



Европейска инвестиционна банка  
Evropská investiční banka  
Den Europæiske Investeringssbank  
Europäische Investitionsbank  
Euroopa Investeeringispank  
Ευρωπαϊκή Τράπεζα Επενδύσεων  
European Investment Bank  
Banco Europeo de Inversiones  
Banque européenne d'investissement  
Banca europea per gli investimenti  
Eiropas Investīciju banka

Europos investicijų bankas  
Európai Beruházási Bank  
Bank Ewropew tal-Investment  
Europese Investeringsbank  
Europejski Bank Inwestycyjny  
Banco Europeu de Investimento  
Banca Europeană de Investiții  
Európska investičná banka  
Evropska investicijska banka  
Euroopan investointipankki  
Europeiska investeringsbanken

E-mail:

Re: SG/H/2020/02

Luxembourg, 3 August 2020

IG/CM/\_\_\_/\_\_\_/\_\_\_

**EIB – The document has been  
declassified as “public” following  
the removal of personal data**

Dear \_\_\_\_\_,

On 7 July 2020, you lodged a complaint with the EIB Complaints Mechanism (EIB-CM) concerning the fact that the employment/internship eligibility criteria published on the EIB website did not include the Republic of North Macedonia for which the EU gave its formal approval to begin accession talks.

On 17 July 2020, the EIB-CM acknowledged receipt of your message and informed you that you could expect a reply by 15 September 2020.

Following the receipt and admissibility of your complaint, the EIB-CM liaised with the Personnel Directorate (Personnel) to obtain information about the employment eligibility criteria, notably as far as nationalities are concerned.

The EIB-CM has assessed the documentation available and found that citizens from candidate countries are eligible to apply for EIB positions/internships only when the accession negotiations have started. This is specified both on the EIB homepage<sup>1</sup> and in step 4 of the application form, which states “*Citizens from candidate Countries with which EU accession negotiations have started can only be considered for fixed term contracts*”.

The EIB-CM checked the decision making process and found that by an internal decision of 26/07/2013 it was decided that short term contracts/internships could be proposed ‘*pour les ressortissants de pays*

<sup>1</sup> <https://www.eib.org/en/about/careers/how-to-apply/eligibility-criteria.htm>

“Nationality”

We can only accept your application if you are a national of one of the Member States of the European Union, or of a candidate country which has already started accession negotiations (Montenegro, Serbia and Turkey).

*qui sont à un stade avancé dans le processus d'adhésion à l'Union européenne*<sup>2</sup>. This decision has been systematically applied to mean that accession negotiations must actually have started.

The status of the negotiations is published by the European Commission<sup>3</sup> and it still shows for your country that the negotiations have not yet started. Once it is modified by the European Commission the EIB will update its recruitment website.

While the EIB-CM understands that the members of the European Council endorsed the decision by the ministers of European affairs to open accession negotiations with the Republic of North Macedonia, the negotiations have actually not yet started.<sup>4</sup>

We hope to have provided you with clarity on the eligibility criteria as far as nationality of the candidates is concerned and we encourage you to keep monitoring the EIB recruitment website for future opportunities.

Yours sincerely,

EUROPEAN INVESTMENT BANK

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<sup>2</sup> **Tentative translation:** 'for nationals of countries which are at an advanced stage in the process of joining the European Union'.

<sup>3</sup> See [https://ec.europa.eu/neighbourhood-enlargement/countries/check-current-status\\_en](https://ec.europa.eu/neighbourhood-enlargement/countries/check-current-status_en)

<sup>4</sup> See : <https://www.consilium.europa.eu/en/policies/enlargement/republic-north-macedonia/>

