval.

Where water/ground contamination has occurred, remediation should be carried out. A specific risk assessment should be developed to identify human health and environmental risks. A remediation plan should also be developed for the works. This should include target levels for contaminants of relevance and shall detail the need for a post remediation site assessment in order to verify successful remediation and, if required, any on-going monitoring.

7.5 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Spill Prevention and Response Plan.

Contractor's Spill Prevention and Response Plan shall describe the resources allocated and responsible for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of Contractor's responsibilities in the Spill Prevention and Response Plan.

7.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Spill Prevention and Response Plan are competent on the basis of education, training, and experience.

Contractor's Spill Prevention and Response Plan shall describe the training and awareness requirements necessary for its effective implementation.

Contractor's training activity associated with the Spill Prevention and Response Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

Company shall ensure that all Company personnel responsible for the execution of Company's tasks and requirements in the Spill Prevention and Response Plan are competent on the basis of education, training, and experience.

Company's training activity associated with the Spill Prevention and Response Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

7.6 Reporting and Notification

Contractor shall report to the Project Environmental Department the results of the risk assessment and include any additional mitigation and management measures as agreed with Company in the Spill Prevention and Response Plan. Contractor shall immediately notify TANROADS and WB of all spills as detailed above.

Contractor's quarterly report to TANROADS should include:

- The number of contained and uncontained releases;
- Number of spill prevention and response drills / toolbox talks / training;
- Results of the inspections carried out;
- Results of any sampling undertaken (where applicable).

8. HAZARDOUS MATERIALS MANAGEMENT

8.1 Objectives

The objective of this plan is to:

- Prevent uncontrolled releases of hazardous materials during transportation, handling, storage, and use;
- Ensuring that any chemicals or materials subject to national or international bans or phase-outs are not utilised

This plan should be read in-conjunction with other Management plans, namely:

- Waste Management Plan;
- Water Management Plan;
- Spill Prevention and Response Plan; and
- Program of Environmental Monitoring and Quality Supervision

8.2 Surveys

Contractor shall undertake routine audits and inspections of all hazardous materials transportation, handling and use procedures and of storage facilities.

8.3 Management and Monitoring

Table 8 below presents a summary of the potential environmental impacts related transportation, handling, storage, and use of hazardous materials, together with mitigation and management measures to avoid or reduce these impacts. Contractor shall develop a hazardous materials management Plan, which will as a minimum incorporate the measures, described in Table A, but shall not be limited to these measures.

Supervision Consultant's Environmental Specialist will be responsible for reviewing the Hazardous Materials Management Plan prepared by the Contractor and for ensuring that it is consistent with this document.

Contractors responsible for multiple sections of the highway improvement scheme may utilise the same plan for each section providing that it is reviewed and revised to account for any site-specific issues.

This plan relates specifically to the transportation, handling, storage, and use of hazardous materials. The requirement for monitoring and reporting on hazardous wastes including the quantities generated by the project is included in the Waste Management Plan (ESMP Section 4).

Table 8: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
Transport, handling, storage, and use of hazardous materials	Potential air, soil, ground water and surface pollution.	Avoid the use of Hazardous materials	HM1	Continuous	Contractor
		Prepare a register of all hazardous materials used on site, along with appropriate Material Data Safety Sheets.	HM2	Prior to construction and maintain	Contractor
		Undertake hazardous materials assessments for all materials. The level of risk should be established through an on-going assessment process based on the criteria defined in WB EHS General Guidelines (April 2007). Ensure that results of assessment are incorporated into Spill Prevention and Response Plan (Section 7).	HM3	Continuous	Contractor
		Prepare spill management and response plans appropriate to all hazardous materials utilised on site (See ESMP Section 7: Spill Prevention and Response Plan).	HM4	Prior to use and ongoing if new materials used	Contractor
		Ensure that all hazardous materials are transported in an appropriate manner (relates to container and vehicle) (in accordance with WB EHS General Guidelines (April 2007), Section 3.5	HM5	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		Ensure that all hazardous materials are stored in appropriate containers/ areas with appropriate control systems (bund walls, automatic alarms, and shut-off systems). Avoid use of below ground storage tanks.	HM6	Prior to construction and ongoing	Contractor
		All fuel and chemical storage facilities should locate away from watercourses and with appropriate secondary containment (bund wall with a capacity of 110% of largest container and double-skinned tanks). This includes all temporary fuel stores.	HM7	Prior to construction and ongoing	Contractor
		Ensure that all storage facilities/tanks are clearly labelled.	HM8	Continuous	Contractor
		Ensure that all storage facilities are fitted with locking systems to prevent unauthorised access.	HM9	Continuous	Contractor
		Ensure that all deliveries are supervised by appropriately trained personnel and they are undertaken in accordance with formalised Standard Operating Procedures (SOP).	HM10	Continuous	Contractor
		Ensure that all site personnel with access to hazardous materials are appropriately trained in their transportation, handling, storage and use and in spill response procedures.	HM11	Continuous	Contractor
		Ensure that appropriate spill response equipment is located in storage areas.	HM12	Continuous	Contractor
		Undertake regular audits and inspections of hazardous materials transportation, transfer and use procedures and operations and ensure that the requirement for any additional measures is addressed with both the Hazardous Materials and Spill Prevention and Response Plans.	HM13	Continuous	Contractor/ Supervision Consultant
		Undertake regular audits and inspections of storage facilities and tanks and ensure that the requirement for any additional measures is addressed with both the Hazardous Materials and Spill Prevention and Response Plans.	HM14	Continuous	Contractor/ Supervision Consultant

8.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Hazardous Materials Management Plan.

The Contractor's Hazardous Materials Management Plan shall describe the resources allocated and responsible person for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

8.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Hazardous Materials Management Plan are competent on the basis of education, training, and experience.

The Contractor's Hazardous Materials Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

All training activity associated with the Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

8.6 Reporting and Notification

Contractor shall report to the Supervision Consultant the results of the audits/inspections undertaken in accordance with the relevant components of the Hazardous Materials and Spill Prevention and Response Plans and integrate the results, including additional mitigation and management measures as agreed with Supervision Consultant, within the Hazardous Materials Management Plan.

Contractor's monthly report to Company shall include:

- Number and results of verification inspections prescribed in Table 8-1 (HM13 and HM14)

The Supervision Consultant's Environmental Specialist will also undertake verification audits/ inspections and will submit routine reports to the TANROADS.

9. RAW MATERIALS MANAGEMENT PLAN

9.1 Objectives

The objective of this plan is to:

- Extract aggregate/ sands/gravel from sustainable, and approved locations/suppliers;
- Encourage the local procurement of construction materials (reinforcement bars, cement, concrete, and bitumen).

This plan should be read in-conjunction with other Management plans, namely:

- Ecological Management Plan;
- Air Emissions Management Plan;
- Community Health and Safety Plan;
- Water Management Plan;
- Erosion and Sediment Control Management Plan;
- Spill Prevention and Response Management Plan;
- Hazardous Materials Management Plan;
- Noise and Vibration Management Plan;

9.2 Surveys

Contractor shall confirm that all surveys identified in the Management Plans listed in Table 9 have been completed for existing and any new quarry sites.

9.3 Management and Monitoring

Table 9 below presents a summary of the potential environmental impacts related to raw materials, together with mitigation and management measures to avoid or reduce these impacts.

Contractor shall develop a Raw Materials Management Plan, which will as a minimum incorporate the measures, described in Table A, but shall not be limited to these measures. The Supervision Consultant will be responsible for preparing a site-specific Raw Materials Management Plan which the Contractor will then have to formally commit to implement.

Sub-contractors appointed by the Main Contractor may utilise the same plan for each section provided that it is reviewed and revised to account for any site-specific issues.

