

## Environmental and Social Data Sheet

### Overview

Project Name:	AUTOMATION HERO (EGF)
Project Number:	2021-0351
Country:	Germany
Project Description:	Automation Hero is a software company which develops and distributes an Intelligent Process Automation ("IPA") platform that includes proprietary Artificial Intelligence (AI) to allow customers, predominantly in the financial services sector, to automate their business processes.
EIA required:	no
Project included in Carbon Footprint Exercise <sup>1</sup> :	no

### Environmental and Social Assessment

#### Environmental Assessment

The project aims to support Research, Development and Innovation activities – revolving around software design and development, Artificial Intelligence, Data Science and other business process automation technologies – and to help the company grow.

These activities and undertakings do not fall under any of the annexes of the Environmental Impact Assessment (EIA) Directive 2014/52/EU amending the Directive 2011/92/EU.

The financed activities will be carried out in already-authorized and existing facilities that will not change their scope due to the project. Therefore, the project does not require any additional environmental permits.

#### Social Aspects

The company offers flexibility in work location and work hours to attract talent, and it has implemented a culture that aims to encourage cross-functional women's groups, and to promote diversity and inclusion in the workplace.

### Conclusions and Recommendations

In the light of the above, the project is acceptable for EIB financing in E&S terms.

<sup>1</sup> Only projects that meet the scope of the Carbon Footprint Exercise, as defined in the EIB Carbon Footprint Methodologies, are included, provided estimated emissions exceed the methodology thresholds: 20,000 tonnes CO<sub>2</sub>e/year absolute (gross) or 20,000 tonnes CO<sub>2</sub>e/year relative (net) – both increases and savings.