

A person is shown in profile, sitting at a desk and typing on a laptop. The scene is bathed in warm, golden light from a large window in the background, suggesting a bright, sunny day. The person is wearing a light-colored, long-sleeved shirt. The laptop is open, and the person's hands are positioned over the keyboard. The overall atmosphere is professional and productive.

# Hybrid working at the EIB



# Our hybrid working culture



At the EIB, colleagues can combine remote with on-site working if their job is compatible with teleworking.

The office is the primary place of work allowing EIB employees to enjoy our great facilities and interactions with colleagues.

Colleagues are expected to work around 60% of their time from the office. If they wish so and their job allows it, they can work from home for the rest of their working time, using the flexibility as best suits their lives.

Our staff engagement survey 2022 confirms that more than 80% of staff are positive about the EIB's hybrid working model.

# The best of two worlds



When you will be working at the office, you will be able to work directly with your teammates and boost your creativity through collaboration. You will get to know new colleagues in person, learn from them and reinforce your sense of belonging to the EIB community. In Luxembourg and some of our other locations, you will also have access to our own sport centre, restaurants and cafés and other on-site services.

Working remotely means that you will minimise commuting time, thus reduce your environmental footprint, a guiding principle for us, as the EU Climate Bank. Also, you'll be able to manage your time effectively to carry through with more demanding tasks and focus on getting things done, without external "noise".

Remote work is usually from home. The EIB grants additional flexibility and managers may allow telework up to 20 days per year from abroad.





For more information, visit <https://www.eib.org/careers>