Table 9: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/Management	Ref. No.	Monitoring Frequency	Responsibility
1. Extraction of construction materials	Potential impacts associated with extraction of construction materials. These include: - Noise and vibration; - Loss of vegetation; - Water quality; - Air quality; - Cultural heritage; - Traffic; and - Soil erosion.	Reduce the number of new quarries/soil/ sand pits required (if applicable) by using existing (appropriately licensed) quarries	RM1.1	As required	Supervision Consultant / Contractor
		Environmental and social surveys and assessment to be undertaken for new quarry/soil/ sand pit sites.	RM1.2	As required	Supervision Consultant / Contractor
		Confirm that quarries/ soil / sandpits utilised have appropriate licenses and permits.	RM1.3	As required	Contractor
		Contractors should audit/monitor management and mitigation measures and performance of the quarries identified to	RM1.4	Quarterly audit/ monitoring	Supervision Consultant / Contractor

Sources of Impact	Potential Impact	Mitigation/Management	Ref. No.	Monitoring Frequency	Responsibility
		<p>supply the project to ensure that they operate in accordance with the requirements of WB Guidelines on Construction Materials Extraction. This will specifically include:</p> <ul style="list-style-type: none"> - Air emission (fugitive dust); - Noise and vibration (blasting and plant operation); - Water quality (erosion, run-off, and water resource management); - Security and management of explosives; - Hazardous material management (transportation, storage, and use); - Geotechnical stability (rock-face slopes); and - Emergency preparedness (explosion, fire, landslide, etc). 		report	
		Should any environmental, health safety issues be identified in the quarterly auditing/ monitoring reports then the contractor should work with the mine operator to implement appropriate corrective actions/ measures	RM1.5	Continuous	Contractor / Mine Operator
		<p>The contractor will require the quarry operator to provide a copy of the proposed closure and rehabilitation plan prepared for the quarry.</p> <p>Should the operator not have a formalised plan, the contractor should work with the operator to develop an appropriate plan.</p>	RM1.6	Continuous	Contractor / Mine Operator
		If new quarries/ soil / sand pits are required emphasis should be placed on them being located	RM1.7	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/Management	Ref. No.	Monitoring Frequency	Responsibility
		in areas with low ecological and landscape value and close to existing roads.			
		Avoid, where possible, the extraction of sand from rivers. Where required, undertake baseline assessments of the rivers, and implement measures to avoid impacts on river flow, erosion, water quality (turbidity) and biological diversity	RM1.8	Prior to extraction	Contractor
2. Procurement of manufactured construction materials	Potential impacts associated with transportation, handling, storage of materials. These include: <ul style="list-style-type: none"> - Fire hazards from spillage inflammable materials. - Risk of injury due to handling of hazardous materials. - Landscape and loss of aesthetic value of the surrounding environment from spillage of waste oils and accumulation of scrap materials. 	Contractors should execute the following: <ul style="list-style-type: none"> - Waste Management Plans (Section 4) - Spill Prevention and Response Management Plan (Section 7) - Hazardous Materials Management Plans (Section 8) 	RM2	Continuous	Contractor

9.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Raw Materials Management Plan. Contractor's Raw Materials Management Plan shall describe the resources allocated and responsible person for the, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective execution of each task and requirement contained therein implementation of Contractor's responsibilities in the Raw Materials Management Plan

9.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Raw Materials Management Plan are competent on the basis of education, training, and experience.

Contractor's Raw Materials Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

The Contractor's training activity associated with the Raw Materials Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

TANROADS shall ensure that all Contractors personnel responsible for the execution of tasks and requirements in the Raw Materials Management Plan are competent on the basis of education, training, and experience.

The Contractor's training activity associated with the Raw Materials Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

9.6 Reporting and Notification

The Contractor shall report to the Project Environmental Department the results of the surveys undertaken in accordance with the relevant components of the Raw Materials Management Plan and integrate the results, including additional mitigation and management measures as agreed with Company, within the Plan.

Contractor's monthly report to Company shall include:

- Number and results of verification inspections prescribed in Table 9.

The Supervision Consultant's Environmental Specialist will also undertake verification audits/ inspections and will submit routine reports to the TANROADS.

10. CULTURAL HERITAGE MANAGEMENT PLANS

10.1 Objectives

The objectives of this plan are:

- To avoid impacts on cultural heritage sites (including both archaeological and oral tradition sites) where necessary and practicable; and
- Where avoidance is not possible, manage cultural heritage sites in consultation with the Tanzania Government/ Regulatory Agencies (E.g., Department of Antiquities).

This plan should be read in-conjunction with other Management plans, namely:

- Environmental Monitoring Plan; and
- Stakeholder Engagement Plan.

10.2 Surveys

Field investigation has shown that there is an existing Baobab Tree at km 3+800 in the road median along the New Bagamoyo Road. The Baobab Tree is valued by the local people as a sacred site. It is common to find local people communicating with their traditional God by putting various articles like coins, pieces of cloth, tree twigs, etc under the Baobab tree.

Consultation with local regulatory organisations and the review of available records undertaken as part of the EIA process did not identify any other known sites of archaeological, palaeontological, or cultural heritage value within the development site boundary.

It is not possible to identify all sites of archaeological /palaeontological and heritage significance (with specific reference to below ground features). Therefore, in order to address this challenge a Chance Find Procedure¹¹⁶ will be followed during the construction phase of the project.

10.3 Management and Monitoring

The preferred management approach for known archaeological sites is avoidance. Any cultural heritage sites that are discovered as chance finds during construction works will be managed appropriately in accordance with the Chance Finds Procedures¹¹⁷.

Table 10 below presents a summary of the potential environmental impacts related to features/locations of archaeological and cultural heritage value, together with mitigation and management measures to avoid or reduce these impacts.

Contractor shall develop a Cultural Heritage Management Plan, which will as a minimum incorporate the measures, described in Table A, but shall not be limited to these measures.

Supervision Consultant's Social/Gender Specialist will be responsible for reviewing the Cultural Heritage Management Plan prepared by the contractor and for ensuring that it is consistent with this document.

Sub-contractors appointed by the Main Contractor may utilise the same plan for each section provided that it is reviewed and revised to account for any site-specific issues.

Table 10: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
1. Construction works and movement of people and vehicles in road corridor	Damage to or destruction of sites of cultural heritage value or artefacts. Disconnection of communities from cultural sites and loss of sites from oral tradition.	Ensure that all works undertaken in relation to the project are in compliance with Tanzania national legislation and IFC Performance Standard 8: Cultural Heritage (2012).	CH1	Continuous	Supervision Consultant / Contractor

¹¹⁶ UNITED REPUBLIC OF TANZANIA MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION. TANZANIA NATIONAL ROADS AGENCY (TANROADS). Environmental and Social Management Framework for Dar Es Salaam Urban Transport Improvement Project. January, 2017.

¹¹⁷ Ibid

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		Undertake cultural heritage survey by systematically recording and mapping cultural heritage sites in all areas where construction works will be required (including road corridor and staging/ storage compounds), including any areas that were not surveyed as part of the EIA.	CH2	Prior to construction works	Supervision Consultant / Contractor
		Undertake further research of appropriate archives (local/national) as part of pre-construction surveys.	CH3	Prior to construction works	Supervision Consultant / Contractor
		Should any features of cultural heritage significance be identified in an area where it is likely to be disturbed by the proposed works, consult with community representatives on matters concerning the management of the site.	CH4	Prior to construction works	Supervision Consultant / Contractor
		In accordance with IFC PS: 8 the project should not remove, significantly alter, or damage critical cultural heritage;	CH5	Continuous	Contractor
		In accordance with IFC PS 8: - Where the contractor has Encountered tangible cultural heritage that is replicable and not critical, the client will apply mitigation measures that favour avoidance. Where avoidance is not feasible, apply the appropriate mitigation hierarchy.	CH6	Continuous	Contractor
		In accordance IFC Performance Standard 8 (PS8), assess options to allow continued access to previously accessible cultural heritage sites subject to overriding health, safety, and security considerations;	CH7	Prior to construction	Supervision Consultant / Contractor
		Consult with appropriate department of Tanzania government to seek agreement on action and/or mitigation measures to be taken.	CH8	Continuous	Contractor
		Provide awareness training to all staff to ensure that Chance Finds Procedure is implemented where required.	CH9	Continuous	Contractor
		Ensure that Chance Find. Procedure is implemented as outlined in the ESMF document.	CH10	Continuous	Contractor

10.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Cultural Heritage Management Plan.

The Contractor's Cultural Heritage Management Plan shall describe the resources allocated and responsible person for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

The Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of Contractor's responsibilities in the Cultural Heritage Management Plan.

10.5 Training, Awareness and Competency

The Contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Cultural Heritage Management Plan are competent on the basis of education, training, and experience.

The Contractor's Cultural Heritage Management Plan shall describe the training and awareness requirements necessary for its effective implementation.

The Contractor's training activity associated with the Cultural Heritage Management Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

10.6 Reporting and Notification

The contractor shall notify Resident Engineer (as per the Chance Find Procedure) should any sites be discovered as a chance find.

