

Luxembourg, 09.07.2025

Environmental and Social Data Sheet

Overview

Project Name:	GPI RDI INVESTMENT PROGRAMME
Project Number:	2024-0714
Country:	Italy, France
Project Description:	The project encompasses ongoing R&D efforts essential to enhancing the promoter's healthcare industry offering. The investment programme, running from 2025 to 2028, will drive digitalisation in Italy and France.
EIA required:	no
Project included in Carbon Footprint Exercise:	no

Environmental and Social Assessment

Environmental Assessment

RDI activities for software development are not specifically covered by Annexes I and II of EU Directive 2011/92/EU as amended by the EIA Directive 2014/52/EU. The project activities are not subject to an EIA. The proposed RDI activities will take place mainly inside buildings at existing RDI facilities already being used for similar activities and are not expected to have a significant environmental impact on the surroundings.

The project advances the digital transformation of the healthcare sector, necessitating the implementation of low-carbon technology and favouring decarbonization scenarios. This will yield sustainability benefits across the economy and meet the Paris Alignment criteria outlined in the EIB's CBR (Climate Bank Roadmap).

EIB Paris Alignment for Counterparties (PATH) Framework

As a corporate, the counterpart is in scope, but it is screened out of the PATH Framework because it is neither a high emitting nor a highly vulnerable entity.

Other Environmental and Social Aspects

GPI maintains an up-to-date Environmental Management System certified to ISO 14001:2015 to ensure a systematic approach to continuous environmental performance improvement, supported by the engagement of employees, collaborators, and suppliers. In 2023, GPI achieved the UNI PdR 125 Certification for gender equality and ISO 30415 Certification for diversity and inclusion. The Group appointed a Diversity & Inclusion (D&I) Manager and formed a D&I Committee to develop and monitor inclusive practices. The 2023 Gender Pay Gap analysis revealed that women, on average, earn higher salaries than men, with variations based on contract type. The Group is committed to increasing female representation in managerial roles and closing the pay gap, targeting 20% of women in leadership positions by 2026.

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Conclusions and Recommendations

The project has minimal impact in terms of climate hazards, and it is aligned to the Paris low carbon criteria as published in the EIB Climate Bank Roadmap under Industry, RDI sector. Furthermore, the project is not subject to an EIA and has a low-risk impact to the environment, as well as no adverse social, labour and health and safety relevant risks have been identified. Based on the information provided by the promoter, the project is deemed to have negligible residual ECS risks and impacts. Considering the above, the investment is acceptable for EIB financing in Environmental, Climate and Social terms