



Европейска инвестиционна банка
Evropská investiční banka
Den Europæiske Investeringssbank
Europäische Investitionsbank
Euroopa Investeerimispank
Ευρωπαϊκή Τράπεζα Επενδύσεων
European Investment Bank
Banco Europeo de Inversiones
Banque européenne d'investissement
Banca europea per gli investimenti
Eiropas Investīciju banka

Europos investicijų bankas
Európai Beruházási Bank
Bank Ewropew tal-Investment
Europese Investeringsbank
Europejski Bank Inwestycyjny
Banco Europeu de Investimento
Banca Europeană de Investiții
Európska investičná banka
Evropska investicijska banka
Euroopan investointipankki
Europeiska investeringsbanken

E-mail:

Re: SG/H/2020/01

Luxembourg, 19 June 2020

IG/CM/___/___/___

**EIB – The document has been
declassified as “public” following
the removal of personal data**

Dear _____,

On 13 May 2020, you lodged a complaint with the EIB Complaints Mechanism (EIB-CM) concerning the fact that the employment eligibility criteria published on the EIB website did not include the Republic of North Macedonia for which the EU gave its formal approval to begin accession talks.

On 29 May 2020, the EIB-CM acknowledged receipt of your message and informed you that you could expect a reply by 28 July 2020.

Following the receipt and admissibility of your complaint, the EIB-CM liaised with the Personnel Directorate (Personnel) to obtain information about the employment eligibility criteria, notably as far as nationalities are concerned.

The EIB-CM has assessed the documentation available and found that citizens from candidate countries are eligible to apply for EIB positions only when the accession negotiations have started. This is specified both on the EIB homepage¹ and in step 4 of the application form, which states “*Citizens from candidate Countries with which EU accession negotiations have started can only be considered for fixed term contracts*”.

The EIB-CM checked the decision making process and found that by an internal decision of 26/07/2013 it was decided that short term contracts could be proposed ‘*pour les ressortissants de pays qui sont à un*

¹ <https://www.eib.org/en/about/careers/how-to-apply/eligibility-criteria.htm>

“Nationality

We can only accept your application if you are a national of one of the Member States of the European Union, or of a candidate country which has already started accession negotiations (Montenegro, Serbia and Turkey).

*stade avancé dans le processus d'adhésion à l'Union européenne*². This decision has been systematically applied to mean that accession negotiations must actually have started.

The status of the negotiations is published by the European Commission³ and it still shows for your country that the negotiations have not yet started. Once it is modified by the European Commission the EIB will update its recruitment website.

While the EIB-CM understands that the members of the European Council endorsed the decision by the ministers of European affairs to open accession negotiations with the Republic of North Macedonia, the negotiations have actually not yet started.⁴

We hope to have provided you with clarity on the eligibility criteria as far as nationality of the candidates is concerned and we encourage you to keep monitoring the EIB recruitment website for future opportunities.

With kind regards,

EUROPEAN INVESTMENT BANK

² **Tentative translation:** 'for nationals of countries which are at an advanced stage in the process of joining the European Union'.

³ See https://ec.europa.eu/neighbourhood-enlargement/countries/check-current-status_en

⁴ See : <https://www.consilium.europa.eu/en/policies/enlargement/republic-north-macedonia/>