11. COMMUNITY IMPACTS MANAGEMENT PLAN

11.1 Objectives

The objectives of this plan are to:

- Prevent risk and resulting adverse impacts of the contractor's activities on the health, safety and wellbeing of individuals and communities;
- Act in the event that damage or harm has been caused to repair and return to condition comparable to pre-impact condition; and
- Implement a system to maintain communication with communities and raise awareness of proposed construction activities and the potential impacts that they may represent.

This plan should be read in-conjunction with other Management plans, namely:

- Air Emissions Management Plan;
- Noise and Vibration Management Plan;
- Ecological Management Plan;
- Waste Management Plan;
- Water Resource Management Plan;
- Erosion and Sedimentation Control Plan;
- Spill Prevention and Response Plan;
- Hazardous Materials Management Plan;
- Raw Materials Management Plan; and

- Cultural Heritage Management Plan

11.2 Surveys

There are no specific surveys required in support of the implementation of this plan. However, surveys undertaken/audits undertaken to support the implementation of other plans (as specified in Section 1.0 above) are relevant to this plan.

11.3 Management and Monitoring

Table 11 below presents a summary of the potential environmental impacts related to individuals and communities, together with mitigation and management measures to avoid or reduce these impacts. The contractor shall develop a Community Impacts Management Plan, which will as a minimum incorporate the measures, described in Table 11, but shall not be limited to these measures. Supervision Consultant's Social/Gender Specialist will be responsible for reviewing the Community Impacts Management Plan prepared by the Contractor and for ensuring that it is consistent with this document.

Appointed Sub-contractors by the Main Contractor may utilise the same plan for each section provided that it is reviewed and revised to account for any site-specific impacts/issues.

Table 11: Management and Monitoring.

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
1. Land acquisition	Loss of land and properties.	Ensure that measures outlined in the RAP is implemented.	C1	Before commencement of construction works	Supervision Consultant
	Loss of business	Ensure that measures outlined in the Business Impact Management Plan are implemented	C2	Before commencement of construction works	Supervision Consultant
2. Site Hazards – Community interaction with site works	Risk of construction related accidents resulting into injury or death.	Where there is a potential for the community (including workers) to be exposed to hazards. The Contractor shall: <ul style="list-style-type: none"> - Identify the hazard; - Inform all individuals/ communities as to the presence and nature of the hazard. - Restrict public access to works area including construction areas, staging and storage sites via appropriate security. This will include: 	C3	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - Security fencing and appropriate signage; - Deployment of security personnel (no security personnel will be armed); - Permitting of site access with a requirement for site induction and the use of appropriate PPE - Mitigate the hazard by modifying, substituting, or eliminating the condition or substance causing the hazard; - If the hazard conditions cannot be eliminated, exercise special care to avoid or limit their exposure by restricting access to works and storage areas, erecting appropriate signs, fences and barriers, imposing vehicle speed restrictions; and - Ensure that all deliveries or movement of hazardous materials on site are undertaken in accordance with written procedures outlined in the Hazardous Materials Management Plan (Section 8). <p>Consult with local emergency services to agree procedures for accidents/ emergencies related to construction activities;</p> <p>A procedure for the recording of all public health and safety issues/incidents should be implemented. This should include procedures for recording of issues/accidents, investigation of the issue/accident</p>			

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		and the implementation of corrective actions/ remediation as required.			
3. Hazard to community from construction traffic- related traffic.	Risk of accidents resulting in injury or death	<p>The Contractor will develop a Construction Traffic Management Plan.</p> <p>This will include:</p> <ul style="list-style-type: none"> - Identification and enforcement of haul routes (including avoiding dangerous routes during specific times); - Provision of appropriate barriers and signage to demarcate areas in which construction traffic is active and prevent access to the general public; - Establishment and enforcement of speed limits for all construction related vehicles; - Improving driving skills and requiring all drivers to hold appropriate licences; - Adopting limits for trip duration and arranging driver rosters to avoid overtiredness; - Provision of training to all drivers on the requirements for safe driving measures (e.g. speed limits; - Consult with local emergency services to agree on procedures for accidents/emergencies related to construction traffic; and 	C4		

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
		<ul style="list-style-type: none"> - A procedure for the recording of all construction related traffic accidents should be implemented. This should include: - Date/time; - Location; and - Reason for accident. <p>The procedure should also include actions for investigation of the accident and the implementation of corrective actions as required.</p>			
4. Air Quality – emissions from site works and plant, vehicle movements	Degraded air quality and potential impact on human health/vegetation	Ensure that all measures outlined in Air Emissions Management Plan (ESMP Section 2) are implemented.	C5	Continuous	Contractor
5. Noise and vibration – 6. Emissions from site works, plant, and vehicle movements	Increased background noise levels and disruption to residents/ businesses	Ensure that all measures outlined in Noise and Vibration Management Plan (ESMP Section 2) are implemented.	C6	Continuous	Contractor
7. Stockpiling of excavated soil materials.	Damage on adjacent land use and properties.	Ensure that all measures outlined in the Erosion and Sedimentation Management Plan (ESMP Section 6) are Implemented.	C7	Continuous	Contractor
8. Land contamination 9. From spillages/ leaks of hazardous materials on construction sites.	Reduced soil quality, harm to human health, reduced agricultural production	Ensure that all measures outlined in Hazardous Materials Management Plan and Spill Prevention and Response plan (ESMP Sections 8 and 7 respectively) are implemented	C8	Continuous	Contractor
10. Contamination of watercourses due spillages/ leaks from construction site and sedimentation.	Degraded water quality and increased turbidity resulting in reduced biodiversity and potential impacts on fisheries	Ensure that all measures outlined in the Hazardous Materials Management Plan, Spill Response Plan, Erosion and Sediment Control Plan and Water Management Plan (ESMP, Section 8, 7, 6 and 5 respectively) are implemented.	C9	Continuous	Contractor

Sources of Impact	Potential Impact	Mitigation/ Management	Ref. No.	Monitoring Frequency	Responsibility
11. Waste 12. generation/ 13. deposition	Ground/ surface water contamination, harm to human health and land-use.	Ensure that all measures outlined in the Waste Management Plan (ESMP Section 4) are implemented	C9	Continuous	Contractor
14. Operation of BRT road after construction.	Increased risk of traffic accidents to pedestrians and other vehicles due to over-speeding.	Incorporation of appropriate signage and safety measures (barriers, formalised crossing points) to reduce the risk of accidents.	C10	Continuous	Supervision Consultant.
15. General work activities	Impacts/ nuisance to individuals and the community	<p>The contractor shall ensure that the grievance/complaint reporting procedure identified in the Stakeholder Engagement Plan is appropriately implemented and all submissions received managed using the following mechanism:</p> <ul style="list-style-type: none"> - Grievance received; - Grievance recorded in a register; - For an immediate action to satisfy the complaint, the complainant will be informed of corrective action; - Implement corrective action, record the date, and close case; - For a long corrective action, the complainant will be informed of proposed action; and - Implement corrective action, record the date, and close case. 			

11.4 Roles and Responsibilities

Contractor shall ensure sufficient resources are allocated on an on-going basis to achieve effective implementation of the Community Impacts Management Plan.

The Contractor's Community Impacts Management Plan shall describe the resources allocated and responsible for the execution of each task and requirement contained therein, and shall describe how their roles and responsibilities are communicated to the relevant personnel.

11.5 Training, Awareness and Competency

The contractor shall ensure that all personnel responsible for the execution of the tasks and requirements contained within the Community Impacts Management Plan are competent on the basis of education, training, and experience.

The Contractor's Community Impacts Plan shall describe the training and awareness requirements necessary for its effective implementation.

All training activity associated with the Plan shall be appropriately documented by means of a training needs assessment, training matrix/plan and records of training undertaken.

11.6 Reporting and Notification

The contractor shall submit to the Supervision Consultant a monthly report. Contractor's monthly report to shall include:

- Information on any complaints received from individuals and communities; and
- A summary of the Contractors response to the complaint and any residual impacts.

The Supervision Consultant's Environmental and Social/Gender Specialist will also undertake verification audits/ inspections and will submit routine reports to the SEU.

APPENDIX 31: ESMP PERFORMANCE STANDARDS.

1. Performance Standard 1

Performance Standard Objective	Supporting Documentation
<p>Performance Standard 1 establishes the importance of integrated environmental and social assessment to identify impacts, risks and opportunities, effective community engagement and the management of environmental and social performance throughout the life of the project. The requirements for the development of an Environmental and Social Management Plan (ESMP) are outlined below.</p> <p>General: Establish an environmental and social impact assessment and management process framework that will incorporate the following elements:</p> <ul style="list-style-type: none"> - policy; - identification of risks and impacts; - management programs; - organizational capacity and competency; - emergency preparedness and response; - stakeholder engagement; and - monitoring and review. 	<p>The following supporting documents will be used to monitor /assess compliance with performance standards:</p> <ul style="list-style-type: none"> - <u>National Policies/Legislations/Guidelines:</u> - Environmental Management Act Cap 191. - Environmental Impact Assessment and Audit Regulations G.N. No. 349 of 2005. - Environmental Impact Assessment and Audit (Amendment) Regulations G.N. No. 474 of 2018. - <u>WB/IFC Policies/Guidelines:</u> - Operational Manual OP 4.01 - Environmental Assessment OP 4.01 January, 1999, Revised April 2013.
Aspect	Performance Standard Requirements
PS1: Policy	<p>Define the environmental and social objectives and principles for achieving sound environmental and social performance</p> <p>Confirm legal compliance requirements (including international obligations / agreements).</p>

	Allocate responsibility to ensure conformance and implementation.
PS1: Identification of Risk and Impacts	<p>The process of identifying risks and impacts must:</p> <ul style="list-style-type: none"> - Be consistent with good industry practice and based on relevant methods and tools for assessment. - Be based on recent environmental and social baseline data at an appropriate level of detail. - Consider the emission of greenhouse gasses and climate change risks (including adaptation opportunities). - Be applicable to the context of the project's area. - Influence and control, where possible and applicable, the risks and impacts resulting from third party's actions. - Consider risks and impacts associated with primary supply chains (where practicable)
PS1: Management Programmes	<p>Describe how risks and impacts are eliminated and / mitigated.</p> <p>Identify requirements for performance improvements and develop and implement action plans.</p>
PS1: Organisational Capacity and Competency	Establish, maintain an organisational structure that define roles, responsibilities, authority and allocate the required resources (financial and external expertise) to implement the management system.
PS1: Emergency Preparedness and Response	Identify potential possible accidental and emergency situations and establish and maintain an emergency preparedness and response system.
PS1: Monitoring and Review	<p>Establish procedures for the monitoring and measurement of the management programme</p> <p>Ensure compliance obligations by third parties are fulfilled (as it relates to the project)/</p> <p>Involve community representatives in monitoring where applicable/</p> <p>Retain external expert (where required) to verify monitoring information.</p> <p>Track performance and undertake trend analysis and document as appropriate.</p> <p>Adjust management plans based on outcomes of monitoring activities and adjust plans to improve performance</p> <p>Establish process for periodic senior management review of the effectiveness of the management system.</p>
PS1: Stakeholder Engagement	<p>Develop and implement a stakeholder engagement plan for identification, continued involvement and effective participation</p> <p>Disclose all relevant information to enable stakeholders to express the views and appropriately respond.</p> <p>Conduct an informed consultation and participation process.</p> <p>Indigenous Peoples: Refer Performance Standard 7.</p> <p>In instances where the stakeholder engagement is the responsibility of the host government, collaborate (to the extent possible) to ensure that the objectives of the performance standard is met.</p>
PS1: External Communications and Grievance Mechanism	<p>Receive, appropriately respond to and document comments from the public</p> <p>Establish a grievance mechanism to receive and facilitate resolution of affected communities' concerns and grievances.</p>
PS1: On-going Reporting to Affected Communities	Provide periodic report to the affected communities regarding project progress, implementation of action plans, issues raised and material changes.

2 Performance Standard 2

Performance Standard Objective	Supporting Documentation
Performance Standard 2 recognized that the pursuit of economic growth through employment creation and income generation should be accompanied by the rights of workers. To promote the fair treatment, non-discrimination, equal opportunity, maintain, & improve the worker-management relationship, legal compliance, protect workers, a safe and healthy working environment and avoid the use of forced / child labour.	<p>The following supporting documents will be used to monitor /assess compliance with performance standards:</p> <ul style="list-style-type: none"> ▪ <u>National Policies/Legislations/Guidelines:</u> <ul style="list-style-type: none"> - The Employment and Labour Relations Act No. 6 of 2004. - The Occupational Health and Safety Act No. 5 of 2003. ▪ <u>WB/IFC Polices /Guidelines:</u> <ul style="list-style-type: none"> - Guidance Note 2 Labour and Working Conditions. - Good Practice Note on Non-Discrimination and Equal Opportunity. - Good Practice Note on Managing Retrenchment. - Workers' Accommodation: Processes and Standards. - Labour Toolkit: A Practical Screening and Due Diligence Tool for Project Review. - WB Group EHS Guidelines ▪ <u>International Conventions/Treaties:</u> <ul style="list-style-type: none"> - ILO Conventions on Working Environment (Air Pollution, Noise, and Vibration) Convention, 1977 (No. 148)¹¹⁸. - ILO Conventions on Worst Forms of Child Labour Convention, 1999 (No. 182)¹¹⁹. - ILO Conventions on Discrimination (Employment and Occupation) Convention, 1958 (No. 111)¹²⁰. - ILO Conventions on Workmen's Compensation (Accidents) Convention, 1925 (No. 17)¹²¹.
Aspect	Performance Standard Requirements
PS2: Human Resource Policies and Procedures	<p>Adopt and implement the appropriate human resource policies.</p> <p>Provide workers with clear understandable documentation explaining worker's rights.</p>

¹¹⁸ [https://en.wikipedia.org/wiki/Working_Environment_\(Air_Pollution,_Noise_and_Vibration\)_Convention,_1977](https://en.wikipedia.org/wiki/Working_Environment_(Air_Pollution,_Noise_and_Vibration)_Convention,_1977)

¹¹⁹ https://en.wikipedia.org/wiki/Worst_Forms_of_Child_Labour_Convention

¹²⁰ [https://en.wikipedia.org/wiki/Discrimination_\(Employment_and_Occupation\)_Convention](https://en.wikipedia.org/wiki/Discrimination_(Employment_and_Occupation)_Convention)

¹²¹ [https://en.wikipedia.org/wiki/Workmen%27s_Compensation_\(Accidents\)_Convention,_1925](https://en.wikipedia.org/wiki/Workmen%27s_Compensation_(Accidents)_Convention,_1925)

PS2: Working Conditions and Terms of Employment	<p>Respect collective bargaining agreements with workers organisations.</p> <p>Identify and ensure substantially equivalent terms and conditions for migrant workers.</p> <p>Develop and implement policies on the quality and management of accommodation and provision of basic services.</p>
PS2: Workers Organisations	Not to restrict or prevent workers from forming and / join workers organisation.
PS2: Non-Discrimination and Equal Opportunity	<p>Employment decision will not be made on the basis of personal characteristics unrelated to inherent job requirements</p> <p>Promote equal opportunity, fair treatment, and non-discrimination.</p> <p>Take measures to prevent and address harassment, intimidation and / or exploitation.</p>
PS2: Retrenchment	Develop a Retrenchment Plan to address issues as it relates to legal and contractual requirements.
PS2: Grievance Mechanism	Provide grievance mechanism for workers to raise workplace concerns.
PS2: Protecting the Work Force	<p>Persons under the age of 18 will not be employed.</p> <p>Forced labour will not be employed.</p>
PS2: Occupational Health and Safety	<p>Provide safe and healthy work environment.</p> <p>Take steps to prevent accidents, injury, and disease.</p> <p>Apply good international industry practice to assess risk and potential hazards to workers, provide preventative and protective measures, training, monitoring, and reporting, emergency preparedness and response procedures.</p>
PS2: Workers engaged by Third Parties	Take reasonable action to ascertain compliance with the Performance Standard.
PS2: Supply Chain	Take reasonable action to ascertain compliance with the Performance Standard.

3. Performance Standard 3

Performance Standard Objective	Supporting Documentation
Performance Standard 3 recognizes that increased economic activity and urbanization often generate increased levels of pollution to air, water, and land, and consume finite resources in a manner that may threaten people and the environment at the local, regional, and global levels. To avoid or	<p>The following supporting documents will be used to monitor /assess compliance with performance standards:</p> <ul style="list-style-type: none"> ▪ <u>National Policies/Legislations/Guidelines:</u> <ul style="list-style-type: none"> - National Climate Change Strategy (2012). - Climate Change Mitigation in Southern Africa. Tanzania Country Study. January 1999. - National Environmental Policy (1997)

minimize adverse impacts on human health and the environment by avoiding or minimizing pollution, promote more sustainable use of resources, including energy and water and reduce project-related GHG emissions.	<ul style="list-style-type: none"> - National Energy Policy (2015). - The Water Resources Management Act No. 11 of 2009. - The Environmental Management (Solid Waste Management) Regulations (2009). - The Environmental Management (Hazardous Waste Control and Management) Regulations (2009). - The Pesticides Control Regulations (1984).
Aspect	Performance Standard Requirements
PS3: General	Consider ambient conditions and apply technically and financially feasible resource efficiency and pollution prevention principles and techniques that are best suited to avoid, or where avoidance is not possible, minimize adverse impacts on human health and the environment.
PS3: Resource Efficiency	Implement feasible measures for improving efficiency in consumption of energy, water and other material inputs.
PS3: Greenhouse Gasses	<p>Consider alternatives and implement feasible options to reduce project-related GHG emissions.</p> <p>Projects that are expected to or currently produce more than 25,000 tonnes of CO₂-equivalent annually, quantify direct emissions annually in accordance with internationally recognized methodologies and good practice.</p>
PS3: Water Consumption	Adopt measures that avoid or reduce water usage to avoid significant adverse impacts on others.
PS3: Pollution Prevention	<p>Avoid the release of pollutants or, when avoidance is not feasible, minimize and/or mitigate.</p> <p>Address potential adverse project impacts on existing ambient conditions.</p>
PS3: Wastes	<p>Avoid the generation of hazardous and non-hazardous waste materials. Where waste generation cannot be avoided, reduce, recover, and reuse waste.</p> <p>Where waste cannot be recovered or reused, treat, destroy, or dispose of it in an environmentally sound manner.</p>
PS3: Hazardous Materials Management	Avoid or, when avoidance is not possible, minimize and control the release of hazardous materials. Assess and manage risks associated with the production, transportation, handling, storage, and use of hazardous materials.
PS3: Pesticide Use and Management	Formulate and implement an integrated pest management (IPM) and/or integrated vector management (IVM) approach.

4. Performance Standard 4

Performance Standard Objective	Supporting Documentation
Performance Standard 4 recognizes that project activities, equipment, and infrastructure can increase community exposure to risks and impacts. To anticipate and avoid adverse impacts on the health and safety of the Affected Community during the project life from both routine and non-routine circumstances and ensure that the safeguarding of personnel and property is carried out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to the Affected Communities.	<p>The following supporting documents will be used to assess/monitor compliance with performance standards:</p> <ul style="list-style-type: none"> ▪ <u>National Policies/Legislations/Guidelines:</u> <ul style="list-style-type: none"> - Guidelines for Management of Hazardous Wastes. United Republic of Tanzania, Vice President's Office. Division of Environment. June 2013. - The Public Health Act No. 1 of 2009. - The Environmental Management (Hazardous Waste Control and Management) Regulations (2009). ▪ <u>WB/IFC Policies /Guidelines:</u> IFC Environmental, Health, and Safety (EHS) Guidelines: Community Health and Safety.
Aspect	Performance Standard Requirements
PS4: Community Health and Safety	Evaluate the risks and impacts to the health and safety of the affected communities during the project life and will establish preventive and control.
PS4: Infrastructure and Equipment Design and Safety	Design, construct, operate, and decommission the structural elements or components of the project in accordance with good international industry practice, taking into consideration safety risks to third parties or affected communities.
PS4: Hazardous Materials Management and Safety	Avoid or minimize the potential for community exposure to hazardous materials and substances that may be released by the project through modifying, substituting, or eliminating, control the safety of deliveries of hazardous materials, and of transportation and disposal of hazardous wastes.
PS4: Ecosystem Services	Avoid adverse impacts on ecosystem services which may result in adverse health, safety risks and/ impacts to affected communities, and if these impacts are unavoidable, implement mitigation measures.
PS4: Community Exposure to Disease	Avoid or minimize the potential for community exposure to waterborne, water-based, water-related, and vector-borne diseases, and communicable diseases.
PS4: Emergency Preparedness and Response (Refer to PS1)	Collaborate with the affected communities, local government agencies, and other relevant parties, in their preparations to respond effectively to emergency situations, especially when their participation and collaboration are necessary to respond to such emergency situations.
PS4: Security Personnel	Retains direct or contracted workers to provide security to safeguard its personnel and property.

5. Performance Standard 5

Performance Standard Objective	Supporting Documentation
Performance Standard 5 recognizes that project-related land acquisition and	<p>The following supporting documents will be used to assess/monitor compliance with performance standards:</p> <ul style="list-style-type: none"> ▪ <u>National Policies/Legislations/Guidelines:</u>

restrictions on land use can have adverse impacts on communities and persons that use this land. To avoid, and when avoidance is not possible, minimize displacement, forced eviction, social and economic impacts from land acquisition or restrictions on land use. To improve, or restore, the livelihoods and standards of living of displaced persons and living conditions among physically displaced persons.	<ul style="list-style-type: none"> - Road Sector Compensation and Resettlement Guidelines. United Republic of Tanzania. Ministry of Infrastructure Development. February 2009. - The Land Act Cap. 113 (Land Act No. 4 of 1999). - The Village Land Act No. 5 of 1999 - Land Acquisition Act No. 47 (1967). - The Land (Compensation Claims) Regulations (2001). - The Land (Assessment of Value for Compensation) Regulations (2001). <ul style="list-style-type: none"> ▪ <u>WB/IFC Policies /Guidelines:</u> <ul style="list-style-type: none"> - Operational Manual OP 4.12 - Involuntary Resettlement. OP 4.12 December, 2001 Revised April 2013.
Aspect	Performance Standard Requirements
PS5: Land Acquisition and Involuntary Resettlement.	<ul style="list-style-type: none"> ▪ To avoid, and when avoidance is not possible, minimize displacement by exploring alternative project designs. ▪ To avoid forced eviction. ▪ To anticipate and avoid, or where avoidance is not possible, minimize adverse social and economic impacts from land acquisition or restrictions. ▪ To improve, or restore, the livelihoods and standards of living of displaced persons. ▪ To improve living conditions among physically displaced persons through the provision of adequate housing with security of tenure at resettlement sites.

6. Performance Standard 6

Performance Standard Objective	Supporting Documentation
Performance Standard 6 recognizes that protecting and conserving biodiversity, maintaining ecosystem services, and sustainably managing living natural	<p>The following supporting documents will be used to assess/monitor compliance with performance standards:</p> <ul style="list-style-type: none"> ▪ <u>National Policies/Legislations/Guidelines:</u> <ul style="list-style-type: none"> - National Biodiversity Strategy and Action Plan. August 2001. - The Environmental Management (Soil Quality Standards). Regulations, 2007.

<p>resources are fundamental to sustainable development.</p> <p>To protect and conserve biodiversity, maintain the benefits from ecosystem services, promote the sustainable management of living natural resources through the adoption of practices that integrate conservation needs and development priorities.</p> <p><i>Note: The project is located within a highly built-up urban environment, with very few natural vegetation. Most of the vegetation is comprised of planted exotic ornamental or shade trees and grass. These can be found adjacent to the road sections and in the road medians.</i></p>	<ul style="list-style-type: none"> - The Forest Act (2002). - The Fisheries (2003). - The Forest (Amendment) Regulations (2013). - The Wildlife Conservation Act No. 5 of 2009. - The Water Resources Management Act No. 11 of 2009 - The Plant Protection Act No. 13 of 1997. ▪ <u>WB / IFC Policies/Guidelines:</u> <ul style="list-style-type: none"> - Operational Manual OP 4.04 - Natural Habitats - OP 4.04 June, 2001 Revised April 2013. - Guidance Notes 6 Biodiversity Conservation and Sustainable Management of Living Natural Resources. ▪ <u>International Conventions/Treaties:</u> <ul style="list-style-type: none"> - Convention on Biological Diversity. United Nations (1992). - Convention for the Protection, Management, and Development of the Marine and Coastal Environment of the Eastern African Region.
Aspect	Performance Standard Requirements
<p>PS6: Protection and Conservation of Biodiversity</p>	<p>Minimize impacts on such biodiversity and implement mitigation measures as appropriate.</p> <p>Do not convert or degrade natural habitats, unless the following are demonstrated:</p> <ul style="list-style-type: none"> - No other viable alternatives within the region exist for development of the project on modified habitat. - Consultation has established the views of stakeholders, including Affected Communities, with respect to the extent of conversion and degradation. - Any conversion or degradation is mitigated according to the mitigation hierarchy

	In areas of natural habitat, mitigation measures will be designed to achieve no net loss of biodiversity where feasible and avoiding impacts on biodiversity through the identification and protection of set-asides; implementing measures to minimize habitat fragmentation, such as biological corridors, restoring habitats during operations and/or after operations; and implementing biodiversity offsets.
PS6: Legally Protected and Internationally Recognized Areas. <i>Note: Based on the available information, no legally protected and / internationally recognised areas are affected.</i>	Demonstrate that the proposed development in such areas is legally permitted/. Act in a manner consistent with any government recognized management plans for such areas. Consult protected area sponsors and managers, affected communities, indigenous peoples and other stakeholders on the proposed project, as appropriate. Implement additional programs, as appropriate, to promote and enhance the conservation aims and effective management of the area.
PS6: Invasive Alien Species	Implement measures to avoid the potential for accidental or unintended introductions of invasive alien species. Where alien species are already established, exercise diligence in not spreading them into areas in which they have not already been established. As practicable, take measures to eradicate such species from the natural habitats over which they have management control.
PS6: Management of Ecosystem Services <i>Note: Based on the available information, it is not clear to what extent the affected communities rely on ecosystem services (the economic dependency on land for agriculture is regarded as reliance on ecosystem services).</i>	With respect to impacts on priority ecosystem services of relevance to affected communities, adverse impacts should be avoided. If these impacts are unavoidable, minimize impacts and implement mitigation measures that aim to maintain the value and functionality of priority services. With respect to impacts on priority ecosystem services on which the project depends, minimize impacts on ecosystem services and implement measures that increase resource efficiency of their operation.
PS6: Sustainable Management of Living Natural Resources. <i>Note: The project does not relate to the primary production of living natural resources.</i>	This relates to the primary production of living natural resources, including natural and plantation forestry, agriculture, animal husbandry, aquaculture, and fisheries and is not applicable to this project.
PS6: Supply Chain	When purchasing primary production (especially but not exclusively food and fibre commodities) that is known to be produced in regions where there is a risk of significant conversion of natural and/or critical habitats, systems; verification practices will be adopted as part of the ESMS to evaluate its primary suppliers.

7. Performance Standard 7

Performance Standard Objective	Supporting Documentation
Performance Standard 7 recognizes that Indigenous Peoples, as social groups with identities that are distinct from mainstream groups in national societies, are often among the most marginalized and vulnerable segments of the population. To ensure that the development process fosters full respect for the human rights, dignity, aspirations, culture, and natural resource-based livelihoods, anticipate and avoid, minimize and / compensate for adverse impacts, promote sustainable development benefits and opportunities, establish, and maintain an on-going relationship throughout the project's life-cycle, ensure the Free, Prior, and Informed Consent (FPIC) of the Affected Communities and respect and preserve the culture, knowledge, and practices of Indigenous Peoples.	Road Sector Compensation and Resettlement Guidelines. United Republic of Tanzania. Ministry of Infrastructure Development. February 2009.
Aspect	Performance Standard Requirements
PS7: Indigenous Peoples <i>Note: Based on the information available, indigenous people have not been identified.</i>	<p>Identify, through an environmental and social risks and impacts assessment process, all communities of indigenous peoples within the project area of influence who may be affected by the project.</p> <p>Adverse impacts on affected communities of indigenous peoples must be avoided where possible.</p> <p>Where alternatives have been explored and adverse impacts are unavoidable, minimize, restore, and/or compensate for these impacts.</p> <p>Proposed actions will be developed with the informed consultation and participation of the affected communities of indigenous peoples and contained in a time-bound plan.</p> <p>Undertake an engagement process with the affected Communities of indigenous peoples as required in PS1.</p>

8. Performance Standard 8

Performance Standard Objective	Supporting Documentation
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<p>Performance Standard 8 recognizes the importance of cultural heritage for current and future generations. Consistent with the Convention Concerning the Protection of the World Cultural and Natural Heritage, this Performance Standard aims to ensure that clients protect cultural heritage in the course of their project activities. In addition, the requirements of this Performance Standard on a project's use of cultural heritage are based in part on standards set by the Convention on Biological Diversity. To protect cultural heritage from the adverse impacts and equitable sharing of benefits from the use of cultural heritage.</p>	<ul style="list-style-type: none"> ▪ <u>National Policies/Legislations</u> <ul style="list-style-type: none"> - The Antiquities Act No. 10 of 1964 and The Antiquities (Amendment) Act No. 22 of 1979. - The Antiquities Rules of 1991. ▪ <u>International Conventions/Treaties:</u> International Council on Monuments and Sites: Charter for the Protection and Management of the Archaeological Heritage (1990).
<p>Aspect</p>	<p>Performance Standard Requirements</p>
<p>PS8: Protection of Cultural Heritage in Project Design and Execution.</p>	<p>Identify and protect cultural heritage by ensuring that internationally recognized practices for the protection, field-based study, and documentation of cultural heritage are implemented.</p> <p>Develop provisions for managing chance finds through a chance find procedure.</p> <p>Consult with the affected communities to identify cultural heritage of importance.</p> <p>Where a project may affect cultural heritage, consult with affected communities who use, or have used within living memory, the cultural heritage for long-standing cultural purposes.</p> <p>Allow continued access to the cultural site or will provide an alternative access route previously accessible cultural heritage site.</p> <p>Apply mitigation measures that favour avoidance.</p>
<p>PS8: Project's Use of Cultural Heritage. <i>Note: The project will not make use of heritage Resources.</i></p>	<p>Where a project proposes to use the cultural heritage, including knowledge, innovations, or practices of local communities for commercial purposes, the client will inform the relevant communities of:</p> <ul style="list-style-type: none"> - Their rights under national law. - The scope and nature of the proposed commercial development. - The potential consequences of such development

	The client will not proceed with such commercialization unless it enters into an agreement which uses a good faith negotiation process that results in a documented outcome and provides for fair and equitable sharing of benefits from commercialization of such knowledge, innovation, or practice, consistent with their customs and traditions
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APPENDIX 32: A SAMPLE OF GRIEVANCEIS REGISTRATION FORM.

Grievance Registration Form

Name:			<input type="checkbox"/> Please do not use my name when talking about this concern in the public
Company: (If applicable)			
Date:		Time:	
Preferred Contact method:	<input type="checkbox"/> Telephone <input type="checkbox"/> E-mail <input type="checkbox"/> Mail <input type="checkbox"/> Please provide contact detail: _____		
Supporting documents attached?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Please provide details of your grievance			
What outcome are you seeking?			
Additional Information			
Claimant Signature:		Date:	
WEO Signature:		Date:	
For Office Use only			
Stakeholder Reference:	NGO	Government - Central	
	Neighbour - Fisherman	Government - Local	
	Neighbour - Fisherman	Contractor	
	Neighbour – Business man/W.man	Consultant	
	Neighbour - Farmer		
	Other		
	Comments:		

APPENDIX 33: CONTRACTOR'S CODE OF ETHICAL CONDUCT.

1. INTRODUCTION

As employees, we all make decisions every day that affect one another, our community around and the organization. The actions we choose to take as individual employees reflect on us all and influence how others perceive our organization. Each of us, through our actions and decisions has the power to improve our productivity.

2. LEGAL FRAMEWORK

This Code of Ethical Conduct (CEC) is attuned to Part III (Employment Standards), Section 14 (Contracts with employees) of the Tanzanian Employment and Labour Relations Act No. 6 of 2004.

3. WHAT IS A CODE OF ETHICAL CONDUCT?

A Code of Ethical Conduct (CEC) is a set of guidelines intended to support ethical behaviour and decision making for all employees of CONTRACTOR. The term 'employees' here include all management, staff, volunteers, students, contractors, and others who provide services for the organization.

In this booklet you will read about the values, policies, and behavioural expectations that, together, comprise the Contractor's CEC. That covers in the working area and outside the working surrounding.

Building and maintaining trusted relationships with employees and the community is fundamental to our work, our reputation, and our success. Managing in an ethical way, guided by a sense of social responsibility, is not just a matter of good practice but is the right thing to do.

We are often faced with challenges that require difficult decisions. This CEC explains the behaviour that is expected of all employees at all levels in the organization.

Each employee is responsible to become familiar with this CEC, comply with ethical and legal standards of conduct, and to lead by example in the workplace and outside the working area.

Implementation of this CEC will be done through inductions to new employees, and regular trainings, seminars, workshops etc. to current employees. This CEC will be signed by all employees and shall be part of their contracts.

4. COMPLIANCE WITH CEC AT WORKPLACE

Employees are expected to comply with this CEC and the policies it represents. Violations of the Code of Conduct and/or policies may result in disciplinary action up to and including dismissal.

a. What Employees Can Expect from CONTRACTOR

CONTRACTOR commits to providing all employees with:

- i. A safe, healthy, respectful, and productive work environment.
- ii. An environment free from discrimination and harassment that promotes and protects
- iii. Equal opportunities
- iv. Fair and equitable treatment
- v. Respect for diversity; and
- vi. Protection from retaliation after good faith disclosures of improper activities.

b. CONTRACTOR Expectations from All Employees

CONTRACTOR expects all employees to:

- i. Act with integrity at all times;
- ii. Be present and productive during working hours;
- iii. Operate within the law;
- iv. Follow the CEC and related policies;
- v. Adhere to professional practice guidelines and practice within professional boundaries;
- vi. Take personal accountability for their own workplace actions;
- vii. Demonstrate a sense of respect, loyalty, good faith and responsibility toward one another, and the community around the working place.

- viii. Keep all organization information confidential;
- ix. Exercise sound judgment in decision making; and x. Report violations of the CEC and related policies.

5. COMPLIANCE WITH CEC OUTSIDE WORKPLACE

Just like employees are vigilant about workplace they should also be vigilant about their overall conduct outside the workplace. Inappropriate conduct can harm an employer regardless of where it occurs. So while outside the working place workers should behave well not limited to the following:

- i. Behaving in a manner that is appropriate when interacting with general public, and other staff;
- ii. Acting at all times in such a manner to represent CONTRACTOR in the community in a positive manner;
- iii. Avoid all acts of sexual harassment to the people around the community; and
- iv. Avoid conduct which is not criminal but place others in harm way.

6. DOs AND DON'Ts AS CONTRACTOR EMPLOYEE

The matrix below specifies what workers should do and what they should not do as CONTRACTOR employees.

Workers Should	Workers Should Not
Report to and leave work according to specified work hours.	Report late for work on a regular or habitual basis, leaving the work place early and without following established protocol.
Provide a doctor's note for sick leave as required.	Take extended lunch or breaks.
Submit time-off requests in Leave Management CONTRACTOR for all leaves in an accurate and timely manner.	Be absent from work without authorization or justifiable reason.
Comply with the directions of the employer.	Use lieu time or vacation or other approved credits to address personal issues.
Perform tasks as directed by the supervisor and within acceptable standards.	Work in Substandard, incompetent and/or careless work performance that is within the control of the employee.
Be in their working cloths i.e., Personal Protective Equipment (PPE) during all working hours.	Spend time on non-work-related matters (i.e., personal phone calls, chatting with co-workers about non- work-related matters etc.).
Care and maintain the property appropriately and use of CONTRACTOR property such as equipment, (computers, copiers, vehicles) properly.	Conduct the work of the union on agency time, except as provided in the Collective Bargaining Agreement (CBA). Failing to seek clarification or failing to access agency guidelines when information or guidance is needed.
Co-operate with co-workers in work-related activities.	Refuse to perform work assignments.
Perform work according to the job requirements, and in a competent, careful, and productive manner, in compliance with CONTRACTOR policies, procedures and practices and policies.	Show dishonesty; deception; theft; falsification of records including that contained in a resume or job application; fraudulent conduct and any other illegal behaviour (i.e., contravention of the Criminal Code).
Meet professional regulations and standards for regulated professionals.	Use profane language, threatening or abusive language to co-workers, visitors, sub-contractors, and local people
Maintain professional credentials and/or licenses as required for position and providing proof to the employer.	Use physical abuse, violence, threats of violence, bullying or intimidating behaviour aimed at or involving use alcohol or illegal drugs while in performance of their duties.

Workers Should	Workers Should Not
Service equipment as required, avoid deliberate damage to CONTRACTOR property and/or unauthorized use of CONTRACTOR equipment, supplies, resources, or property.	

7. PENALTIES FOR VIOLATION OF CEC

Violation of the CEC will lead to serious disciplinary measures including termination from the working place. The matrix below specifies the penalties for violating CEC items i.e. what they should not do as CONTRACTOR employees.

Act of violation of CEC	Penalty
1. Report late for work on a regular or habitual basis, leaving the work place early and without following established protocol.	Verbal warning or 1 st written warning letter
2. Take extended lunch or breaks.	Verbal warning or 1 st written
3. Be absence from work without authorization or justifiable reason.	First and second written warning
4. Use lieu time or vacation or other approved credits to address personal issues.	First and second written warning
5. Work in Substandard, incompetent and/or careless work performance that is within the control of the employee.	First and second written warning
6. Spend time on non-work-related matters (i.e., personal phone calls, chatting with co-workers about non-work-related matters etc.).	Verbal warning or 1 st written warning letter
7. Conduct the work of the union on agency time, except as provided in the Collective Bargaining Agreement (CBA). Failing to seek clarification or failing to access agency guidelines when information or guidance is needed.	First and second written warning
8. Refuse to perform work assignments.	Third warning followed by disciplinary hearing
9. Show dishonesty; deception; theft; falsification of records including that contained in a resume or job application; fraudulent conduct and any other illegal behaviour (i.e., contravention of the Criminal Code).	Dismissal but an employee will be given the right to be heard Reported to police station
10. Use profane language, threatening or abusive language to co-workers, visitors, sub-contractors, and local people.	Call for disciplinary hearing for judging the case
11. Use physical abuse, violence, threats of violence, bullying or intimidating behaviour aimed at or involving use alcohol or illegal drugs while in performance of their duties.	<input type="checkbox"/> Dismissal but an employee will be given the right to be heard <input type="checkbox"/> Reported to police station

8. ACCEPTANCE OF CEC BY EMPLOYEE

I....., employed by (CONTRACTOR), have read and clearly understood this Code of Ethical Conduct (CEC) (i.e., the Dos and Don'ts as CONTRACTOR employee) and in case I violate this CEC appropriate disciplinary actions shall be taken as prescribed in this CEC.

Name of employee.....

Position.....

Signature.....

Date.....

APPENDIX 34: CODE OF CONDUCT FOR ESHS AND GENDER-BASED VIOLENCE.

I, _____, acknowledge that adhering to environmental, social, health and safety (ESHS) standards, following the project's occupational health and safety (OHS) requirements, and preventing Gender Based Violence (GBV) is important.

The Company considers that failure to follow ESHS and OHS standards, or to partake in activities constituting GBV—be it on the worksite, the worksite surroundings, at workers' camps, or the surrounding communities—constitute acts of gross misconduct and are therefore grounds for sanctions, penalties, or potential termination of employment. Prosecution by the Police of those who commit GBV may be pursued if appropriate.

I agree that while working on the project I will:

1. Consent to Police background check.
2. Attend and actively partake in training courses related to ESHS, OHS, and GBV as requested by my employer.
3. Will wear my protective equipment (PPE) at all times when at the worksite or engaged in project-related activities.
4. Take all practical steps to implement the contractor's environmental and social management plan (C-ESMP).
5. Implement the OHS Management Plan.
6. Adhere to a zero-alcohol policy during work activities, and refrain from the use of narcotics or other substances which can impair faculties at all times.
7. Treat women, children (persons under the age of 18), and men with respect regardless of race, colour, language, religion, political or another opinion, national, ethnic, or social origin, property, disability, birth, or another status.
8. Not use language or behaviour towards women, children, or men that are inappropriate, harassing, abusive, sexually provocative, demeaning, or culturally inappropriate.
9. Not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
10. Not engage in sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature is prohibited. E.g., looking somebody up and down; kissing, howling or smacking sounds; hanging around somebody; whistling and catcalls; in some instances, giving personal gifts.
11. Not engage in sexual favours—for instance, making promises of favourable treatment (e.g., promotion), threats of unfavourable treatment (e.g., loss of job) or payments in kind or cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behaviour.
12. Not use prostitution in any form at any time.
13. Not participate in sexual contact or activity with children under the age of 18—including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defence. Consent from the child is also not a defence or excuse.
14. Unless there is full consent by all parties involved, I will not have sexual interactions with members of the surrounding communities. This includes relationships involving the withholding or promise of actual provision of a benefit (monetary or non-monetary) to community members in exchange for sex (including prostitution). Such sexual activity is considered “non-consensual” within the scope of this Code.
15. Consider reporting through the GRM or to my manager any suspected or actual GBV by a fellow worker, whether employed by my company or not or any breaches of this Code of Conduct.

Concerning children under the age of 18:

16. Bring to the attention of my manager the presence of any children on the construction site or engaged in hazardous activities.

17. Wherever possible, ensure that another adult is present when working in the proximity of children.
18. Not invite unaccompanied children unrelated to my family into my home, unless they are at immediate risk of injury or in physical danger.
19. Not use any computers, mobile phones, video, and digital cameras or any other medium to exploit or harass children or to access child pornography (see also “Use of children's images for work-related purposes” below).
20. Refrain from physical punishment or discipline of children.
21. Refrain from hiring children for domestic or other labour below the minimum age of 14 unless national law specifies a higher age, or which places them at a significant risk of injury.
22. Comply with all relevant local legislation, including labour laws concerning child labour and the World Bank’s safeguard policies on child labour and minimum age.
23. Take appropriate caution when photographing or filming children (See Annex 2 for details).

Use of children's images for work-related purposes

When photographing or filming a child for work-related purposes, I must:

24. Before photographing or filming a child, assess and endeavour to comply with local traditions or restrictions for reproducing personal images.
25. Before photographing or filming a child, obtain informed consent from the child and a parent or guardian of the child. As part of this, I must explain how the photograph or film will be used.
26. Ensure photographs, films, videos, and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
27. Ensure images are honest representations of the context and the facts.
28. Ensure file labels do not reveal identifying information about a child when sending images electronically.

Sanctions

I understand that if I breach this Individual Code of Conduct, my employer will take disciplinary action which could include:

1. Informal warning.
2. Formal warning.
3. Additional Training.
4. Loss of up to one week’s salary.
5. Suspension of employment (without payment of salary), for a minimum period of 1 month up to a maximum of 6 months.
6. Termination of employment.
7. Report to the Police if warranted.

I understand that it is my responsibility to ensure that the environmental, social, health, and safety standards are met. That I will adhere to the occupational health and safety management plan. That I will avoid actions or behaviours that could be construed as GBV. Any such actions will be a breach of this Individual Code of Conduct. I do hereby acknowledge that I have read the foregoing Individual Code of Conduct, do agree to comply with the standards contained therein, and understand my roles and responsibilities to prevent and respond to ESHS, OHS, and GBV issues. I understand that any action inconsistent with this Individual Code of Conduct or failure to act mandated by this Individual Code of Conduct may result in disciplinary action and may affect my ongoing employment.

Signature: _____
Printed Name: _____
Title: _____
Date: _____

APPENDIX 35: SUMMARY OF VALUATION REPORT.

MRADI WA MABASI YAENDAYO MWENDOKASI AWAMU

1.10 Muhtasari wa taarifa ya Uthamini

Kulingana na muongozo wa makubaliano, sheria zinazo siamamia ukadiriaji wa Thamani kwa ajili ya ulipwaji wa fidia sitahiki ni kama zilivyo ainishwa kwenye Jedwali Na. 1 hapo chini

Jedwali 1: Uthamini na Ulipwaji wa fidia (katika Fedha za Kitanzania)

MTAA/ENEO	THAMANI YA JENGO/MAENDELEZO	POSHO YA MAKAZI	POSHO YA UPOTEVU WA FAIDA	POSHO YA USAFIRI	THAMANI YA MAZAO	THAMANI YA ARDH
Mtaa wa Mlalakua	650,655,786	41,400,000	376,200,000	750,000	7,844,700	3,926,451
Mtaa wa Kunduchi	637,123,218	-	71,280,000	2,500,000	3,783,200	3,164,079
Mtaa wa Salasala	180,930,294	1,440,000	37,800,000	500,000	1,326,250	2,023,921
Mtaa wa Wazo	552,197,292	51,480,000	137,160,000	4,750,000	1,250,450	130,866
JUMLA KUU	2,020,906,590	94,320,000	622,440,000	8,500,000	14,204,600	9,245,318

1.11 Tamko.

Taarifa hii aarifa hii imeandaliwa na kuwakilishwa kwa Wakala wa Barabara Tanzania wa S

.....
Yona Nicodemus

PRV, AAREPTA

No.VRB/PRV/051/2019

Na kuizinishwa kwa Niaba ya NIMETA CONSULT (T) na;

.....
Simbang'ulile L. Kivinge

FRV, AAREPTA

Fully Registered and Licensed Valuer

No.VRB/FRV/019/2019

APPENDIX 36: ENVIRONMENTAL AND SOCIAL DEMOBILIZATION CHEKCLIST.

Note: Put a tick (✓) at appropriate place and always take photographs for illustration.

S/n	Description of Works	Yes	No	NA*	Comments	Target Completion Date
1.	Employment and Workers welfare					
1.1	Have all employees been paid their terminal benefits before retrenchment?					
1.2	Has the Contractor NSSF and WCF contributions for all employees before retrenchment?					
2.	Camp Sites and Office Facilities					
2.1	Has all camp site and office facilities been demolished or handed over to the relevant authorities?					
2.2	Has the all the bare areas been scarified and planted trees after demolition or removal of camp site or office buildings?					
3.	Solid Waste Management					
3.1	Has all construction and demolition solid wastes been removed?					
3.2	Has all hazardous wastes been removed (e.g. waste oils, used batteries, used tyres, scrap metals, etc)					
3.3	Has all excavated soil and spoil materials been removed?					
3.4	Has the tempoerary solid waste collection bay been dismannlited and remvoed?					
4.	Soil Erosion and Sedimentation Control					
4,1	Has all execess construction mateirals been removed?					
4.2	Has all sediment control structures been reomved?					
4.3	Has suceptible areas to erosion been adequaltely stabilized ?					
4.4	Have all stockpiles been removed or appropriately landscaped?					
4.5	Has all temporary storm water control system (e.g. drains, settling ponds, etc.) been removed?					
5.	Groundwater and Dewatering Contol					
5.1	Has all dewatering equipment (pumps, hose pipes, etc.) been removed?					
5.2	Has all settlement tanks / water bowsers been removed?					
5.3	Has all temporary lagoons, settlement basins been removed and retunred to its orginal state?					

S/n	Description of Works	Yes	No	NA*	Comments	Target Completion Date
5.4	Has all inert materials from laggons been disposed of appropriately?					
5.5	Have all well casing been removed?					
5.6	Have all wells been adequately backfilled?					
5.7	Have all wells been capped with concrete (500 mm)?					
6.	Workshops/Garages, Vehicle Washing and Refueling Areas					
6.1	Have all vehicle maintenance, washing and refueling areas been scanned for soil decontamination?					
6.2	Has all contaminated soil been collected and appropriately disposed of?					
6.3	Has all contaminated water been removed from sumps, interceptors, etc?					
6.4	Has all concrete bunds and floor slabs been scanned for signs of contamination?					
6.5	Has all contaminated concrete (portion of floor slabs, bunds and refueling aprons) been removed as hazardous wastes?					
7.	Fuel and Chemical Storage Areas					
7.1	Has all chemical substances and PCLs been removed?					
7.2	Has chemical and bulk fuel storage areas been scanned for oil contamination?					
7.3	Has all contaminated soil been collected and appropriately disposed of?					
7.4	Have bulk fuel tanks been removed?					
7.5	Have concrete bunds been scanned for signs of contamination?					
7.6	Have all contaminated concrete (portions of floor slabs, bunds, and refueling apron) been removed as hazardous wastes?					
8.	Sanitary and Wastewater Disposal Facilities					
8.1	Have all septic tanks from temporary facilities been emptied?					
8.2	Have all septic tanks been removed?					
8.3	Have all septic tanks drainage networks and inspection manholes been removed?					
8.5	Have all raw sewage discharge chambers or pit latrines been demolished and backfilled?					

S/n	Description of Works	Yes	No	NA*	Comments	Target Completion Date
9.	Landscape Management and Run-off Control					
9.1	Has the contractor planted grass on bare areas around the buildings?					
9.4	Has the contractor used pavement blocks instead of concrete on foot paths to promote infiltration and minimize run-off?					
10.	Borrow pits/Quarry Sites Rehabilitation					
10.1	Has all borrow pits been properly reshaped and backfilled with surrounding soil materials?					
10.2	Has all access roads to borrow pits been scarified and planted grass?					
10.2	Has the usable borrow pit for livestock water drinking been properly reshaped and handed over to local authority?					

Note: *NA = Not Applicable